

Pittsfield School District – Policy Committee

Meeting Minutes

Date: September 26, 2025

Time: 4:15 PM

Present:

Sandra Adams
Dr. Sandie MacDonald
Kristen White
Dr. Erik Anderson

1. Call to Order

The meeting was called to order at 4:15 PM.

2. Policies Reviewed – First Reading

- Policy AC: Non-Discrimination, Equal Opportunity Employment, Anti-Discrimination Plan (new)
- Policy AC-R(2): Non-Discrimination, Equal Opportunity Employment, Anti-Discrimination Notice of Contact Information (new)
- Policy ACA: Discrimination and Harassment Grievance Procedure (new)
- Policy ACAC: Prohibition of Sexual Harassment: Policy and Grievance Procedures (new)
- Policy ACE: Procedural Safeguards: Nondiscrimination on the Basis of Handicap/Disability (revision)
- Policy ACF: Food and Nutrition Services: Anti-Discrimination and Civil Rights Complaints (new)
- Policy ACN: Nursing Mothers (new)

3. Policies Reviewed – Second Reading

- Policy DIA: Fund Balance
- Policy IJOC: School Volunteers
- Form IJOC-R: School Volunteer Confidentiality Agreement

4. Policies Recommended for Rescission

- Policy ACAA: Harassment of Students
- Policy ACAA-R1: Student Discrimination and Harassment Complaint Procedure
- Policy ACAA-R2: Student Sex Discrimination/Harassment Complaint Procedure
- Policy ACAB: Harassment of Employees
- Policy ACAB-R2: Employee Sex Discrimination/Harassment Complaint Procedure
- Policy AC-E: Contact Information for Human Rights Officer, Title IX Coordinator, Section 504 Coordinator, and Civil Rights Agencies

5. Future Agenda Items

The Committee will review Policy JKAA: Use of Restraints and Seclusion at its next meeting. This will complete the Committee's annual mandatory fall review.

The Committee noted that we are fortunate to have the expertise of Dr. Erik Anderson, who previously served as principal of an out-of-district placement school committed to student safety without the use of unnecessary restraint and seclusion. His leadership will be instrumental as the District revises this policy to ensure alignment with law and develops district-wide practices that best support students.

Adjournment

The meeting adjourned at 5:27 PM.