## PITTSFIELD SCHOOL DISTRICT

**Process Name: Professional Learning** Sub-Process Name: Professional Growth Plan - Differentiated Sub-Process Source: Professional Learning Task Force Version #: 1 Date: May 5, 2014 Process Drivers (check): ( ) 1. Values/Vision/Mission/GPs ( ) 2. District Goals ( ) 3. Logic Model/SCL Workplan ( ) 4. NEASC Standards (X) 5. Other: Professional Learning **Process Driver Comments:** Process Links: Form - Differentiated Professional Growth - PL003 Comments **Process Steps Process Steps Process Steps** Comments 1. Employee proposes differentiated professional learning opportunity or supervisor encourages employee to propose differentiated professional learning opportunity 2. Review stated In order to exercise this option, professional objectives for professional learning objectives will need to be published in learning session advance of the professional learning session 3. Employee provides evidence of proficiency of professional learning objectives Differentiated plan must 4. Employee include measures of proposes

differentiated plan

success / proficiency

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Employee attends scheduled professional learning session	N O	5. Supervisor agrees employee has met proficiency for professional learning objective; Agree?				
		YES				
Employee revised and resubmits plan until approved or attends scheduled professional learning session	N O	6. Supervisor approves plan; Approve?				
		YES				
		7. Employee completes differentiated plan				
		Employee submits     evidence of     differentiated plan     having been     completed				
	Employee revised and resubmits plan until approved or attends scheduled professional learning	scheduled professional learning session  Employee revised and resubmits plan until approved or attends scheduled professional learning	scheduled professional learning session    Solution	scheduled professional learning session    Session	scheduled professional learning session    Solution	scheduled professional learning session    Solution