

Pittsfield School District

Proposed 2018 – 2019 School District Budget

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<b>SCHOOL DISTRICT OPERATIONAL SUMMARY</b>					
	<b>Expended 16-17</b>	<b>Budget 17-18</b>	<b>Proposed 18-19</b>	<b>\$ +/-</b>	<b>% Change</b>
Instructional Programs	\$ 5,492,633.74	\$ 5,714,715.91	\$ 5,980,679.46	\$ 265,963.55	5%
Student & Staff Services	\$ 1,325,021.18	\$ 1,286,745.68	\$ 1,551,484.83	\$ 264,739.15	21%
Administrative Services	\$ 1,195,110.88	\$ 1,212,050.93	\$ 1,240,748.66	\$ 28,697.73	2%
Facilities & Transportation	\$ 1,414,648.89	\$ 1,578,869.22	\$ 1,554,832.64	\$ (24,036.58)	-2%
Allocations, Debt Service & Transfers	\$ 338,117.96	\$ 313,381.26	\$ 295,475.00	\$ (17,906.26)	-6%
<b>Totals</b>	<b>\$ 9,765,532.65</b>	<b>\$ 10,105,763.00</b>	<b>\$ 10,623,220.59</b>	<b>\$ 517,457.59</b>	

**PROPOSED 2018-2019 BUDGET BREAKDOWN BY SCHOOL**

		<b>Elementary</b>	<b>Middle</b>	<b>High</b>	<b>District</b>	<b>Totals</b>
1100	Regular Education Programs	\$ 1,682,474.04	\$ 434,314.24	\$ 1,255,545.72	\$ -	\$ 3,372,334.00
1200	Special Education Programs	\$ 1,118,231.55	\$ 277,562.38	\$ 1,048,859.48	\$ -	\$ 2,444,653.41
1300	Vocational Education Programs	\$ -	\$ -	\$ 43,000.00	\$ -	\$ 43,000.00
1400	Other Programs, Athletics & Sch B	\$ 8,475.07	\$ 23,486.85	\$ 88,730.13	\$ -	\$ 120,692.05
2120	Guidance Services	\$ 104,495.44	\$ 110,895.95	\$ 219,243.56	\$ -	\$ 434,634.95
2130	Health Services	\$ 73,284.41	\$ 25,975.83	\$ 48,000.47	\$ -	\$ 147,260.71
2140	Psychological Services	\$ 1,550.00	\$ 1,300.00	\$ 1,350.00	\$ -	\$ 4,200.00
2150	Speech Pathology Services	\$ 131,045.80	\$ 19,266.00	\$ 19,366.00	\$ -	\$ 169,677.80
2160	Physical Therapy	\$ 21,500.00	\$ 5,285.74	\$ 7,489.86	\$ -	\$ 34,275.60
2190	Other Support Services - Vision	\$ 1,000.00	\$ 3,500.00	\$ 6,000.00	\$ -	\$ 10,500.00
2163	Occupational Therapy	\$ 119,297.00	\$ 7,951.00	\$ 7,951.00	\$ -	\$ 135,199.00
2210	Improvement of Instruction Svcs.	\$ 28,920.80	\$ 10,700.32	\$ 29,250.90	\$ -	\$ 68,872.02
2220/2225	Media & Technology Svcs.	\$ 221,709.47	\$ 122,543.99	\$ 202,611.29	\$ -	\$ 546,864.75
2310	SB Services/Moderator/Treas	\$ -	\$ -	\$ -	\$ 33,103.17	\$ 33,103.17
2320	Office of Superintendent	\$ -	\$ -	\$ -	\$ 335,717.00	\$ 335,717.00
2322	Community Liason	\$ -	\$ -	\$ -	\$ 64,744.95	\$ 64,744.95
2410	Office of School Principal	\$ 457,378.22	\$ 121,916.78	\$ 227,888.54	\$ -	\$ 807,183.54
2600	Maintenance of Buildings	\$ 320,315.79	\$ 151,681.11	\$ 279,395.52	\$ 133,737.92	\$ 885,130.34
2660	Security Services	\$ -			\$ -	\$ -
2700	Pupil Transportation	\$ 218,612.80	\$ 21,345.60	\$ 219,896.20	\$ 209,846.70	\$ 669,701.30
4000	Acquisition & Construction	\$ -	\$ -	\$ -	\$ 1.00	\$ 1.00
5100	Debt Service	\$ -	\$ -	\$ -	\$ 295,475.00	\$ 295,475.00
5200	Food Srv./Federal Funds Transfers	\$ -	\$ -	\$ -	\$ -	\$ -
5310	Allocations to Charter Schools				\$ -	\$ -
	<b>Totals</b>	<b>\$ 4,508,290.39</b>	<b>\$ 1,337,725.79</b>	<b>\$ 3,704,578.67</b>	<b>\$ 1,072,625.74</b>	<b>\$ 10,623,220.59</b>

**PITTSFIELD SCHOOL DISTRICT**  
**2018-2019 BUDGET EXECUTIVE SUMMARY**

<b>SCHOOL DISTRICT EXECUTIVE SUMMARY</b>							
<b>Function</b>	<b>Description</b>	<b>Amt. Expended</b>	<b>Current Budget</b>	<b>Proposed Budget</b>	<b>\$ Difference</b>	<b>% Difference</b>	
		<b>16-17</b>	<b>17-18</b>	<b>18-19</b>			
1100	Regular Education Programs	\$ 3,240,958.90	\$ 3,297,344.24	\$ 3,372,334.00	\$ 74,989.76	2.27%	
1200	Special Education Programs	\$ 2,113,058.86	\$ 2,244,601.72	\$ 2,444,653.41	\$ 200,051.69	8.91%	
1300	Vocational Education Programs	\$ 30,282.86	\$ 40,000.00	\$ 43,000.00	\$ 3,000.00	7.50%	
1400	Other Programs, Athletics & Co-curricular	\$ 108,333.12	\$ 132,769.95	\$ 120,692.05	\$ (12,077.90)	-9.10%	
2120	Guidance Services	\$ 387,811.44	\$ 384,973.68	\$ 434,634.95	\$ 49,661.27	12.90%	
2130	Health Services	\$ 117,330.07	\$ 129,604.88	\$ 147,260.71	\$ 17,655.83	13.62%	
2140	Psychological Services	\$ 20,082.84	\$ 4,600.00	\$ 4,200.00	\$ (400.00)	-8.70%	
2150	Speech Pathology Services	\$ 175,764.78	\$ 192,758.53	\$ 169,677.80	\$ (23,080.73)	-11.97%	
2160	Physical Therapy	\$ 24,231.16	\$ 35,000.00	\$ 34,275.60	\$ (724.40)	-2.07%	
2163	Occupational Therapy	\$ 96,463.67	\$ 92,528.00	\$ 135,199.00	\$ 42,671.00	46.12%	
2190	Other Support Services - Vision	\$ 6,835.95	\$ 9,820.00	\$ 10,500.00	\$ 680.00	6.92%	
2210	Improvement of Instruction Services	\$ 83,806.50	\$ 67,282.80	\$ 68,872.02	\$ 1,589.22	2.36%	
2220/2225	Media & Technology Services	\$ 412,694.77	\$ 370,177.79	\$ 546,864.75	\$ 176,686.96	47.73%	
2310	School Board Services/Moderator/Treas	\$ 52,309.75	\$ 33,052.72	\$ 33,103.17	\$ 50.45	0.15%	
2320	Office of Superintendent	\$ 318,895.77	\$ 335,802.68	\$ 335,717.00	\$ (85.68)	-0.03%	
2322	Community Liason	\$ 19,736.88	\$ -	\$ 64,744.95	\$ 64,744.95	100.00%	
2410	Office of School Principal	\$ 804,168.48	\$ 843,195.53	\$ 807,183.54	\$ (36,011.99)	-4.27%	
2600	Maintenance of Buildings	\$ 837,633.75	\$ 907,063.62	\$ 885,130.34	\$ (21,933.28)	-2.42%	
2660	Security Services	\$ 17,126.44	\$ 34,870.00	\$ -	\$ (34,870.00)	-100.00%	
2700	Pupil Transportation	\$ 559,888.70	\$ 636,934.60	\$ 669,701.30	\$ 32,766.70	5.14%	
4000	Acquisition & Construction	\$ -	\$ 1.00	\$ 1.00	\$ -	0.00%	
4600	Building Improvement	\$ -	\$ -	\$ -	\$ -	N/A	
5100	Debt Service	\$ 325,287.50	\$ 310,381.26	\$ 295,475.00	\$ (14,906.26)	-4.80%	
5221	Transfer to Food Service Fund	\$ 12,830.46	\$ -	\$ -	\$ -	N/A	
5251	Transfer to Capital Reserve Fund	\$ -	\$ -	\$ -	\$ -	N/A	
5310	Allocations to Charter Schools	\$ -	\$ 3,000.00	\$ -	\$ (3,000.00)	N/A	
	<b>TOTALS</b>	<b>\$ 9,765,532.65</b>	<b>\$ 10,105,763.00</b>	<b>\$ 10,623,220.59</b>	<b>\$ 517,457.59</b>	<b>5.12%</b>	

## 2017 - 2018 STUDENT ENROLLMENT DATA

GENERAL			SPECIAL EDUCATION		
Grade	Enrollment	Percentage	Grade	Enrollment	Sec. 504
Pre-K	17	2.97%	Pre-K	11	0
K	46	8.03%	Kindergarten	6	0
1	50	8.73%	Grades 1 & 2	6	0
2	41	7.16%	NG2 Primary	8	3
3	56	9.77%	Grade 3	5	4
4	28	4.89%	4 & NG2 Intermediate	9	2
5	42	7.33%	Grade 5	6	4
6	51	8.90%	Grade 6	8	8
7	36	6.28%	7	6	2
8	41	7.16%	8	8	5
9	68	11.87%	9 & 10	10	7
10	37	6.46%	11 & 12	10	5
11	30	5.24%	PMHS Skills	6	0
12	30	5.24%	FLEX	8	6
			Out of District	13	0
<b>Totals</b>	<b>573</b>	<b>100.00%</b>		<b>120</b>	<b>46</b>
Updated:	11/29/2017				

Pittsfield Revenue Summary 2018-2019

State of New Hampshire  
 School Administrative Unit #51  
 Pittsfield School District

	2016-2017 Received	2017-2018 DRA Approved	2018-2019 Estimated Revenue
<b>Unreserved Fund Balance</b>	\$ 518,228.00	\$ 78,929	\$ -
<b>Warrant Art. Spec Ed Reserve</b>	\$ -		
<b>Warrant Art. Bldg Maint Reserve</b>	\$ -		
State Sources:			
Adequacy Grant	\$ 4,066,186.87	\$ 4,139,095	4,123,872
School Building Aid	\$ 89,923.26	\$ 89,923	89,923
Area Vocational School	\$ 3,585.00	\$ 8,803	11,000
Kindergarten Aid	\$ -	\$ -	44,000
Catastrophic Aid	\$ 152,252.27	\$ 145,479	316,905
Food & Nutrition Programs	\$ 3,867.01	\$ 4,000	4,000
Other State Aid	\$ -		
<b>Sub Total: State Sources</b>	<b>\$ 4,315,814.41</b>	<b>\$ 4,387,300</b>	<b>\$ 4,589,700</b>
Federal Sources;			
Food and Nutrition Programs	\$ 204,199.08	217,000	217,000
Federal Grants	\$ 849,472.91	1,100,000	1,100,000
Medicaid	\$ 156,598.22	180,000	180,000
<b>Sub Total: Federal Sources</b>	<b>\$ 1,210,270.21</b>	<b>\$ 1,497,000</b>	<b>\$ 1,497,000</b>
Sale of Bonds:	\$ -	-	\$ -
<b>Sub Total: Sale of Bonds</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Transfer from Capital Reserve</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
Local Sources:			
Tuitions Regular	\$ -	\$ -	-
Special Education Tuition	\$ -	\$ -	-
Earnings on Investments	\$ 183.94	\$ 200	200
Other:	\$ 2,250.00	\$ -	-
Food Service Sales	\$ 79,093.39	\$ 109,000	109,000
Other:Bldg Rental	\$ -	\$ -	-
Grant indirect costs	\$ 1,519.20	\$ 4,000	2,000
Health Trust Surplus Return	\$ -	\$ -	-
<b>Sub Total: Local Sources</b>	<b>\$ 83,046.53</b>	<b>\$ 113,200</b>	<b>\$ 111,200</b>
<b>Total Non-Tax Revenues</b>	<b>\$ 6,127,359.15</b>	<b>\$ 6,076,429</b>	<b>\$ 6,197,900</b>
<b>Deficit Assessment</b>			
<b>District Assessment</b>	<b>\$ 4,300,092.00</b>	<b>\$ 4,897,641</b>	<b>\$ 5,324,077</b>
<b>State Education Taxes</b>	<b>\$ 553,647.00</b>	<b>\$ 561,693</b>	<b>\$ 531,247</b>
<b>Total Appropriations</b>	<b>\$ 11,276,477.00</b>	<b>\$ 11,535,763</b>	<b>\$ 12,053,224</b>
			includes
<b>BUDGET INCREASE</b>			food service
<b>(DECREASE) IN DISTRICT ASSESSMENT</b>			grants
<b>WITH STATE EDUC TAXES</b>			
<b>\$ 395,990</b>			general fund budget
<b>TAX INCREASE ( DECR)</b>			total
<b>\$ 1.50</b>			\$ 12,053,224

Pittsfield School District

Proposed 2018-2019 School District Budget

The 2018-2019 Pittsfield School District Budget is broadly divided into five basic operational components, as required by the State of New Hampshire:

**A. Instructional Programs**

The functions included within the Instructional Programs component are Regular Education Programs (1100), Special Education Programs (1200), English for Speakers of Other Languages (1206), Vocational Education Programs (1300), Cocurricular Programs (1410), Athletic Programs (1420), and Summer School (1430).

**B. Student and Staff Services**

The functions included within the Student and Staff Services component are Guidance Services (2120), Health Services (2130), Psychological Services (2140), Speech / Language Services (2150), Physical Therapy Services (2160), Occupational Therapy Services (2163), Other Support Services (vision) (2190), Improvement of Instruction (2210), Media Services (2210), and Technology Services (2225).

**C. Administrative Services**

The functions included within the Administrative Services component are School Board Services (2310), S.A.U. Administrative Services (2320), Community Liaison (2322), and Principal's Office (2410).

**D. Facilities and Transportation**

The functions included within the Facilities and Transportation component are Building Maintenance (2600), Grounds Maintenance – Contracted Services (2630), Security Services (2660), and and Transportation (various accounts) (2700).

**E. Debt Service**

The Debt Service component of the proposed budget includes funds dedicated to bond repayments, both principal and interest (5100), Transfers to Food Service (5221), and Allocations to Charter Schools (5310).

This document provides a brief description of the various functions within the five components described above. Additionally, a broad summary of the proposed funding for each function is also provided. Detailed budget information is located in the Pittsfield School District Budget Report document.

Funds raised and appropriated through special warrant articles and received through grant programs (not funded by local tax revenues) are not included in this version of the proposed budget.

**Regular Education Programs (1100)**

The Regular Education program area of the proposed budget includes instructional activities designed to provide elementary, middle, and high school students with learning experiences intended to prepare them for their futures as family members, employees, and citizens.

As of October 2017, 579 students are enrolled in our regular education programs. Programs of instruction are offered for pre-school through grade 12 in state-required academic areas, which include English language arts, mathematics, science, and social studies, as well as art, family and consumer science, health, music, physical education, and technology education.

Increase / decrease in proposed funding is due to:

- Replacement of individual staff members due to former staff members leaving the employ of the district;
- Addition of one teacher at PES to address larger than expected kindergarten enrollment and one support staff member to support student behavior management (which had been included in previous budgets);
- Salary increase for support staff;
- Increased cost of employee health insurance (5.6% increase);
- Cuts made to building-level requests for classroom supplies, books, and furniture.

<b>1100 REGULAR EDUCATION</b>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	Proposed 18-19	\$ +/-	% +/-
Salaries	\$ 2,058,679.74	\$ 2,152,067.32	\$ 2,047,102.95	\$ 2,010,287.86	\$ 2,103,727.02	\$ 93,439.16	4.65%
Benefits	\$ 1,060,463.01	\$ 1,153,472.76	\$ 1,090,514.78	\$ 1,166,471.99	\$ 1,165,683.36	\$ (788.63)	-0.07%
Professional Svcs.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Property Svcs.	\$ 4,765.79	\$ 7,650.00	\$ 1,164.92	\$ 9,950.00	\$ 2,700.00	\$ (7,250.00)	-72.86%
Other Svcs.	\$ -	\$ -	\$ 3,703.96	\$ -	\$ -	\$ -	0.00%
Supplies & Materials	\$ 121,537.80	\$ 63,850.00	\$ 84,620.76	\$ 95,039.39	\$ 83,811.97	\$ (11,227.42)	-11.81%
Property/Equipment	\$ 125.01	\$ 3,870.00	\$ 2,001.04	\$ -	\$ 816.65	\$ 816.65	100.00%
Other Items	\$ 10,916.83	\$ 14,595.00	\$ 11,850.49	\$ 15,595.00	\$ 15,595.00	\$ -	0.00%
<b>Totals</b>	<b>\$ 3,256,488.18</b>	<b>\$ 3,395,505.08</b>	<b>\$ 3,240,958.90</b>	<b>\$ 3,297,344.24</b>	<b>\$ 3,372,334.00</b>	<b>\$ 74,989.76</b>	<b>2.27%</b>



## Special Education Programs (1200)

The Special Education area of the proposed budget includes funding for students having special learning needs. Special programs include pre-school, elementary, middle, and high school services for children who are mentally, physically, emotionally, and learning disabled. Also included are programs of support for students who are English language learners.

As of October 2017, about 25% of our students have been identified with special needs and are enrolled in special programs. The majority of these students participate in special programs within our schools. A small number of students – 13 at present – require highly specialized programs that are not available in our schools; these students are educated in out-of-district educational placements; some of these students are placed by teams from within the district, others are placed by courts. All services provided comply with state and federal requirements. Such services include, but are not limited to, academic support and consultation with specialists.

Additionally, the district is required to provide instructional support services to students categorized as English for speakers of other languages (ESOL). Typically, we have a small handful of students requiring such services; the number of students requiring these services fluctuates throughout the year as students enter and leave the program, based on individual student needs.

Increase / decrease in recommended funding due to:

- Replacement of individual staff members due to former staff members leaving the employ of the district;
- Replacement of a number of paraprofessionals (9) with certified teachers (3);
- Fluctuation in number of support staff due to changing student needs;
- Salary increase for support staff;
- Increased cost of employee health insurance (5.6%);
- Changes in the educational needs of students;
- Changes in out-of-district placement of students; some students returning to the district schools, and some students moving to out-of-district schools.

<b>1200 SPECIAL EDUCATION</b>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Salaries	\$ 1,117,439.74	\$ 1,166,897.54	\$ 1,032,446.86	\$ 1,082,113.87	\$ 1,008,521.48	\$ (73,592.39)	-6.80%
Benefits	\$ 414,048.14	\$ 459,361.02	\$ 415,288.64	\$ 448,975.84	\$ 465,929.30	\$ 16,953.46	3.78%
Professional Svcs.	\$ 10,812.17	\$ 1,360.00	\$ 10,036.00	\$ -	\$ 22,750.00	\$ 22,750.00	100.00%
Property Svcs.	\$ 2,084.60	\$ 1,795.06	\$ 146.24	\$ -	\$ -	\$ -	0.00%
Other Svcs.	\$ 322,363.79	\$ 256,809.31	\$ 654,571.19	\$ 706,167.01	\$ 942,652.63	\$ 236,485.62	33.49%
Supplies & Materials	\$ 4,201.00	\$ 7,525.00	\$ 1,829.93	\$ 5,400.00	\$ 3,600.00	\$ (1,800.00)	-33.33%
Property/Equipment	\$ -	\$ 175.00	\$ -	\$ -	\$ -	\$ -	0.00%
Other Items	\$ 1,335.00	\$ 1,945.00	\$ 740.00	\$ 1,945.00	\$ 1,200.00	\$ (745.00)	-38.30%
<b>Totals</b>	\$ 1,872,284.44	\$ 1,895,867.93	\$ 2,115,058.86	\$ 2,244,601.72	\$ 2,444,653.41	\$ 200,051.69	8.91%
*Also includes 1260 - ESOL and 1270 - Gifted & Talented							

**Vocational Programs (1300)**

The Vocational Programs area of the proposed budget includes funding for activities that provide students with the opportunity to develop the knowledge, skills, and talents needed for potential employment in a specific occupational area. The funds provide for tuition to the Concord Regional Technology Center.

As of October 2017, 26 students from Pittsfield Middle High School are participating in vocational programs offered at the Concord Regional Technology Center.

Increase / decrease in recommended funding due to:

- Anticipated expense based on current tuition rate and level of interest among PMHS students.

<i>1300 VOCATIONAL EDUCATION</i>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Other Svcs.	\$ 18,491.23	\$ 37,000.00	\$ 30,282.86	\$ 40,000.00	\$ 43,000.00	\$ 3,000.00	7.50%
<b>Totals</b>	\$ 18,491.23	\$ 37,000.00	\$ 30,282.86	\$ 40,000.00	\$ <b>43,000.00</b>	<b>3000.00</b>	7.50%

**Co-Curricular (1410), Athletic (1420), and Summer School (1430) Programs**

The Other Instructional Programs area of the proposed budget includes allocations for activities commonly known as co-curricular or extra-curricular activities. Funds in this component provide for coaches, equipment, supplies, and game officials for school sports as well as provide for advisors for student clubs and activity groups, such as the elementary school band and the high school chapter of the National Honor Society. Additionally, these funds provide some support for summer school, although other funding sources are also accessed for summer school programming. These programs supplement the regular instructional program; they respond to student interests and provide for student engagement beyond the school day.

The athletic program is partially funded by student athletic fees. Students are required to pay \$50.00 for participation in a high school sport and \$25.00 for participation in a middle school sport. A scholarship program has been established to allow for participation regardless of a family’s ability to pay the fee; no student has been denied participation due to financial limitations.

Increase / decrease in recommended funding due to:

- Changes to extra-curricular offerings to students based on availability of adult supervisors;
- Personnel changes in supervisory roles;
- The anticipation of continued external funding for PMHS summer academy program.

<b>1400 OTHER INSTRUCTION</b>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Salaries	\$ 61,914.38	\$ 80,744.00	\$ 60,994.00	\$ 81,150.00	\$ 70,890.00	\$ (10,260.00)	-12.64%
Benefits	\$ 7,313.77	\$ 9,516.32	\$ 6,933.55	\$ 9,206.57	\$ 7,945.05	\$ (1,261.52)	-13.70%
Professional Svcs.	\$ 25,900.00	\$ 25,322.00	\$ 18,593.00	\$ 23,700.00	\$ 22,503.00	\$ (1,197.00)	-5.05%
Property Svcs.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Other Svcs.	\$ 266.00	\$ 291.50	\$ 383.00	\$ 291.50	\$ 291.50	\$ -	0.00%
Supplies & Materials	\$ 20,994.43	\$ 11,400.00	\$ 14,334.57	\$ 10,844.38	\$ 11,650.00	\$ 805.62	7.43%
Property/Equipment	\$ 2,799.00	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Other Items	\$ 7,648.76	\$ 7,372.50	\$ 7,095.00	\$ 7,577.50	\$ 7,412.50	\$ (165.00)	-2.18%
<b>Totals</b>	\$ 126,836.34	\$ 134,646.32	\$ 108,333.12	\$ 132,769.95	\$ 120,692.05	\$ (12,077.90)	-9.10%

**Guidance Services (2120)**

The Guidance Services area of the proposed budget supports the day-to-day work of the district’s director of college and career readiness and the district’s two guidance counselors assigned to the schools, as well as consultation services required by the needs of a small number of students. Counseling includes direct counseling with students and parents, consultation on learning and behavior problems, evaluation of students, course selection and scheduling, and support for student decision-making in terms of future education options and career paths. College and career planning has received increased emphasis, based on redefinition of expectations for long-term college and career planning.

The school district employs a director and two full-time guidance counselors. In addition, the schools provide meeting space for agencies external to the district which provide individual and family counseling on site; no direct cost is associated with this service.

Increase / decrease in recommended funding due to:

- Salary increase for director and support staff;
- Increased cost of employee health insurance (5.6%);
- Replacement in budget of student assistance counselor that had been eliminated in current year budget.

<b>2120 GUIDANCE SERVICES</b>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Salaries	\$ 210,452.54	\$ 219,411.66	\$ 219,084.22	\$ 221,094.31	\$ 227,151.80	\$ 6,057.49	2.74%
Benefits	\$ 113,941.86	\$ 126,702.11	\$ 125,368.84	\$ 141,435.37	\$ 137,129.15	\$ (4,306.22)	-3.04%
Professional Svcs.	\$ 3,592.75	\$ 6,400.00	\$ 5,321.90	\$ 8,700.00	\$ 6,200.00	\$ (2,500.00)	-28.74%
Property Svcs.	\$ 44.00	\$ -	\$ -	\$ 44.00	\$ 44.00	\$ -	0.00%
Other Svcs.	\$ 23,006.82	\$ 39,050.00	\$ 34,914.49	\$ 4,050.00	\$ 53,860.00	\$ 49,810.00	1229.88%
Supplies & Materials	\$ 4,570.26	\$ 5,152.50	\$ 2,752.99	\$ 8,750.00	\$ 9,350.00	\$ 600.00	6.86%
Property/Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Other Items	\$ 491.00	\$ 300.00	\$ 369.00	\$ 900.00	\$ 900.00	\$ -	0.00%
<b>Totals</b>	\$ 356,099.23	\$ 397,016.27	\$ 387,811.44	\$ 384,973.68	\$ 434,634.95	\$ 49,661.27	12.90%

**Health Services (2130)**

The Health Services area of the proposed budget provides for the operation of the health rooms / nurse offices at each of the two schools. Two full-time nurses are provided for in the district's budget.

The school nurses provide a variety of services; these include a range of health-related screenings, individual assistance and monitoring of students with chronic conditions, dispensing of prescription medications, and student sick calls on a day-to-day basis.

Increase / decrease in recommended funding due to:

- Removal of .3 of one nurse position from federal IDEA grant and placement into district budget;
- Increased cost of employee health insurance (5.6%).

<b>2130 HEALTH SERVICES</b>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Salaries	\$ 54,305.17	\$ 61,806.91	\$ 60,806.90	\$ 60,806.91	\$ 72,674.00	\$ 11,867.09	19.52%
Benefits	\$ 36,811.91	\$ 39,677.00	\$ 47,622.48	\$ 58,845.82	\$ 64,624.71	\$ 5,778.89	9.82%
Professional Svcs.	\$ 5,360.52	\$ 3,500.00	\$ 6,131.00	\$ 5,500.00	\$ 6,500.00	\$ 1,000.00	18.18%
Property Svcs.	\$ -	\$ 2,568.00	\$ 354.00	\$ 568.00	\$ 568.00	\$ -	0.00%
Other Svcs.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Supplies & Materials	\$ 3,991.25	\$ 2,347.00	\$ 2,083.19	\$ 3,594.15	\$ 2,604.00	\$ (990.15)	-27.55%
Property/Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Other Items	\$ 300.00	\$ 290.00	\$ 332.50	\$ 290.00	\$ 290.00	\$ -	0.00%
<b>Totals</b>	<b>\$ 100,768.85</b>	<b>\$ 110,188.91</b>	<b>\$ 117,330.07</b>	<b>\$ 129,604.88</b>	<b>\$ 147,260.71</b>	<b>\$ 17,655.83</b>	<b>13.62%</b>

**Psychological Services (2140)**

The Psychological Services area of the proposed budget supports activities concerned with administering psychological tests and interpreting the results; gathering and interpreting information about student behavior; working with other staff members in planning school programs to meet the special needs of students as indicated by psychological tests and behavioral evaluation, among other activities.

The school district contracts for the services of one full-time school psychologist; this contract is grant-funded through the district’s special education grant provided by the federal government and requires no direct funding from the district. However, the school district also occasionally contracts with individual psychologists to provide specialized services and consultation on specific, individual student issues.

Increase / decrease in recommended funding due to:

- Estimated student need based on current student population.

<i>2140 PSYCHOLOGICAL SERVICES</i>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Salaries	\$ -	\$ -	\$ 7,631.10	\$ -	\$ -	\$ -	0%
Benefits	\$ -	\$ -	\$ 1,763.50	\$ -	\$ -	\$ -	0%
Professional Svcs.	\$ -	\$ 6,000.00	\$ 9,258.12	\$ 4,000.00	\$ 3,600.00	\$ (400.00)	-10%
Supplies & Materials	\$ 471.74	\$ 600.00	\$ 1,430.12	\$ 600.00	\$ 600.00	\$ -	0%
<b>Totals</b>	\$ 471.74	\$ 6,600.00	\$ 20,082.84	\$ 4,600.00	\$ <b>4,200.00</b>	\$ <b>(400.00)</b>	-8.70%

**Speech / Language Services (2150)**

The Speech / Language area of the proposed budget provides for activities that identify, assess, and treat students with speech, hearing, and language impairments.

The school district secures services of a speech / language pathologist through a contracted service agreement and also employs two speech / language assistants. Services are provided in both schools; additional hours beyond the school year are required to provide a number of individual students with services through the summer. In addition, funds support consultation with specialists regarding very specific individual student disabilities and needs.

Increase / decrease in recommended funding due to:

- Cost of contracted service provider;
- Change in actual student needs;
- Salary increase for language assistants.

<i>2150 SPEECH/LANGUAGE SERVICES</i>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Salaries	\$ 27,003.96	\$ 29,505.29	\$ 16,160.12	\$ 16,653.70	\$ 17,301.20	\$ 647.50	3.89%
Benefits	\$ 5,618.14	\$ 6,458.72	\$ 3,414.96	\$ 3,908.83	\$ 3,971.60	\$ 62.77	1.61%
Professional Svcs.	\$ 135,859.97	\$ 122,780.00	\$ 155,206.27	\$ 170,996.00	\$ 147,405.00	\$ (23,591.00)	-13.80%
Supplies & Materials	\$ 1,560.95	\$ 1,200.00	\$ 983.43	\$ 1,200.00	\$ 1,000.00	\$ (200.00)	-16.67%
Property/Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Other Items	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>Totals</b>	\$ 170,043.02	\$ 159,944.01	\$ 175,764.78	\$ 192,758.53	\$ 169,677.80	\$ (23,080.73)	-11.97%

**Physical Therapy, Occupational Therapy, and Vision Services (2160 and 2190)**

The Physical Therapy, Occupational Therapy, and Vision Services area of the proposed budget includes activities which assess the need for and provide treatment to increase the physical, communication, and occupational skills of students. Services are provided by contracted service providers in compliance with state and federal requirements.

During a typical year, 20-30 individual student evaluations are conducted.

The request mirrors anticipated student needs.

<i>2160 &amp; 2163 PHYSICAL &amp; OCCUPATIONAL THERAPY SERVICES</i>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Salaries	\$ 41,672.89	\$ 60,124.31	\$ -	\$ -	\$ -	\$ -	0.00%
Benefits	\$ 28,909.85	\$ 39,967.79	\$ -	\$ -	\$ -	\$ -	0.00%
Professional Srvs.	\$ 43,907.09	\$ 48,000.00	\$ 119,506.95	\$ 126,728.00	\$ 168,674.60	\$ 41,946.60	33.10%
Supplies & Materials	\$ 1,135.71	\$ 1,200.00	\$ 1,187.88	\$ 800.00	\$ 800.00	\$ -	0.00%
Property/Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Other Items	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>Totals</b>	<b>\$ 115,625.54</b>	<b>\$ 149,292.10</b>	<b>\$ 120,694.83</b>	<b>\$ 127,528.00</b>	<b>\$ 169,474.60</b>	<b>\$ 41,946.60</b>	<b>32.89%</b>

<i>2190 OTHER SUPPORT SERVICES - VISION</i>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Professional Srvs.	\$ 5,000.00	\$ 7,500.00	\$ 6,835.95	\$ 9,820.00	\$ 10,500.00	\$ 680.00	7%
Other Items	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%
<b>Totals</b>	<b>\$ 5,000.00</b>	<b>\$ 7,500.00</b>	<b>\$ 6,835.95</b>	<b>\$ 9,820.00</b>	<b>\$ 10,500.00</b>	<b>\$ 680.00</b>	<b>6.92%</b>



**Improvement of Instruction Services (2210)**

The Improvement of Instruction area of the proposed budget provides for activities intended to assist the instructional staff in planning, developing, and evaluating the process of providing learning experiences for students. These activities include curriculum development, instructional strategies, and training/planning in other areas, such as development of work / study skills and executive function skills. Fees for consultant services and university courses are also included.

Funds in this area also provide stipends for teachers working during the summer months to collaborate in the planning and improvement of curriculum as well as provide for ongoing training in support of school improvement initiatives and personal professional development plans. Training usually takes place on site, supported by consultants external to the school district, but staff members do, on occasion, participate in training outside of the district. Tuition reimbursement is provided in accordance with the negotiated agreement with the teachers’ association.

Increase / decrease in recommended funding due to:

- Continued need for consultation services to continue development and improvement of educational programs at both schools;
- Need for teachers to devote summer work time to curriculum development and refinement;
- Continued use of grant funds for improvement of instruction professional services (consultants).

<b>2210 IMPROVEMENT OF INSTRUCTION</b>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Salaries	\$ 12,900.95	\$ 46,302.00	\$ 28,306.12	\$ 17,500.00	\$ 20,200.00	\$ 2,700.00	15.43%
Benefits	\$ 18,326.31	\$ 42,015.75	\$ 22,610.35	\$ 25,982.80	\$ 25,472.02	\$ (510.78)	-1.97%
Professional Svcs.	\$ 12,204.50	\$ 24,000.00	\$ 28,950.37	\$ 18,000.00	\$ 18,000.00	\$ -	0.00%
Property Svcs.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Other Svcs.	\$ 3,212.16	\$ 8,800.00	\$ 3,553.93	\$ 5,800.00	\$ 5,200.00	\$ (600.00)	-10.34%
Supplies & Materials	\$ 1,234.08	\$ -	\$ 349.78	\$ -	\$ -	\$ -	0.00%
Property/Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Other Items	\$ 99.00	\$ -	\$ 35.95	\$ -	\$ -	\$ -	0.00%
<b>Totals</b>	\$ 47,977.00	\$ 121,117.75	\$ 83,806.50	\$ 67,282.80	\$ 68,872.02	\$ 1,589.22	2.36%

**Media and Technology Services (2220 and 2225)**

The Media and Technology Services area of the proposed budget provides for support of the two school libraries, audio-visual services, and computer-assisted instruction. The library programs include activities such as integrating information skills into the curriculum; selecting and acquiring resources for the collections; and preparing, cataloging, and circulating books and other materials for both students and staff. The computer-assisted instruction program includes purchases of hardware and software, technical support services, and data communications services.

Increase / decrease in recommended funding due to:

- .5 position previously in grant returned to district budget as in the past due to grant period concluding;
- Increased cost of employee health insurance (5.6%);
- Planned purchase of software and equipment, including maintenance of current level of equipment.

<b>2220 &amp; 2225 MEDIA &amp; TECHNOLOGY</b>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Salaries	\$ 131,435.21	\$ 138,970.60	\$ 181,207.35	\$ 155,636.85	\$ 184,043.43	\$ 28,406.58	18.25%
Benefits	\$ 65,663.24	\$ 73,552.74	\$ 82,676.23	\$ 77,473.58	\$ 90,051.62	\$ 12,578.04	16.24%
Professional Svcs.	\$ 2,862.50	\$ 23,439.98	\$ 17,136.00	\$ 8,575.00	\$ 22,832.00	\$ 14,257.00	166.26%
Property Svcs.	\$ 11,320.78	\$ 19,125.00	\$ 9,056.43	\$ 17,585.00	\$ 20,232.53	\$ 2,647.53	15.06%
Other Svcs.	\$ 13,336.51	\$ 20,000.00	\$ 8,298.52	\$ 15,000.00	\$ 13,606.80	\$ (1,393.20)	-9.29%
Supplies & Materials	\$ 51,800.03	\$ 54,736.36	\$ 51,387.21	\$ 65,123.36	\$ 70,743.37	\$ 5,620.01	8.63%
Property/Equipment	\$ 41,072.84	\$ 91,185.00	\$ 62,933.03	\$ 29,434.00	\$ 144,305.00	\$ 114,871.00	390.27%
Other Items	\$ 1,019.00	\$ 1,070.00	\$ -	\$ -	\$ -	\$ -	0.00%
<b>Totals</b>	<b>\$ 318,510.11</b>	<b>\$ 422,079.68</b>	<b>\$ 412,694.77</b>	<b>\$ 368,827.79</b>	<b>\$ 545,814.75</b>	<b>\$ 176,986.96</b>	<b>47.99%</b>

**School Board Services (2310)**

The School Board Services area of the proposed budget includes activities of the school board which has been created according to state law and vested with responsibilities for educational activities within the school district.

School board duties and responsibilities are clearly outlined by state law.

No significant increase / decrease in recommended funding for this function.

<b>2310 SCHOOL BOARD SALARIES</b>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Salaries	\$ 4,275.00	\$ 5,225.00	\$ 4,575.00	\$ 5,225.00	\$ 5,175.00	\$ (50.00)	-0.96%
Benefits	\$ 34,973.28	\$ 35,427.72	\$ 24,860.50	\$ 427.72	\$ 578.17	\$ 150.45	35.17%
Professional Svcs.	\$ 13,983.82	\$ 25,030.00	\$ 17,688.48	\$ 22,000.00	\$ 22,000.00	\$ -	0.00%
Property Svcs.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Other Svcs.	\$ 665.90	\$ 1,200.00	\$ 1,418.90	\$ 1,200.00	\$ 1,400.00	\$ 200.00	16.67%
Supplies & Materials	\$ 1,297.68	\$ 300.00	\$ 79.92	\$ 300.00	\$ 150.00	\$ (150.00)	-50.00%
Property/Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Other Items	\$ 3,856.95	\$ 3,900.00	\$ 3,686.95	\$ 3,900.00	\$ 3,800.00	\$ (100.00)	-2.56%
<b>Totals</b>	\$ 59,052.63	\$ 71,082.72	\$ 52,309.75	\$ 33,052.72	\$ 33,103.17	\$ 50.45	0.15%

**S.A.U. Administrative Services (2320 and 2322)**

The S.A.U. Administrative Services area of proposed budget includes activities performed by the superintendent and the S.A.U. staff in directing and managing all affairs of the school district. These include all personnel and materials in the office of the superintendent.

The S.A.U. staff includes three employees: a part-time superintendent, a financial manager, and an administrative assistant.

Also included here in 2322 is the community liaison position. This part-time role strengthens the link between school and community in a range of activities.

Increase / decrease in recommended funding due to:

- o Salary increase for administrative and support staff;
- o Changes in cost of health insurance due to change in plan and employee contribution;
- o Shift of cost of community liaison from grant to district budget.

<b>2320 SAU ADMIN SERVICES</b>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Salaries	\$ 190,579.40	\$ 191,012.36	\$ 191,012.36	\$ 197,032.20	\$ 207,067.00	\$ 10,034.80	5.09%
Benefits	\$ 94,465.28	\$ 96,285.90	\$ 94,030.21	\$ 107,520.48	\$ 96,350.00	\$ (11,170.48)	-10.39%
Professional Svcs.	\$ 450.00	\$ 2,000.00	\$ 2,100.00	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%
Property Svcs.	\$ 13,806.28	\$ 14,000.00	\$ 14,131.93	\$ 14,000.00	\$ 14,250.00	\$ 250.00	1.79%
Other Svcs.	\$ 8,462.87	\$ 5,675.00	\$ 9,722.85	\$ 8,350.00	\$ 8,950.00	\$ 600.00	7.19%
Supplies & Materials	\$ 5,753.10	\$ 4,600.00	\$ 4,412.80	\$ 4,600.00	\$ 4,400.00	\$ (200.00)	-4.35%
Property/Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Other Items	\$ 1,774.00	\$ 2,800.00	\$ 3,485.62	\$ 2,800.00	\$ 3,200.00	\$ 400.00	14.29%
<b>Totals</b>	\$ 315,290.93	\$ 316,373.26	\$ 318,895.77	\$ 335,802.68	\$ 335,717.00	\$ (85.68)	-0.03%

<b>2322 COMMUNITY LIASON</b>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Salaries	\$ 24,969.66	\$ -	\$ -	\$ -	\$ 43,728.00	\$ 43,728.00	100.00%
Benefits	\$ 1,956.30	\$ -	\$ 19,736.88	\$ -	\$ 21,016.95	\$ 21,016.95	100.00%
<b>Totals</b>	\$ 26,925.96	\$ -	\$ 19,736.88	\$ -	\$ 64,744.95	\$ 64,744.95	100.00%

**Principal's Office (2410)**

The Principal's Office area of the proposed budget includes activities concerned with directing and managing the operations of the schools. Administrative positions no longer include two principals; rather, duties have been focused by two new positions: dean of instruction and dean of operations. These activities include supervision of all operations of the school, evaluation of the staff members of the school, assignment of duties to staff members, supervision and maintenance of the records of the school, and coordination of the instructional activities within the school district. These activities also include the work of the clerical staff in support of teaching and administration duties.

In addition to the school level administrators and office staff, the Principal's Office staff includes the director of student services and the director of interventions / Title I project manager, both of whom also provide services to students throughout the school district; the Title I project manager position is partially grant-funded. The elementary school support staff includes three clerical support staff. The middle high school also includes three clerical support staff.

Increase / decrease in recommended funding due to:

- Personnel changes; decrease of one administrative position and shift of one administrative position from partial grant funding to district funding;
- Salary increase for administrative and support staff;
- Changes in cost of health insurance due to elimination of one administrative position and changes in plan and employee contribution.

<b>2410 PRINCIPAL'S OFFICE</b>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Salaries	\$ 512,775.95	\$ 536,433.34	\$ 521,427.12	\$ 513,002.97	\$ 499,160.85	\$ (13,842.12)	-2.70%
Benefits	\$ 194,618.14	\$ 212,188.39	\$ 227,932.78	\$ 259,164.42	\$ 229,780.95	\$ (29,383.47)	-11.34%
Professional Svcs.	\$ 5,915.00	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Property Svcs.	\$ 21,987.99	\$ 22,475.00	\$ 24,888.58	\$ 22,475.00	\$ 25,100.00	\$ 2,625.00	11.68%
Other Svcs.	\$ 22,954.01	\$ 26,060.00	\$ 18,276.82	\$ 28,093.40	\$ 35,302.00	\$ 7,208.60	25.66%
Supplies & Materials	\$ 14,575.93	\$ 13,359.00	\$ 9,163.21	\$ 13,359.74	\$ 10,739.74	\$ (2,620.00)	-19.61%
Property/Equipment	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Other Items	\$ 2,305.72	\$ 3,400.00	\$ 2,479.97	\$ 7,100.00	\$ 7,100.00	\$ -	0.00%
<b>Totals</b>	<b>\$ 775,132.74</b>	<b>\$ 813,915.73</b>	<b>\$ 804,168.48</b>	<b>\$ 843,195.53</b>	<b>\$ 807,183.54</b>	<b>\$ (36,011.99)</b>	<b>-4.27%</b>

**Building Maintenance (2600, 2630, 2660)**

The Building Maintenance area of the proposed budget includes activities concerned with keeping the school district buildings open, comfortable, and safe for use, as well as keeping the grounds, buildings, and equipment in effective working condition and state of repair. Maintaining safety in buildings and on school grounds is supported by this function of the budget.

Increase / decrease in recommended funding due to:

- Personnel changes;
- Salary increase for maintenance personnel;
- Changes in cost of health insurance due to changes in plan and employee contribution;
- Projected cost of heating oil and electricity based on change in purchasing practices;
- Actual cost of contract for maintaining Drake Field;
- Elimination of School Resource Officer position.

<b>2600 BUILDING MAINTENANCE</b>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Salaries	\$ 225,227.69	\$ 230,921.60	\$ 233,019.60	\$ 240,281.60	\$ 254,841.60	\$ 14,560.00	6.06%
Benefits	\$ 143,009.39	\$ 174,086.44	\$ 170,845.27	\$ 195,732.02	\$ 187,789.82	\$ (7,942.20)	-4.06%
Professional Svcs.	\$ 36,847.26	\$ 40,160.00	\$ 29,343.84	\$ 49,870.00	\$ 12,400.00	\$ (37,470.00)	-75.14%
Property Svcs.	\$ 144,965.80	\$ 147,500.00	\$ 174,471.22	\$ 153,550.00	\$ 153,550.00	\$ -	0.00%
Other Svcs.	\$ 28,157.15	\$ 29,040.00	\$ 26,466.00	\$ 28,000.00	\$ 27,237.92	\$ (762.08)	-2.72%
Supplies & Materials	\$ 219,805.36	\$ 272,966.00	\$ 204,851.24	\$ 265,392.00	\$ 213,771.00	\$ (51,621.00)	-19.45%
Property/Equipment	\$ 25,946.00	\$ 19,960.00	\$ 15,763.02	\$ 9,108.00	\$ 35,540.00	\$ 26,432.00	290.21%
Other Items	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>Totals</b>	<b>\$ 823,958.65</b>	<b>\$ 914,634.04</b>	<b>\$ 854,760.19</b>	<b>\$ 941,933.62</b>	<b>\$ 885,130.34</b>	<b>\$ (56,803.28)</b>	<b>-6.03%</b>
*Also includes 2630 & 2660 - Grounds/Contracted Services & Security Services							

**Transportation (2700)**

The Transportation area of the proposed budget includes activities concerned with conveying students to and from school, as provided by state and federal law. This area includes trips between home and school as well as trips to school activities, such as transportation to the regional vocational center in Concord and transportation to athletic events for school teams.

Increase / decrease in recommended funding due to:

- Contractual obligation in accordance with negotiated transportation agreements;
- Change in need for transportation for special needs students attending placements outside of the school.

<i>2700 TRANSPORTATION</i>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Other Svcs.	\$ 584,614.77	\$ 568,425.00	\$559,888.70	\$636,934.60	\$669,701.30	\$32,766.70	5.14%
Other Items	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
<b>Totals</b>	\$ 584,614.77	\$ 568,425.00	\$ 559,888.70	\$ 636,934.60	\$ 669,701.30	\$ 32,766.70	5.14%

**Debt Service (5100)**

The Debt Service area of the proposed budget includes payment of principal and interest on bonds.

Proceeds from bonds have been used to fund school building projects.

Increase / decrease in recommended funding due to:

- o Continuing payment on funding for renovation to the middle high school (last payment for this project: January 2020).

<i>5221 DEBT SERVICE</i>							
	Expended 15-16	Budget 16-17	Expended 16-17	Budget 17-18	<b>Proposed 18-19</b>	\$ +/-	% +/-
Other Items	\$ 340,193.76	\$ 325,287.50	\$ 325,287.50	\$ 310,381.26	\$ 295,475.00	\$ (29,812.50)	\$(310,381.26)
<b>Totals</b>	\$ 340,193.76	\$ 325,287.50	\$ 325,287.50	\$ 310,381.26	\$ 295,475.00	\$ (29,812.50)	\$(310,381.26)



# PITTSFIELD SCHOOL DISTRICT

## PITTSFIELD BUDGET REPORT 18-19

Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
<b>1100 REGULAR PROGRAM</b>				
1-01-1100-51100-00-00000 REG PROG TEACHERS SALARIES	883,431	869,134	896,677	27,543
1-02-1100-51100-00-00000 REG PROG TEACHERS SALARIES	280,048	256,164	274,605	18,441
1-03-1100-51100-00-00000 REG PROG TEACHERS SALARIES	709,970	688,680	714,482	25,802
1-03-1100-51110-00-00000 REG PROG TEAM LEADERS	9,800	9,800	9,800	0
1-01-1100-51111-00-00000 REG PROG SICK DAY BUYBACK	4,832	7,676	7,881	205
1-02-1100-51111-00-00000 REG PROG SICK DAY BUYBACK	253	1,414	1,949	535
1-03-1100-51111-00-00000 REG PROG SICK DAY BUYBACK	5,686	9,280	10,511	1,231
1-01-1100-51120-00-00000 REG PROG SUP STAFF W/RETIRE	48,386	40,741	61,772	21,031
1-02-1100-51130-00-00000 OTHER PERSONNEL W/O RETIREMENT	6,158	5,976	6,183	207
1-03-1100-51130-00-00000 OTHER PERSONNEL W/O RETIREMENT	10,973	11,098	11,482	384
1-01-1100-51150-00-00000 REG PROG HEALTH INS BUYBACK	3,000	3,000	3,000	0
1-02-1100-51150-00-00000 REG PROG HEALTH INS BUYBACK	2,700	2,700	1,700	(1,000)
1-03-1100-51150-00-00000 REG PROG HEALTH INS BUYBACK	3,300	2,300	3,300	1,000
1-01-1100-51160-00-00000 REG PROG TEAM LEADERS	11,200	12,600	12,600	0
1-03-1100-51190-00-00000 SANDERSON TRUST \$ SCHOOL WORK	31	0	0	0
1-01-1100-51200-00-00000 REG PROG SUBSTITUTES	44,010	40,000	40,000	0
1-02-1100-51200-00-00000 REG PROG SUBSTITUTES	5,307	7,250	5,310	(1,940)
1-03-1100-51200-00-00000 REG PROG SUBSTITUTES	17,418	17,475	17,475	0
1-01-1100-51210-00-00000 LONG TERM SUBSTITUTES	0	15,000	15,000	0
1-03-1100-51210-00-00000 LONG TERM SUBSTITUTES	0	10,000	10,000	0
1-03-1100-51220-00-00000 REG PROG PASS PROGRAM	600	0	0	0
1-01-1100-52110-00-00000 REG PROG HEALTH INSURANCE	310,917	359,069	334,895	(24,174)
1-02-1100-52110-00-00000 REG PROG HEALTH INSURANCE	72,773	66,124	55,058	(11,066)
1-03-1100-52110-00-00000 REG PROG HEALTH INSURANCE	222,112	242,642	242,459	(183)
1-01-1100-52120-00-00000 REG PROG DENTAL INSURANCE	6,530	6,095	6,234	139
1-02-1100-52120-00-00000 REG PROG DENTAL INSURANCE	1,367	1,044	1,358	314
1-03-1100-52120-00-00000 REG PROG DENTAL INSURANCE	4,728	4,615	4,876	261
1-01-1100-52130-00-00000 REG PROG LIFE INSURANCE	2,367	2,363	2,539	176
1-02-1100-52130-00-00000 REG PROG LIFE INSURANCE	716	734	712	(22)

# PITTSFIELD SCHOOL DISTRICT

## PITTSFIELD BUDGET REPORT 18-19

Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
1-03-1100-52130-00-00000 REG PROG LIFE INSURANCE	1,958	1,667	1,717	50
1-01-1100-52200-00-00000 REG PROG SOCIAL SEC	73,465	69,605	78,493	8,888
1-02-1100-52200-00-00000 REG PROG SOCIAL SEC	21,781	20,054	22,166	2,112
1-03-1100-52200-00-00000 REG PROG SOCIAL SEC	55,968	53,533	59,444	5,911
1-01-1100-52300-00-00000 REG PROG NH RETIREMENT	148,404	155,518	166,248	10,730
1-02-1100-52300-00-00000 REG PROG NH RETIREMENT	43,610	43,228	46,725	3,497
1-03-1100-52300-00-00000 REG PROG NH RETIREMENT	113,223	117,154	125,155	8,001
1-01-1100-52500-00-00000 REG PROG UNEMPLOYMENT COMP	0	6,110	3,450	(2,660)
1-02-1100-52500-00-00000 REG PROG UNEMPLOYMENT COMP	0	1,963	1,191	(772)
1-03-1100-52500-00-00000 REG PROG UNEMPLOYMENT COMP	0	3,739	2,344	(1,395)
1-01-1100-52600-00-00000 REG PROG WORKERS COMP	4,859	5,221	4,885	(336)
1-02-1100-52600-00-00000 REG PROG WORKERS COMP	1,615	1,615	1,615	0
1-03-1100-52600-00-00000 REG PROG WORKERS COMP	4,120	4,379	4,120	(259)
1-01-1100-54300-00-00000 REG PROG REPAIRS/MAINT	1,165	5,600	1,100	(4,500)
1-02-1100-54300-00-00000 REG PROG REPAIRS/MAINT	0	1,670	400	(1,270)
1-03-1100-54300-00-00000 REG PROG REPAIRS/MAINT	0	2,680	1,200	(1,480)
1-03-1100-55600-00-00000 TUITION	3,704	0	0	0
1-01-1100-56110-00-00000 REG PROG GEN SUPPLIES	10,406	26,000	20,000	(6,000)
1-02-1100-56110-00-00000 REG PROG GEN SUPPLIES	6,312	3,750	3,750	0
1-03-1100-56110-00-00000 REG PROG GEN SUPPLIES	10,941	7,000	7,000	0
1-01-1100-56150-00-00000 REG PROG CLRM SUPPLIES	8,200	20,000	18,000	(2,000)
1-02-1100-56150-00-00000 REG PROGR CLASSROOM SUPPLIES	8,352	2,500	4,377	1,877
1-03-1100-56150-00-00000 REG PROGR CLASSROOM SUPPLIES	14,354	12,000	12,050	50
1-01-1100-56410-00-00000 REG PROG BOOKS	1,104	5,000	2,700	(2,300)
1-02-1100-56410-00-00000 REG PROG BOOKS	62	396	4,377	3,981
1-03-1100-56410-00-00000 REG PROG BOOKS	16,012	9,393	7,359	(2,034)
1-02-1100-56430-00-00000 REG PROGR ONLINE INFO ACCESS	185	0	0	0
1-03-1100-56430-00-00000 REG PROGR ONLINE INFORMATION ACCE	8,694	9,000	4,200	(4,800)
1-01-1100-57370-00-00000 REG PROG REPLACE FURNITURE	2,001	0	0	0
1-02-1100-57390-00-00000 REG PROG OTHER EQUIP	0	0	40	40

# PITTSFIELD SCHOOL DISTRICT

## PITTSFIELD BUDGET REPORT 18-19

Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
1-03-1100-57390-00-00000 REG PROG OTHER EQUIP	0	0	777	777
1-01-1100-58100-00-00000 REG PROG DUES/FEES	6,075	7,000	7,000	0
1-02-1100-58100-00-00000 REG PROG DUES/FEES	1,119	2,800	2,800	0
1-03-1100-58100-00-00000 REG PROG DUES/FEES	4,656	5,795	5,795	0
<b>TOTAL 1100 REGULAR PROGRAM</b>	<b>\$3,240,958</b>	<b>\$3,297,344</b>	<b>\$3,372,336</b>	<b>\$74,992</b>
<b>1200 SPEC ED</b>				
1-01-1200-51100-00-00000 SPEC ED TEACHER SALARIES	264,797	280,196	319,910	39,714
1-02-1200-51100-00-00000 SPEC ED TEACHER SALARIES	108,328	81,071	127,085	46,014
1-03-1200-51100-00-00000 SPEC ED TEACHER SALARIES	153,847	139,224	127,250	(11,974)
1-01-1200-51111-00-00000 SPEC ED SICK DAY BUYBACK	1,837	2,149	2,204	55
1-01-1200-51120-00-00000 SPEC ED SUP STAFF W/RETIRE	214,000	219,001	174,780	(44,221)
1-02-1200-51120-00-00000 SPEC ED SUP STAFF W/RETIRE	33,343	32,053	34,059	2,006
1-03-1200-51120-00-00000 SPEC ED SUP STAFF W/RETIRE	163,259	239,120	146,102	(93,018)
1-01-1200-51130-00-00000 SPEC ED SUP STAFF W/O RETIRE	44,429	37,994	31,824	(6,170)
1-03-1200-51130-00-00000 OTHER PERSONNEL W/O RETIREMENT	5,600	7,304	0	(7,304)
1-01-1200-51150-00-00000 SPEC ED HEALTH INS BUYBACK	0	0	1,000	1,000
1-02-1200-51150-00-00000 SPEC ED HEALTH INS BUYBACK	1,000	1,000	1,000	0
1-03-1200-51150-00-00000 SPEC ED HEALTH INS BUYBACK	1,000	0	1,000	1,000
1-01-1200-51170-00-00000 SPEC ED EXT YR PROG SALARIES	9,699	17,000	12,376	(4,624)
1-02-1200-51170-00-00000 SPEC ED EXT YR PROG SALARIES	5,728	0	3,472	3,472
1-03-1200-51170-00-00000 SPEC ED EXT YR PROG SALARIES	50	4,500	4,960	460
1-01-1200-52110-00-00000 SPEC ED HEALTH INSURANCE	99,832	117,041	125,141	8,100
1-02-1200-52110-00-00000 SPEC ED HEALTH INSURANCE	29,324	25,983	38,655	12,672
1-03-1200-52110-00-00000 SPEC ED HEALTH INSURANCE	65,783	61,730	63,511	1,781
1-01-1200-52120-00-00000 SPEC ED DENTAL INSURANCE	2,449	2,177	3,117	940
1-02-1200-52120-00-00000 SPEC ED DENTAL INSURANCE	515	435	445	10
1-03-1200-52120-00-00000 SPEC ED DENTAL INSURANCE	1,136	871	1,336	465
1-01-1200-52130-00-00000 SPEC ED LIFE INSURANCE	791	662	718	56
1-02-1200-52130-00-00000 SPEC ED LIFE INSURANCE	320	221	320	99

**PITTSFIELD SCHOOL DISTRICT  
PITTSFIELD BUDGET REPORT 18-19**

Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
1-03-1200-52130-00-00000 SPEC ED LIFE INSURANCE	407	331	397	66
1-01-1200-52200-00-00000 SPEC ED SOCIAL SEC	40,056	41,095	41,470	375
1-02-1200-52200-00-00000 SPEC ED SOCIAL SEC	11,100	8,654	12,670	4,016
1-03-1200-52200-00-00000 SPEC ED SOCIAL SEC	24,073	29,502	21,367	(8,135)
1-01-1200-52300-00-00000 SPEC ED NH RETIREMENT	65,992	71,051	74,518	3,467
1-02-1200-52300-00-00000 SPEC ED NH RETIREMENT	21,609	17,721	26,540	8,819
1-03-1200-52300-00-00000 SPEC ED NH RETIREMENT	42,914	51,381	39,578	(11,803)
1-01-1200-52400-00-00000 SPEC ED TUITION REIMBURSE	620	1,500	1,500	0
1-02-1200-52400-00-00000 SPEC ED TUITION REIMBURSE	217	600	600	0
1-03-1200-52400-00-00000 SPEC ED TUITION REIMBURSE	403	900	900	0
1-01-1200-52500-00-00000 SPEC ED UNEMPLOYMENT COMP	(135)	5,088	2,815	(2,273)
1-02-1200-52500-00-00000 SPEC ED UNEMPLOYMENT COMP	0	746	669	(77)
1-03-1200-52500-00-00000 SPEC ED UNEMPLOYMENT COMP	0	3,135	1,835	(1,300)
1-01-1200-52600-00-00000 SPEC ED WORKERS COMP	3,206	3,438	3,206	(232)
1-02-1200-52600-00-00000 SPEC ED WORKERS COMP	962	942	942	0
1-03-1200-52600-00-00000 SPEC ED WORKERS COMP	1,790	1,848	1,790	(58)
1-01-1200-53300-00-00000 SPEC ED PROFESSIONAL SERVICES	7,936	0	8,000	8,000
1-02-1200-53300-00-00000 SPEC ED PROFESSIONAL SERVICES	0	0	13,750	13,750
1-03-1200-53300-00-00000 SPEC ED PROFESSIONAL SERVICES	2,100	0	1,000	1,000
1-02-1200-54300-00-00000 SPEC ED REPAIRS/MAINT	51	0	0	0
1-03-1200-54300-00-00000 SPEC ED REPAIRS/MAINT	95	0	0	0
1-01-1200-55500-00-00000 SPEC ED PRINTING	0	75	0	(75)
1-02-1200-55500-00-00000 SPEC ED PRINTING	0	75	0	(75)
1-03-1200-55500-00-00000 SPEC ED PRINTING	0	75	0	(75)
1-01-1200-55610-00-00000 SPEC ED TUITION IN-STATE	11,949	0	0	0
1-02-1200-55610-00-00000 SPEC ED TUITION PUBLIC SCHOOL	0	0	15,706	15,706
1-03-1200-55610-00-00000 SPEC ED TUITION IN-STATE	0	0	47,569	47,569
1-01-1200-55630-00-00000 SPEC ED TUITION PRIV SCHOOL	137,056	123,199	295,125	171,926
1-02-1200-55630-00-00000 SPEC ED TUITION PRIV SCHOOL	37,879	80,624	0	(80,624)
1-03-1200-55630-00-00000 SPEC ED TUITION PRIV SCHOOL	466,272	496,819	581,453	84,634

**PITTSFIELD SCHOOL DISTRICT  
PITTSFIELD BUDGET REPORT 18-19**

Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
1-01-1200-55800-00-00000 SPEC ED MILEAGE	0	1,750	1,250	(500)
1-02-1200-55800-00-00000 SPEC ED TRAVEL	24	500	550	50
1-03-1200-55800-00-00000 SPEC ED TRAVEL	1,391	3,050	1,000	(2,050)
1-01-1200-56110-00-00000 SPEC ED GEN SUPPLIES	198	1,500	800	(700)
1-02-1200-56110-00-00000 SPEC ED GEN SUPPLIES	50	500	400	(100)
1-03-1200-56110-00-00000 SPEC ED GEN SUPPLIES	590	1,000	400	(600)
1-01-1200-56150-00-00000 SPEC ED CLRM SUPPLIES	16	250	1,000	750
1-02-1200-56150-00-00000 SPEC ED CLRM SUPPLIES	47	250	500	250
1-03-1200-56150-00-00000 SPEC ED CLRM SUPPLIES	83	800	500	(300)
1-01-1200-56410-00-00000 SPEC ED BOOKS	182	200	0	(200)
1-02-1200-56410-00-00000 SPEC ED BOOKS	42	100	0	(100)
1-03-1200-56410-00-00000 SPEC ED BOOKS	223	200	0	(200)
1-01-1200-56420-00-00000 ELECTRONIC INFORMATION	90	250	0	(250)
1-02-1200-56420-00-00000 SPEC ED ELECTRONIC INFO	45	100	0	(100)
1-03-1200-56420-00-00000 SPEC ED ELECTRONIC INFO	265	250	0	(250)
1-01-1200-58100-00-00000 SPEC ED DUES/FEES	218	1,100	800	(300)
1-02-1200-58100-00-00000 SPEC ED DUES/FEES	218	360	200	(160)
1-03-1200-58100-00-00000 SPEC ED DUES/FEES	303	485	200	(285)
<b>TOTAL 1200 SPEC ED</b>	<b>\$2,087,604</b>	<b>\$2,221,176</b>	<b>\$2,421,265</b>	<b>\$200,089</b>
<b>1260 ESOL</b>				
1-01-1260-51100-00-00000 BILINGUAL SALARIES	23,531	21,501	15,266	(6,235)
1-03-1260-51100-00-00000 BILINGUAL SALARIES	0	0	6,235	6,235
1-01-1260-52200-00-00000 BILINGUAL SOCIAL SECURITY	1,800	1,645	1,168	(477)
1-03-1260-52200-00-00000 BILINGUAL SOCIAL SECURITY	0	0	477	477
1-01-1260-52500-00-00000 BILINGUAL UNEMPLOYMENT COMP	0	178	117	(61)
1-01-1260-52600-00-00000 BILINGUAL WORKER'S COMP	126	99	126	27
<b>TOTAL 1260 ESOL</b>	<b>\$25,457</b>	<b>\$23,423</b>	<b>\$23,389</b>	<b>\$(34)</b>
<b>1300 VOCATIONAL EDUCATION</b>				

# PITTSFIELD SCHOOL DISTRICT

## PITTSFIELD BUDGET REPORT 18-19

Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
1-03-1300-55610-00-00000 VOC ED TUITION IN-STATE	30,283	40,000	43,000	3,000
<b>TOTAL 1300 VOCATIONAL EDUCATION</b>	<b>\$30,283</b>	<b>\$40,000</b>	<b>\$43,000</b>	<b>\$3,000</b>
<b>1410 COCURRICULAR</b>				
1-01-1410-51100-00-00000 COCURRICULAR SALARY	700	0	700	700
1-02-1410-51100-00-00000 CO-CURRICULAR SALARIES	900	1,545	900	(645)
1-03-1410-51100-00-00000 CO-CURRICULAR SALARIES	7,790	6,905	7,790	885
1-01-1410-52200-00-00000 COCURRICULAR FICA	52	0	54	54
1-02-1410-52200-00-00000 CO-CURRICULAR SOCIAL SEC	67	118	69	(49)
1-03-1410-52200-00-00000 CO-CURRICULAR SOCIAL SEC	585	528	596	68
1-01-1410-52300-00-00000 COCURRICULAR NH RET	102	0	122	122
1-02-1410-52300-00-00000 CO-CURRICULAR RETIREMENT	141	268	156	(112)
1-03-1410-52300-00-00000 CO-CURRICULAR RETIREMENT	1,202	1,199	1,352	153
1-02-1410-52600-00-00000 CO-CURRICULAR WORKER'S COMP	5	5	0	(5)
1-03-1410-52600-00-00000 CO-CURRICULAR WORKER'S COMP	42	58	0	(58)
1-03-1410-53210-00-00000 CO-CURRICUL PROF SERV FOR INST	315	0	0	0
1-01-1410-56100-00-00000 CO-CURRICULAR SUPPLIES	0	600	600	0
1-03-1410-56100-00-00000 CO-CURRICULAR SUPPLIES	0	600	600	0
1-03-1410-58100-00-00000 CO-CURRICULAR DUES/FEES	480	385	480	95
<b>TOTAL 1410 COCURRICULAR</b>	<b>\$12,381</b>	<b>\$12,211</b>	<b>\$13,419</b>	<b>\$1,208</b>
<b>1420 ATHLETIC</b>				
1-02-1420-51100-00-00000 ATHLETIC COACHES SALARIES	8,641	16,750	13,250	(3,500)
1-03-1420-51100-00-00000 ATHLETIC COACHES SALARIES	35,963	48,950	41,250	(7,700)
1-02-1420-52200-00-00000 ATHLETIC SOCIAL SEC	661	1,281	1,014	(267)
1-03-1420-52200-00-00000 ATHLETIC SOCIAL SEC	2,751	3,745	3,156	(589)
1-02-1420-52300-00-00000 ATHLETIC RETIREMENT	266	300	300	0
1-03-1420-52300-00-00000 ATHLETIC RETIREMENT	752	1,200	850	(350)
1-02-1420-52500-00-00000 ATHLETIC UNEMPLOYMENT COMP	0	62	0	(62)
1-03-1420-52500-00-00000 ATHLETIC UNEMPLOYMENT COMP	0	115	0	(115)

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## PITTSFIELD BUDGET REPORT 18-19

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1-02-1420-52600-00-00000 ATHLETIC WORKER'S COMP	75	81	67	(14)
1-03-1420-52600-00-00000 ATHLETIC WORKER'S COMP	233	246	210	(36)
1-02-1420-53400-00-00000 ATHLETIC OFFICIALS TECH SERV	3,388	3,950	4,722	772
1-03-1420-53400-00-00000 ATHLETIC OFFICIALS TECH SERV	20,315	19,750	17,781	(1,969)
1-02-1420-53410-00-00000 ATHLETIC STUDENT PAYMENTS FOR SP	(600)	0	0	0
1-03-1420-53410-00-00000 ATHLETIC STUDENT PAYMENTS FOR SP	(4,825)	0	0	0
1-02-1420-55800-00-00000 ATHLETIC TRAVEL	0	19	19	0
1-03-1420-55800-00-00000 ATHLETIC TRAVEL	383	273	273	0
1-02-1420-56100-00-00000 ATHLETIC SUPPLIES	1,874	1,722	2,000	278
1-03-1420-56100-00-00000 ATHLETIC SUPPLIES	12,460	7,922	8,450	528
1-02-1420-58100-00-00000 ATHLETIC DUES/FEES	195	1,520	990	(530)
1-03-1420-58100-00-00000 ATHLETIC DUES/FEES	6,420	5,673	5,943	270
<b>TOTAL 1420 ATHLETIC</b>	<b>\$88,952</b>	<b>\$113,559</b>	<b>\$100,275</b>	<b>\$(13,284)</b>
<b>1430 SUMMER SCHOOL</b>				
1-01-1430-51110-00-00000 DRAKE FIELD SUMMER PRGR SALARY	7,000	7,000	7,000	0
<b>TOTAL 1430 SUMMER SCHOOL</b>	<b>\$7,000</b>	<b>\$7,000</b>	<b>\$7,000</b>	<b>\$0</b>
<b>2120 GUIDANCE</b>				
1-01-2120-51100-00-00000 GUIDANCE SALARIES	61,002	59,397	59,397	0
1-02-2120-51100-00-00000 GUIDANCE SALARIES	44,607	44,966	46,361	1,395
1-03-2120-51100-00-00000 GUIDANCE SALARIES	82,841	83,508	86,098	2,590
1-01-2120-51111-00-00000 GUIDANCE SICK DAY BUYBACK	2,149	2,441	2,438	(3)
1-02-2120-51111-00-00000 GUIDANCE SICK DAY BUYBACK	201	786	784	(2)
1-03-2120-51111-00-00000 GUIDANCE SICK DAY BUYBACK	373	1,459	1,456	(3)
1-02-2120-51120-00-00000 GUIDANCE SUP STAFF SALARY	9,710	9,988	10,716	728
1-03-2120-51120-00-00000 GUIDANCE SUP STAFF SALARY	18,201	18,549	19,901	1,352
1-01-2120-52110-00-00000 GUIDANCE HEALTH INS	23,947	28,066	26,667	(1,399)
1-02-2120-52110-00-00000 GUIDANCE HEALTH INS	17,560	20,583	18,734	(1,849)
1-03-2120-52110-00-00000 GUIDANCE HEALTH INS	32,617	38,227	34,791	(3,436)

**PITTSFIELD SCHOOL DISTRICT**  
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Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
1-02-2120-52120-00-00000 GUIDANCE DENTAL INSURANCE	102	0	156	156
1-03-2120-52120-00-00000 GUIDANCE DENTAL INSURANCE	189	0	289	289
1-01-2120-52130-00-00000 GUIDANCE LIFE INSURANCE	110	110	110	0
1-02-2120-52130-00-00000 GUIDANCE LIFE INSURANCE	77	77	77	0
1-03-2120-52130-00-00000 GUIDANCE LIFE INSURANCE	144	144	144	0
1-01-2120-52200-00-00000 GUIDANCE SOCIAL SECURITY	4,678	4,544	4,730	186
1-02-2120-52200-00-00000 GUIDANCE SOCIAL SECURITY	4,023	4,204	4,426	222
1-03-2120-52200-00-00000 GUIDANCE SOCIAL SECURITY	7,484	7,807	8,220	413
1-01-2120-52300-00-00000 GUIDANCE NH RETIREMENT	10,054	10,311	10,735	424
1-02-2120-52300-00-00000 GUIDANCE NH RETIREMENT	8,125	8,943	9,268	325
1-03-2120-52300-00-00000 GUIDANCE NH RETIREMENT	15,110	16,608	17,211	603
1-01-2120-52500-00-00000 GUIDANCE UNEMPLOYMENT COMP	0	178	117	(61)
1-02-2120-52500-00-00000 GUIDANCE UNEMPLOYMENT COMP	0	187	123	(64)
1-03-2120-52500-00-00000 GUIDANCE UNEMPLOYMENT COMP	0	346	229	(117)
1-01-2120-52600-00-00000 GUIDANCE WORKERS COMP	331	300	300	0
1-02-2120-52600-00-00000 GUIDANCE WORKERS COMP	286	275	275	0
1-03-2120-52600-00-00000 GUIDANCE WORKERS COMP	532	525	525	0
1-02-2120-53300-00-00000 GUIDANCE PROFESSIONAL SERVICES	0	250	250	0
1-03-2120-53300-00-00000 GUIDANCE PROFESSIONAL SERVICES	2,400	5,250	2,750	(2,500)
1-02-2120-53400-00-00000 GUIDANCE TECH SERVICE	658	375	375	0
1-03-2120-53400-00-00000 GUIDANCE TECH SERVICE	2,264	2,825	2,825	0
1-03-2120-54490-00-00000 GUIDANCE RENTAL OTH EQUIP	0	44	44	0
1-02-2120-55800-00-00000 GUIDANCE TRAVEL	22	100	100	0
1-03-2120-55800-00-00000 GUIDANCE TRAVEL	172	450	1,300	850
1-02-2120-55900-00-00000 GUIDANCE PURCHASED SERVICES	12,152	1,225	18,361	17,136
1-03-2120-55900-00-00000 GUIDANCE PURCHASED SERVICES	22,568	2,275	34,099	31,824
1-02-2120-56110-00-00000 GUIDANCE GEN SUPPLIES	138	475	475	0
1-03-2120-56110-00-00000 GUIDANCE GEN SUPPLIES	1,316	5,075	4,775	(300)
1-02-2120-56410-00-00000 GUIDANCE BOOKS	10	100	100	0
1-03-2120-56410-00-00000 GUIDANCE BOOKS	1,289	3,100	4,000	900



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## PITTSFIELD BUDGET REPORT 18-19

Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
1-02-2120-58100-00-00000 GUIDANCE DUES/FEES	0	315	315	0
1-03-2120-58100-00-00000 GUIDANCE DUES/FEES	369	585	585	0
<b>TOTAL 2120 GUIDANCE</b>	<b>\$387,811</b>	<b>\$384,973</b>	<b>\$434,632</b>	<b>\$49,659</b>
<b>2130 HEALTH</b>				
1-01-2130-51100-00-00000 HEALTH SERVICES SALARIES	33,117	33,117	33,117	0
1-02-2130-51100-00-00000 HEALTH SERVICES SALARIES	9,691	9,691	13,845	4,154
1-03-2130-51100-00-00000 HEALTH SERVICES SALARIES	17,998	17,998	25,712	7,714
1-01-2130-52110-00-00000 HEALTH SERVICES HEALTH INS	23,943	28,066	26,667	(1,399)
1-02-2130-52110-00-00000 HEALTH SERVICES HEALTH INS	2,953	4,873	6,337	1,464
1-03-2130-52110-00-00000 HEALTH SERVICES HEALTH INS	5,609	9,051	11,768	2,717
1-01-2130-52120-00-00000 HEALTH SERVICES DENTAL	435	435	445	10
1-02-2130-52120-00-00000 HEALTH SERVICES DENTAL INS	71	107	156	49
1-03-2130-52120-00-00000 HEALTH SERVICES DENTAL	207	198	289	91
1-01-2130-52130-00-00000 HEALTH SERVICES LIFE INS	110	110	110	0
1-02-2130-52130-00-00000 HEALTH SERVICES LIFE INS	39	39	39	0
1-03-2130-52130-00-00000 HEALTH SERVICES LIFE INS	72	72	72	0
1-01-2130-52200-00-00000 HEALTH SERVICE SOC SEC	2,190	2,533	2,533	0
1-02-2130-52200-00-00000 HEALTH SERVICES SOC SEC	707	741	1,059	318
1-03-2130-52200-00-00000 HEALTH SERVICES SOC SEC	1,314	1,377	1,967	590
1-01-2130-52300-00-00000 HEALTH SERVICES NH RETIRE	5,275	5,749	5,749	0
1-02-2130-52300-00-00000 HEALTH SERVICES NH RETIRE	1,544	1,682	2,403	721
1-03-2130-52300-00-00000 HEALTH SERVICES NH RETIRE	2,868	3,124	4,464	1,340
1-01-2130-52500-00-00000 HEALTH SERVICES UNEMPLOYMENT CO	0	178	117	(61)
1-02-2130-52500-00-00000 HEALTH SERVICES UNEMPLOYMENT CO	0	62	41	(21)
1-03-2130-52500-00-00000 HEALTH SERVICES UNEMPLOYMENT CO	0	115	76	(39)
1-01-2130-52600-00-00000 HEALTH SERVICES WORKERS COMP	178	178	178	0
1-02-2130-52600-00-00000 HEALTH SERVICES WORKERS COMP	8	54	54	0
1-03-2130-52600-00-00000 HEALTH SERVICES WORKERS COMP	100	100	100	0
1-01-2130-53300-00-00000 HEALTH SERVICES PROF SERV	2,246	2,500	2,500	0

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Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
1-02-2130-53300-00-00000 HEALTH SERVICES PROF SERV	1,360	1,020	1,500	480
1-03-2130-53300-00-00000 HEALTH SERVICES PROF SERV	2,525	1,980	2,500	520
1-01-2130-54300-00-00000 HEALTH SERVICES REPAIRS/MAINT	354	368	368	0
1-02-2130-54300-00-00000 HEALTH SERVICES REPAIRS/MAINT	0	68	68	0
1-03-2130-54300-00-00000 HEALTH SERVICES REPAIRS/MAINT	0	132	132	0
1-01-2130-56110-00-00000 HEALTH SERVICES SUPPLIES	420	1,625	1,304	(321)
1-02-2130-56110-00-00000 HEALTH SERVICES SUPPLIES	582	598	408	(190)
1-03-2130-56110-00-00000 HEALTH SERVICES SUPPLIES	1,081	1,162	792	(370)
1-01-2130-56410-00-00000 HEALTH SERVICES BOOKS	0	105	50	(55)
1-02-2130-56410-00-00000 HEALTH SERVICES BOOKS	0	0	17	17
1-03-2130-56410-00-00000 HEALTH SERVICES BOOKS	0	105	33	(72)
1-01-2130-58100-00-00000 HEALTH SERVICES DUES/FEES	205	145	145	0
1-02-2130-58100-00-00000 HEALTH SERVICES DUES/FEES	45	49	49	0
1-03-2130-58100-00-00000 HEALTH SERVICES DUES/FEES	83	96	96	0
<b>TOTAL 2130 HEALTH</b>	<b>\$117,330</b>	<b>\$129,603</b>	<b>\$147,260</b>	<b>\$17,657</b>
<b>2140 PSYCHOLOGICAL SERVICES</b>				
1-01-2140-51100-00-00000 PSYCHOLOGIST SALARY	5,342	0	0	0
1-02-2140-51100-00-00000 PSYCHOLOGIST SALARY	763	0	0	0
1-03-2140-51100-00-00000 PSYCHOLOGIST SALARY	1,526	0	0	0
1-01-2140-52200-00-00000 PSYCHOLOGIST SOCIAL SECURITY	397	0	0	0
1-02-2140-52200-00-00000 PSYCHOLOGIST SOCIAL SECURITY	57	0	0	0
1-03-2140-52200-00-00000 PSYCHOLOGIST SOCIAL SECURITY	114	0	0	0
1-01-2140-52300-00-00000 PSYCHOLOGIST NH RETIREMENT	837	0	0	0
1-02-2140-52300-00-00000 PSYCHOLOGIST NH RETIREMENT	120	0	0	0
1-03-2140-52300-00-00000 PSYCHOLOGIST NH RETIREMENT	239	0	0	0
1-01-2140-53300-00-00000 PSYCH SERVICES PROF SERV	6,585	2,000	1,200	(800)
1-02-2140-53300-00-00000 PSYCH SERVICES PROF SERV	1,253	1,000	1,200	200
1-03-2140-53300-00-00000 PSYCH SERVICES PROF SERV	1,420	1,000	1,200	200
1-01-2140-56100-00-00000 PSYCH SERVICES SUPPLIES	715	350	350	0

**PITTSFIELD SCHOOL DISTRICT  
PITTSFIELD BUDGET REPORT 18-19**

Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
1-02-2140-56150-00-00000 PSYCH SERVICES SUPPLIES	250	100	100	0
1-03-2140-56150-00-00000 PSYCH SERVICES SUPPLIES	465	150	150	0
<b>TOTAL 2140 PSYCHOLOGICAL SERVICES</b>	<b>\$20,083</b>	<b>\$4,600</b>	<b>\$4,200</b>	<b>\$(400)</b>
<b>2150 SPEECH/LANGUAGE SERVICES</b>				
1-01-2150-51120-00-00000 SPEECH/LANGUAGE SUPT STAFF	16,160	11,658	17,301	5,643
1-02-2150-51120-00-00000 SPEECH/LANGUAGE SUPT STAFF	0	1,665	0	(1,665)
1-03-2150-51120-00-00000 SPEECH/LANGUAGE SUPT STAFF	0	3,331	0	(3,331)
1-01-2150-52110-00-00000 SPEECH/LANGUAGE HEALTH INS	234	500	500	0
1-01-2150-52200-00-00000 SPEECH/LANGUAGE SOCIAL SEC	1,236	892	1,324	432
1-02-2150-52200-00-00000 SPEECH/LANGUAGE SOCIAL SEC	0	127	0	(127)
1-03-2150-52200-00-00000 SPEECH/LANGUAGE FICA	0	255	0	(255)
1-01-2150-52300-00-00000 SPEECH/LANGUAGE NH RETIRE	1,805	1,327	1,969	642
1-02-2150-52300-00-00000 SPEECH/LANGUAGE NH RETIRE	0	190	0	(190)
1-03-2150-52300-00-00000 SPEECH/LANGUAGE NH RETIRE	0	379	0	(379)
1-01-2150-52500-00-00000 SPEECH/LANGUAGE UNEMPLOYMENT C	0	124	117	(7)
1-02-2150-52500-00-00000 SPEECH/LANGUAGE UNEMPLOYMENT C	0	18	0	(18)
1-03-2150-52500-00-00000 SPEECH/LANGUAGE UNEMPLOYMENT C	0	36	0	(36)
1-01-2150-52600-00-00000 SPEECH/LANGUAGE WORKER'S COMP	111	62	62	0
1-02-2150-52600-00-00000 SPEECH/LANGUAGE WORKER'S COMP	15	0	0	0
1-03-2150-52600-00-00000 SPEECH/LANGUAGE WORKER'S COMP	15	0	0	0
1-01-2150-53300-00-00000 SPEECH/LANGUAGE PROF SERVICES	125,050	135,018	109,273	(25,745)
1-02-2150-53300-00-00000 SPEECH/LANGUAGE PROF SERVICES	0	17,989	19,066	1,077
1-03-2150-53300-00-00000 SPEECH/LANGUAGE PROF SERVICES	30,156	17,989	19,066	1,077
1-01-2150-56150-00-00000 SPEECH/LANGUAGE CLRM SUPPLIES	800	800	500	(300)
1-02-2150-56150-00-00000 SPEECH/LANGUAGE SUPPLIES	96	100	200	100
1-03-2150-56150-00-00000 SPEECH/LANGUAGE SUPPLIES	88	300	300	0
<b>TOTAL 2150 SPEECH/LANGUAGE SERVICES</b>	<b>\$175,766</b>	<b>\$192,760</b>	<b>\$169,678</b>	<b>\$(23,082)</b>
<b>2160 P/T SERVICES</b>				

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1-01-2160-53300-00-00000 PT PROF SERVICES	20,542	31,000	21,500	(9,500)
1-02-2160-53300-00-00000 PT PROF SERVICES	0	0	5,286	5,286
1-03-2160-53300-00-00000 PT PROF SERVICES	3,690	4,000	7,490	3,490
<b>TOTAL 2160 P/T SERVICES</b>	<b>\$24,232</b>	<b>\$35,000</b>	<b>\$34,276</b>	<b>\$(724)</b>
<b>2163 OCCUPATIONAL THERAPY</b>				
1-01-2163-53300-00-00000 OT PROF SERVICES	87,383	81,705	118,697	36,992
1-02-2163-53300-00-00000 OCCUPATIONAL THERAPY SERVICES	2,722	500	7,851	7,351
1-03-2163-53300-00-00000 OCCUP THERAPY SERVICES	5,170	9,523	7,851	(1,672)
1-01-2163-56100-00-00000 OCCUP THERAPY MATERIALS	788	600	600	0
1-02-2163-56100-00-00000 OCCUP THERAPY MATERIALS	200	100	100	0
1-03-2163-56100-00-00000 OCCUP THERAPY MATERIALS	200	100	100	0
<b>TOTAL 2163 OCCUPATIONAL THERAPY</b>	<b>\$96,463</b>	<b>\$92,528</b>	<b>\$135,199</b>	<b>\$42,671</b>
<b>2190 OTHER SUPPORT SERVICES-VISION</b>				
1-01-2190-53300-00-00000 PROFESSIONAL SERVICES	923	780	1,000	220
1-02-2190-53300-00-00000 OTHER SUPPORT SERV CONSULTANT	163	260	3,500	3,240
1-03-2190-53300-00-00000 OTHER SUPPORT SERVICES CONSULTAN	5,751	8,780	6,000	(2,780)
<b>TOTAL 2190 OTHER SUPPORT SERVICES-VISION</b>	<b>\$6,837</b>	<b>\$9,820</b>	<b>\$10,500</b>	<b>\$680</b>
<b>2210 PROFESSIONAL DEVELOPMENT</b>				
1-01-2210-51100-00-00000 IMPR OF INSTR SALARIES	16,959	6,000	8,000	2,000
1-02-2210-51100-00-00000 IMPR OF INSTR SALARIES	3,323	1,200	3,200	2,000
1-03-2210-51100-00-00000 IMPR OF INSTR SALARIES	8,025	10,300	9,000	(1,300)
1-01-2210-52200-00-00000 IMPROVE OF INSTR SOC SEC	1,258	459	612	153
1-02-2210-52200-00-00000 IMPROVE OF INSTR SOC SEC	248	92	245	153
1-03-2210-52200-00-00000 IMPROVE OF INSTR SOC SEC	605	788	689	(99)
1-01-2210-52300-00-00000 IMPROVE OF INSTR RETIRE	2,584	1,042	1,389	347
1-02-2210-52300-00-00000 IMPROVE OF INSTR RETIRE	520	208	556	348
1-03-2210-52300-00-00000 IMPROVE OF INSTR RETIRE	1,253	1,788	1,562	(226)

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1-01-2210-52400-00-00000 IMPR OF INSTR TUITION REIMB	5,092	7,420	7,420	0
1-02-2210-52400-00-00000 IMPR OF INSTR TUITION REIMB	1,550	4,000	3,000	(1,000)
1-03-2210-52400-00-00000 IMPR OF INSTR TUITION REIMB	9,317	10,000	10,000	0
1-01-2210-52600-00-00000 IMPR OF INSTR WORKERS COMP	59	55	0	(55)
1-02-2210-52600-00-00000 IMPR OF INSTR WORKERS COMP	48	54	0	(54)
1-03-2210-52600-00-00000 IMPR OF INSTR WORKERS COMP	77	77	0	(77)
1-01-2210-53220-00-00000 IMPR OF INSTR PROF SERV INSTR	26,091	9,000	9,000	0
1-02-2210-53220-00-00000 IMPR OF INSTR PROF SERV INSTR	821	3,000	3,000	0
1-03-2210-53220-00-00000 IMPR OF INSTR PROF SERV INSTR	2,038	6,000	6,000	0
1-01-2210-55800-00-00000 IMPR OF INSTR TRAVEL	2,729	2,000	2,500	500
1-02-2210-55800-00-00000 IMPR OF INSTR TRAVEL	250	800	700	(100)
1-03-2210-55800-00-00000 IMPR OF INSTR TRAVEL	575	3,000	2,000	(1,000)
1-01-2210-56410-00-00000 IMPR OF INSTR BOOKS	350	0	0	0
1-03-2210-58100-00-00000 IMPR OF INSTR DUES/FEES	36	0	0	0
<b>TOTAL 2210 PROFESSIONAL DEVELOPMENT</b>	<b>\$83,808</b>	<b>\$67,283</b>	<b>\$68,873</b>	<b>\$1,590</b>
<b>2220 MEDIA</b>				
1-01-2220-51100-00-00000 MEDIA TEACHERS SALARY	31,521	31,521	31,521	0
1-02-2220-51100-00-00000 MEDIA SALARIES	18,556	9,278	18,556	9,278
1-03-2220-51100-00-00000 MEDIA SALARIES	34,462	17,231	34,462	17,231
1-02-2220-51111-00-00000 MEDIA SICK DAY BUYBACK	752	763	782	19
1-03-2220-51111-00-00000 MEDIA SICK DAY BUYBACK	1,397	1,417	1,453	36
1-01-2220-52110-00-00000 MEDIA HEALTH INSURANCE	7,274	10,395	9,877	(518)
1-02-2220-52110-00-00000 MEDIA HEALTH INSURANCE	6,209	3,638	6,914	3,276
1-03-2220-52110-00-00000 MEDIA HEALTH INSURANCE	11,530	6,757	12,840	6,083
1-01-2220-52120-00-00000 MEDIA DENTAL INSURANCE	327	435	445	10
1-01-2220-52130-00-00000 MEDIA LIFE INSURANCE	92	110	110	0
1-02-2220-52130-00-00000 MEDIA LIFE INSURANCE	39	19	19	0
1-03-2220-52130-00-00000 MEDIA LIFE INSURANCE	72	36	36	0
1-01-2220-52200-00-00000 MEDIA SOCIAL SECURITY	2,349	2,411	2,411	0

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1-02-2220-52200-00-00000 MEDIA SOCIAL SECURITY	1,437	710	1,479	769
1-03-2220-52200-00-00000 MEDIA SOCIAL SECURITY	2,670	1,318	2,747	1,429
1-01-2220-52300-00-00000 MEDIA NH RETIREMENT	5,021	5,472	5,472	0
1-02-2220-52300-00-00000 MEDIA NH RETIREMENT	3,073	1,611	3,357	1,746
1-03-2220-52300-00-00000 MEDIA NH RETIREMENT	5,709	2,991	6,235	3,244
1-01-2220-52500-00-00000 MEDIA UNEMPLOYMENT COMP	0	178	117	(61)
1-02-2220-52500-00-00000 MEDIA UNEMPLOYMENT COMP	0	62	41	(21)
1-03-2220-52500-00-00000 MEDIA UNEMPLOYMENT COMP	0	115	76	(39)
1-01-2220-52600-00-00000 MEDIA WORKERS COMP	0	157	157	0
1-02-2220-52600-00-00000 MEDIA WORKERS COMP	147	147	62	(85)
1-03-2220-52600-00-00000 MEDIA WORKERS COMP	192	192	115	(77)
1-01-2220-54300-00-00000 MEDIA REPAIRS/MAINT	0	300	300	0
1-02-2220-54300-00-00000 MEDIA REPAIRS/MAINT	0	893	893	0
1-03-2220-54300-00-00000 MEDIA REPAIRS/MAINT	0	1,733	1,733	0
1-02-2220-54490-00-00000 MEDIA OTHER RENTAL	0	53	53	0
1-03-2220-54490-00-00000 MEDIA OTHER RENTAL	0	107	107	0
1-01-2220-56110-00-00000 MEDIA GEN SUPPLIES	490	700	500	(200)
1-02-2220-56110-00-00000 MEDIA GEN SUPPLIES	0	165	165	0
1-03-2220-56110-00-00000 MEDIA GEN SUPPLIES	0	335	335	0
1-01-2220-56410-00-00000 MEDIA BOOKS	1,031	1,050	2,000	950
1-02-2220-56410-00-00000 MEDIA BOOKS	0	1,600	1,360	(240)
1-03-2220-56410-00-00000 MEDIA BOOKS	0	2,500	2,640	140
1-02-2220-56420-00-00000 MEDIA ELECTRONIC INFO	0	551	551	0
1-03-2220-56420-00-00000 MEDIA ELECTRONIC INFO	437	1,119	1,119	0
1-02-2220-57390-00-00000 MEDIA OTHER EQUIPMENT	0	100	0	(100)
1-03-2220-57390-00-00000 MEDIA OTHER EQUIPMENT	0	200	0	(200)
1-02-2220-58100-00-00000 MEDIA DUES/FEES	0	357	357	0
1-03-2220-58100-00-00000 MEDIA DUES/FEES	0	693	693	0
<b>TOTAL 2220 MEDIA</b>	<b>\$134,787</b>	<b>\$109,420</b>	<b>\$152,090</b>	<b>\$42,670</b>

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<b>2225 TECHNOLOGY</b>				
1-01-2225-51100-00-00000 TECHNOLOGY SALARY	44,507	44,642	45,749	1,107
1-02-2225-51100-00-00000 TECHNOLOGY SALARY	17,401	17,489	17,923	434
1-03-2225-51100-00-00000 TECHNOLOGY SALARY	32,111	32,296	33,098	802
1-01-2225-51140-00-00000 TECHNOLOGY COORDINATOR STIPEND	250	500	250	(250)
1-02-2225-51140-00-00000 TECHNOLOGY COORDINATOR STIPEND	88	175	88	(87)
1-03-2225-51140-00-00000 TECHNOLOGY COORDINATOR STIPEND	163	325	163	(162)
1-01-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE	8,519	9,984	8,736	(1,248)
1-02-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE	3,519	4,124	3,402	(722)
1-03-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE	6,482	7,596	6,267	(1,329)
1-01-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE	51	51	51	0
1-02-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE	21	19	21	2
1-03-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE	39	36	39	3
1-01-2225-52200-00-00000 TECHNOLOGY SOCIAL SECURITY	3,353	3,453	3,519	66
1-02-2225-52200-00-00000 TECHNOLOGY SOCIAL SECURITY	1,308	1,351	1,378	27
1-03-2225-52200-00-00000 TECHNOLOGY SOCIAL SECURITY	2,414	2,496	2,544	48
1-01-2225-52300-00-00000 TECHNOLOGY NH RETIREMENT	5,012	5,167	5,250	83
1-02-2225-52300-00-00000 TECHNOLOGY NH RETIREMENT	1,957	2,021	2,055	34
1-03-2225-52300-00-00000 TECHNOLOGY NH RETIREMENT	3,612	3,732	3,795	63
1-01-2225-52500-00-00000 TECHNOLOGY UNEMPLOYMENT COMP	0	178	117	(61)
1-02-2225-52500-00-00000 TECHNOLOGY UNEMPLOYMENT COMP	0	62	41	(21)
1-03-2225-52500-00-00000 TECHNOLOGY UNEMPLOYMENT COMP	0	115	76	(39)
1-01-2225-52600-00-00000 TECHNOLOGY WC	103	154	103	(51)
1-02-2225-52600-00-00000 TECHNOLOGY WC	51	63	51	(12)
1-03-2225-52600-00-00000 TECHNOLOGY WC	94	117	94	(23)
1-01-2225-53300-00-00000 TECHNOLOGY PROFESSIONAL SERV	8,763	3,725	12,558	8,833
1-02-2225-53300-00-00000 TECHNOLOGY PROFESSIONAL SERV	2,931	2,035	3,425	1,390
1-03-2225-53300-00-00000 TECHNOLOGY PROFESSIONAL SERV	5,442	2,815	6,850	4,035
1-01-2225-54300-00-00000 TECHNOLOGY REPAIRS/MAINT	1,256	4,500	6,701	2,201
1-02-2225-54300-00-00000 TECHNOLOGY REPAIRS/MAINT	2,705	5,000	4,882	(118)

# PITTSFIELD SCHOOL DISTRICT

## PITTSFIELD BUDGET REPORT 18-19

Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
1-03-2225-54300-00-00000 TECHNOLOGY REPAIRS/MAINT	5,096	5,000	5,564	564
1-01-2225-55320-00-00000 TECHNOLOGY DATA COMMUNICATION	4,238	8,000	6,600	(1,400)
1-02-2225-55320-00-00000 TECHNOLOGY DATA COMMUNICATION	1,443	2,200	2,362	162
1-03-2225-55320-00-00000 TECHNOLOGY DATA COMMUNICATION	2,617	4,800	4,644	(156)
1-01-2225-56100-00-00000 TECHNOLOGY SUPPLIES	5,280	5,500	3,000	(2,500)
1-02-2225-56100-00-00000 TECHNOLOGY SUPPLIES	1,418	2,000	2,000	0
1-03-2225-56100-00-00000 TECHNOLOGY SUPPLIES	2,655	4,500	2,000	(2,500)
1-01-2225-56500-00-00000 TECHNOLOGY SOFTWARE	19,957	21,046	29,800	8,754
1-02-2225-56500-00-00000 TECHNOLOGY SOFTWARE	7,064	8,904	9,961	1,057
1-03-2225-56500-00-00000 TECHNOLOGY SOFTWARE	13,055	15,153	15,312	159
1-01-2225-57340-00-00000 TECHNOLOGY NEW COMPUTER EQUIP	39,930	21,428	17,640	(3,788)
1-02-2225-57340-00-00000 TECHNOLOGY NEW COMPUTER EQUIP	3,201	2,478	14,700	12,222
1-03-2225-57340-00-00000 TECHNOLOGY NEW COMPUTER EQUIP	5,844	2,478	3,900	1,422
1-01-2225-57380-00-00000 TECHNOLOGY REPL COMPUTER EQUIP	9,916	3,050	28,725	25,675
1-02-2225-57380-00-00000 TECHNOLOGY REPL COMPUTER EQUIP	1,415	0	25,665	25,665
1-03-2225-57380-00-00000 TECHNOLOGY REPL COMPUTER EQUIP	2,627	0	53,675	53,675
<b>TOTAL 2225 TECHNOLOGY</b>	<b>\$277,908</b>	<b>\$260,758</b>	<b>\$394,774</b>	<b>\$134,016</b>
<b>2310 SCHOOL BOARD SALARIES</b>				
1-00-2310-51100-00-00000 SCHOOL BOARD SALARIES	4,575	5,225	5,175	(50)
1-00-2310-52200-00-00000 SCHOOL BOARD SOCIAL SECURITY	350	400	396	(4)
1-00-2310-52300-00-00000 SCHOOL BOARD RETIREMENT	0	0	182	182
1-00-2310-52500-00-00000 UNEMPLOYMENT COMP	24,485	0	0	0
1-00-2310-52600-00-00000 SCHOOL BOARD WORKER'S COMP	26	28	0	(28)
1-00-2310-53300-00-00000 SCHOOL BOARD LEGAL/AUDIT	17,688	22,000	22,000	0
1-00-2310-55500-00-00000 SCHOOL BOARD PRINTING	1,419	1,200	1,400	200
1-00-2310-56110-00-00000 SCHOOL BOARD GENERAL SUPPLIES	80	300	150	(150)
1-00-2310-58100-00-00000 SCHOOL BOARD DUES/FEES	3,687	3,900	3,800	(100)
<b>TOTAL 2310 SCHOOL BOARD SALARIES</b>	<b>\$52,310</b>	<b>\$33,053</b>	<b>\$33,103</b>	<b>\$50</b>



# PITTSFIELD SCHOOL DISTRICT

## PITTSFIELD BUDGET REPORT 18-19

Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
<b>2320 SAU ADMIN SERVICES</b>				
1-00-2320-51100-00-00000 SAU SALARIES	191,012	197,032	207,067	10,035
1-00-2320-52110-00-00000 SAU HEALTH INSURANCE	65,595	76,877	64,260	(12,617)
1-00-2320-52130-00-00000 SAU LIFE INSURANCE	110	110	110	0
1-00-2320-52200-00-00000 SAU MEDICARE	13,687	15,073	15,841	768
1-00-2320-52210-00-00000 SAU ANNUITY PLAN	3,000	3,000	3,000	0
1-00-2320-52300-00-00000 SAU NH RETIREMENT	10,624	11,127	11,987	860
1-00-2320-52500-00-00000 SAU UNEMPLOYMENT COMP	0	533	352	(181)
1-00-2320-52600-00-00000 SAU WORKERS COMP	1,014	800	800	0
1-00-2320-53300-00-00000 SAU OTHER PROF SERVICES	2,100	1,500	1,500	0
1-00-2320-54300-00-00000 SAU REPAIRS/MAINT	14,132	14,000	14,250	250
1-00-2320-55310-00-00000 SAU TELEPHONE	5,014	4,100	4,700	600
1-00-2320-55340-00-00000 SAU POSTAGE	1,648	1,500	1,500	0
1-00-2320-55400-00-00000 SAU ADVERTISEMENTS	149	0	0	0
1-00-2320-55500-00-00000 SAU PRINTING	536	250	250	0
1-00-2320-55800-00-00000 SAU TRAVEL	2,376	2,500	2,500	0
1-00-2320-56110-00-00000 SAU SUPPLIES	4,004	4,200	4,000	(200)
1-00-2320-56410-00-00000 SAU BOOKS	408	400	400	0
1-00-2320-58100-00-00000 SAU DUES AND FEES	3,486	2,800	3,200	400
<b>TOTAL 2320 SAU ADMIN SERVICES</b>	<b>\$318,895</b>	<b>\$335,802</b>	<b>\$335,717</b>	<b>\$(85)</b>
<b>2322 COMMUNITY LIASON</b>				
1-00-2322-51100-00-00000 COMMUNITY LIASON SALARY	0	0	43,728	43,728
1-00-2322-52110-00-00000 COMMUNITY LIAISON HEALTH INS	19,737	0	17,458	17,458
1-00-2322-52200-00-00000 COMMUNITY LIASON FICA	0	0	3,345	3,345
1-00-2322-52600-00-00000 COMMUNITY LIASON WC	0	0	214	214
<b>TOTAL 2322 COMMUNITY LIASON</b>	<b>\$19,737</b>	<b>\$0</b>	<b>\$64,745</b>	<b>\$64,745</b>
<b>2410 PRINC OFFICE</b>				
1-01-2410-51100-00-00000 PRINC OFFICE SALARIES	193,868	193,443	178,621	(14,822)

# PITTSFIELD SCHOOL DISTRICT

## PITTSFIELD BUDGET REPORT 18-19

Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
1-02-2410-51100-00-00000 PRINC OFFICE SALARIES	56,081	55,520	48,885	(6,635)
1-03-2410-51100-00-00000 PRINC OFFICE SALARIES	104,150	103,108	90,786	(12,322)
1-01-2410-51120-00-00000 PRINC OFFICE SUPPORT STAFF	85,088	87,329	92,508	5,179
1-02-2410-51120-00-00000 PRINC OFFICE SUPPORT STAFF	18,776	19,296	19,660	364
1-03-2410-51120-00-00000 PRINC OFFICE SUPPORT STAFF	34,874	35,835	36,511	676
1-01-2410-51130-00-00000 PRINC OFFICE PT SUPPORT STAFF	14,384	0	16,799	16,799
1-02-2410-51130-00-00000 OTHER PERSONNEL W/O RETIREMENT	3,922	5,576	4,326	(1,250)
1-03-2410-51130-00-00000 OTHER PERSONNEL W/O RETIREMENT	7,284	10,396	8,066	(2,330)
1-01-2410-51150-00-00000 PRINC OFFICE HEALTH INS BUYBK	2,000	1,750	2,000	250
1-02-2410-51150-00-00000 PRINC OFFICE HEALTH BUYBACK	350	263	350	87
1-03-2410-51150-00-00000 PRINC OFFICE HLTH INS BUYBACK	650	488	650	162
1-01-2410-52110-00-00000 PRINC OFFICE HEALTH INS	76,675	89,564	72,564	(17,000)
1-02-2410-52110-00-00000 PRINC OFFICE HEALTH INS	11,625	17,423	12,924	(4,499)
1-03-2410-52110-00-00000 PRINC OFFICE HEALTH INS	30,775	32,358	24,012	(8,346)
1-01-2410-52130-00-00000 PRINC OFFICE LIFE INS	331	317	276	(41)
1-02-2410-52130-00-00000 PRINC OFFICE LIFE INS	77	72	58	(14)
1-03-2410-52130-00-00000 PRINC OFFICE LIFE INS	144	135	108	(27)
1-01-2410-52200-00-00000 PRINC OFFICE SOCIAL SEC	21,571	21,479	22,179	700
1-02-2410-52200-00-00000 PRINC OFFICE SOCIAL SEC	5,741	6,150	5,601	(549)
1-03-2410-52200-00-00000 PRINC OFFICE SOCIAL SEC	10,663	11,424	10,405	(1,019)
1-01-2410-52300-00-00000 PRINC OFFICE NH RETIRE	33,779	38,270	41,536	3,266
1-02-2410-52300-00-00000 PRINC OFFICE NH RETIRE	8,744	9,996	10,724	728
1-03-2410-52300-00-00000 PRINC OFFICE NH RETIRE	16,243	18,565	19,915	1,350
1-01-2410-52400-00-00000 PRINC OFFICE TUITION REIMB	1,876	2,400	2,800	400
1-02-2410-52400-00-00000 PRINC OFFICE TUITION REIMB	2,481	2,800	990	(1,810)
1-03-2410-52400-00-00000 PRINC OFFICE TUITION REIMB	4,607	3,400	1,850	(1,550)
1-01-2410-52500-00-00000 PRINC OFFICE UNEMPLOYMENT COMP	0	1,155	704	(451)
1-02-2410-52500-00-00000 PRINC OFFICE UNEMPLOYMENT COMP	0	281	242	(39)
1-03-2410-52500-00-00000 PRINC OFFICE UNEMPLOYMENT COMP	0	519	346	(173)
1-01-2410-52600-00-00000 PRINC OFFICE WORKERS COMP	1,450	1,580	1,450	(130)

# PITTSFIELD SCHOOL DISTRICT

## PITTSFIELD BUDGET REPORT 18-19

Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
1-02-2410-52600-00-00000 PRINC OFFICE WORKERS COMP	500	447	447	0
1-03-2410-52600-00-00000 PRINC OFFICE WORKERS COMP	651	830	651	(179)
1-01-2410-54300-00-00000 PRINC OFFICE REPAIRS/MAINT	10,019	8,890	10,100	1,210
1-02-2410-54300-00-00000 PRINC OFFICE REPAIRS/MAINT	5,204	4,718	5,300	582
1-03-2410-54300-00-00000 PRINC OFFICE REPAIRS/MAINT	9,665	8,867	9,700	833
1-01-2410-55310-00-00000 PRINC OFFICE TELEPHONE	3,446	2,285	6,135	3,850
1-02-2410-55310-00-00000 PRINC OFFICE TELEPHONE	956	875	2,073	1,198
1-03-2410-55310-00-00000 PRINC OFFICE TELEPHONE	1,772	1,634	3,884	2,250
1-01-2410-55340-00-00000 PRINC OFFICE POSTAGE	2,338	2,500	2,500	0
1-02-2410-55340-00-00000 PRINC OFFICE POSTAGE	1,921	2,000	2,000	0
1-03-2410-55340-00-00000 PRINC OFFICE POSTAGE	3,686	4,218	4,128	(90)
1-01-2410-55400-00-00000 PRINC OFFICE ADVERTISING	634	1,400	1,400	0
1-02-2410-55400-00-00000 PRINC OFFICE ADVERTISING	509	894	894	0
1-03-2410-55400-00-00000 PRINC OFFICE ADVERTISING	964	1,684	1,684	0
1-01-2410-55500-00-00000 PRINC OFFICE PRINTING	0	1,200	1,200	0
1-02-2410-55500-00-00000 PRINC OFFICE PRINTING	223	1,825	1,825	0
1-03-2410-55500-00-00000 PRINC OFFICE PRINTING	1,779	3,389	3,389	0
1-01-2410-55800-00-00000 PRINC OFFICE TRAVEL	0	900	900	0
1-02-2410-55800-00-00000 PRINC OFFICE TRAVEL	0	1,100	1,100	0
1-03-2410-55800-00-00000 PRINC OFFICE TRAVEL	48	2,190	2,190	0
1-01-2410-56110-00-00000 PRINC OFFICE SUPPLIES	3,116	2,707	2,707	0
1-01-2410-56110-01-00000 PRINC OFFICE MEETING SUPPLIES	0	1,150	0	(1,150)
1-02-2410-56110-00-00000 PRINC OFFICE SUPPLIES	1,833	2,520	2,520	0
1-02-2410-56110-01-00000 PRINC OFFICE MEETING SUPPLIES	0	403	0	(403)
1-03-2410-56110-00-00000 PRINC OFFICE SUPPLIES	4,071	5,514	5,514	0
1-03-2410-56110-01-00000 PRINC OFFICE MEETING SUPPLIES	0	748	0	(748)
1-01-2410-56410-00-00000 PRINC OFFICE BOOKS	27	120	0	(120)
1-02-2410-56410-00-00000 PRINC OFFICE BOOKS	21	70	0	(70)
1-03-2410-56410-00-00000 PRINC OFFICE BOOKS	94	130	0	(130)
1-01-2410-58100-00-00000 PRINC OFFICE DUES/FEES	934	1,000	1,000	0

# PITTSFIELD SCHOOL DISTRICT

## PITTSFIELD BUDGET REPORT 18-19

Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
1-02-2410-58100-00-00000 PRINC OFFICE DUES/FEES	337	2,000	2,000	0
1-03-2410-58100-00-00000 PRINC OFFICE DUES/FEES	1,209	4,100	4,100	0
<b>TOTAL 2410 PRINC OFFICE</b>	<b>\$804,166</b>	<b>\$843,200</b>	<b>\$807,187</b>	<b>\$(36,013)</b>
<b>2600 BUILDING MAINTENANCE</b>				
1-01-2600-51120-00-00000 BUILDING MAINT-SALARIES	105,970	108,160	113,360	5,200
1-02-2600-51120-00-00000 BUILDING MAINT-SALARIES	44,360	46,243	49,519	3,276
1-03-2600-51120-00-00000 BUILDING MAINT-SALARIES	82,394	85,879	91,963	6,084
1-01-2600-51130-00-00000 BLDG MAINT SALARY W/O RETIREMEN	294	0	0	0
1-01-2600-52110-00-00000 BUILDING MAINT-HEALTH INS	55,320	64,835	59,983	(4,852)
1-02-2600-52110-00-00000 BUILDING MAINT-HEALTH INS	22,061	25,856	24,127	(1,729)
1-03-2600-52110-00-00000 BUILDING MAINT-HEALTH INS	40,972	48,019	44,808	(3,211)
1-01-2600-52200-00-00000 BUILDING MAINT-FICA	7,785	8,274	8,672	398
1-02-2600-52200-00-00000 BUILDING MAINT-FICA	3,233	3,538	3,788	250
1-03-2600-52200-00-00000 BUILDING MAINT-FICA	6,005	6,570	7,035	465
1-01-2600-52300-00-00000 BUILDING MAINT-RETIREMENT	11,837	12,308	12,901	593
1-02-2600-52300-00-00000 BUILDING MAINT-RETIREMENT	4,956	5,262	5,635	373
1-03-2600-52300-00-00000 BUILDING MAINT-RETIREMENT	9,206	9,773	10,465	692
1-01-2600-52500-00-00000 BUILDING MAINT UNEMPLOYMENT COM	0	622	352	(270)
1-02-2600-52500-00-00000 BUILDING MAINT UNEMPLOYMENT COM	0	281	185	(96)
1-03-2600-52500-00-00000 BUILDING MAINT UNEMPLOYMENT COM	0	520	344	(176)
1-01-2600-52600-00-00000 BUILDING MAINT-WORKERS COMP	4,458	4,458	4,458	0
1-02-2600-52600-00-00000 BUILDING MAINT-WORKERS COMP	1,895	1,895	1,895	0
1-03-2600-52600-00-00000 BUILDING MAINT-WORKERS COMP	3,116	3,520	3,140	(380)
1-01-2600-54110-00-00000 BUILDING MAINT-WATER/SEWAGE	14,604	16,000	16,000	0
1-02-2600-54110-00-00000 BUILDING MAINT-WATER/SEWAGE	3,712	4,000	4,000	0
1-03-2600-54110-00-00000 BUILDING MAINT-WATER/SEWAGE	6,896	7,000	7,000	0
1-00-2600-54220-00-00000 BUILDING MAINT-SNOW PLOWING	15,500	15,500	15,500	0
1-01-2600-54300-00-00000 BUILDING MAINT-REPAIRS/MAINT	83,131	45,050	45,050	0
1-02-2600-54300-00-00000 BUILDING MAINT-REPAIRS/MAINT	18,469	24,000	24,000	0

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## PITTSFIELD BUDGET REPORT 18-19

Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
1-03-2600-54300-00-00000 BUILDING MAINT-REPAIRS/MAINT	32,159	42,000	42,000	0
1-00-2600-55200-00-00000 BUILDING MAINT-INSURANCE	26,466	28,000	27,238	(762)
1-01-2600-56110-00-00000 BUILDING MAINT-SUPPLIES	12,868	18,000	18,000	0
1-02-2600-56110-00-00000 BUILDING MAINT-SUPPLIES	6,093	9,392	6,120	(3,272)
1-03-2600-56110-00-00000 BUILDING MAINT-SUPPLIES	10,088	14,000	11,880	(2,120)
1-01-2600-56220-00-00000 BUILDING MAINT-ELECTRICITY	38,167	39,000	32,000	(7,000)
1-02-2600-56220-00-00000 BUILDING MAINT-ELECTRICITY	23,965	27,000	19,171	(7,829)
1-03-2600-56220-00-00000 BUILDING MAINT-ELECTRICITY	44,507	46,000	35,600	(10,400)
1-00-2600-56240-00-00000 BUILDING MAINT-OIL	60,870	100,000	80,000	(20,000)
1-00-2600-56290-00-00000 BUILDING MAINT-OTHER ENERGY	8,294	12,000	11,000	(1,000)
1-01-2600-57330-00-00000 BUILDING MAINT-NEW FURNITURE	3,467	3,000	6,540	3,540
1-02-2600-57330-00-00000 BUILDING MAINT-NEW FURNITURE	875	320	1,700	1,380
1-03-2600-57330-00-00000 BUILDING MAINT-NEW FURNITURE	1,625	688	3,300	2,612
1-01-2600-57350-00-00000 BUILDING MAINT-REPLACE MACH	7,383	0	0	0
1-02-2600-57350-00-00000 BUILDING MAINT-REPLACE MACH	618	2,460	1,190	(1,270)
1-03-2600-57350-00-00000 BUILDING MAINT-REPLACE MACH	1,147	2,640	2,310	(330)
1-01-2600-57370-00-00000 BUILDING MAINT-REPL FURNITURE	210	0	3,000	3,000
1-02-2600-57370-00-00000 BUILDING MAINT-REPL FURNITURE	153	0	5,950	5,950
1-03-2600-57370-00-00000 BUILDING MAINT-REPL FURNITURE	285	0	11,550	11,550
<b>TOTAL 2600 BUILDING MAINTENANCE</b>	<b>\$825,414</b>	<b>\$892,063</b>	<b>\$872,729</b>	<b>\$(19,334)</b>
<b>2630 GROUNDS-CONTR SERVICES</b>				
1-02-2630-53400-00-00000 DRAKE FIELD GROUNDS-CONTR SERV	4,276	5,500	4,400	(1,100)
1-03-2630-53400-00-00000 DRAKE FIELD GROUNDS-CONTR SERV	7,941	9,500	8,000	(1,500)
<b>TOTAL 2630 GROUNDS-CONTR SERVICES</b>	<b>\$12,217</b>	<b>\$15,000</b>	<b>\$12,400</b>	<b>\$(2,600)</b>
<b>2660 SECURITY SERVICES</b>				
1-02-2660-53300-00-00000 SECURITY SERVICES RESOURCE OFFICE	5,994	12,205	0	(12,205)
1-03-2660-53300-00-00000 SECURITY SERVICES RESOURCE OFFICE	11,132	22,666	0	(22,666)
<b>TOTAL 2660 SECURITY SERVICES</b>	<b>\$17,126</b>	<b>\$34,871</b>	<b>\$0</b>	<b>\$(34,871)</b>

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Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
<b>2721 TRANSPORTATION-REGULAR</b>				
1-01-2721-55110-00-00000 TRANSPORTATION INDIV/SCHOOLS REGU	11,538	5,000	7,000	2,000
1-02-2721-55110-00-00000 TRANSP INDIVIDUALS SCHOOLS REGULA	1,960	500	1,000	500
1-03-2721-55110-00-00000 TRANSPORTATION INDIV/SCHOOLS REGU	2,475	1,000	2,000	1,000
1-00-2721-55190-00-00000 TRANSPORTATION-REGULAR	194,031	199,854	209,847	9,993
1-01-2721-55190-00-00000 TRANSPORTATION REGULAR ELEM	5,653	5,000	7,790	2,790
1-02-2721-55190-00-00000 TRANSPORTATION REGULAR MS	7,112	7,000	7,300	300
1-03-2721-55190-00-00000 TRANSPORTATION REGULAR HS	12,822	13,000	13,000	0
<b>TOTAL 2721 TRANSPORTATION-REGULAR</b>	<b>\$235,591</b>	<b>\$231,354</b>	<b>\$247,937</b>	<b>\$16,583</b>
<b>2722 TRANSPORTATION-SPEC ED</b>				
1-01-2722-55110-00-00000 TRANSPORTATION INDIV/SCHOOLS SPE	280	0	0	0
1-01-2722-55190-00-00000 TRANSPORTATION-SPEC ED	111,079	144,650	201,794	57,144
1-02-2722-55190-00-00000 TRANSPORTATION-SPEC ED	18,257	58,860	10,319	(48,541)
1-03-2722-55190-00-00000 TRANSPORTATION-SPEC ED	141,837	142,620	149,537	6,917
<b>TOTAL 2722 TRANSPORTATION-SPEC ED</b>	<b>\$271,453</b>	<b>\$346,130</b>	<b>\$361,650</b>	<b>\$15,520</b>
<b>2723 TRANSPORTATION-VOC ED</b>				
1-03-2723-55190-00-00000 TRANSPORTATION-VOC ED	28,160	28,800	30,240	1,440
<b>TOTAL 2723 TRANSPORTATION-VOC ED</b>	<b>\$28,160</b>	<b>\$28,800</b>	<b>\$30,240</b>	<b>\$1,440</b>
<b>2724 TRANSPORTATION-ATHLETIC</b>				
1-02-2724-55190-00-00000 TRANSPORTATION-ATHLETIC	1,673	2,726	2,726	0
1-03-2724-55190-00-00000 TRANSPORTATION-ATHLETIC	17,282	14,119	14,119	0
<b>TOTAL 2724 TRANSPORTATION-ATHLETIC</b>	<b>\$18,955</b>	<b>\$16,845</b>	<b>\$16,845</b>	<b>\$0</b>
<b>2725 TRANSPORTATION-FIELD TRIP</b>				
1-01-2725-55190-00-00000 TRANSPORTATION-FIELD TRIPS	953	3,630	2,029	(1,601)
1-02-2725-55190-00-00000 TRANSPORTATION-FIELD TRIPS	260	800	0	(800)
1-03-2725-55190-00-00000 TRANSPORTATION-FIELD TRIPS	4,518	4,375	5,500	1,125

# PITTSFIELD SCHOOL DISTRICT

## PITTSFIELD BUDGET REPORT 18-19

Account Number / Description	2016-2017 ACTUAL 7/1/2016 - 6/30/2017	2017-2018 BUDGET 7/1/2017 - 6/30/2018	PROPOSED BUDGET 7/1/2018 - 6/30/2019	INCREASE (DECREASE)
<b>TOTAL 2725 TRANSPORTATION-FIELD TRIP</b>	<b>\$5,731</b>	<b>\$8,805</b>	<b>\$7,529</b>	<b>\$(1,276)</b>
<b>2790 TRANSPORTATION OTHER</b>				
1-03-2790-55190-00-00000 TRANSPORTATION-OTHER ELO	0	5,000	5,500	500
<b>TOTAL 2790 TRANSPORTATION OTHER</b>	<b>\$0</b>	<b>\$5,000</b>	<b>\$5,500</b>	<b>\$500</b>
<b>4000 ACQUISITION &amp; CONSTRUCTION</b>				
1-00-4000-54500-00-00000 CONSTRUCTION SERVICES	0	1	1	0
<b>TOTAL 4000 ACQUISITION &amp; CONSTRUCTION</b>	<b>\$0</b>	<b>\$1</b>	<b>\$1</b>	<b>\$0</b>
<b>5100 DEBT SERVICE</b>				
1-00-5100-58300-00-00000 DEBT SERVICE-INTEREST	60,288	45,381	30,475	(14,906)
1-00-5100-59100-00-00000 DEBT SERVICE-PRINCIPAL	265,000	265,000	265,000	0
<b>TOTAL 5100 DEBT SERVICE</b>	<b>\$325,288</b>	<b>\$310,381</b>	<b>\$295,475</b>	<b>\$(14,906)</b>
<b>5221 TRANSFER TO FOOD SERVICE FUND</b>				
1-00-5221-59300-00-00000 TRANSFER TO FOOD SERVICE FUND	12,830	0	0	0
<b>TOTAL 5221 TRANSFER TO FOOD SERVICE FUND</b>	<b>\$12,830</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>5310 ALLOCATIONS TO CHARTER SCHOOLS</b>				
1-01-5310-55640-00-00000 ALLOCATION TO CHARTER SCHOOL TUI	0	3,000	0	(3,000)
<b>TOTAL 5310 ALLOCATIONS TO CHARTER SCHOOLS</b>	<b>\$0</b>	<b>\$3,000</b>	<b>\$0</b>	<b>\$(3,000)</b>
<b>GRAND TOTAL</b>	<b>\$9,765,533</b>	<b>\$10,105,763</b>	<b>\$10,623,224</b>	<b>\$517,461</b>

**2017 - 2018 PERSONNEL SUMMARY SHEET**

ENROLLMENT DATA			Regular Teachers	Special Ed. Teachers	Aides	Nurse	Speech	Library & Media	Custodial	Food Service	College & Career	Secretarial	
			3.00	Includes Art, Music & Physical Education Teachers									
Pre-K	17	2.97%	0.50	0.50	2.00	1.00	1.00	1.00	3.5	0	1.0	3.50	
K	46	8.03%	2.00	1.00	4.00								
1	50	8.73%	2.75	1.00	2.50								
2	41	7.16%	2.25	1.00	1.50								
3	56	9.77%	3.15	1.00	1.00								
4	28	4.89%	1.85	1.00	0.00								
5	42	7.33%	2.00	1.00	2.00								
6	51	8.90%	2.00	1.00	2.00								
<b>Total Elementary - 331 / 57.72%</b>			<b>19.50</b>	<b>7.50</b>	<b>15.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>3.50</b>	<b>0.00</b>	<b>1.00</b>	<b>3.50</b>	<b>53.00</b>
7	36	6.28%	6.70	2	3.00	0.35	0.00	0.35	1.58	0.00	0.7	0.87	
8	41	7.16%											
<b>Total Middle School - 77 / 13.46%</b>													
9	68	11.87%	15.10	4.00	10.00	.65	0.00	0.65	2.92	0.00	1.3	1.63	
10	37	6.46%											
11	30	5.24%											
12	30	5.24%											
<b>Total High School - 165 / 28.82%</b>													
<b>Total Middle High School</b>			<b>21.80</b>	<b>6.00</b>	<b>13.00</b>	<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	<b>4.50</b>	<b>0.00</b>	<b>2.00</b>	<b>2.50</b>	<b>51.80</b>
<b>District Totals</b>	<b>573</b>	<b>100.00%</b>	<b>41.30</b>	<b>13.50</b>	<b>28.00</b>	<b>2.00</b>	<b>1.00</b>	<b>2.00</b>	<b>8.00</b>	<b>0.00</b>	<b>3.00</b>	<b>6.00</b>	<b>104.80</b>
<b>OTHER STAFF MEMBERS/ADMINISTRATORS</b>													
<b>ELEMENTARY SCHOOL</b>						<b>DISTRICT WIDE</b>							
Student Support Specialist			PES	1.00		Behavior Specialist (20% Grant)				District	1.00		
Math Interventionist			PES	1.00		Community Liasion				District	0.80		
Title I Teacher - Literacy (Grant)			PES	2.00		Director of College & Career Planning				District	1.00		
Title I Tutor (Grant)			PES	1.00		Director Of Student Svcs.				District	1.00		
						Dean of Instruction				District	1.00		
						Dean of Operations				District	1.00		
Student Support Specialist			PMHS	2.00		ESOL Teacher				District	0.50		
ELO Coordinator			PMHS	1.00		Director of Intervention/Title I Manager (50% Grant)				District	1.00		
						Literacy Teacher				District	1.00		
						District Level Systems Change Grant Coord. (Grant)				District	0.50		
						Out of District Coordinator (Grant)				District	0.25		
						SAU Staff				District	2.80		
						School Psychologist (Grant)				District	1.00	<b>Totals of above Staff/Faculty</b>	<b>104.80</b>
						IT Assistant				District	1.00	<b>Total of Other/Admin Staff</b>	<b>22.85</b>
						IT Manager				District	1.00	<b>Total District Faculty &amp; Staff</b>	<b>127.65</b>
						<b>Total of Other/Admin Staff</b>					<b>22.85</b>		



<b>PES STAFF</b>	
Alexander Pam	Paraprofessional
Babcock, Elizabeth	ESL Teacher
Ballou, Bruce	Information Technology Manager
Balsler, Brandon	P. E. Teacher
Barrett, Susan	Head Custodian
Bertogli-Flanders, Debra	Kindergarten Case Manager
Bickford, Lindsey	Grade 5 Teacher
Biron, Jodi	Grade 1 Teacher
Blake, Leslie	Secretary
Bradley, Susan	Out of District Coordinator
Britton, Julie	Case Manager
Brown, Kristen	Grade 3-4 Teacher
Brown, Melissa	Director of College and Career Readiness
Cassel, Ann Marie	Paraprofessional
Chassie, Tobi	Director of Student Services
Colon-Pagan, Beth	Secretary, Special Education
Colon-Pagan, Daniel	Paraprofessional
Conkle, Lisa	Unified Arts Teacher
Coombs, Lenore	Kindergarten Teacher
Cormier, Danielle	Kindergarten Teacher
Curtin, Mike	Guidance Counselor
Darrah, Debbie	Information Technology Assistant
DeRosa, Shannon	Grade 1 Teacher
Dubiansky, Noreen	Paraprofessional
Egen, Andy	Occupational Therapist
Elliott, Susan	Grade 3 Teacher
Erickson, Elizabeth	Grade 1-2 Teacher
Evans, Sherry	Case Manager
Fitch, Shannon	Case Manager
Foehl, Meg	Preschool Teacher
Fortier, Maureen	Music Teacher
Goodwin, Rebecca	Paraprofessional
Hamilton, Derek	Dean of Operations
Hamilton, Melissa	Kindergarten Teacher
Harvey, Danielle	Dean of Instruction
Hill, Diana	Paraprofessional
Hinckley, Chirsty	Program Coordinator Student Support
Jean-Gilles, Sarah	Grade 5 Teacher
John-Zensky, Danielle	Title I - Paraprofessional
Kaplan, Gloria	Grade 6 Teacher
Keough, Emma	Paraprofessional
Langevin-Darrah, Tyler	Custodian Part-Time
Lemay, Kathy	Director of Intervention/Title I Manager
Little, Michelle	Occupational Therapist
Littlefield, Terry	Case Manager
Ludwick, Emily	School Psychologist

Mahanes, Kathy	Grade 2 Teacher
Malley, Jacqueline	Paraprofessional
Mancini, Tessa	Grade 3-4 Teacher
Mara, Kali	Learning Commons Teacher
Miller, Melissa	Nurse
Miller, Pam	Administrative Assistant
Morganti, Kim	Educational Behavior Specialist
Nevins, Tina	Speech Assistant
NEW	Custodian
Newton, Gailann	Paraprofessional
Patsos, Dave	Grade 6 Teacher
Presbrey, Alicia	Paraprofessional
Proulx, Mary	Paraprofessional - Part Time
Ramsey, Elaine	Case Manager
Rowell, Jossie	Paraprofessional
Rowley, Bernadette	Grade 1-2 Teacher
Shonyo, Angela	Paraprofessional - Part Time
Stevens, Donna	Data Entry Secretary
Stewart, Darlene	Case Manager
Stockman, Lynn	Paraprofessional
Stopyro, Laura	Paraprofessional
Trefry, Karen	Title I Paraprofessional
Uhouse, Jonathan	Grade 4 Teacher
Vardaro, Elizabeth	Speech Therapist
Vasconcellos, Megan	Grade 3 Teacher
Vien, Laurie	Custodian
Whedon-Darling, Christine	Paraprofessional
White, Carrie	Title I Teacher

## SCHOOL STAFF AND TEAMS – PMHS

### 7/8 TEAM

Monique Harrington	English
Theresa Borg	Mathematics
Joseph Downey	Science
Manuela Bittner-Shuey	Special Education
Rebecca Thompson	Special Education
Charlene Vary	Special Education
Alissa Heppler	Social Studies
Maryann Hatab	Media Specialist

### 9/10 TEAM

Amybeth Engler	English
Paul Strickhart	Mathematics
Daniel Courtney	Science
Amber Zachos	Math Interventionist
Serena Biemer	Special Education
Jessica Bickford	Special Education
Erin Bozek	Social Studies
Maryann Hatab	Media Specialist

### 11/12 TEAM

Jenny Wellington	English
Stanley Smith	Mathematics
Kiza Armour	Science
Jackie Kipp	Special Education
Katie Hillsgrove	Social Studies

### UNIFIED ARTS TEAM

Bill Mitchell	Art
Jennifer Massey	Business Education
James Cobern	FACS/Health
Kevin Cleary	Music
Rick Anthony	Physical Education
Robert Duquette	Technical Education
Marion Allan	World Languages

### OTHER PROFESSIONAL STAFF

Ross Morse	Community Liaison
Anne Banks	ELO Coordinator
Bruce Ballou	IT Manager
Susan Bradley	Project Manager
Debra Darrah	Technology Assistant
Todd Rudis	Student Support Specialist
Lynette Rose	Student Support Specialist
Allison Daigle	School Nurse
Jeff Martel	Guidance Counselor
Kim Morganti	Educational & Behavioral Specialist

### SECRETARIAL STAFF

Lyndsey Blanchette	Admin Assistant
Sally Blanchette	SAU Finance Manager
Beth Colon-Pagan	Student Services Secretary
Casey Donini	Main Office Admin Asst
Sheila Dupere	SAU Admin Assistant
Gloria Krochmal	Receptionist/Secretary

### CUSTODIAL STAFF

James Dawson	Head Custodian
Alfred Bell	Custodian
Tyler Darrah	Custodian
Martin Keel	Custodian
Brian Mott	Custodian

## SCHOOL STAFF AND TEAMS – PMHS

### SUPPORT STAFF

Betsy Beck	Special Education Aide
Shawn Boyce	Special Education Aide
Joyce Berney	Study Hall Supervisor
Crysta Caporale	Special Education Aide
Nina Chambers	Special Education Aide
Mary Cote	Special Education Aide
Claire Drew	Special Education Aide
Jennifer Garrett	Special Education Aide
Elisha Griffin	Special Education Aide
Pam Rodgers	Special Education Aide
Leslie Thomas	Special Education Aide
Brandi Willey	Special Education Aide

Pittsfield Elementary School  
Individual Teacher Class Sizes

2017- 2018

Teacher	Grade/Subject Taught	Class Size
1. Balseer, Brandon	Physical Education	27
2. Bickford, Lindsey	Grade 5	23
3. Biron, Jodi	Grade 1	20
4. Brown, Kristin	Grade 3-4	17
5. Conkle, Lisa	Art Education	27
6. Coombs, Lenore	Kindergarten	16
7. Cormier, Danielle	Kindergarten	15
8. DeRosa, Shannon	Grade 1	18
9. Elliott, Susan	Grade 3	18
10. Erickson, Elizabeth	Grade 1-2	20
11. Foehl, Meg	Preschool	17
12. Fortier, Maureen	Music Education	27
13. Hamilton, Melissa	Kindergarten	15
14. Jean-Gilles, Sarah	NG2 Intermediate	19
15. Kaplan, Gloria	Grade 6	27
16. Mahanes, Kathy	Grade 2	20
17. Mancini, Tessa	Grade 3-4	17
18. Mara, Kali	Learning Commons	27
19. Patsos, David	Grade 6	27
20. Rowley, Bernadette	Grade 1-2	18
21. Uhouse, Jon	Grade 4	15
22. Vasconcellos, Megan	Grade 3	17

NOTE: Numbers for special education teachers are not included due to the varied responsibilities including individualized instruction, team teaching and case management services.

Class sizes are as of October 2017.

PITTSFIELD SCHOOL DISTRICT  
SPECIAL EDUCATION

GRADE	TEACHER	IEP CASE SIZE	504s CASE SIZE
Pre-School & Headstart	Margaret Foehl	11	0
Kindergarten	Debra Bertogli-Flanders	6	0
Grade 1 & 2	Shannon Fitch	6	0
NG2 Class (Grade 1 & 2)	Darlene Stewart	8	3
3 <sup>rd</sup> Grade	Julie Britton	5	4
Grade 4 & NG2 Class	Terry Littlefield	9	2
5 <sup>th</sup> Grade	Sherry Evans	6	4
6 <sup>th</sup> Grade	Elaine Ramsey	8	8
7 <sup>th</sup> Grade	Manuela Bittner-Shuey	6	2
8 <sup>th</sup> Grade	Rebecca Thompson	8	5
9 & 10 Grade	Serena Donoghue	10	7
11 & 12	Jackie Kipp	10	5
PMHS Skills	Charlene Vary	6	0
FLEX	Jessica Bickford	8	6
Out of District	Susan Bradley	13	0
<b>TOTALS</b>		<b>120</b>	<b>46</b>



PITTSFIELD SCHOOL DISTRICT							
STIPEND COACHING POSITIONS FOR 2017-2018							
<b>FALL COACHING POSITIONS</b>							
Brooks	Dominic	JV Boys Soccer	\$ 1,500.00				
Chagnon	Joel	MS Boys Soccer	\$ 1,000.00				
Dunagin	Heather	JV Volleyball	\$ 1,500.00				
Hamilton	Derek	V Boys Soccer	\$ 2,400.00				
Kennedy	Jayne	V Girls Soccer	\$ 2,000.00				
Charchide	Buddy	JV Girls Soccer	\$ 1,500.00				
Strickhart	Paul	V Volleyball	\$ 2,400.00				
No	Team	MS Volleyball	\$ -				
Charchide	Buddy	MS Girls Soccer	\$ 1,000.00				
<b>WINTER COACHING POSITIONS</b>							
Charchide	Buddy	MS Girls Basketball	\$ 1,300.00				
Colby	Gary	JV Boys Basketball	\$ 3,200.00				
Darraha	Jason	V Boys Basketball	\$ 4,200.00				
Douglas	Al	JV Girls Basketball	\$ 2,000.00				
Hall	Heidi	V Girls Basketball	\$ 2,600.00				
Uhouse	Jon	MS Boys Basketball	\$ 1,700.00				
<b>SPRING COACHING POSITIONS</b>							
		MS Softball					
		JV Baseball					
		MS Baseball					
		V Softball					
		V Baseball					
<b>CURRENT \$ AMT</b>			<b>\$ 28,300.00</b>				



Name	Position	Base Salary	Health	Dental	Life Ins.	WC	Retirement	FICA	Total Pay & Benefits
					110.4	0.005089		7.65%	
Adams, Sandra	Substitute	\$ 1,742.00	\$ -	\$ -	\$ -	\$ 8.87	\$ -	\$ 133.26	\$ 1,884.13
Anthony, Erica	School Board Clerk	\$ 200.00	\$ -	\$ -	\$ -	\$ 1.02	\$ -	\$ 15.30	\$ 216.32
Anthony, Richard	Teacher	\$ 56,717.00	\$ 21,947.89	\$ 435.36	\$ 110.40	\$ 288.63	\$ 9,642.95	\$ 4,338.85	\$ 97,537.04
	Improvement of Instruction	\$ 150.00				\$ 0.76		\$ 11.48	
	Team Leader Stipend	\$ 1,400.00				\$ 7.12		\$ 107.10	
	Co-curricular Stipend	\$ 750.00				\$ 3.82		\$ 57.38	
	Summer Academy Work	\$ 1,450.00				\$ 7.38		\$ 110.93	
	Total Base Salary	\$ 60,467.00							
Armour, Kiza	Teacher	\$ 53,995.00	\$ 8,869.44	\$ 435.36	\$ 110.40	\$ 274.78	\$ 9,240.29	\$ 4,130.62	\$ 81,465.41
	Team Leader Stipend	\$ 2,800.00				\$ 14.25		\$ 214.20	
	Sick Day Buyback	\$ 1,276.89				\$ 6.50		\$ 97.68	
	Total Base Salary	\$ 58,071.89							
Avery, Sharon	Educational Assistant	\$ 13,347.26	\$ 500.00	\$ -	\$ -	\$ 67.92	\$ 1,653.75	\$ 1,021.07	\$ 18,137.75
	Drake Field Summer Program	\$ 1,431.00				\$ 7.28		\$ 109.47	
	Total Base Salary	\$ 14,778.26							
Babcock, Elizabeth	ESOL Teacher	\$ 23,530.50	\$ -	\$ -	\$ -	\$ 119.75	\$ -	\$ 1,800.08	\$ 25,450.33
Ballou, Bruce	IT Manager	\$ 62,712.20	\$ 18,518.62	\$ -	\$ 110.40	\$ 319.14	\$ 7,025.64	\$ 4,797.48	\$ 93,483.49
Balser, Brandon	Teacher	\$ 33,944.00	\$ 21,947.89	\$ 435.36	\$ 110.40	\$ 172.74	\$ 5,518.97	\$ 2,596.72	\$ 65,496.71
	Improvement of Instruction	\$ 600.00				\$ 3.05		\$ 45.90	
	Title I Event	\$ 112.50				\$ 0.57		\$ 8.61	
	Total Base Salary	\$ 34,656.50							
Banks, Anne	Teacher/ELO Coordinator	\$ 48,898.00	\$ 23,947.89	\$ -	\$ 110.40	\$ 248.84	\$ 8,070.56	\$ 3,740.70	\$ 86,956.49
	Priority Focus Grant Work	\$ 43.75				\$ 0.22		\$ 3.35	
	Co-curricular Stipend	\$ 1,050.00				\$ 5.34		\$ 80.33	
	Improvement of Instruction	\$ 700.00				\$ 3.56		\$ 53.55	
	Total Base Salary	\$ 50,691.75							
Banks, Stephanie	Teacher	\$ 8,076.49	\$ 3,657.98	\$ -	\$ -	\$ 41.10	\$ 1,265.60	\$ 617.85	\$ 13,659.02
Barrett, Susan	Custodian	\$ 27,758.40	\$ 18,518.62	\$ -	\$ -	\$ 141.26	\$ 3,109.92	\$ 2,123.52	\$ 51,651.72
Beck, Betsy	Educational Assistant	\$ 16,148.06	\$ 500.00	\$ -	\$ -	\$ 82.18	\$ 1,809.26	\$ 1,235.33	\$ 19,828.34
	Improvement of Instruction	\$ 49.48				\$ 0.25		\$ 3.79	
	Total Base Salary	\$ 16,197.54							
Bell, Alfred	Custodian	\$ 27,124.56	\$ 16,972.32	\$ -	\$ -	\$ 138.04	\$ 3,038.68	\$ 2,075.03	\$ 49,348.63
Berney, Joyce	Educational Assistant	\$ 17,130.92	\$ 500.00	\$ -	\$ -	\$ 87.18	\$ -	\$ 1,310.52	\$ 20,623.27
	Summer School	\$ 1,450.00				\$ 7.38		\$ 110.93	
	Priority Focus Grant Work	\$ 24.36				\$ 0.12		\$ 1.86	
	Total Base Salary	\$ 18,605.28							
Debra Bertogli-Flanders	Teacher	\$ 35,115.00	\$ 21,947.89	\$ 435.36	\$ 110.40	\$ 178.70	\$ -	\$ 2,686.30	\$ 62,068.99
	Improvement of Instruction	\$ 600.00				\$ 3.05		\$ 45.90	
	IDEA Grant Work	\$ 781.25				\$ 3.98		\$ 59.77	
	Priority Grant Work	\$ 93.75				\$ 0.48		\$ 7.17	
	Total Base Salary	\$ 36,590.00							

Name	Position	Base Salary	Health	Dental	Life Ins. 110.4	WC 0.005089	Retirement	FICA 7.65%	Total Pay & Benefits		
Bickford, Jessica	Special Education Teacher	\$ 35,055.00	\$ 21,947.89	\$ -	\$ 110.40	\$ 178.39	\$ 5,847.02	\$ 2,681.71	\$ 68,253.99		
	Team Leader Stipend	\$ 1,400.00								\$ 7.12	\$ 107.10
	Co-curricular Stipend	\$ 400.00								\$ 2.04	\$ 30.60
	Improvement of Instruction	\$ 450.00								\$ 2.29	\$ 34.43
	Total Base Salary	\$ 37,305.00									
Bickford, Lindsey	Teacher	\$ 34,793.00	\$ 8,869.44	\$ 435.36	\$ 110.40	\$ 177.06	\$ 5,698.58	\$ 2,661.66	\$ 54,435.49		
	Team Leader Stipend	\$ 700.00								\$ 3.56	\$ 53.55
	Title II Grant Work	\$ 100.00								\$ 0.51	\$ 7.65
	Improvement of Instruction	\$ 762.50								\$ 3.88	\$ 58.33
	Total Base Salary	\$ 36,355.50									
Billings, Warren	Teacher	\$ 33,577.04	\$ 21,947.89	\$ 435.36	\$ 110.40	\$ 170.87	\$ 5,343.62	\$ 2,568.64	\$ 64,153.83		
Biron, Jodi	Teacher	\$ 45,923.00	\$ 23,947.45	\$ 435.36	\$ 110.40	\$ 233.70	\$ 7,564.01	\$ 3,513.11	\$ 83,349.42		
	Title I Grant Work	\$ 700.00								\$ 3.56	\$ 53.55
	Title II Grant Work	\$ 100.00								\$ 0.51	\$ 7.65
	Improvement of Instruction	\$ 125.00								\$ 0.64	\$ 9.56
	Priority Grant Work	\$ 575.00								\$ 2.93	\$ 43.99
	Total Base Salary	\$ 47,423.00									
Bittner-Shuey, Manuela	Special Education Teacher	\$ 43,399.50	\$ 23,947.89	\$ 435.36	\$ 110.40	\$ 220.86	\$ 6,915.19	\$ 3,320.06	\$ 78,349.26		
Blake, Leslie	Secretary	\$ 31,977.00	\$ 16,972.32	\$ -	\$ -	\$ 162.73	\$ 3,582.37	\$ 2,446.24	\$ 55,140.66		
Blanchette, Lyndsey	Secretary	\$ 28,070.73	\$ 9,259.32	\$ -	\$ -	\$ 142.85	\$ 3,411.66	\$ 2,147.41	\$ 43,031.97		
Blanchette, Sally	Financial Manager	\$ 54,914.81	\$ 25,000.08	\$ -	\$ -	\$ 279.46	\$ 6,152.20	\$ 4,200.98	\$ 90,547.53		
Bliss, Ashlee	Substitute	\$ 975.00	\$ -	\$ -	\$ -	\$ 4.96	\$ -	\$ 74.59	\$ 1,054.55		
Borg, Theresa	Teacher	\$ 23,078.45	\$ -	\$ -	\$ 110.40	\$ 117.45	\$ -	\$ 1,765.50	\$ 26,883.46		
	Health Insurance Buyout	\$ 1,000.00								\$ 5.09	\$ 76.50
	Improvement of Instruction	\$ 675.00								\$ 3.44	\$ 51.64
	Total Base Salary	\$ 24,753.45									
Boyce, Quinn	Drake Field Summer Program	\$ 1,491.00	\$ -	\$ -	\$ -	\$ 7.59	\$ -	\$ 114.06	\$ 1,612.65		
Boyce, Shawn	Bus Monitor/Educational Assistant	\$ 16,221.13	\$ 500.00	\$ -	\$ -	\$ 82.55	\$ 986.65	\$ 1,240.92	\$ 19,031.25		
Bozek, Erin	Teacher	\$ 39,215.00	\$ 17,738.89	\$ 435.36	\$ 110.40	\$ 199.57	\$ 6,513.41	\$ 2,999.95	\$ 69,051.27		
	Team Leader Stipend	\$ 1,400.00								\$ 7.12	\$ 107.10
	Co-curricular Stipend	\$ 250.00								\$ 1.27	\$ 19.13
	NMEF Summer Grant Work	\$ 50.00								\$ 0.25	\$ 3.83
	Total Base Salary	\$ 40,915.00									
Susan Bradley	OOD Coordinator - IDEA Grant	\$ 15,020.19	\$ -	\$ -	\$ -	\$ 76.44	\$ -	\$ 1,149.04	\$ 67,032.47		
	NMEF Project Manager - NMEF Grant	\$ 46,955.73								\$ 238.96	\$ 3,592.11
	Total Base Salary	\$ 61,975.92									
Britton, Julie	Special Education Teacher	\$ 33,030.00	\$ 23,947.45	\$ -	\$ 110.40	\$ 168.09	\$ 5,323.90	\$ 2,526.80	\$ 65,539.27		
	Improvement of Instruction	\$ 400.00								\$ 2.04	\$ 30.60
	Total Base Pay	\$ 33,430.00									
Brooks, Dominic	Educational Assistant	\$ 5,808.45	\$ -	\$ -	\$ -	\$ 29.56	\$ 648.79	\$ 444.35	\$ 11,098.40		
	Substitute	\$ 2,352.90								\$ 11.97	\$ 180.00
	Coaching Stipend	\$ 1,500.00								\$ 7.63	\$ 114.75
	Total Base Pay	\$ 9,661.35									

Name	Position	Base Salary	Health	Dental	Life Ins. 110.4	WC 0.005089	Retirement	FICA 7.65%	Total Pay & Benefits		
Brown, Jamie	Special Coordinator	\$ 22,318.21	\$ 500.00	\$ -	\$ -	\$ 113.58	\$ 2,578.14	\$ 1,707.34	\$ 28,027.22		
	Summer School	\$ 748.85								\$ 3.81	\$ 57.29
	Total Base Salary	\$ 23,067.06									
Brown, Kristen	Teacher	\$ 20,433.42	\$ 5,173.84	\$ 435.36	\$ 110.40	\$ 103.99	\$ 3,392.13	\$ 1,563.16	\$ 31,949.12		
	Title I Grant Work	\$ 93.75								\$ 0.48	\$ 7.17
	Title II Grant Work	\$ 87.50								\$ 0.45	\$ 6.69
	Summer Summit	\$ 500.00								\$ 2.54	\$ 38.25
	Total Base Salary	\$ 21,114.67									
Brown, Melissa	Director of College & Career Planning	\$ 72,120.40	\$ 16,972.32	\$ -	\$ 110.40	\$ 367.02	\$ 11,553.68	\$ 5,517.21	\$ 107,019.59		
	Co-curricular Salary	\$ 350.00								\$ 1.78	\$ 26.78
	Total Base Salary	\$ 72,470.40									
Butler, Erin	Substitute	\$ 3,510.00	\$ -	\$ -	\$ -	\$ 17.86		\$ 268.52	\$ 3,796.38		
Cantara, Jennifer	Educational Assistant	\$ 11,556.10	\$ 500.00	\$ -	\$ -	\$ 58.81	\$ 1,290.81	\$ 884.04	\$ 14,289.76		
Carchide, Buddy	Coaching Stipend	\$ 2,000.00	\$ -	\$ -	\$ -	\$ 10.18	\$ -	\$ 153.00	\$ 2,163.18		
Carri, Sarah	Substitute	\$ 2,593.00	\$ -	\$ -	\$ -	\$ 13.20	\$ -	\$ 198.36	\$ 2,804.56		
Chagnon, Joel	Coaching Stipend	\$ 2,000.00	\$ -	\$ -	\$ -	\$ 10.18	\$ -	\$ 153.00	\$ 2,163.18		
Chambers, Nina	Educational Assistant	\$ 17,996.45	\$ 500.00	\$ -	\$ -	\$ 91.58	\$ 2,038.10	\$ 1,376.73	\$ 22,273.26		
	IDEA Grant Work	\$ 250.00								\$ 1.27	\$ 19.13
	Total Base Salary	\$ 18,246.45									
Chase, Sarah	Improvement of Instruction	\$ 425.00	\$ -	\$ -	\$ -	\$ 2.16	\$ -	\$ 32.51	\$ 459.68		
Chassie, Tobi	School Board Minute Recording	\$ 1,050.00	\$ -	\$ -	\$ 110.40	\$ 5.34	\$ -	\$ 80.33	\$ 88,186.91		
	District Administrator	\$ 78,382.51								\$ 398.89	\$ 5,996.26
	Health Insurance Buyout	\$ 2,000.00								\$ 10.18	\$ 153.00
	Total Base Salary	\$ 81,432.51									
Ciandella, Gail	Substitute	\$ 10,049.00	\$ -	\$ -	\$ -	\$ 51.14	\$ -	\$ -	\$ 10,100.14		
Cleary, Kevin	Teacher	\$ 36,555.00	\$ -	\$ -	\$ 110.40	\$ 186.03	\$ 5,901.58	\$ 2,796.46	\$ 46,090.26		
	Co-curricular Stipend	\$ 350.00								\$ 1.78	\$ 26.78
	Improvement of Instruction	\$ 150.00								\$ 0.76	\$ 11.48
	Total Base Pay	\$ 37,055.00									
Cobern, James	Teacher	\$ 41,018.00	\$ 21,947.89	\$ 435.36	\$ 110.40	\$ 208.74	\$ 6,785.82	\$ 3,137.88	\$ 75,212.39		
	Foss Summer Academy	\$ 1,450.00								\$ 7.38	\$ 110.93
	Total Base Salary	\$ 42,468.00									
Colby, Gary	Coaching Stipend	\$ 3,200.00	\$ -	\$ -	\$ -	\$ 16.28	\$ -	\$ 244.80	\$ 3,461.08		
Colon-Pagan, Beth	Secretary	\$ 31,464.00	\$ 22,912.63	\$ -	\$ -	\$ 160.12	\$ 3,525.06	\$ 2,407.00	\$ 60,468.81		
Colon-Pagan, Daniel	Educational Assistant	\$ 11,121.80	\$ 500.00	\$ -	\$ -	\$ 56.60	\$ 1,313.29	\$ 850.82	\$ 14,517.42		
	Summer School	\$ 624.00								\$ 3.18	\$ 47.74
	Total Base Pay	\$ 11,745.80									
Conkle, Lisa	Teacher	\$ 49,842.00	\$ 20,843.16	\$ 435.36	\$ 110.40	\$ 253.65	\$ 8,333.49	\$ 3,812.91	\$ 86,307.90		
	Team Leader Stipend	\$ 1,400.00								\$ 7.12	\$ 107.10
	Improvement of Instruction	\$ 625.00								\$ 3.18	\$ 47.81
	PACE Grant Work	\$ 350.00								\$ 1.78	\$ 26.78
	Title I Grant Work	\$ 100.00								\$ 0.51	\$ 7.65
	Total Base Pay	\$ 52,317.00									

Name	Position	Base Salary	Health	Dental	Life Ins.	WC	Retirement	FICA	Total Pay & Benefits
					110.4	0.005089		7.65%	
Connor, Kyle	Substitute	\$ 2,005.25	\$ -	\$ -	\$ -	\$ 10.20	\$ -	\$ 153.40	\$ 2,168.86
Coombs, Lenore	Teacher	\$ 39,215.00	\$ 16,257.70	\$ -	\$ 110.40	\$ 199.57	\$ 7,222.80	\$ 2,999.95	\$ 72,488.19
	Team Leader	\$ 1,400.00				\$ 7.12		\$ 107.10	
	Improvement of Instruction	\$ 300.00				\$ 1.53		\$ 22.95	
	Title I Priority Focus	\$ 2,912.50				\$ 14.82		\$ 222.81	
	Title II Grant Work	\$ 87.50				\$ 0.45		\$ 6.69	
	Summer School	\$ 1,250.00				\$ 6.36		\$ 95.63	
	Priority Grant Work	\$ 43.75				\$ 0.22		\$ 3.35	
	Total Base Salary	\$ 45,208.75							
Corniea, Michelle	Teacher	\$ 23,859.00	\$ 5,173.84	\$ 435.36	\$ 110.40	\$ 121.42	\$ 3,759.07	\$ 1,825.21	\$ 35,284.30
Cormier, Danielle	Teacher	\$ 43,287.00	\$ 8,869.44	\$ 435.36	\$ 110.40	\$ 220.29	\$ 7,079.15	\$ 3,311.46	\$ 65,266.71
	Improvement of Instruction	\$ 600.00				\$ 3.05		\$ 45.90	
	Priority Focus Grant Work	\$ 275.00				\$ 1.40		\$ 21.04	
	Title I Grant Work	\$ 875.00				\$ 4.45		\$ 66.94	
	Title II Grant Work	\$ 56.25				\$ 0.29		\$ 4.30	
	Total Base Salary	\$ 45,093.25							
Cote, Mary	Educational Assistant	\$ 9,656.34	\$ -	\$ -	\$ -	\$ 49.14	\$ 1,078.61	\$ 738.71	\$ 11,522.80
Cotton, Belinda	Speech & Language Assistant	\$ 5,604.43	\$ -	\$ -	\$ -	\$ 28.52		\$ 428.74	\$ 6,061.69
Courtney, Daniel	Teacher	\$ 47,696.00	\$ 17,738.89	\$ 435.36	\$ 110.40	\$ 242.72	\$ 7,827.63	\$ 3,648.74	\$ 79,942.53
	Improvement of Instruction	\$ 300.00				\$ 1.53		\$ 22.95	
	Co-curricular Stipend	\$ 350.00							
	Foss Summer Academy	\$ 1,450.00				\$ 7.38		\$ 110.93	
	Total Base Salary	\$ 49,796.00							
Curtin, Mike	Guidance Counselor	\$ 61,002.00	\$ 23,947.45	\$ -	\$ 110.40	\$ 310.44	\$ 10,054.32	\$ 4,666.65	\$ 102,415.80
	Sick Day Buyback	\$ 2,149.19				\$ 10.94		\$ 164.41	
	Total Base Salary	\$ 63,151.19							
Cushing, Kimberly	Teacher	\$ 42,449.00	\$ 8,128.85	\$ 435.36	\$ 110.40	\$ 216.02	\$ 6,856.19	\$ 3,247.35	\$ 62,092.12
	Improvement of Instruction	\$ 600.00				\$ 3.05		\$ 45.90	
	Total Base Salary	\$ 43,049.00							
Daigle, Allison	School Nurse	\$ 39,654.50	\$ 12,193.29	\$ 435.36	\$ 110.40	\$ 201.80	\$ 6,318.36	\$ 3,033.57	\$ 61,947.28
Darling, Ginger	Teacher	\$ 47,301.00	\$ 23,947.45	\$ 435.36	\$ 110.40	\$ 240.71	\$ 7,446.50	\$ 3,618.53	\$ 83,337.90
	Co-curricular Stipend	\$ 220.00				\$ 1.12		\$ 16.83	
	Total Base Pay	\$ 47,521.00							
Darrah, Deb	Special Coordinator	\$ 32,934.28	\$ 500.00	\$ -	\$ -	\$ 167.60	\$ 3,687.30	\$ 2,519.47	\$ 39,808.65
Darrah, Jason	Athletic Director	\$ 11,111.08	\$ -	\$ -	\$ -	\$ 56.54	\$ -	\$ 850.00	\$ 16,127.66
	Coaching Stipend	\$ 3,800.00				\$ 19.34		\$ 290.70	
	Total Base Salary	\$ 14,911.08							
Davitt, Chris	Teacher	\$ 35,663.00	\$ 23,947.45	\$ 435.36	\$ 110.40	\$ 181.49	\$ 6,449.67	\$ 2,728.22	\$ 74,680.18
	Team Leader	\$ 1,400.00				\$ 7.12		\$ 107.10	
	Co-curricular Stipend	\$ 1,400.00				\$ 7.12		\$ 107.10	
	Improvement of Instruction	\$ 525.00				\$ 2.67		\$ 40.16	
	Foss Summer Academy	\$ 1,450.00				\$ 7.38		\$ 110.93	
	Total Base Salary	\$ 40,438.00							
Dawson, James	Head Custodian	\$ 43,812.53	\$ 9,259.31	\$ -	\$ -	\$ 222.96	\$ 4,908.08	\$ 3,351.66	\$ 61,554.54

Name	Position	Base Salary	Health	Dental	Life Ins. 110.4	WC 0.005089	Retirement	FICA 7.65%	Total Pay & Benefits				
DeBoer, Jacob	Teacher	\$ 31,521.00				\$ 160.41		\$ 2,411.36					
	Co-curricular Stipend	\$ 300.00	\$ 8,869.44	\$ 435.36	\$ 110.40	\$ 1.53	\$ 5,107.83	\$ 22.95	\$ 49,778.51				
	Improvement of Instruction	\$ 600.00				\$ 3.05		\$ 45.90					
	PACE Grant Work	\$ 175.00				\$ 0.89		\$ 13.39					
	Total Base Salary	\$ 32,596.00											
DeRosa, Shannon	Special Education Teacher	\$ 36,555.00				\$ 186.03		\$ 2,796.46					
	Team Leader Stipend	\$ 700.00	\$ 23,947.45	\$ 435.36	\$ 110.40	\$ 3.56	\$ 5,913.97	\$ 53.55	\$ 71,215.53				
	Improvement of Instruction	\$ 125.00				\$ 0.64		\$ 9.56					
	Title II Grant Work	\$ 100.00				\$ 0.51		\$ 7.65					
	Priority Focus Grant Work	\$ 250.00				\$ 1.27		\$ 19.13					
	Total Base Salary	\$ 37,730.00											
Donini, Casey	Administrative Assistant	\$ 11,205.49	\$ -	\$ -	\$ -	\$ 57.02	\$ -	\$ 857.22	\$ 12,119.73				
Donoghue, Serena	Improvement of Instruction	\$ 325.00	\$ -	\$ -	\$ -	\$ 1.65	\$ 56.42	\$ 24.86	\$ 407.94				
Douglas, Albert	Substitute	\$ 624.00	\$ -	\$ -	\$ -	\$ 3.18	\$ -	\$ 47.74	\$ 2,838.09				
	Coaching Stipend	\$ 2,000.00				\$ 10.18		\$ 153.00					
	Total Base Salary	\$ 2,624.00											
Douglas, Bea	School Board Member	\$ 600.00	\$ -	\$ -	\$ -	\$ 3.05	\$ -	\$ 45.90	\$ 648.95				
Downey, Joseph	Teacher	\$ 34,243.00				\$ 174.26		\$ 2,619.59					
	Insurance Buyout	\$ 1,000.00	\$ -	\$ -	\$ 110.40	\$ 5.09	\$ 5,631.72	\$ 76.50	\$ 45,050.31				
	Improvement of Instruction	\$ 675.00				\$ 3.44		\$ 51.64					
	PACE Grant Work	\$ 425.00				\$ 2.16		\$ 32.51					
	Total Base Salary	\$ 36,343.00											
Drew, Claire	Educational Assistant	\$ 17,687.71	\$ 500.00	\$ -	\$ -	\$ 90.01	\$ 1,975.73	\$ 1,353.11	\$ 21,606.56				
Dubiansky, Noreen	Educational Assistant	\$ 9,073.80	\$ 500.00	\$ -	\$ -	\$ 46.18	\$ -	\$ 694.15	\$ 10,314.12				
Dunagin, Heather	Coaching Stipend	\$ 1,500.00	\$ -	\$ -	\$ -	\$ 7.63	\$ -	\$ 114.75	\$ 1,622.38				
Dupere, Sheila	Administrative Assistant	\$ 40,637.39	\$ 25,000.08	\$ -	\$ -	\$ 206.80	\$ 4,552.60	\$ 3,108.76	\$ 73,505.63				
Duquette, Robert	Teacher	\$ 16,892.19	\$ -	\$ -	\$ -	\$ 85.96	\$ -	\$ 1,292.25	\$ 18,270.41				
Dyer, Tessa	Teacher	\$ 2,424.70	\$ -	\$ -	\$ 110.40	\$ 12.34	\$ -	\$ 185.49	\$ 2,908.69				
	Priority Focus Grant Work	\$ 162.50				\$ 0.83		\$ 12.43					
	Total Base Salary	\$ 2,587.20											
Elliott, Susan	Teacher	\$ 55,725.00				\$ 283.58		\$ 4,262.96					
	Health Insurance Buyout	\$ 1,000.00	\$ -	\$ -	\$ 110.40	\$ 5.09	\$ 9,319.80	\$ 76.50	\$ 73,664.00				
	Team Leader Stipend	\$ 700.00				\$ 3.56		\$ 53.55					
	Improvement of Instruction	\$ 150.00				\$ 0.76		\$ 11.48					
	Title I Grant Work	\$ 43.75				\$ 0.22		\$ 3.35					
	Sick Day Buyback	\$ 1,769.61				\$ 9.01		\$ 135.38					
	Total Base Salary	\$ 59,388.36											
Elsker, Matthew	Substitute	\$ 1,820.00				\$ -		\$ -		\$ -	\$ 9.26	\$ -	\$ 139.23

Name	Position	Base Salary	Health	Dental	Life Ins. 110.4	WC 0.005089	Retirement	FICA 7.65%	Total Pay & Benefits
Erickson, Elizabeth	Teacher	\$ 35,528.00				\$ 180.80		\$ 2,717.89	
	Health Insurance Buyout	\$ 1,000.00				\$ 5.09		\$ 76.50	
	Improvement of Instruction	\$ 600.00				\$ 3.05		\$ 45.90	
	Title I Grant Work	\$ 25.00	\$ -	\$ -	\$ 110.40	\$ 0.13	\$ 5,870.67	\$ 1.91	\$ 46,875.14
	Title II Grant Work	\$ 87.50				\$ 0.45		\$ 6.69	
	Priority Focus Grant Work	\$ 68.75				\$ 0.35		\$ 5.26	
	Summer Summit	\$ 500.00				\$ 2.54		\$ 38.25	
	Total Base Salary	\$ 37,809.25							
Evans, Sherry	Improvement of Instruction	\$ 325.00	\$ -	\$ -	\$ -	\$ 1.65	\$ 56.42	\$ 24.86	\$ 407.94
Fitch, Shannon	Improvement of Instruction	\$ 325.00	\$ -	\$ -	\$ -	\$ 1.65	\$ 56.42	\$ 24.86	\$ 407.94
Foehl, Margaret	Teacher	\$ 48,892.50				\$ 248.81		\$ 3,740.28	
	Team Leader Stipend	\$ 700.00				\$ 3.56		\$ 53.55	
	Improvement of Instruction	\$ 100.00	\$ 8,128.85	\$ 435.36	\$ 110.40	\$ 0.51	\$ 7,934.98	\$ 7.65	\$ 70,248.29
	Title I Grant Work	\$ 137.50				\$ 0.70		\$ 10.52	
	Total Base Pay	\$ 49,830.00							
Fortier, Maureen	Teacher	\$ 33,002.00				\$ 167.95		\$ 2,524.65	
	Health Insurance Buyout	\$ 1,000.00				\$ 5.09		\$ 76.50	
	Improvement of Instruction	\$ 600.00	\$ -	\$ -	\$ 110.40	\$ 3.05	\$ 5,351.27	\$ 45.90	\$ 42,940.89
	Title I Grant Work	\$ 50.00				\$ 0.25		\$ 3.83	
	Total Base Salary	\$ 34,652.00							
Freeman, John	Superintendent of Schools	\$ 96,415.32	\$ 15,594.60	\$ -	\$ 110.40	\$ 490.66	\$ -	\$ 7,375.77	\$ 119,986.75
Gage, Sam	Educational Assistant	\$ 6,476.68	\$ 365.37	\$ -	\$ -	\$ 32.96	\$ 723.44	\$ 495.47	
Garrett, Jennifer	Substitute	\$ 689.00	\$ -	\$ -	\$ -	\$ 3.51	\$ -	\$ 52.71	\$ 745.21
Graf, Melissa	Teacher	\$ 35,528.00				\$ 180.80		\$ 2,717.89	
	Title I Grant Work	\$ 100.00				\$ 0.51		\$ 7.65	
	Priority Grant Work	\$ 412.50	\$ 8,128.85	\$ 435.36	\$ 110.40	\$ 2.10	\$ 5,771.79	\$ 31.56	\$ 53,636.97
	Improvement of Instruction	\$ 100.00				\$ 0.51		\$ 7.65	
	Title II Grant Work	\$ 93.75				\$ 0.48		\$ 7.17	
	Total Base Salary	\$ 36,234.25							
Hadley, Joanna	Custodian	\$ 17,351.93	\$ 9,259.31	\$ -	\$ -	\$ 88.30	\$ 1,944.00	\$ 1,327.42	\$ 29,970.97
Hall, Heidi	Coaching Stipend	\$ 2,600.00	\$ -	\$ -	\$ -	\$ 13.23	\$ -	\$ 198.90	\$ 2,812.13
Hamilton, Derek	Coaching Stipend	\$ 2,400.00				\$ 12.21		\$ 183.60	
	Dean of Operations	\$ 80,172.32	\$ 18,518.62	\$ -	\$ 110.40	\$ 408.00	\$ 13,166.36	\$ 6,133.18	\$ 121,104.69
	Total Base Salary	\$ 82,572.32							
Harrington, Monique	Improvement of Instruction	\$ 325.00	\$ -	\$ -	\$ -	\$ 1.65	\$ 56.42	\$ 24.86	\$ 407.94
Harvey, Danielle	Dean of Instruction	\$ 84,910.76	\$ 25,000.08	\$ -	\$ 110.40	\$ 432.11	\$ 13,532.78	\$ 6,495.67	\$ 130,481.80
Hast, Elizabeth	School Board Secretary	\$ 75.00	\$ -	\$ -	\$ -	\$ 0.38	\$ -	\$ 5.74	\$ 81.12
Hatab, Maryann	Teacher	\$ 53,018.00				\$ 269.81		\$ 4,055.88	
	Improvement of Instruction	\$ 150.00				\$ 0.76		\$ 11.48	
	Sick Day Buyback	\$ 2,149.35	\$ 17,738.89	\$ -	\$ 110.40	\$ 10.94	\$ 8,829.55	\$ 164.43	\$ 86,671.72
	PASS Program	\$ 150.00				\$ 0.76		\$ 11.48	
	Total Base Salary	\$ 55,467.35							
Hatch, Josiephine	Educational Assistant	\$ 392.08	\$ 115.38	\$ -	\$ -	\$ 2.00	\$ -	\$ 29.99	\$ 539.45

Name	Position	Base Salary	Health	Dental	Life Ins. 110.4	WC 0.005089	Retirement	FICA 7.65%	Total Pay & Benefits
Heppler, Alissa	Teacher	\$ 46,406.90	\$ 21,947.89	\$ 435.36	\$ 110.40	\$ 236.16	\$ 7,374.17	\$ 3,550.13	\$ 80,061.01
Hill, Diana	Educational Assistant	\$ 21,788.35	\$ 500.00	\$ -	\$ -	\$ 110.88	\$ 2,433.75	\$ 1,666.81	\$ 26,499.79
Hinckely, Christine	Educational Assistant	\$ 2,772.99	\$ 153.84	\$ -	\$ -	\$ 14.11	\$ 309.74	\$ 212.13	\$ 3,462.82
Houle, Cindy	Educational Assistant	\$ 18,844.35	\$ 500.00	\$ -	\$ -	\$ 95.90	\$ 2,104.95	\$ 1,441.59	\$ 22,986.79
Howe, Katherine	Teacher	\$ 43,486.42	\$ 21,947.89	\$ -	\$ -	\$ 221.30	\$ 6,910.83	\$ 3,326.71	\$ 76,306.86
	Co-curricular Stipend	\$ 220.00				\$ 1.12		\$ 16.83	
	PACE Grant Work	\$ 162.50				\$ 0.83		\$ 12.43	
	Total Base Salary	\$ 43,868.92							
Jean Gilles, Sarah	Teacher	\$ 42,341.00	\$ 21,947.89	\$ 435.36	\$ 110.40	\$ 215.47	\$ 7,217.69	\$ 3,239.09	\$ 78,765.19
	Improvement of Instruction	\$ 175.00				\$ 0.89		\$ 13.39	
	Title II Grant Work	\$ 100.00				\$ 0.51		\$ 7.65	
	Team Leader	\$ 700.00				\$ 3.56		\$ 53.55	
	Priority Grant Work	\$ 2,037.50				\$ 10.37		\$ 155.87	
	Total Base Salary	\$ 45,353.50							
John-Zensky, Danielle	Educational Assistant	\$ 9,420.48	\$ -	\$ -	\$ -	\$ 47.94	\$ -	\$ 720.67	\$ 10,189.09
Kaplan, Gloria	Teacher	\$ 40,721.95	\$ 21,647.89	\$ 435.36	\$ -	\$ 207.23	\$ 6,756.58	\$ 3,115.23	\$ 74,722.94
	Team Leader	\$ 1,400.00				\$ 7.12		\$ 107.10	
	PACE Grant Work	\$ 300.00				\$ 1.53		\$ 22.95	
	Total Base Salary	\$ 42,421.95							
Keel, Martin	Custodian	\$ 24,264.00	\$ 9,259.31	\$ -	\$ -	\$ 123.48	\$ 2,718.54	\$ 1,856.20	\$ 38,221.53
Kennedy, James	Coaching Stipend	\$ 3,500.00	\$ -	\$ -	\$ -	\$ 17.81	\$ -	\$ 267.75	\$ 3,785.56
Keogh, Emma	Substitute	\$ 390.00	\$ -	\$ -	\$ -	\$ 1.98	\$ -	\$ 29.84	\$ 421.82
Krochmal, Gloria	Secretary	\$ 38,078.40	\$ -	\$ -	\$ -	\$ 193.78	\$ 4,265.88	\$ 2,913.00	\$ 45,451.06
Lehmann, Donna	Director of Student Services	\$ 66,996.75	\$ 18,518.62	\$ -	\$ 110.40	\$ 340.95	\$ 10,498.40	\$ 5,125.25	\$ 101,590.37
LeMay, Kathy	Director of Intervention	\$ 68,617.32	\$ -	\$ -	\$ 110.40	\$ 349.19	\$ 10,949.92	\$ 5,249.22	\$ 87,439.24
	Health Insurance Buyout	\$ 2,000.00				\$ 10.18		\$ 153.00	
	Total Base Salary	\$ 70,617.32							
Levesque, Carol	Substitute	\$ 2,392.00	\$ -	\$ -	\$ -	\$ 12.17	\$ -	\$ 182.99	\$ 2,587.16
Linxweiler, Jacqueline	Teacher	\$ 26,959.70	\$ 10,347.68	\$ 435.36	\$ 110.40	\$ 137.20	\$ 4,277.26	\$ 2,062.42	\$ 44,573.37
	Improvement of Instruction	\$ 200.00				\$ 1.02		\$ 15.30	
	Title I Grant Work	\$ 25.00				\$ 0.13		\$ 1.91	
	Total Base Pay	\$ 27,184.70							
Littlefield, Terry	Special Education Teacher	\$ 42,542.50	\$ 8,869.44	\$ 435.36	\$ 110.40	\$ 216.50	\$ 6,910.04	\$ 3,254.50	\$ 63,190.49
	Summer School	\$ 400.00				\$ 2.04		\$ 30.60	
	Improvement of Instruction	\$ 300.00				\$ 1.53		\$ 22.95	
	Title II Grant Work	\$ 87.50				\$ 0.45		\$ 6.69	
	Total Base Salary	\$ 43,330.00							
Ludwick, Emily	School Psychologist	\$ 33,255.50	\$ 18,518.62	\$ -	\$ 110.40	\$ 169.24	\$ 5,628.11	\$ 2,544.05	\$ 62,348.53
	Summer School	\$ 1,387.50				\$ 7.06		\$ 106.14	
	Improvement of Instruction	\$ 575.00				\$ 2.93		\$ 43.99	
	Total Base Salary	\$ 35,218.00							
Mahanes, Heather	Teacher	\$ 30,002.00				\$ 152.68		\$ 2,295.15	

Name	Position	Base Salary	Health	Dental	Life Ins. 110.4	WC 0.005089	Retirement	FICA 7.65%	Total Pay & Benefits
	Health Insurance Buyout	\$ 1,000.00	\$ -	\$ -	\$ 110.40	\$ 5.09	\$ 4,873.34	\$ 76.50	\$ 39,164.12
	Improvement of Instruction	\$ 600.00				\$ 3.05		\$ 45.90	
	Total Base Salary	\$ 31,602.00							
Mahanes, Kathy	Teacher	\$ 68,340.00				\$ 347.78		\$ 5,228.01	
	Co-curricular Stipend	\$ 175.00				\$ 0.89		\$ 13.39	
	Summer Summit	\$ 500.00				\$ 2.54		\$ 38.25	
	NMEF Summer Grant Work	\$ 112.50				\$ 0.57		\$ 8.61	
	Sick Day Buyback	\$ 1,108.35	\$ 23,947.45	\$ 435.36	\$ 110.40	\$ 5.64	\$ 11,384.48	\$ 84.79	\$ 113,168.96
	Team Leader	\$ 700.00				\$ 3.56		\$ 53.55	
	Improvement of Instruction	\$ 300.00				\$ 1.53		\$ 22.95	
	Title I Grant Work	\$ 225.00				\$ 1.15		\$ 17.21	
	Total Base Salary	\$ 71,460.85							
Malley, Jacqueline	Educational Assistant	\$ 10,700.43	\$ -	\$ -	\$ -	\$ 54.45	\$ -	\$ 818.58	\$ 11,573.47
Macini, Tessa	Teacher	\$ 29,096.30				\$ 148.07		\$ 2,225.87	
	Co-curricular Stipend	\$ 175.00				\$ 0.89		\$ 13.39	
	Title I Grant Work	\$ 50.00	\$ 8,128.85	\$ 435.36	\$ 110.40	\$ 0.25	\$ 5,184.87	\$ 3.83	\$ 46,208.51
	Title II Grant Work	\$ 87.50				\$ 0.45		\$ 6.69	
	Summer Summit	\$ 500.00				\$ 2.54		\$ 38.25	
	Total Base Salary	\$ 29,908.80							
Mara, Kali	Teacher	\$ 31,521.00				\$ 160.41		\$ 2,411.36	
	Summer School	\$ 1,137.50				\$ 5.79		\$ 87.02	
	Co-curricular Stipend	\$ 175.00	\$ 8,869.44	\$ 435.36	\$ 110.40	\$ 0.89	\$ 5,474.94	\$ 13.39	\$ 51,876.16
	Improvement of Instruction	\$ 400.00				\$ 2.04		\$ 30.60	
	Title I Grant Work	\$ 962.50				\$ 4.90		\$ 73.63	
	Total Base Salary	\$ 34,196.00							
Marcotte, Victoria	Substitute	\$ 6,667.00	\$ -	\$ -	\$ -	\$ 33.93	\$ -	\$ 510.03	\$ 7,210.95
Marshall, Theresa	Teacher	\$ 6,923.55	\$ 677.40	\$ -	\$ -	\$ 35.23	\$ 4,885.09	\$ 529.65	\$ 13,050.93
Martel, Jeffrey	Guidance Counselor	\$ 56,133.00	\$ 23,947.45	\$ 435.36	\$ 110.40	\$ 285.66	\$ 8,943.50	\$ 4,294.17	\$ 94,770.70
	Sick Day Buyback	\$ 574.30				\$ 2.92		\$ 43.93	
	Total Base Salary	\$ 56,707.30							
Masse, Amanda	Educational Assistant	\$ 1,820.05	\$ -	\$ -	\$ -	\$ 9.26	\$ 203.30	\$ 139.23	\$ 2,171.85
Masse-Belanger, Huguette	Educational Assistant	\$ 3,945.52	\$ 188.78	\$ -	\$ -	\$ 20.08	\$ 440.71	\$ 301.83	\$ 4,896.92
Massey, Jennifer	Teacher	\$ 35,143.00				\$ 178.84		\$ 2,688.44	
	Health Insurance Buyout	\$ 1,000.00				\$ 5.09		\$ 76.50	
	Improvement of Instruction	\$ 300.00				\$ 1.53		\$ 22.95	
	Co-curricular Stipends	\$ 1,050.00	\$ -	\$ -	\$ 110.40	\$ 5.34	\$ 6,247.88	\$ 80.33	\$ 49,735.95
	Technology Coordinator Stipend	\$ 500.00				\$ 2.54		\$ 38.25	
	Foss Summer Academy	\$ 2,000.00				\$ 10.18		\$ 153.00	
	NMEF Summer Grant Work	\$ 112.50				\$ 0.57		\$ 8.61	
	PASS Program					\$ -		\$ -	
	Total Base Salary	\$ 40,105.50							
Mattice-Collins, Jodi	Educational Assistant	\$ 1,812.30	\$ -	\$ -	\$ -	\$ 9.22	\$ 202.43	\$ 138.64	\$ 2,162.59
Maxfield, Roberta	Treasurer	\$ 675.00	\$ -	\$ -	\$ -	\$ 3.44	\$ -	\$ 51.64	\$ 730.07
Mayo, Dawnaleigh	Substitute	\$ 1,378.00	\$ -	\$ -	\$ -	\$ 7.01	\$ -	\$ 105.42	\$ 1,490.43



Name	Position	Base Salary	Health	Dental	Life Ins. 110.4	WC 0.005089	Retirement	FICA 7.65%	Total Pay & Benefits
McDowell, Ellena	Educational Assistant	\$ 9,865.63	\$ 326.91	\$ -	\$ -	\$ 50.21	\$ 1,065.68	\$ 754.72	\$ 12,063.15
McLaughlin, Glenn	Substitute	\$ 3,705.00	\$ -	\$ -	\$ -	\$ 18.85	\$ -	\$ 283.43	\$ 4,007.29
McLarky, Nicole	Substitute	\$ 312.00	\$ -	\$ -	\$ -	\$ 1.59	\$ -	\$ 23.87	\$ 337.46
Metcalf, Brianna	Educational Assistant	\$ 1,810.32	\$ -	\$ -	\$ -	\$ 9.21	\$ 202.22	\$ 138.49	\$ 2,160.24
Miller, Melissa	School Nurse	\$ 33,192.00	\$ 23,947.45	\$ 435.36	\$ 110.40	\$ 168.91	\$ 5,287.22	\$ 2,539.19	\$ 65,680.53
Miller, Pamela	Administrative Assistant	\$ 37,775.57	\$ 16,972.32	\$ -	\$ -	\$ 192.24	\$ 4,231.91	\$ 2,889.83	\$ 62,061.87
Mitchell, Ted	School Board Member	\$ 600.00	\$ -	\$ -	\$ -	\$ 3.05	\$ -	\$ 45.90	\$ 648.95
Mitchell, William	Teacher	\$ 41,201.00	\$ 16,972.32	\$ -	\$ 110.40	\$ 209.67	\$ 6,657.73	\$ 3,151.88	\$ 69,653.88
	HealthTrust Refund	\$ 723.98				\$ 3.68		\$ 55.38	
	Co-curricular Stipends	\$ 175.00				\$ 0.89		\$ 13.39	
	PACE Grant Work	\$ 350.00				\$ 1.78		\$ 26.78	
	Total Base Salary	\$ 42,449.98							
Morganti, Kimberly	Behavior Specialist	\$ 56,325.00	\$ 23,947.45	\$ -	\$ 110.40	\$ 286.64	\$ 9,269.62	\$ 4,308.86	\$ 97,102.01
	Improvement of Instruction	\$ 562.50				\$ 2.86		\$ 43.03	
	Summer School	\$ 2,076.25				\$ 10.57		\$ 158.83	
	Total Base Pay	\$ 58,963.75							
Morse, Ross	Community Liason	\$ 44,439.09	\$ 19,736.91	\$ -	\$ -	\$ 226.15	\$ -	\$ 3,399.59	\$ 67,801.74
Mott, Brian	Custodian	\$ 24,301.55	\$ 22,912.63	\$ -	\$ -	\$ 123.67	\$ 2,722.74	\$ 1,859.07	\$ 51,919.66
Nevins, Tina	Speech/Language Assistant	\$ 16,160.12	\$ 500.00	\$ -	\$ -	\$ 82.24	\$ 1,805.06	\$ 1,236.25	\$ 19,783.67
Newton, Gailann	Educational Assistant	\$ 13,190.47	\$ 500.00	\$ -	\$ -	\$ 67.13	\$ 1,509.86	\$ 1,009.07	\$ 16,623.72
	Summer Title I Grant Work	\$ 321.00				\$ 1.63		\$ 24.56	
	Total Base Pay	\$ 13,511.47							
Newton, Melanie	Educational Assistant	\$ 26,669.16	\$ 500.00	\$ -	\$ -	\$ 135.72	\$ 2,978.98	\$ 2,040.19	\$ 32,324.05
O'Dell, Ralph	School Board Member	\$ 600.00	\$ -	\$ -	\$ -	\$ 3.05	\$ -	\$ 45.90	\$ 648.95
Oxford, Sally	Teacher	\$ 47,488.50	\$ 16,972.32	\$ 435.36	\$ 110.40	\$ 241.67	\$ 7,646.70	\$ 3,632.87	\$ 77,095.65
	Improvement of Instruction	\$ 525.00				\$ 2.67		\$ 40.16	
	Total Base Salary	\$ 48,013.50							
Paige, Allyson	Drake Field Summer Program	\$ 1,551.00	\$ -	\$ -	\$ -	\$ 7.89	\$ -	\$ 118.65	\$ 1,677.54
Patsos, David	Teacher	\$ 62,859.00	\$ 8,869.44	\$ 435.36	\$ 110.40	\$ 319.89	\$ 10,374.51	\$ 4,808.71	\$ 90,269.01
	PACE Grant Work	\$ 350.00				\$ 1.78		\$ 26.78	
	Sick Day Buyback	\$ 1,953.74				\$ 9.94		\$ 149.46	
	Total Base Salary	\$ 65,162.74							
Persson, Nicholas	Teacher	\$ 33,944.00	\$ 8,869.44	\$ 435.36	\$ 110.40	\$ 172.74	\$ 5,513.09	\$ 2,596.72	\$ 52,371.82
	Improvement of Instruction	\$ 675.00				\$ 3.44		\$ 51.64	
	Total Base Salary	\$ 34,619.00							
Peterson, Cara	Substitute	\$ 7,124.00	\$ -	\$ -	\$ -	\$ 36.25	\$ -	\$ 544.99	\$ 7,705.24
Pinto, Tara	Educational Assistant	\$ 21,777.20	\$ 500.00	\$ -	\$ -	\$ 110.82	\$ 2,613.75	\$ 1,665.96	\$ 28,398.27
	Foss Summer Program	\$ 1,200.00				\$ 6.11		\$ 91.80	
	Co-curricular Stipends	\$ 400.00				\$ 2.04		\$ 30.60	
	Total Base Salary	\$ 23,377.20							
Presbrey, Alicia	Educational Assistant	\$ 11,801.04	\$ 500.00	\$ -	\$ -	\$ 60.06	\$ 1,318.20	\$ 902.78	\$ 14,582.08

Name	Position	Base Salary	Health	Dental	Life Ins. 110.4	WC 0.005089	Retirement	FICA 7.65%	Total Pay & Benefits
Ramsey, Elaine	Teacher	\$ 31,783.50	\$ 21,947.89	\$ 435.36	\$ 110.40	\$ 161.75	\$ 5,063.72	\$ 2,431.44	\$ 61,934.05
Rayno, Matt	Coaching Stipend	\$ 1,300.00	\$ -	\$ -	\$ -	\$ 6.62	\$ -	\$ 99.45	\$ 1,406.07
Ridener, Penny	Educational Assistant	\$ 4,759.26	\$ -	\$ -	\$ -	\$ 24.22	\$ -	\$ 364.08	\$ 5,147.56
Riley, Samantha	Educational Assistant	\$ 8,152.98	\$ 363.70	\$ -	\$ -	\$ 41.49	\$ 910.67	\$ 623.70	\$ 10,092.54
Rodgers, Pamela	Educational Assistant	\$ 20,175.93	\$ 500.00	\$ -	\$ -	\$ 102.68	\$ 2,313.98	\$ 1,543.46	\$ 24,636.04
Rose, Lynette	Behavior Specialist	\$ 51,952.00	\$ 8,869.44	\$ 435.36	\$ 110.40	\$ 264.38	\$ 8,275.94	\$ 3,974.33	\$ 73,881.85
Ross, Sydney	Drake Field Assistant	\$ 180.00	\$ -	\$ -	\$ -	\$ 0.92	\$ -	\$ 13.77	\$ 194.69
Rousselle, Melinda	Teacher	\$ 42,230.00	\$ 21,947.89	\$ 435.36	\$ 110.40	\$ 214.91	\$ 6,821.34	\$ 3,230.60	\$ 75,639.45
	Improvement of Instruction	\$ 600.00				\$ 3.05		\$ 45.90	
	Total Base Salary	\$ 42,830.00							
Rowell, Jossie	Educational Assistant	\$ 5,344.60	\$ -	\$ -	\$ -	\$ 27.20	\$ 670.72	\$ 408.86	\$ 7,152.25
	Summer School	\$ 648.00				\$ 3.30		\$ 49.57	
	Total Base Salary	\$ 5,992.60							
Rowley, Bernadette	Teacher	\$ 38,259.00	\$ 21,947.89	\$ -	\$ 110.40	\$ 194.70	\$ 6,678.03	\$ 2,926.81	\$ 74,084.91
	Team Leader Stipend	\$ 700.00				\$ 3.56		\$ 53.55	
	Improvement of Instruction	\$ 350.00				\$ 1.78		\$ 26.78	
	Priority Grant Work	\$ 2,025.00				\$ 10.31		\$ 154.91	
	Title II Grant Work	\$ 87.50				\$ 0.45		\$ 6.69	
	Title I Grant Work	\$ 506.25				\$ 2.58		\$ 38.73	
	Total Base Salary	\$ 41,927.75							
Rudis, Todd	Teacher	\$ 32,842.95	\$ -	\$ -	\$ 110.40	\$ 167.14	\$ 5,307.26	\$ 2,512.49	\$ 42,542.34
	Health Insurance Buyout	\$ 1,000.00				\$ 5.09		\$ 76.50	
	PASS Program	\$ 450.00				\$ 2.29		\$ 34.43	
	Sanderson Trust Work	\$ 31.25				\$ 0.16		\$ 2.39	
	Total Base Pay	\$ 34,324.20							
Sawyer, Louise	Substitute	\$ 4,511.00	\$ -	\$ -	\$ -	\$ 22.96	\$ -	\$ 345.09	\$ 10,935.95
	Drake Field Summer Program	\$ 5,600.00				\$ 28.50		\$ 428.40	
	Total Base Salary	\$ 10,111.00							
Serafin, Patricia	Substitute	\$ 1,295.00	\$ -	\$ -	\$ -	\$ 6.59	\$ -	\$ 99.07	\$ 1,400.66
Shaw, Peyton	Educational Assistant	\$ 1,007.36	\$ -	\$ -	\$ -	\$ 5.13	\$ -	\$ 77.06	\$ 1,089.55
Sheehan, Joy	Educational Assistant	\$ 12,097.98	\$ 403.83	\$ -	\$ -	\$ 61.57	\$ 1,351.34	\$ 925.50	\$ 14,840.21
Shonyo, Angela	Educational Assistant	\$ 11,475.26	\$ 500.00	\$ -	\$ -	\$ 58.40	\$ 1,281.77	\$ 877.86	\$ 14,193.28
Smith, Patricia	Substitute	\$ 5,200.00	\$ -	\$ -	\$ -	\$ 26.46	\$ -	\$ 397.80	\$ 5,624.26
Smith, Stanley	Teacher	\$ 55,078.14	\$ 8,128.85	\$ 435.36	\$ 110.40	\$ 280.29	\$ 8,977.37	\$ 4,213.48	\$ 79,616.18
	Sick Day Buyback	\$ 2,211.83				\$ 11.26		\$ 169.20	
	Total Base Salary	\$ 57,289.97							
Stevens, Donna	Secretary	\$ 14,384.45	\$ 500.00	\$ -	\$ -	\$ 73.20	\$ -	\$ 1,100.41	\$ 16,058.06

Name	Position	Base Salary	Health	Dental	Life Ins.	WC	Retirement	FICA	Total Pay & Benefits
					110.4	0.005089		7.65%	
Stewart, Darlene	Special Educaiton Teacher	\$ 52,504.00				\$ 267.19		\$ 4,016.56	
	IDEA Grant Work	\$ 812.50				\$ 4.13		\$ 62.16	
	Title II Grant Work	\$ 87.50				\$ 0.45		\$ 6.69	
	Improvement of Instruction	\$ 437.50	\$ 8,869.44	\$ 435.36	\$ 110.40	\$ 2.23	\$ 9,099.81	\$ 33.47	\$ 80,277.28
	Team Leader Stipend	\$ 1,400.00				\$ 7.12		\$ 107.10	
	Priority Grant Work	\$ 25.00				\$ 0.13		\$ 1.91	
	Sick Day Buyback	\$ 1,836.77				\$ 9.35		\$ 140.51	
	Total Base Salary	\$ 57,103.27							
Stockman, Lynn	Educational Assistant	\$ 17,358.95	\$ 500.00	\$ -	\$ -	\$ 88.34	\$ -	\$ 1,327.96	\$ 20,104.61
	Summer School	\$ 766.80				\$ 3.90		\$ 58.66	
	Total Base Salary	\$ 18,125.75							
Stockman, Robert	Coaching Stipend	\$ 4,300.00	\$ -	\$ -	\$ -	\$ 21.88	\$ -	\$ 328.95	\$ 4,650.83
Stohlberg, Paul Gunnar	Substitute	\$ 1,014.00	\$ -	\$ -	\$ -	\$ 5.16	\$ -	\$ 77.57	\$ 1,096.73
Laura Stopryo	Educational Assistant	\$ 11,601.86	\$ 500.00	\$ -	\$ -	\$ 59.04	\$ 1,295.92	\$ 887.54	\$ 14,344.36
Strickhart, Paul	Teacher	\$ 53,231.00				\$ 270.89		\$ 4,072.17	
	Sick Day Buyback	\$ 1,726.38	\$ 16,257.70	\$ -	\$ 110.40	\$ 8.79	\$ 9,126.32	\$ 132.07	\$ 87,531.53
	Coaching Stipend	\$ 2,400.00				\$ 12.21		\$ 183.60	
	Total Base Salary	\$ 57,357.38							
Strout, Nicole	Special Coordinator	\$ 8,782.54	\$ 173.07	\$ -	\$ -	\$ 44.69	\$ 940.34	\$ 671.86	\$ 10,612.51
Szelest, George	Head Custodian	\$ 40,143.61	\$ 9,259.31	\$ -	\$ -	\$ 204.29	\$ 4,497.10	\$ 3,070.99	\$ 57,175.30
Thomas, Leslie	Educational Assistant	\$ 7,879.17	\$ -	\$ -	\$ -	\$ 40.10	\$ 880.11	\$ 602.76	\$ 9,402.13
Thompson, Rebecca	Special Education Teacher	\$ 49,594.00				\$ 252.38		\$ 3,793.94	
	Improvement of Instruction	\$ 150.00				\$ 0.76		\$ 11.48	
	Summer School	\$ 625.00	\$ -	\$ -	\$ 110.40	\$ 3.18	\$ 8,042.45	\$ 47.81	\$ 63,760.31
	Priority Grant Work	\$ 43.75				\$ 0.22		\$ 3.35	
	Health Insurance Buyout	\$ 1,000.00				\$ 5.09		\$ 76.50	
	Total Base Salary	\$ 51,412.75							
Tobin, Jack	Assistant	\$ 450.00	\$ -	\$ -	\$ -	\$ 2.29	\$ -	\$ 34.43	\$ 486.72
Trefry, Karen	Title I Educational Assitant	\$ 21,823.40	\$ 500.00	\$ -	\$ -	\$ 111.06	\$ 2,437.67	\$ 1,669.49	\$ 26,541.62
Troughton, Jasmine	Educational Assistant	\$ 10,230.37	\$ 366.74	\$ -	\$ -	\$ 52.06	\$ 1,142.75	\$ 782.62	\$ 12,574.55
Tufts, Heather	Educational Assistant	\$ 13,391.24	\$ 500.00	\$ -	\$ -	\$ 68.15	\$ 1,501.16	\$ 1,024.43	\$ 16,536.89
	Improvement of Instruction	\$ 48.00				\$ 0.24		\$ 3.67	
	Total Base Salary	\$ 13,439.24							
Turcotte, Denise	Substitute	\$ 65.00	\$ -	\$ -	\$ -	\$ 0.33	\$ -	\$ 4.97	\$ 70.30
Tyrell, Jennifer	Educational Assistant	\$ 12,611.48	\$ 500.00	\$ -	\$ -	\$ 64.18	\$ 1,408.72	\$ 964.78	\$ 15,549.16
Uhouse, Jonathan	Teacher	\$ 43,287.00				\$ 220.29		\$ 3,311.46	
	Team Leader Stipend	\$ 700.00	\$ 14,809.40	\$ 435.36	\$ 110.40	\$ 3.56	\$ 7,318.74	\$ 53.55	\$ 72,412.93
	Coaching Stipend	\$ 1,700.00				\$ 8.65		\$ 130.05	
	Improvement of Instruction	\$ 300.00				\$ 1.53		\$ 22.95	
	Total Base Salary	\$ 45,987.00							

Name	Position	Base Salary	Health	Dental	Life Ins.	WC	Retirement	FICA	Total Pay & Benefits
					110.4	0.005089		7.65%	
Vary, Charlene	Teacher	\$ 37,563.50				\$ 191.16		\$ 2,873.61	
	Summer School	\$ 1,437.50				\$ 7.32		\$ 109.97	
	Health Insurance Buyout	\$ 1,000.00	\$ -	\$ 435.36	\$ 110.40	\$ 5.09	\$ 6,377.59	\$ 76.50	\$ 51,181.70
	Co-Curricular Stipend	\$ 300.00				\$ 1.53		\$ 22.95	
	Improvement of Instruction	\$ 600.00				\$ 3.05		\$ 45.90	
	Priority Grant Work	\$ 18.75				\$ 0.10		\$ 1.43	
	Total Base Salary	\$ 40,919.75							
Vassallo, Kathleen	Teacher	\$ 35,528.00				\$ 180.80		\$ 2,717.89	
	Co-curricular Stipend	\$ 350.00	\$ 17,738.88	\$ 435.36	\$ 110.40	\$ 1.78	\$ 5,792.76	\$ 26.78	\$ 63,423.44
	PACE Grant Work	\$ 162.50				\$ 0.83		\$ 12.43	
	Focus Grant Work	\$ 337.50				\$ 1.72		\$ 25.82	
	Total Base Salary	\$ 36,378.00							
Vaugh, Merrill	Substitute	\$ 1,560.00	\$ -	\$ -	\$ -	\$ 7.94	\$ -	\$ 119.34	\$ 1,687.28
Vien, Laurie	Custodian	\$ 30,058.42	\$ 22,912.63	\$ -	\$ -	\$ 152.97	\$ 3,366.96	\$ 2,299.47	\$ 58,790.45
Vien, Magen	Custodian Substitute	\$ 378.48	\$ -	\$ -	\$ -	\$ 1.93	\$ -	\$ 28.95	\$ 409.36
Ward, Joanne	Educational Assistant	\$ 17,849.44				\$ 90.84		\$ 1,365.48	
	Priority Grant Work	\$ 963.03	\$ 500.00			\$ 4.90	\$ 2,112.06	\$ 73.67	\$ 23,062.84
	Title I Grant Work	\$ 95.62				\$ 0.49		\$ 7.31	
	Total Base Salary	\$ 18,908.09							
Wellington, Jenny Lynn	Teacher	\$ 47,022.30				\$ 239.30		\$ 3,597.21	
	Team Leader Stipend	\$ 1,400.00				\$ 7.12		\$ 107.10	
	Health Insurance Buyout	\$ 1,000.00	\$ -	\$ -	\$ 110.40	\$ 5.09	\$ 8,369.90	\$ 76.50	\$ 66,734.47
	Co-curricular Stipends	\$ 775.00				\$ 3.94		\$ 59.29	
	Improvement of Instruction	\$ 1,975.00				\$ 10.05		\$ 151.09	
	NMEF Summer Grant Work	\$ 1,150.00				\$ 5.85		\$ 87.98	
	NMEF Youth Leadership Retreat	\$ 537.50				\$ 2.74		\$ 41.12	
	Total Base Salary	\$ 53,859.80							
Whedonarling, Christine	Educational Assistant	\$ 21,657.43				\$ 110.21		\$ 1,656.79	
	Improvement of Instruction	\$ 65.20	\$ 500.00	\$ -	\$ -	\$ 0.33	\$ 2,471.06	\$ 4.99	\$ 26,897.95
	Title I Grant Work	\$ 399.35				\$ 2.03		\$ 30.55	
	Total Base Salary	\$ 22,121.98							
White, Carrie	Title I Teacher (Grant)	\$ 35,663.00				\$ 181.49		\$ 2,728.22	
	Title I Field Trip	\$ 106.25	\$ 23,947.45	\$ 435.36	\$ 110.40	\$ 0.54	\$ 5,722.12	\$ 8.13	\$ 69,058.44
	Priority Grant Work	\$ 143.75				\$ 0.73		\$ 11.00	
	Total Base Salary	\$ 35,913.00							
Whittier, Faith	Supervisor of the Checklist	\$ 75.00	\$ -	\$ -	\$ -	\$ 0.38	\$ -	\$ 5.74	\$ 81.12
Wiley, Brandi	Educational Assistant	\$ 12,979.55	\$ 500.00	\$ -	\$ -	\$ 66.05	\$ 1,451.07	\$ 992.94	\$ 15,989.61
Wolfe, Colby	Foss Summer Academy	\$ 600.00	\$ -	\$ -	\$ -	\$ 3.05	\$ -	\$ 45.90	\$ 648.95
Wolfe, Michael	School Board Member	\$ 700.00	\$ -	\$ -	\$ -	\$ 3.56	\$ -	\$ 53.55	\$ 757.11
Wrye, Kelsey	Educational Assistant	\$ 12,272.66	\$ 500.00	\$ -	\$ -	\$ 62.46	\$ 1,370.84	\$ 938.86	\$ 15,144.81
Zachos, Amber	Improvement of Instruction	\$ 325.00	\$ -	\$ -	\$ -	\$ 1.65	\$ 56.42	\$ 24.86	\$ 407.94
<b>TOTALS</b>			\$ 1,338,777.33	\$ 19,591.20	\$ 8,280.00	\$ 25,312.38	\$ 644,015.39	\$ 379,737.71	\$ 7,381,653.85

**PITTSFIELD GRANTS AWARDED 2017/2018**

NAME OF GRANT	DESCRIPTION	AMOUNT
E TITLE I	HELPING DISADVANTAGED CHILDREN MEET HIGH STANDARDS-LANGUAGE ARTS	\$ 297,574.92
E TITLE I	SUMMER SUMMIT	\$ 6,750.00
E TITLE II	PREPARING, TRAINING AND RECRUITING HIGH QUALITY TEACHERS AND PRINCIPALS	\$ 40,822.66
E IDEA GRANT	SERVICES FOR SPECIAL NEEDS STUDENTS	\$ 170,541.62
E PRESCHOOL GRANT	SERVICES FOR PRESCHOOL SPECIAL NEEDS STUDENTS	\$ 4,848.20
C NELLIE MAE GRANT	DISTRICT LEVEL SYSTEMS CHANGE	\$ 292,720.00
C NELLIE MAE	COMMUNICATION GRANT	\$ 24,628.00
E SMALL, RURAL SCHOOL ACHIEVEMENT GRANT		\$ 4,352.87
C NH DOE	NH PACE GRANT	\$ 2,760.00
	<b>TOTAL GRANT FUNDS AWARDED</b>	<b>\$ 844,998.27</b>
E ENTITLEMENT GRANT		
C COMPETITIVE GRANT		