

**PITTSFIELD SCHOOL DISTRICT
PROFESSIONAL GROWTH AND EVALUATION PLAN
SUMMATIVE EVALUATION – PARA-EDUCATOR**

NAME:
SUPERVISOR:
ASSIGNMENT:

I. CERTIFICATION CYCLE

- ☐ Year 1
- ☐ Year 2
- ☐ Year 3

II. CERTIFICATION

Endorsement(s)

Primary:

Other:

- ☐ Activity Log reviewed
- ☐ Recommendation for recertification (*Year 3 only*)

III. PERSONAL S.M.A.R.T. GOAL(S) FOR CURRENT YEAR

IV. REFLECTION

- ☐ Para-educator self-reflection on S.M.A.R.T. goals reviewed
- ☐ Professional Performance Reflection

V. OBSERVATIONS

- ☐ Mini Observations (See attached)
- ☐ Extended Observation(s) (See attached)
- ☐ Response Plan (See attached)
- ☐ Intervention Plan (See attached)

VI. SUMMARY (Include strengths and recommendation for growth)

VII. PERSONAL S.M.A.R.T. GOALS FOR THE NEXT YEAR

VIII. TRACK

Based on this supervisor's evaluation of _____, s/he has been placed on the following track:

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- ☐ Transitional (7 mini observations and a minimum of 1 extended observation)
- ☐ Self-Directed (4 mini observations and the possibility of extended observation(s))
- ☐ Intervention (8 mini observations and the possibility of extended observation(s))

Supervisor Signature

Date

Para-Educator Signature*

Date

*Signature of para-educator indicates receipt of document, not necessarily agreement with its contents.

cc: Personal file