PITTSFIELD SCHOOL BOARD

MEETING AGENDA

5:30 p.m., Thursday, November 5, 2020 PMHS Lecture Hall Pittsfield Middle High School

- 1. CALL THE MEETING OF THE SCHOOL BOARD TO ORDER
 - All speakers are to conduct themselves in a civil manner. Obscene, libelous, defamatory, or violent statements will be considered out of order and will not be tolerated. The Board Chairperson may terminate the speaker's privilege or address if the speaker does not follow this rule of order. (Pittsfield School Board Policy BEDH)
- 2. AGENDA REVIEW
- 3. ACTION ON AMENDED AGENDA
- 4. APPROVE MINUTES: October 15, 2020
- PUBLIC INPUT & PUBLIC ACCESS

 Comments from community members, guests, and faculty. The public may join the meeting remotely using the following information.

https://us02web.zoom.us/i/9624435282?pwd=ZncvcW1VcUo1KzZEejk5SkNGVnZpQT09

Meeting ID: 962 443 5282

Passcode: Harvey
Dial by your location:
1(312)626-6799
1(929)205-6099

- 6. STUDENT REPRESENTATIVE Oral Report
- 7. PES REPORT

Action

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Information & Discussion

- Attendance
- COVID Tracking
- Segment Three
- NEASC
- Fall NWEA Assessments
- Fall NHSAS Assessments
- 8. PMHS PRINCIPAL REPORT Action

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Information & Discussion

- DLT Report
- Family Survey Results
- School District Newsletters
- Student Attendance
- Student & Staff Pandemic Report
- Winter Athletics
- PMHS ASSISTANT PRINCIPAL REPORT

Action

Information & Discussion

- College Board
- Registrations & Withdrawals

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- Concord Regional Technical Center (CRTC)
- New Hampshire Higher Education Assistance Foundation (NHHEAF)
- College Visits
- Social Worker Report

10. DIRECTOR OF STUDENT SERVICES

Action <u>Information & Discussion</u>

Governor's Order #48

Proposed New Position for 2021-2022

11. SUPERINTENDENT OF SCHOOLS

Action <u>Information & Discussion</u>

 High School Tuition Study Committee Update

- Good to Great Team Update
- Entry Plan
- 2021-2022 School District Budget

12. SCHOOL BOARD

Action <u>Information & Discussion</u>

- Pittsfield Beautification Project2021-2022 Budget Presentation
- Snow Plow Bids
- 13. COMMITTEE ASSIGNMENTS
- A) Budget Committee Representative: TMB) Drake Field & Facilities: AG
- C) Negotiating Team: BD & HA
- D) Foss Foundation: JD
- 14. TUITION STUDY COMMITTEE PUBLIC INPUT SESSION
- 15. PUBLIC INPUT
- 16. PLAN AGENDA FOR NEXT MEETING: November 19, 2020
- 17. NON-PUBLIC SESSION if required under RSA 91-A:3
- 18. ADJOURNMENT

ADVANCE COPY, SUBJECT TO THE APPROVAL BY THE PITTSFIELD SCHOOL BOARD

STATE OF NEW HAMPSHIRE SCHOOL ADMINISTRATIVE UNIT #51 PITTSFIELD SCHOOL BOARD

MINUTES

Pittsfield School Board Meeting October 15, 2020 Pittsfield Middle High School

I. CALL TO ORDER

Members Present: Bea Douglas, Chairperson

Heidi Asdot, Vice Chairperson

Jessica Drouin Adam Gauthier Ted Mitchell

Others Present: John Graziano, Interim Superintendent of Schools

Jessica Bickford, Director of Student Services Melissa Brown, PMHS Assistant Principal

Derek Hamilton, PMHS Principal Danielle Harvey, PES Principal

Kathy LeMay, PES Assistant Principal

Members of the Public

Ms. Douglas called the meeting to order at 5:32 p.m.

II. AGENDA REVIEW

The following items was added to the agenda:

- Drake Field (Mr. Gauthier)
- Parent Letter (Ms. Douglas)
- Beautification Committee (Dr. Graziano)

III. ACTION ON AMENDED AGENDA

On a motion made by Mr. Mitchell and seconded by Mr. Gauthier, the Board voted unanimously to approve the agenda as amended.

IV. APPROVAL OF PREVIOUS MEETING MINUTES

A motion was made by Ms. Asdot and seconded by Mr. Gauthier to approve the minutes of the public meeting on October 01, 2020. Changes include: page 2, change to "...staff and family handbooks at PES."; page 4, change to "...regarding any changes in school status."; page 6, change C to B; page 7, change D to C and E to D. The motion was passed unanimously to approve the minutes as amended.

A motion was made by Mr. Mitchell and seconded by Mr. Gauthier to approve the minutes of the non-public meeting on October 01, 2020. The motion was passed unanimously to approve the minutes as written.

V. PUBLIC INPUT

Jodi Cunningham asked if student meetings were being held for students with Section 504 plans. Ms. Bickford stated the Governor's order only mandated meetings for students with IEPs, not students with Section 504 plans.

Ms. Cunningham asked about the emails being sent two times per week to keep parents informed. Ms. Harvey clarified by stating that assignments are being posted on Sunday night and then a follow up email is sent to inform the student/family of unfinished work. Ms. Cunningham stated she is not being contacted. Ms. Douglas asked Ms. Harvey and Mr. Hamilton to follow up with Ms. Cunningham.

VI. STUDENT REPRESENTATIVE - No report

VII. SCHOOL BOARD

A. Presentation

Ms. Douglas presented an award of appreciation to Mr. Michael Wolfe for his years of dedicated service on the Pittsfield School District School Board. A gift was given to Mr. Wolfe as a token of appreciation.

VIII. PES PRINCIPAL

A. Attendance

Ms. Harvey provided information relative to attendance of students.

Ms. Douglas stated concern about the number of absences of remote learners. Ms. LeMay stated the trend is improving. She said that communication has been made to families of students who are not attending. There has been more of a focus on the students who are not completing remote assignments. Ms. Douglas stated she is aware of the struggle to monitor the attendance of remote learners and thanked the administration for their attention to this matter.

B. COVID Tracking

According to Ms. Harvey, to date, fourteen students and six staff have been out with symptoms but no Covid cases have been confirmed.

Mr. Gauthier asked if students sent home have to be Covid tested. Ms. Harvey said they could not demand a test, but in lieu of a test, they will be required to quarantine for fourteen days.

Ms. Asdot asked if holiday plans for students and staff have been considered. Ms. Harvey stated that staff have been asked to notify the administration if they intend to leave New England or have company from outside New England. This information gathering is the first step in determining next steps.

C. Segment Two

Ms. Harvey reported that eleven students made changes for attendance for segment two; Four needed to switch days and seven students who were remote are now coming in for hybrid days.

Ms. Harvey stated that there are 105 students in the A group, 119 in the B group, and 52 learning remotely.

D. New England Association of Schools and Colleges (NEASC)

On Wednesday, October 14, 2020, the staff participated in a Collaborative Conference with the NEASC team.

E. Cares Act Fund

Mr. Gauthier asked about CARES Act expenditures. Ms. LeMay stated all but \$1,000 has been spent. Some funds still remain for personal protective equipment. Mr. Gathier stated more money is being allocated by the State of New Hampshire.

Mr. Gauthier asked if the car ports had been delivered. Ms. Harvey said they have not been installed yet. She is making a weekly call to monitor the anticipated delivery.

IX. PMHS PRINCIPAL

A. Fall Athletics

Mr. Hamilton stated the third stage of the fall athletic plan is coming to a close. There have been no issues among the teams with whom our teams are playing. He asked the Board to consider moving to stage four of the plan. Jay Darrah provided information to the Board. He stated that NHIAA is working to develop tournament plans for Division IV.

Mr. Gauthier asked if we would be playing teams who are in high Covid areas. Mr. Darrah said he could not speculate on what the NHIAA would decide.

On a motion made by Ms. Asdot and seconded by Mr. Mitchell, the Board voted unanimously to move into stage four of the athletic plan in order to participate in the Division IV state tournament.

B. Oil Tank

Mr. Hamilton reviewed the quotes that have been received to replace the spill buckets in both tanks at PES and PMHS. He recommended purchasing double-wall stainless steel spill buckets. A bid was received from M. B. Maintenance for \$4,850 for the buckets. On a motion made by Mr. Gauthier and seconded by Ms. Drouin, the Board voted unanimously to approve the bid from M.B. Maintenance for the double-wall stainless steel spill buckets.

C. District Leadership Team Update

Mr. Hamilton reported on the District Leadership Team's (DLT) recent meeting. The three topics reviewed included: 1) school status; 2) daily screening procedures; and 3) co-curricular activities.

Mr. Hamilton reported that the DLT decided that struggling students will be offered an option of attending school four days per week, a decision that is being made by the students Progression of Support (POS) team or IEP team on an individual student basis.

Mr. Mitchell asked if consideration has been given to an alternate week schedule. Mr. Hamilton agreed to take this option to the DLT for their consideration.

Mr. Hamilton explained that the DLT has considered the screening process relative to temperatures being taken in cold weather. The committee is suggesting temperatures being taken of all students during the mid-day. Students will continue to self-monitor and staff will monitor, as well. DLT proposed temperatures being taken at PES before recess and at PMHS after lunch.

Ms. Asdot expressed concern about the temperatures being taken mid-day as by that time students' body temperatures may be on the rise.

On a motion made by Ms. Asdot and seconded by Ms. Douglas, the Board voted unanimously to amend the screening procedures being used.

D. Reopening Plan Steering Committee

The Steering Committee held its first meeting, according to Mr. Hamilton. The committee will work in consultation with public health organizations to determine if any changes to school status are necessary.

Mr. Gauthier asked if further consideration is being given to the wearing of masks. Mr. Hamilton stated that the DLT is still in favor of students wearing masks.

Mr. Hamilton raised concern about the consequences of students and staff traveling during the holidays. He is concerned about the ability to maintain the schedule if there are inordinate numbers of people leaving the New England area for the holidays. This may require the Board's reconsideration of the school calendar, according to Mr. Hamilton.

E. Student Attendance

Mr. Hamilton provided the Board with attendance statistics for hybrid and remote students.

F. Student and Staff Pandemic Report

Mr. Hamilton stated there have been no active cases in Pittsfield. There were twelve students and two staff members who self-reported or were sent home with symptoms and/or referred for Covid-19 testing with no positive reports.

G. Snow Plow Specifications

Mr. Hamilton provided the Board with the snow plow specifications for 2020-2021. The bid has been posted by the SAU.

Mr. Gauthier asked how much time and money is spent for cleaning up the sand that is left after the winter. He questioned if the clean up should be included in the snow plowing bid. Mr. Hamilton speculated that there would be different equipment needed for the two jobs so would require two contracts.

X. DIRECTOR OF STUDENT SERVICES

A. Medicaid Update

Ms. Bickford informed the Board of the work that is being done to meet the requirements of new rules and regulations regarding Medicaid to Schools. She has sought assistance from Dan Couter from Boothby Services to ensure all forms and practices are updated according to the new rules. A mock audit will be conducted in the spring to ensure the district is prepared for a future audit conducted by the federal government. Ms. Bickford will be informing the Board of the reimbursements that were received during the last quarter at a later date.

B. Special Education Services and Hybrid

Ms. Bickford updated the Board on the services that are being provided by special educators to assist students with IEPs. She reported that special education staff have been extremely creative and flexible in trying to meet the needs of students.

C. Proposed New Position for 2021-2022

Ms. Bickford provided a justification for a new position that is in the proposed 2021-2022 budget. She is requesting that a full-time position take the place of a part-time position that is currently in the special education grant. Currently \$155,627 of the total grant of \$170,740 is being spent on funding positions, leaving very little for the other needs of students with disabilities. Ms. Bickford reported that there are currently twenty-two students active in the court system, eight students in foster care outside the district, and four students living with foster families in Pittsfield. These require case management and supervision.

Ms. Douglas asked how often Ms. Bickford is being required to attend court. Although many are remote now, the cases are starting to resume face-to-face. She is required in a number of courts across the state, which means varying amounts of time out of the district on a weekly basis.

X. INTERIM SUPERINTENDENT OF SCHOOLS

A. Budget FY2020

Dr. Graziano provided the Board with an overview of the budget process. He stated that health insurance is anticipated to raise 12.6%. Retirement for teachers will move from 17.8% to 21.02% and for staff from 11.17% to 17.06%. These increases will impact the budget, according to Dr. Graziano.

Dr. Graziano will be asking the Board to consider a 1.6% increase for support staff.

Ms. LeMay explained that her position has changed dramatically. The position is currently being funded in part from the Title I budget. However, in this new position, she is not working fifty percent in Title I. The numbers need to be reconciled so that the amount of time she is paid from the grant matches the time

that she is working on grant-related projects. Currently, she said the split is approximately 80-20; she would recommend moving to a 40-60 split in the budget.

Mr. Graziano reported he would be meeting with the Budget Committee on October 21, 2020, although he will be just making an introduction, not providing any information.

Ms. Asdot asked Dr. Graziano if he had met with the administrators about their budget proposals. He said that they had met but not to the level of detail that is necessary, so future meetings will be convened to go through the budget line by line in order to be prepared for the presentation to the Budget Committee. Ms. Douglas stated that the Board is willing to participate in budget work sessions with the administration, if necessary. Mr. Mitchell asked Dr. Graziano for a draft prior to the next meeting so Board members have time to review it before a discussion.

B. High School Tuition Study Committee

Dr. Graziano stated that the High School Tuition Study Committee met on October 7, 2020. He provided the minutes of the meeting to the Board.

C. Superintendent Letter

Dr. Graziano stated he has sent a letter to regional superintendents to make inquiries about potential opportunities for acceptance of students.

D. Letter from Counsel

Dr. Graziano provided the Board with a letter from Barbara Loughman, the district's attorney regarding the fund balance issue. Attorney Loughman made it clear that the School Board has full authority to make transfers in the budget with the fund balance.

E. Good to Great Team

Dr. Graziano reported the Good to Great Team met on October 13, 2020. Mr. Mitchell explained that there was a question about whether the Good to Great Team should be helping the High School Tuition Study Committee, as it was not in their charter to do so. He went on to explain that the Good to Great Team was interested in facilitating a process of developing process maps for the position of financial manager, but was sensitive to the time that Sally Blanchette has to work on them.

F. Beautification Committee

Dr. Graziano received a letter from the Beautification Committee. Ms. Douglas asked to have that added to the agenda of the next meeting.

XII. SCHOOL BOARD

A. Parent Letter

Ms. Douglas stated the Board has received a letter from a parent concerned about the hybrid model. Ms.Douglas asked that Ms. Harvey reach out to the parent and explain how decisions are being made. Ms. Douglas wants the parent to be heard but felt Ms. Harvey and/or Mr. Hamilton are in a better position to answer the parent's questions.

XI. COMMITTEE ASSIGNMENTS

- A. Budget Committee Mr. Mitchell
- C. Drake Field & Facilities Mr. Gauthier

Mr. Gauthier provided the Board with information regarding vegetation management of land adjacent to a waterway. He explained that there is a waterfront buffer and a woodland buffer. According to Mr. Gauthier, a permit is not required for vegetation management at Drake Field. Any dead, diseased, or unsafe trees may be cut to ground level at any time. There are town ordinances that Mr. Gauthier will also follow. The Board thanked Mr. Gauthier for his work to take care of Drake Field.

- D. Negotiations Ms. Asdot and Ms. Douglas
- E. Foss Family Scholarship Foundation Ms. Drouin

XIII. PUBLIC INPUT

Michael Wolfe thanked the Board for the time he spent working with the Board and thanked them for the work that they continue to do for students.

Bob Schiferley stated his appreciation for the status reports he receives via ClassDoJo. He looks forward to seeing the updates.

Girard LeDuc stated his appreciation for the consideration of having students with special needs being in the school four days per week.

XIV. NEXT MEETING

The next meeting of the Board is scheduled for November 5, 2020 at 5:30 in the Pittsfield Middle High School Lecture Hall.

XV. ADJOURNMENT

On a motion made by Ms. Asot and seconded by Mr. Gauthier, the meeting was adjourned at 6:50 p.m.

Respectfully submitted,

Tobi Gray Chassie Recording Secretary

Pittsfield School District

To: Pittsfield School Board

From: PES Administration, Danielle Harvey and Kathy LeMay

Subject: Board Meeting – November 5, 2020

Date: October 29, 2020

ACTION

None at this time.

INFORMATION

- 1. <u>Attendance</u>: There has been a recent rise in student and staff absences. The uptick in absences is due to more students, staff and their families coming down with symptoms that could be related to COVID. Many of the students and staff are going for testing, but they remain absent or remote as they wait for the result.
 - On average, during the week of October 12th, we had 27 absences per day. On the hybrid days, we had more than 10 students absent-remote. On the Wednesday of that week, we had 24 students absent-remote.
 - On average, during the week of October 19th, we had 18 absences per day. On the hybrid days, we had less than 10 students absent-remote. On the Wednesday of that week, we had 22 students absent-remote.
 - Staff absences are in the table below. The numbers represent the number of absences of that type for the week.

Absence Type	9/14-9/18	9/21-9/25	9/28-10/2	10/5-10/9	10/19-10/23	10/26/10/30
Sick	12	10	12	9	8	11
Remote work	0	0	2	7	6	10

Note: On average in October of 2019, we had 14 students absent per day. This number is used to compare to our current rates of absences.

Attendance letters were sent out on 10/28 to all students' families who have missed 3 or more days of school, to include remote days.

- 2. <u>COVID Tracking</u>: To date, 26 students and 16 staff out with symptoms or possible exposure but no COVID cases.
- 3. <u>Segment Three:</u> Survey has gone out. The segment ends with the end of the quarter on Friday 11/6.
- 4. <u>NEASC</u>: Attached is the memo we shared with the chair for our NEASC collaborative conference with updates pertaining to the school district since we wrote our reports.
- 5. <u>Fall NWEA Assessments</u>: All fall NWEA assessments are complete for hybrid students grades 1 through5. Kindergarten will assess in January. We are still working to get some remote students to finish. Parent reports will be sent home with report cards and reviewed at conferences.
- 6. <u>Fall NHSAS Assessments:</u> Hybrid 4th and 5th grade students have completed the interim New Hampshire State Assessment NHSA for last year's courses. We have two remote students left to finish. Testing is open until the middle of November. We will share assessment data when the window closes.

Pittsfield School District

To: Pittsfield School Board

From: Derek Hamilton, PMHS Principal

Subject: Board Meeting – November 5, 2020

Date: October 30, 2020

INFORMATION

1. <u>DLT Report.</u> At the Board meeting on November 5, I'll be prepared to share a report from our District Leadership Team (DLT) meeting scheduled for Wednesday, November 4, which will include data and a recommendation related to our school status following the Thanksgiving and Winter Breaks.

2. <u>Family Survey Results.</u> As we are approaching the close of quarter one (November 6), we reached out to families to get a sense of what is working well and what needs improvement at PMHS. I've shared this feedback with our teachers and we'll use this to improve our practice during the second quarter and beyond. We had 47 responses to the survey; below is a summary of the most common responses.

What's working well?	What needs improvement?
 Coming to school 2 days per week Zoom support from teachers and staff Teacher feedback on assignments and updates Receiving an outline of assignments and expectations on Sunday Notifications of late or missing work through Google Classroom or email 	 Getting back to school every day or at least 4 days a week More direct instruction at school More frequent home base check-in's Daily Zoom classes or support (more awareness of Zoom schedules and office hours) More consistent communication and information

- 3. <u>School District Newsletters.</u> I've enclosed our district newsletters for the weeks of October 19 and October 26 for your information.
- 4. <u>Student Attendance.</u> Between October 12 and October 29, we are averaged 9.2 total absences on hybrid learning days, 4 of which were due to students being recorded as absent remote, a marked improvement from the beginning of the month. In comparison to the beginning of the month (October 1-8), we averaged 14 total absences on hybrid learning days (8 absences per day reported as absent remote). On remote Wednesdays between October 12-29, we averaged 68 remote absences per day (consistent with the beginning of the month).
- 5. <u>Student & Staff Pandemic Report.</u> I'll continue to keep this as standing agenda item for the time being. Below is a summary of data relative to the community, surrounding area, and students and staff at Pittsfield Middle High School.

- Merrimack County is now considered to be an area of substantial transmission by DHHS.
 There are 1-4 active cases in Pittsfield. There are no active cases in the surrounding
 towns of Loudon, Gilmanton, and Strafford. There are 1-4 active cases in Barnstead,
 Epsom, and Northwood (as of October 30).
- There were a total of 18 students and 4 staff members at PMHS who self-reported or were sent home with symptoms, quarantined, and/or referred for COVID-19 testing between October 12-29 (the past three weeks). There have been no positive cases among PMHS students or staff members.
- 6. <u>Winter Athletics.</u> The original start dates for girls basketball (November 16) and boys basketball (November 23) have been postponed. I'll have more information about the status of the winter season to share at the Board meeting.

October 16, 2020 ISSUE #6



DISTRICT NEWSLETTER





Screening Protocols

The Pittsfield School Board has approved a change to our daily screening protocols. The cooler morning temperatures have led to concerns about the validity of early morning temperature checks. Therefore, starting October 19, we will continue with morning screening questions, and shift to mid-day temperature screenings, which will be before recess (PES) and at lunch time (PMHS). Families are encouraged to continue screening their children and keeping them home if they are not feeling well.

As we continue to move through allergy season and approach cold and flu season, several families have reached out for clarity on the isolation and/or quarantine protocols. For clarity, students or staff members with symptoms (cough, congestion or runny nose, fever, etc.) may need self-isolate at home for 10 days or be tested for COVID-19. After 10 days or upon receiving a negative test, you must also have 24 hours with no fever (without the use of medications) and improved symptoms to return to school.

Students and staff members may be subject to a 14-day quarantine period if they were exposed to someone confirmed or suspected to have COVID-19, or if they traveled outside of New England. If you have to self-quarantine, you are encouraged to be tested for COVID-19. However, a negative test does not allow you to be removed from quarantine. Someone who has been exposed to COVID-19 can develop illness and test positive anytime during the 14-day quarantine period. Our school nurses are available to address any questions you may have or to offer additional clarification on school and state guidelines.

IMPORTANT DATES

PMHS School Picture Retake Day PMHS October 19, 2020

Student Flu Clinic PES/PMHS October 22, 2020 – A Students October 30, 2020 – B Students

SAT Makeup Day PMHS October 28, 2020

School Board Meeting PMHS Lecture Hall November 5, 2020 – 5:30 PM

End of Segment #2/Quarter 1 PES/PMHS November 6, 2020

Veterans Day – No School PES/PMHS November 11, 2020

I Am College Bound/I Applied Event PMHS November 13, 2020 – 8:00 AM

Student Conferences – No School PES/PMHS November 13, 2020

PES School Picture Retake Day PES November 17, 2020

The district calendar is available at: www.pittsfieldnhschools.org

October 16, 2020 ISSUE #6

Meet Mr. Montroy

Joe Montroy is an artist and educator living in Hopkinton, New Hampshire with his wife and two young children; Ella and Owen. He grew up in central New York, attending SUNY Potsdam where he received a BA in Studio Art and Rochester Institute of Technology where he was awarded an MFA in Studio Art. Over the years, Mr. Montroy has taught a variety of fine and visual arts courses in a number of art centers, colleges, and universities. Mr. Montroy exhibits his artwork in galleries and sculpture parks across the eastern U.S. He is also an active outdoors person, who enjoys hiking, rock climbing, backpacking, sketching, and just spending time in the woods. Mr. Montroy is excited to begin his new role as PMHS art teacher.

Student Assistance Program

The mission of Student Assistance Program Services is to provide support to staff, students, and their families in participating districts and agencies in an effort to maximize overall wellness and each individual's learning potential. It is our belief that learning improves when we help people develop skills, attitudes, and values necessary to manage life tasks, form relationships, and adapt to the demands of today's society.

SAP services include universal, selective, and indicated prevention interventions. These include and are not limited to education and support, identification, assessment, early intervention, crisis intervention, and referral services for students and their families. The program is available to all students, but particularly targets those who are beginning to exhibit behavioral and academic problems, have experienced substance misuse within the family, or who show signs of stress that could result in substance abuse or other self-destructive behaviors.

SAP counselors receive individual and group supervision from a credentialed prevention professional, as well as staff development to stay current with emerging social trends, share information and resources, and discuss various other relevant issues related to students.

If you would like to speak with your schools Student Assistance Counselor, you may reach out to Liz Pellegrini by email at epellegrini@pittsfieldnhschools.org or by phone at 435-6701, ex. 4225.

HEALTH SERVICES CORNER

Testing Locations

Most health insurance plans cover tests for COVID-19 without a copay, coinsurance, or deductible. Many locations throughout the state including hospitals, pharmacies, primary care offices, urgent care centers and many other locations offer COVID-19 tests. See the DHHS website for a list of test locations in the area.

Halloween Safety Tips

As you prepare for trickor-treating remind your
children to stay socially
distant and to wear a
disposable or two-layer
cloth mask. Encourage
them to decorate their
mask or think of a creative
way to incorporate it into
their costume! Also,
consider allowing candy
to sit for 48-72 hours and
set up a table display with
individual candy servings
or goody bags.

October 26, 2020 ISSUE #7



DISTRICT NEWSLETTER





Halloween Celebrations

This week we recognize Halloween but our celebrations will look a little different than they have in the past. First, both PES and PMHS students may wear school-safe costumes on Thursday or Friday. PES students may bring costumes to school and will get dressed up at 1:30 p.m. PMHS students may wear their costumes to school. The PES parade will be replaced by a costume contest, which will be judged by our PMHS Future Business Leaders of America (FBLA) club members. FBLA members will also take photos for the yearbook and hand out goody bags. Also, a reminder that we respectfully ask that there are no visitors at school.



Voting Day: Remote Learning

Next Tuesday, November 3, is Voting Day. The PMHS gym will be used as a voting center on that date. Therefore, November 3 will be a remote learning day district-wide (for both PES and PMHS students), and Wednesday, November 4, will be a B day. The polls will be open from 7:00 a.m. to 7:00 p.m. on November 3 at PMHS. For more information, please visit www.pittsfieldnh.gov.

IMPORTANT DATES

SAT Makeup Day PMHS October 27, 2020

Student Flu Clinic PES/PMHS October 30, 2020 - B Students

School Board Meeting PMHS Lecture Hall November 5, 2020 – 5:30 PM

End of Segment #2/Quarter 1 PES/PMHS November 6, 2020

PMHS School Picture Retake Day PMHS November 9, 2020

Veterans Day - No School PES/PMHS November 11, 2020

I Am College Bound/I Applied Event PMHS November 13, 2020 – 8:00 AM

November 13, 2020 – 8:00 AM

Student Conferences – No School PES/PMHS November 13, 2020

PES School Picture Retake Day PES November 17, 2020

The district calendar is available at: www.pittsfieldnhschools.org

October 26, 2020 ISSUE #7

Meet Mrs. Jones

Nora Jones grew up in Loudon, NH and has worked in both New Hampshire and Vermont as a special education teacher. She has her Bachelor's degree in Speech from the University of Maine, Orono, and her Master's in Special Education from Plymouth State University. For the past 5 years Nora has taught and case managed students grades K-6 with severe trauma and emotional disabilities. Over the course of her career Nora has worked with a variety of students ages pre-K through age 21. When Nora is not teaching she is spending time with her family and newborn baby girl. She also competes in tri-athlons and half-marathons. She is very excited to be joining the Pittsfield School District as the 6th grade special education teacher.

School Tuition Committee

Last March the voters of Pittsfield approved a warrant article advising the Pittsfield School Board to investigate viable options for tuitioning Pittsfield High School students (grades 9-12) to a school out of town, ending the high school program in Pittsfield.

The school district has formed a committee to investigate and pursue viable options for tuitioning all students in grades 9-12 to other high school(s). Committee members include Heidi Asdot, Susan Bradley, James Cobern, Ross Morse, Mary Paradise, Robert Schiferle, Leslie Vogt, and John Graziano.

The committee has also formed several sub-committees. Those sub-committees include budget and facilities, district contracts, Pittsfield course offerings, and offerings provided by receiving schools.

The committee will meet again on November 12 via Zoom at 4:30 p.m. https://zoom.us/j/91391137151?pwd=Nm82SFNWbFUwU3lZeFpBdG1XZDdVQT0

Meeting ID: 913 9113 7151 Passcode: 1HdnxJAdb8e Please join us for public comments. We need your input, support, and voice.

Together, we will make a good choice for Pittsfield!

Dr. John Graziano Interim Superintendent of Schools

HEALTH SERVICES CORNER

Testing Locations

Most health insurance plans cover tests for COVID-19 without a copay, coinsurance, or deductible. Many locations throughout the state including hospitals, pharmacies, primary care offices, urgent care centers and many other locations offer COVID-19 tests. See the DHHS website for a list of test locations in the area.

Halloween Safety Tips

As you prepare for trickor-treating remind your
children to stay socially
distant and to wear a
disposable or two-layer
cloth mask. Encourage
them to decorate their
mask or think of a creative
way to incorporate it into
their costume! Also,
consider allowing candy
to sit for 48-72 hours and
set up a table display with
individual candy servings
or goody bags.

Pittsfield School District

To: Pittsfield School Board

From: Melissa Brown, PMHS Assistant Principal

Subject: Board Meeting – November 5, 2020

Date: October 29, 2020

ACTION

None at this time.

INFORMATION

- College Board. The College Board Testing Day took place on Wednesday, October 14th. Juniors took the PSAT/NMSQT (National Merit Scholarship Qualifying Test) and seniors took the SAT. On Tuesday, October 27th seniors who missed taking the SAT were able to do so as it was College Board's scheduled make-up day. Included in my report is the letter that was mailed home to families for information regarding the exams.
- 2. <u>Registrations and withdrawals.</u> At PMHS there have been eighteen enrollments and fifteen withdrawals to date. At this time last year, there were fifteen enrollments and fifteen withdrawals. In the 2018-2019 school year, there were eighteen enrollments and thirty-one withdrawals.
- 3. Concord Regional Technical Center (CRTC). Pittsfield Middle High School has been partnered with Concord High School since the Fall of 1982. Since inception, there have been approximately ten programs offered each year. These programs have transformed over the years, to remain current as the industry demands. The CRTC has since become a CTE (career and technical educational center) which is a partnership between the federal government, high schools, post-secondary institutions and industry. It focuses on career preparation and training in high school and college. Students who complete the two-year program are expected to demonstrate proficiency at the industry, higher education and CTE-NH approved skills (both hard and soft skills) associated with their chosen program.

There are eleven first year students and five second year students, for a total of sixteen enrolled in the CRTC program this year. Below provides the number of students who are enrolled in the various programs that are offered:

• Automotive Technology, 6

- Computer Engineering, 1
- Construction Trades, 3
- Cosmetology, 1
- Criminal Justice, 2
- Culinary and Pastry Arts, 1
- Health Science, 1
- Production and Design, 1
- 4. New Hampshire Higher Education Assistance Foundation (NHHEAF). The NHHEAF is scheduled to host presentations via Zoom throughout the school year for students and their families. Representatives will be presenting on the following dates:
 - Wednesday, December 2- Financial Aid Night, 6-8 p.m.
 - March, exact date TBD- College Overview for Juniors, 6-8 p.m.
- 5. <u>College Visits.</u> The Guidance Department has been working closely with senior advisors to afford students the opportunity to virtually meet with college admissions counselors from the following colleges and universities:
 - University of Maine
 - Keene State College
 - NHTI
 - St. Anselm College
 - Southern New Hampshire University
 - University of New Hampshire
 - Plymouth State University
 - Great Bay Community College
 - University of New Haven
- 6. <u>Social Worker Report.</u> The district social worker provided a six-month report for your review that is included in my report. I will provide more information during our meeting.



PITTSFIELD MIDDLE HIGH SCHOOL

23 Oneida Street, Pittsfield, NH 03263 P: 603-435-6701 F: 603-435-7087

www.pittsfieldnhschools.org

October 2, 2020

Dear Families,

Pittsfield Middle High School is hosting <u>College Board Testing Day on Wednesday</u>, <u>October 14, 2020</u> for Juniors and Seniors. Regardless of your student's status of fully remote or hybrid *all* are expected to attend since this is a paper and pencil test. If you choose to opt-out of testing, please complete and mail the enclosed form as soon as possible.

<u>Juniors:</u> will be taking the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT). This test is a standardized test administered by the College Board and co sponsored by the National Merit Scholarship Corporation in the United States. Like the SAT, it measures the knowledge and skills in reading, writing and math that students learn in the classroom.

<u>Seniors:</u> will be taking the SAT. <u>The SAT is mandatory per the state of New Hampshire as a makeup for last spring's testing that did not take place due to COVID-19.</u> The SAT is also an entrance exam used by most colleges and universities to make admissions decisions. The purpose of the SAT is to measure a high school student's readiness for college, and provide colleges with one common data point that can be used to compare all applicants.

<u>Preparation:</u> Students taking the PSAT/NMSQT will be provided with the PSAT/NMSQT Student Guide containing study methods, as well as a practice test. Students taking the SAT are encouraged to practice on Khan Academy (www.khanacademy.org).

Schedule and Logistics:

- Students should plan to arrive no later than 8:45 a.m. to begin testing at 9:00 a.m.
- Students taking the PSAT/NMSQT will be dismissed at 12:00 p.m.
- Students taking the SAT will be dismissed at 1:30 p.m.
- Transportation will be offered by request both to and from the school. Please contact the main office at 435-6701 to request transportation.
- Calculators and pencils will be distributed at the time of the examinations, students do not need to bring any additional supplies. Snacks and bottled water will be provided to eat and drink during breaks.

Please feel free to reach out with any questions or concerns. Many Thanks,

Melissa Brown Sarah Gould

PMHS Assistant Principal PMHS Guidance Coordinator

Foss Foundation 6 month District Social Worker Report Created by:

Lisa Gauthier, LICSW, MSW

To my generous donors:

I first want to give a heartfelt thank you for the donation of half my salary for this school year. I have truly enjoyed my time thus far working for this school district. It has been a breath of fresh air to have individuals that have the same passion and drive that I do to help people.

This is truly a great community that has amazing supports to help those that are in need. I have enjoyed my time meeting families and their children. I will say that it was a difficult start at first as my position began right when the pandemic hit, but I helped with the weekly lunch runs and with the PES food bank over the summer. This was a great opportunity for me to begin to meet the families in the district. It also helped for these families to put a face to the name that they had been hearing about. I was able to make many connections over the summer which has been hugely beneficial as we started the new school year.

I am continuing to make connections with families and children in the district. It has been wonderful to be in the building and to see the kids. I have made many new connections with some of the students and also see some now on a weekly basis to provide support. I spend equal time in both the elementary and the middle/high school so that I have a presence in both buildings and available to students and staff that may need me on both Hybrid A and B days.

I have included in this 6-month summary report the number of families, contacts and summary of services and supports I have provided thus far. I again want to say thank you for your generous donation that has allowed me to become part of a great community that has been very welcoming to me.

I want to thank you for time in reading this report. If there should be any questions please call me at 603-435-6701 or by email at lgauthier@pittsfieldnhschools.org.

With warm regards,

Lisa Gauthier, LICSW, MSW

Contact summary

APRIL:

- 15 contacts
- Services provided health insurance, food, counseling supports

MAY:

- 25 contacts
- 4 home visits
- Food deliveries
- Services provided housing, health insurance, supports surrounding remote work, counseling, referrals for legal services

JUNE:

- 27 contacts
- 16 home visits
- Food deliveries
- Mental Health referrals

JULY:

- 20 Contacts
- 16 Home Visits
- Food deliveries
- Services provided housing, Medicaid, TANF, employment support

AUGUST:

- 31 Contacts
- 16 home visits
- Food deliveries
- Follow up from previous contacts for services

SEPTEMBER:

• 46 contacts

- 18 home visits
- Food delivery
- Services provided housing, health insurance, mental health referrals, Primary care referrals, food stamps, unemployment, support

OCTOBER:

- 39 contacts as of 10/15
- 11 home visits
- Food delivery
- Services provided housing, clothing, school supplies, mental health referral, employment resources, rental assistance, heat assistance, legal referrals, support surrounding school work and attendance.

Total numbers of families:46

Total contacts for 6 months: 193

Total Home visits for 6 months: 71

Pittsfield School District

To: Pittsfield School Board

From: Jess Bickford

Subject: Board Meeting – November 5, 2020

Date: October 30, 2020

INFORMATION

1. Governor's Order #48:

Nearly all of the compensatory education meetings have been had for students with special needs in the district. There are a couple of meetings that parents have requested to have in November. I am happy to announce that we have had zero claims for compensatory education. This is a testament to how hard our special education teachers and related service providers worked this spring and summer to ensure our students with IEPs receive quality services.

2. Proposed New Position for 21-22:

After seeing how this position would impact the proposed school budget, I have withdrawn my request for consideration of the addition of a full time out of district coordinator/ foster & court liaison.

INTERIM SUPERINTENDENT OF SCHOOLS

A The Interim Superintendent will provide an update of the High School Tuition Study Committee.
B. The Interim Superintendent of Schools will provide an update of the GOOD TO GREAT TEAM
C. The Interim Superintendent will share elements of his Entry plan.
D. There will be a presentation of the 2021- 2022 School District Budget.

Statement Code: BUDGET

	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	(32012.101)
1100 REGULAR PROGRAM				
1-01-1100-51100-00-00000 REG PROG TEACHERS SALARIES	895,801	976,187	820,016	(156,171)
1-02-1100-51100-00-00000 REG PROG TEACHERS SALARIES	260,849	273,251	454,204	180,953
1-03-1100-51100-00-00000 REG PROG TEACHERS SALARIES	621,915	666,034	718,192	52,158
1-03-1100-51110-00-00000 REG PROG TEAM LEADERS	9,800	9,800	9,800	0
1-01-1100-51111-00-00000 REG PROG SICK DAY BUYBACK	4,389	6,787	4,792	(1,995)
1-02-1100-51111-00-00000 REG PROG SICK DAY BUYBACK	1,535	2,081	5,021	2,940
1-03-1100-51111-00-00000 REG PROG SICK DAY BUYBACK	7,212	11,057	7,957	(3,100)
1-01-1100-51120-00-00000 REG PROG SUP STAFF W/RETIRE	50,864	61,594	57,730	(3,864)
1-02-1100-51120-00-00000 REG PROG SUP STAFF W/RETIRE	9,572	6,311	0	(6,311)
1-03-1100-51120-00-00000 REG PROG SUP STAFF W/RETIRE	15,905	11,721	0	(11,721)
1-01-1100-51130-00-00000 REG PROG SUP STAFF W/O RETIRE	0	0	13,468	13,468
1-02-1100-51130-00-00000 OTHER PERSONNEL W/O RETIREMENT	7,820	14,244	5,023	(9,221)
1-03-1100-51130-00-00000 OTHER PERSONNEL W/O RETIREMENT	26,784	46,722	18,332	(28,390)
1-01-1100-51150-00-00000 REG PROG HEALTH INS BUYBACK	5,000	6,000	4,000	(2,000)
1-02-1100-51150-00-00000 REG PROG HEALTH INS BUYBACK	0	1,350	1,350	0
1-03-1100-51150-00-00000 REG PROG HEALTH INS BUYBACK	4,250	3,650	3,650	0
1-01-1100-51160-00-00000 REG PROG TEAM LEADERS	8,400	8,400	8,400	0
1-03-1100-51160-00-00000 REG PROG ACCREDITATION SALARIES	2,400	0	0	0
1-03-1100-51190-00-00000 SANDERSON TRUST \$ SCHOOL WORK	800	1,000	1,000	0
1-01-1100-51200-00-00000 REG PROG SUBSTITUTES	7,353	25,000	25,000	0
1-02-1100-51200-00-00000 REG PROG SUBSTITUTES	3,257	4,500	4,300	(200)
1-03-1100-51200-00-00000 REG PROG SUBSTITUTES	6,811	10,000	10,000	0
1-01-1100-51210-00-00000 LONG TERM SUBSTITUTES	29,555	15,000	15,000	0
1-03-1100-51210-00-00000 LONG TERM SUBSTITUTES	9,986	10,000	10,000	0
1-03-1100-51220-00-00000 REG PROG PASS PROGRAM	0	600	600	0
1-01-1100-52110-00-00000 REG PROG HEALTH INSURANCE	306,977	333,472	336,575	3,103
1-02-1100-52110-00-00000 REG PROG HEALTH INSURANCE	60,985	61,931	116,316	54,385
1-03-1100-52110-00-00000 REG PROG HEALTH INSURANCE	166,573	196,046	194,115	(1,931)
1-01-1100-52120-00-00000 REG PROG DENTAL INSURANCE	6,306	6,628	4,971	(1,657)
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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	· · · · · · · ·
1-02-1100-52120-00-00000 REG PROG DENTAL INSURANCE	1,549	1,610	2,556	946
1-03-1100-52120-00-00000 REG PROG DENTAL INSURANCE	4,070	4,545	5,018	473
1-01-1100-52130-00-00000 REG PROG LIFE INSURANCE	2,945	2,760	1,987	(773)
1-02-1100-52130-00-00000 REG PROG LIFE INSURANCE	617	673	1,005	332
1-03-1100-52130-00-00000 REG PROG LIFE INSURANCE	1,416	1,535	1,535	0
1-01-1100-52200-00-00000 REG PROG SOCIAL SEC	72,183	84,071	72,553	(11,518)
1-02-1100-52200-00-00000 REG PROG SOCIAL SEC	20,354	23,083	35,947	12,864
1-03-1100-52200-00-00000 REG PROG SOCIAL SEC	52,011	58,950	59,634	684
1-01-1100-52300-00-00000 REG PROG NH RETIREMENT	165,760	183,422	183,258	(164)
1-02-1100-52300-00-00000 REG PROG NH RETIREMENT	47,650	49,714	96,529	46,815
1-03-1100-52300-00-00000 REG PROG NH RETIREMENT	115,521	123,861	155,032	31,171
1-01-1100-52500-00-00000 REG PROG UNEMPLOYMENT COMP	0	2,062	0	(2,062)
1-02-1100-52500-00-00000 REG PROG UNEMPLOYMENT COMP	0	644	0	(644)
1-03-1100-52500-00-00000 REG PROG UNEMPLOYMENT COMP	0	1,504	0	(1,504)
1-01-1100-52600-00-00000 REG PROG WORKERS COMP	3,860	3,913	2,869	(1,044)
1-02-1100-52600-00-00000 REG PROG WORKERS COMP	1,100	1,077	1,426	349
1-03-1100-52600-00-00000 REG PROG WORKERS COMP	2,800	2,753	2,365	(388)
1-01-1100-54300-00-00000 REG PROG REPAIRS/MAINT	7,131	5,600	5,600	0
1-02-1100-54300-00-00000 REG PROG REPAIRS/MAINT	1,973	1,670	1,670	0
1-03-1100-54300-00-00000 REG PROG REPAIRS/MAINT	3,665	2,680	2,680	0
1-03-1100-55600-00-00000 TUITION	17,739	0	0	0
1-01-1100-56110-00-00000 REG PROG GEN SUPPLIES	17,011	17,000	17,000	0
1-02-1100-56110-00-00000 REG PROG GEN SUPPLIES	5,935	3,750	3,750	0
1-03-1100-56110-00-00000 REG PROG GEN SUPPLIES	13,637	7,000	7,000	0
1-01-1100-56150-00-00000 REG PROG CLRM SUPPLIES	15,988	18,000	16,000	(2,000)
1-02-1100-56150-00-00000 REG PROGR CLASSROOM SUPPLIES	4,892	8,500	8,500	0
1-03-1100-56150-00-00000 REG PROGR CLASSROOM SUPPLIES	15,314	20,000	20,000	0
1-01-1100-56410-00-00000 REG PROG BOOKS	242	300	0	(300)
1-02-1100-56410-00-00000 REG PROG BOOKS	760	0	0	0
1-03-1100-56410-00-00000 REG PROG BOOKS	6,333	3,825	0	(3,825)

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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	(DECKEASE)
1-01-1100-56420-00-00000 REG PROG ELECTRONIC INFO	45	0	0	0
1-03-1100-56430-00-00000 REG PROGR ONLINE INFORMATION ACCES	4,764	3,750	5,250	1,500
1-02-1100-57390-00-00000 REG PROG OTHER EQUIP	121	0	0	0
1-03-1100-57390-00-00000 REG PROG OTHER EQUIP	225	0	0	0
1-01-1100-58100-00-00000 REG PROG DUES/FEES	6,595	8,980	6,000	(2,980)
1-02-1100-58100-00-00000 REG PROG DUES/FEES	1,597	1,800	1,800	0
1-03-1100-58100-00-00000 REG PROG DUES/FEES	1,599	4,675	3,200	(1,475)
TOTAL 1100 REGULAR PROGRAM	\$3,148,501	\$3,423,073	\$3,569,976	\$146,903
1200 SPEC ED				
1-01-1200-51100-00-00000 SPEC ED TEACHER SALARIES	374,402	397,677	412,480	14,803
1-02-1200-51100-00-00000 SPEC ED TEACHER SALARIES	93,199	98,779	148,297	49,518
1-03-1200-51100-00-00000 SPEC ED TEACHER SALARIES	160,022	171,548	179,436	7,888
1-01-1200-51111-00-00000 SPEC ED SICK DAY BUYBACK	1,770	2,299	4,645	2,346
1-01-1200-51120-00-00000 SPEC ED SUP STAFF W/RETIRE	197,552	287,063	289,769	2,706
1-02-1200-51120-00-00000 SPEC ED SUP STAFF W/RETIRE	69,997	97,244	128,323	31,079
1-03-1200-51120-00-00000 SPEC ED SUP STAFF W/RETIRE	115,930	131,376	177,759	46,383
1-01-1200-51130-00-00000 SPEC ED SUP STAFF W/O RETIRE	48,698	57,605	38,879	(18,726)
1-03-1200-51130-00-00000 OTHER PERSONNEL W/O RETIREMENT	2,210	31,561	0	(31,561)
1-02-1200-51150-00-00000 SPEC ED HEALTH INS BUYBACK	2,350	1,000	1,000	0
1-03-1200-51150-00-00000 SPEC ED HEALTH INS BUYBACK	2,000	2,000	3,000	1,000
1-01-1200-51170-00-00000 SPEC ED EXT YR PROG SALARIES	18,906	19,000	19,000	0
1-02-1200-51170-00-00000 SPEC ED EXT YR PROG SALARIES	6,937	7,000	9,000	2,000
1-03-1200-51170-00-00000 SPEC ED EXT YR PROG SALARIES	4,824	4,668	7,000	2,332
1-01-1200-52110-00-00000 SPEC ED HEALTH INSURANCE	150,961	165,407	149,085	(16,322)
1-02-1200-52110-00-00000 SPEC ED HEALTH INSURANCE	14,648	13,783	26,016	12,233
1-03-1200-52110-00-00000 SPEC ED HEALTH INSURANCE	54,857	58,418	32,623	(25,795)
1-01-1200-52120-00-00000 SPEC ED DENTAL INSURANCE	3,227	3,314	2,840	(474)
1-02-1200-52120-00-00000 SPEC ED DENTAL INSURANCE	835	473	947	474
1-03-1200-52120-00-00000 SPEC ED DENTAL INSURANCE	1,709	1,894	1,894	0

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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)	
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022		
1-01-1200-52130-00-00000 SPEC ED LIFE INSURANCE	767	839	773	(66)	_
1-02-1200-52130-00-00000 SPEC ED LIFE INSURANCE	257	277	331	54	
1-03-1200-52130-00-00000 SPEC ED LIFE INSURANCE	400	429	442	13	
1-01-1200-52200-00-00000 SPEC ED SOCIAL SEC	47,163	58,419	58,811	392	
1-02-1200-52200-00-00000 SPEC ED SOCIAL SEC	12,986	15,608	21,835	6,227	
1-03-1200-52200-00-00000 SPEC ED SOCIAL SEC	20,950	26,098	28,090	1,992	
1-01-1200-52300-00-00000 SPEC ED NH RETIREMENT	88,867	102,830	128,876	26,046	
1-02-1200-52300-00-00000 SPEC ED NH RETIREMENT	25,473	29,691	50,854	21,163	
1-03-1200-52300-00-00000 SPEC ED NH RETIREMENT	39,486	46,041	59,653	13,612	
1-01-1200-52400-00-00000 SPEC ED TUITION REIMBURSE	563	1,500	1,500	0	
1-02-1200-52400-00-00000 SPEC ED TUITION REIMBURSE	191	600	600	0	
1-03-1200-52400-00-00000 SPEC ED TUITION REIMBURSE	371	900	600	(300)	
1-01-1200-52500-00-00000 SPEC ED UNEMPLOYMENT COMP	0	2,449	0	(2,449)	
1-02-1200-52500-00-00000 SPEC ED UNEMPLOYMENT COMP	0	601	0	(601)	
1-03-1200-52500-00-00000 SPEC ED UNEMPLOYMENT COMP	0	1,117	0	(1,117)	
1-01-1200-52600-00-00000 SPEC ED WORKERS COMP	2,161	2,528	2,333	(195)	
1-02-1200-52600-00-00000 SPEC ED WORKERS COMP	750	677	870	193	
1-03-1200-52600-00-00000 SPEC ED WORKERS COMP	975	1,113	1,114	1	
1-01-1200-53300-00-00000 SPEC ED PROFESSIONAL SERVICES	11,837	0	8,100	8,100	
1-01-1200-55610-00-00000 SPEC ED TUITION IN-STATE	3,103	0	0	0	
1-03-1200-55610-00-00000 SPEC ED TUITION PUBLIC SCHOOL	10,472	32,141	0	(32,141)	
1-01-1200-55630-00-00000 SPEC ED TUITION PRIV SCHOOL	174,739	292,348	49,440	(242,908)	
1-02-1200-55630-00-00000 SPEC ED TUITION PRIV SCHOOL	197,897	105,664	160,538	54,874	
1-03-1200-55630-00-00000 SPEC ED TUITION PRIV SCHOOL	370,159	199,987	276,173	76,186	
1-01-1200-55800-00-00000 SPEC ED MILEAGE	317	1,250	1,250	0	
1-02-1200-55800-00-00000 SPEC ED TRAVEL	110	300	300	0	
1-03-1200-55800-00-00000 SPEC ED TRAVEL	824	1,200	1,200	0	
1-01-1200-56110-00-00000 SPEC ED GEN SUPPLIES	106	400	400	0	
1-02-1200-56110-00-00000 SPEC ED GEN SUPPLIES	292	400	400	0	
1-03-1200-56110-00-00000 SPEC ED GEN SUPPLIES	151	400	400	0	

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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)		
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022			
1-01-1200-56150-00-00000 SPEC ED CLRM SUPPLIES	561	500	500	0		
1-02-1200-56150-00-00000 SPEC ED CLRM SUPPLIES	55	500	500	0		
1-03-1200-56150-00-00000 SPEC ED CLRM SUPPLIES	9	500	500	0		
1-01-1200-58100-00-00000 SPEC ED DUES/FEES	678	800	800	0		
1-02-1200-58100-00-00000 SPEC ED DUES/FEES	232	200	300	100		
1-03-1200-58100-00-00000 SPEC ED DUES/FEES	446	200	300	100		
TOTAL 1200 SPEC ED	\$2,338,382	\$2,480,616	\$2,489,776	\$9,160	 	
1260 ESOL						
1-01-1260-51100-00-00000 BILINGUAL SALARIES	75	3,849	3,849	0		
1-03-1260-51100-00-00000 BILINGUAL SALARIES	0	1,896	1,896	0		
1-01-1260-52200-00-00000 BILINGUAL SOCIAL SECURITY	5	294	294	0		
1-03-1260-52200-00-00000 BILINGUAL SOCIAL SECURITY	0	145	145	0		
1-01-1260-52300-00-00000 BILINGUAL NH RETIREMENT	13	0	0	0		
1-01-1260-52600-00-00000 BILINGUAL WORKER'S COMP	0	14	0	(14)		
1-03-1260-52600-00-00000 BILINGUAL WORKER'S COMP	0	7	0	(7)	 	
TOTAL 1260 ESOL	\$93	\$6,205	\$6,184	\$(21)		
1300 VOCATIONAL EDUCATION						
1-03-1300-55610-00-00000 VOC ED TUITION IN-STATE	24,927	46,000	40,000	(6,000)	 	
TOTAL 1300 VOCATIONAL EDUCATION	\$24,927	\$46,000	\$40,000	\$(6,000)		
1410 COCURRICULAR						
1-01-1410-51100-00-00000 COCURRICULAR SALARY	950	1,050	1,050	0		
1-02-1410-51100-00-00000 CO-CURRICULAR SALARIES	1,311	1,170	1,300	130		
1-03-1410-51100-00-00000 CO-CURRICULAR SALARIES	6,589	7,790	7,000	(790)		
1-01-1410-52200-00-00000 COCURRICULAR FICA	68	80	80	0		
1-02-1410-52200-00-00000 CO-CURRICULAR SOCIAL SEC	99	90	99	9		
1-03-1410-52200-00-00000 CO-CURRICULAR SOCIAL SEC	476	596	536	(60)		
			221			

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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)		
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022			
1-02-1410-52300-00-00000 CO-CURRICULAR RETIREMENT	233	208	273	65		
1-03-1410-52300-00-00000 CO-CURRICULAR RETIREMENT	1,019	1,387	1,471	84		
1-01-1410-56100-00-00000 CO-CURRICULAR SUPPLIES	0	600	300	(300)		
1-03-1410-56100-00-00000 CO-CURRICULAR SUPPLIES	0	600	300	(300)		
1-03-1410-58100-00-00000 CO-CURRICULAR DUES/FEES	480	480	480	0	 	
TOTAL 1410 COCURRICULAR	\$11,394	\$14,238	\$13,110	\$(1,128)		
1420 ATHLETIC						
1-02-1420-51100-00-00000 ATHLETIC COACHES SALARIES	12,450	13,450	13,450	0		
1-03-1420-51100-00-00000 ATHLETIC COACHES SALARIES	33,550	37,350	37,350	0		
1-02-1420-52200-00-00000 ATHLETIC SOCIAL SEC	952	1,029	1,029	0		
1-03-1420-52200-00-00000 ATHLETIC SOCIAL SEC	2,567	2,857	2,857	0		
1-02-1420-52300-00-00000 ATHLETIC RETIREMENT	0	300	0	(300)		
1-03-1420-52300-00-00000 ATHLETIC RETIREMENT	854	800	800	0		
1-02-1420-52600-00-00000 ATHLETIC WORKER'S COMP	40	48	16	(32)		
1-03-1420-52600-00-00000 ATHLETIC WORKER'S COMP	150	134	3	(131)		
1-02-1420-53400-00-00000 ATHLETIC OFFICIALS TECH SERV	3,832	3,932	3,932	0		
1-03-1420-53400-00-00000 ATHLETIC OFFICIALS TECH SERV	15,447	17,540	18,140	600		
1-02-1420-53410-00-00000 ATHLETIC STUDENT PAYMENTS FOR SPO	(1,125)	0	0	0		
1-03-1420-53410-00-00000 ATHLETIC STUDENT PAYMENTS FOR SPO	(2,250)	0	0	0		
1-02-1420-55800-00-00000 ATHLETIC TRAVEL	0	19	19	0		
1-03-1420-55800-00-00000 ATHLETIC TRAVEL	0	273	273	0		
1-02-1420-56100-00-00000 ATHLETIC SUPPLIES	2,123	2,000	2,000	0		
1-03-1420-56100-00-00000 ATHLETIC SUPPLIES	13,962	4,900	4,900	0		
1-02-1420-58100-00-00000 ATHLETIC DUES/FEES	590	990	990	0		
1-03-1420-58100-00-00000 ATHLETIC DUES/FEES	3,944	5,943	5,943	0		
TOTAL 1420 ATHLETIC	\$87,086	\$91,565	\$91,702	\$137		
1430 SUMMER SCHOOL						
1-01-1430-51110-00-00000 DRAKE FIELD SUMMER PRGR SALARY	7,000	7,000	7,000	0		

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	2019-2020	2020-2021	PROPOSED	INCREASE
	ACTUAL	BUDGET	BUDGET	(DECREASE)
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	
TOTAL 1430 SUMMER SCHOOL	\$7,000	\$7,000	\$7,000	\$0
2113 SOCIAL WORKER SERVICES				
1-01-2113-51100-00-00000 SOCIAL WORK SALARIES	0	12,500	9,951	(2,549)
1-02-2113-51100-00-00000 SOCIAL WORK SALARIES	0	4,375	3,483	(892)
1-03-2113-51100-00-00000 SOCIAL WORK SALARIES	0	8,125	6,468	(1,657)
1-01-2113-52110-00-00000 SOCIAL WORK HEALTH INSURANCE	0	4,772	6,927	2,155
1-02-2113-52110-00-00000 SOCIAL WORK HEALTH INSURANCE	0	1,670	2,425	755
1-03-2113-52110-00-00000 SOCIAL WORK HEALTH INSURANCE	0	3,102	4,503	1,401
1-01-2113-52130-00-00000 SOCIAL WORK LIFE INSURANCE	0	28	28	0
1-02-2113-52130-00-00000 SOCIAL WORK LIFE INSURANCE	0	10	6	(4)
1-03-2113-52130-00-00000 SOCIAL WORK LIFE INSURANCE	0	18	22	4
1-01-2113-52200-00-00000 SOCIAL WORK SOCIAL SECURITY	0	956	761	(195)
1-02-2113-52200-00-00000 SOCIAL WORK SOCIAL SECURITY	0	335	266	(69)
1-03-2113-52200-00-00000 SOCIAL WORK SOCIAL SECURITY	0	622	495	(127)
1-01-2113-52300-00-00000 SOCIAL WORK NH RETIREMENT	0	1,396	2,092	696
1-02-2113-52300-00-00000 SOCIAL WORK NH RETIREMENT	0	489	732	243
1-03-2113-52300-00-00000 SOCIAL WORK NH RETIREMENT	0	908	1,360	452
1-01-2113-52600-00-00000 SOCIAL WORK WORKER'S COMP	0	45	30	(15)
1-02-2113-52600-00-00000 SOCIAL WORK WORKER'S COMP	0	16	11	(5)
1-03-2113-52600-00-00000 SOCIAL WORK WORKER'S COMP	0	29	27	(2)
TOTAL 2113 SOCIAL WORKER SERVICES	\$0	\$39,396	\$39,587	\$191
2120 GUIDANCE				
1-01-2120-51100-00-00000 GUIDANCE SALARIES	64,311	66,779	69,330	2,551
1-02-2120-51100-00-00000 GUIDANCE SALARIES	49,447	49,933	38,877	(11,056)
1-03-2120-51100-00-00000 GUIDANCE SALARIES	93,142	92,734	72,200	(20,534)
1-01-2120-51111-00-00000 GUIDANCE SICK DAY BUYBACK	2,259	2,607	2,811	204
1-02-2120-51111-00-00000 GUIDANCE SICK DAY BUYBACK	472	841	1,116	275
1-03-2120-51111-00-00000 GUIDANCE SICK DAY BUYBACK	876	1,562	1,480	(82)

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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	(= ====================================
1-02-2120-51120-00-00000 GUIDANCE SUP STAFF SALARY	9,328	13,832	13,825	(7)
1-03-2120-51120-00-00000 GUIDANCE SUP STAFF SALARY	19,207	25,688	25,674	(14)
1-01-2120-52110-00-00000 GUIDANCE HEALTH INS	24,669	24,898	27,709	2,811
1-02-2120-52110-00-00000 GUIDANCE HEALTH INS	22,789	24,113	36,305	12,192
1-03-2120-52110-00-00000 GUIDANCE HEALTH INS	42,322	44,780	48,126	3,346
1-02-2120-52120-00-00000 GUIDANCE DENTAL INSURANCE	159	166	166	0
1-03-2120-52120-00-00000 GUIDANCE DENTAL INSURANCE	296	308	308	0
1-01-2120-52130-00-00000 GUIDANCE LIFE INSURANCE	101	110	110	0
1-02-2120-52130-00-00000 GUIDANCE LIFE INSURANCE	71	77	77	0
1-03-2120-52130-00-00000 GUIDANCE LIFE INSURANCE	132	144	144	0
1-01-2120-52200-00-00000 GUIDANCE SOCIAL SECURITY	4,854	5,308	5,519	211
1-02-2120-52200-00-00000 GUIDANCE SOCIAL SECURITY	4,243	4,942	4,117	(825)
1-03-2120-52200-00-00000 GUIDANCE SOCIAL SECURITY	8,123	9,179	7,601	(1,578)
1-01-2120-52300-00-00000 GUIDANCE NH RETIREMENT	11,849	12,351	15,164	2,813
1-02-2120-52300-00-00000 GUIDANCE NH RETIREMENT	9,685	10,493	10,276	(217)
1-03-2120-52300-00-00000 GUIDANCE NH RETIREMENT	18,324	19,486	18,958	(528)
1-01-2120-52500-00-00000 GUIDANCE UNEMPLOYMENT COMP	0	86	0	(86)
1-02-2120-52500-00-00000 GUIDANCE UNEMPLOYMENT COMP	0	90	0	(90)
1-03-2120-52500-00-00000 GUIDANCE UNEMPLOYMENT COMP	0	168	0	(168)
1-01-2120-52600-00-00000 GUIDANCE WORKERS COMP	250	249	219	(30)
1-02-2120-52600-00-00000 GUIDANCE WORKERS COMP	225	219	161	(58)
1-03-2120-52600-00-00000 GUIDANCE WORKERS COMP	440	407	317	(90)
1-02-2120-53300-00-00000 GUIDANCE PROFESSIONAL SERVICES	0	250	4,250	4,000
1-03-2120-53300-00-00000 GUIDANCE PROFESSIONAL SERVICES	1,875	2,750	3,450	700
1-02-2120-53400-00-00000 GUIDANCE TECH SERVICE	0	625	0	(625)
1-03-2120-53400-00-00000 GUIDANCE TECH SERVICE	1,904	3,625	4,258	633
1-03-2120-54490-00-00000 GUIDANCE RENTAL OTH EQUIP	44	44	44	0
1-02-2120-55800-00-00000 GUIDANCE TRAVEL	18	100	400	300
1-03-2120-55800-00-00000 GUIDANCE TRAVEL	111	450	900	450
1-02-2120-55900-00-00000 GUIDANCE PURCHASED SERVICES	18,015	15,740	0	(15,740)

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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	
1-03-2120-55900-00-00000 GUIDANCE PURCHASED SERVICES	26,957	29,232	0	(29,232)
1-02-2120-56110-00-00000 GUIDANCE GEN SUPPLIES	312	400	75	(325)
1-03-2120-56110-00-00000 GUIDANCE GEN SUPPLIES	2,114	2,230	3,775	1,545
1-02-2120-56410-00-00000 GUIDANCE BOOKS	0	0	500	500
1-03-2120-56410-00-00000 GUIDANCE BOOKS	0	0	500	500
1-02-2120-58100-00-00000 GUIDANCE DUES/FEES	0	80	269	189
1-03-2120-58100-00-00000 GUIDANCE DUES/FEES	727	1,130	269	(861)
TOTAL 2120 GUIDANCE	\$439,651	\$468,206	\$419,280	\$(48,926)
2130 HEALTH				
1-01-2130-51100-00-00000 HEALTH SERVICES SALARIES	40,406	42,183	41,819	(364)
1-02-2130-51100-00-00000 HEALTH SERVICES SALARIES	14,895	15,663	15,587	(76)
1-03-2130-51100-00-00000 HEALTH SERVICES SALARIES	27,663	29,089	28,948	(141)
1-02-2130-51150-00-00000 HEALTH SERVICES INS BUYBACK	350	350	0	(350)
1-03-2130-51150-00-00000 HEALTH SERVICES INS BUYBACK	650	650	0	(650)
1-01-2130-52110-00-00000 HEALTH SERVICES HEALTH INS	24,588	24,898	27,709	2,811
1-02-2130-52110-00-00000 HEALTH SERVICES HEALTH INS	0	0	11,915	11,915
1-03-2130-52110-00-00000 HEALTH SERVICES HEALTH INS	0	0	15,794	15,794
1-01-2130-52120-00-00000 HEALTH SERVICES DENTAL	456	473	473	0
1-03-2130-52120-00-00000 HEALTH SERVICES DENTAL	0	0	473	473
1-01-2130-52130-00-00000 HEALTH SERVICES LIFE INS	101	110	110	0
1-02-2130-52130-00-00000 HEALTH SERVICES LIFE INS	35	39	39	0
1-03-2130-52130-00-00000 HEALTH SERVICES LIFE INS	66	72	72	0
1-01-2130-52200-00-00000 HEALTH SERVICE SOC SEC	2,758	3,227	3,199	(28)
1-02-2130-52200-00-00000 HEALTH SERVICES SOC SEC	1,166	1,225	1,192	(33)
1-03-2130-52200-00-00000 HEALTH SERVICES SOC SEC	2,166	2,275	2,215	(60)
1-01-2130-52300-00-00000 HEALTH SERVICES NH RETIRE	7,192	7,509	8,790	1,281
1-02-2130-52300-00-00000 HEALTH SERVICES NH RETIRE	2,661	2,788	3,276	488
1-03-2130-52300-00-00000 HEALTH SERVICES NH RETIRE	4,943	5,178	6,085	907
1-01-2130-52500-00-00000 HEALTH SERVICES UNEMPLOYMENT COM	0	86	0	(86)

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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)
Account Number / Description	7/1/2019 -	7/1/2020 -	7/1/2021 -	(320112.132)
Account Number / Description	6/30/2020	6/30/2021	6/30/2022	
1-02-2130-52500-00-00000 HEALTH SERVICES UNEMPLOYMENT COM	0	30	0	(30)
1-03-2130-52500-00-00000 HEALTH SERVICES UNEMPLOYMENT COM	0	56	0	(56)
1-01-2130-52600-00-00000 HEALTH SERVICES WORKERS COMP	150	151	127	(24)
1-02-2130-52600-00-00000 HEALTH SERVICES WORKERS COMP	57	57	47	(10)
1-03-2130-52600-00-00000 HEALTH SERVICES WORKERS COMP	105	107	88	(19)
1-01-2130-53300-00-00000 HEALTH SERVICES PROF SERV	348	2,400	2,400	0
1-02-2130-53300-00-00000 HEALTH SERVICES PROF SERV	523	1,020	1,020	0
1-03-2130-53300-00-00000 HEALTH SERVICES PROF SERV	971	1,980	1,980	0
1-01-2130-54300-00-00000 HEALTH SERVICES REPAIRS/MAINT	0	400	400	0
1-02-2130-54300-00-00000 HEALTH SERVICES REPAIRS/MAINT	105	150	150	0
1-03-2130-54300-00-00000 HEALTH SERVICES REPAIRS/MAINT	195	250	250	0
1-01-2130-56110-00-00000 HEALTH SERVICES SUPPLIES	1,585	3,200	3,200	0
1-02-2130-56110-00-00000 HEALTH SERVICES SUPPLIES	602	1,088	1,088	0
1-03-2130-56110-00-00000 HEALTH SERVICES SUPPLIES	1,120	2,112	2,112	0
1-01-2130-58100-00-00000 HEALTH SERVICES DUES/FEES	150	220	220	0
1-02-2130-58100-00-00000 HEALTH SERVICES DUES/FEES	0	62	62	0
1-03-2130-58100-00-00000 HEALTH SERVICES DUES/FEES	0	112	112	0
TOTAL 2130 HEALTH	\$136,007	\$149,210	\$180,952	\$31,742
2140 PSYCHOLOGICAL SERVICES				
1-01-2140-53300-00-00000 PSYCH SERVICES PROF SERV	112,130	117,688	124,788	7,100
TOTAL 2140 PSYCHOLOGICAL SERVICES	\$112,130	\$117,688	\$124,788	\$7,100
2150 SPEECH/LANGUAGE SERVICES				
1-01-2150-51100-00-00000 SPEECH/LANGUAGE SALARY	56,000	57,120	57,120	0
1-02-2150-51100-00-00000 SPEECH/LANGUAGE SALARY	7,000	7,140	7,140	0
	7,000	7,140	7,140	0
1-03-2150-51100-00-00000 SPEECH/LANGUAGE SALARY				
1-03-2150-51100-00-00000 SPEECH/LANGUAGE SALARY 1-01-2150-52110-00-00000 SPEECH/LANGUAGE HEALTH INS	0	5,919	6,665	746
	0 2,114	5,919 740	6,665 833	746 93

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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)		
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022			
1-01-2150-52130-00-00000 SPEECH/LANGUAGE LIFE INS	74	0	0	0		
1-02-2150-52130-00-00000 SPEECH/LANGUAGE LIFE INS	9	39	39	0		
1-03-2150-52130-00-00000 SPEECH/LANGUAGE LIFE INSURANCE	9	72	72	0		
1-01-2150-52200-00-00000 SPEECH/LANGUAGE SOCIAL SEC	4,052	4,370	4,370	0		
1-02-2150-52200-00-00000 SPEECH/LANGUAGE SOCIAL SEC	506	546	546	0		
1-03-2150-52200-00-00000 SPEECH/LANGUAGE FICA	506	546	546	0		
1-01-2150-52300-00-00000 SPEECH/LANGUAGE NH RETIRE	9,970	10,167	12,007	1,840		
1-02-2150-52300-00-00000 SPEECH/LANGUAGE NH RETIRE	1,245	1,271	1,501	230		
1-03-2150-52300-00-00000 SPEECH/LANGUAGE NH RETIRE	1,245	1,271	1,501	230		
1-01-2150-52500-00-00000 SPEECH/LANGUAGE UNEMPLOYMENT CO	0	69	0	(69)		
1-02-2150-52500-00-00000 SPEECH/LANGUAGE UNEMPLOYMENT CO	0	9	0	(9)		
1-03-2150-52500-00-00000 SPEECH/LANGUAGE UNEMPLOYMENT CO	0	9	0	(9)		
1-01-2150-52600-00-00000 SPEECH/LANGUAGE WORKER'S COMP	0	201	173	(28)		
1-02-2150-52600-00-00000 SPEECH/LANGUAGE WORKER'S COMP	0	25	22	(3)		
1-03-2150-52600-00-00000 SPEECH LANGUAGE WORKER'S COMP	0	25	22	(3)		
1-01-2150-53300-00-00000 SPEECH/LANGUAGE PROF SERVICES	116,469	117,277	97,691	(19,586)		
1-02-2150-53300-00-00000 SPEECH/LANGUAGE PROF SERVICES	1,304	20,000	35,000	15,000		
1-03-2150-53300-00-00000 SPEECH/LANGUAGE PROF SERVICES	2,136	20,000	30,000	10,000	 	
TOTAL 2150 SPEECH/LANGUAGE SERVICES	\$213,564	\$254,696	\$263,221	\$8,525		
2160 P/T SERVICES						
1-01-2160-53300-00-00000 PT PROF SERVICES	21,297	22,575	25,000	2,425		
1-02-2160-53300-00-00000 PT PROF SERVICES	1,984	2,000	2,000	0		
1-03-2160-53300-00-00000 PT PROF SERVICES	0	5,000	5,000	0	 	
TOTAL 2160 P/T SERVICES	\$23,281	\$29,575	\$32,000	\$2,425		
2163 OCCUPATIONAL THERAPY						
1-01-2163-53300-00-00000 OT PROF SERVICES	127,393	120,759	130,606	9,847		
1-02-2163-53300-00-00000 OCCUPATIONAL THERAPY SERVICES	4,802	7,000	9,000	2,000		
1-03-2163-53300-00-00000 OCCUP THERAPY SERVICES	2,251	7,000	4,000	(3,000)		

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	2019-2020	2020-2021	PROPOSED	INCREASE	
	ACTUAL	BUDGET	BUDGET	(DECREASE)	
Account Number / Description	7/1/2019 -	7/1/2020 -	7/1/2021 -		
	6/30/2020	6/30/2021	6/30/2022		_
TOTAL 2163 OCCUPATIONAL THERAPY	\$134,446	\$134,759	\$143,606	\$8,847	
2190 OTHER SUPPORT SERVICES-VISION					
1-01-2190-53300-00-00000 PROFESSIONAL SERVICES	8,219	36,823	7,000	(29,823)	
1-02-2190-53300-00-00000 OTHER SUPPORT SERV CONSULTANT	207	10,000	4,222	(5,778)	
$1\text{-}03\text{-}2190\text{-}53300\text{-}00\text{-}00000 \hspace{0.5cm} OTHER \hspace{0.5cm} SUPPORT \hspace{0.5cm} SERVICES \hspace{0.5cm} CONSULTAN$	1,766	9,713	4,222	(5,491)	
TOTAL 2190 OTHER SUPPORT SERVICES-VISION	\$10,192	\$56,536	\$15,444	\$(41,092)	
2210 PROFESSIONAL DEVELOPMENT					
1-01-2210-51100-00-00000 IMPR OF INSTR SALARIES	4,250	10,000	10,000	0	
1-02-2210-51100-00-00000 IMPR OF INSTR SALARIES	1,952	2,000	2,000	0	
1-03-2210-51100-00-00000 IMPR OF INSTR SALARIES	5,886	9,000	9,000	0	
1-01-2210-52200-00-00000 IMPROVE OF INSTR SOC SEC	286	765	765	0	
1-02-2210-52200-00-00000 IMPROVE OF INSTR SOC SEC	138	153	153	0	
1-03-2210-52200-00-00000 IMPROVE OF INSTR SOC SEC	405	689	689	0	
1-01-2210-52300-00-00000 IMPROVE OF INSTR RETIRE	641	1,780	2,102	322	
1-02-2210-52300-00-00000 IMPROVE OF INSTR RETIRE	337	356	420	64	
1-03-2210-52300-00-00000 IMPROVE OF INSTR RETIRE	967	1,602	1,892	290	
1-01-2210-52400-00-00000 IMPR OF INSTR TUITION REIMB	8,663	7,000	7,000	0	
1-02-2210-52400-00-00000 IMPR OF INSTR TUITION REIMB	690	3,000	3,000	0	
1-03-2210-52400-00-00000 IMPR OF INSTR TUITION REIMB	5,296	10,000	10,000	0	
1-01-2210-53220-00-00000 IMPR OF INSTR PROF SERV INSTR	8,569	7,000	7,000	0	
1-02-2210-53220-00-00000 IMPR OF INSTR PROF SERV INSTR	134	2,500	2,500	0	
1-03-2210-53220-00-00000 IMPR OF INSTR PROF SERV INSTR	1,050	5,000	5,000	0	
1-01-2210-55800-00-00000 IMPR OF INSTR TRAVEL	3,852	2,200	2,200	0	
1-02-2210-55800-00-00000 IMPR OF INSTR TRAVEL	0	2,000	2,000	0	
1-03-2210-55800-00-00000 IMPR OF INSTR TRAVEL	0	600	600	0	
1-01-2210-56410-00-00000 IMPR OF INSTR BOOKS	361	0	0	0	
TOTAL 2210 PROFESSIONAL DEVELOPMENT	\$43,477	\$65,645	\$66,321	\$676	
2220 MEDIA					

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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	(DECREAGE)
1-01-2220-51100-00-00000 MEDIA TEACHERS SALARY	83,887	76,240	78,146	1,906
1-02-2220-51100-00-00000 MEDIA SALARIES	20,113	20,893	25,264	4,371
1-03-2220-51100-00-00000 MEDIA SALARIES	37,354	38,800	33,490	(5,310)
1-01-2220-51111-00-00000 MEDIA SICK DAY BUYBACK	0	1,938	1,954	16
1-02-2220-51111-00-00000 MEDIA SICK DAY BUYBACK	680	815	0	(815)
1-03-2220-51111-00-00000 MEDIA SICK DAY BUYBACK	1,263	1,514	0	(1,514)
1-01-2220-51120-00-00000 MEDIA SUPPORT STAFF	165	0	0	0
1-01-2220-51130-00-00000 MEDIA SUPPORT STAFF	1,337	0	0	0
1-01-2220-52110-00-00000 MEDIA HEALTH INSURANCE	15,228	18,443	20,525	2,082
1-02-2220-52110-00-00000 MEDIA HEALTH INSURANCE	6,396	6,455	11,915	5,460
1-03-2220-52110-00-00000 MEDIA HEALTH INSURANCE	11,878	11,988	15,794	3,806
1-01-2220-52120-00-00000 MEDIA DENTAL INSURANCE	456	473	473	0
1-02-2220-52120-00-00000 MEDIA DENTAL INSURANCE	159	166	166	0
1-03-2220-52120-00-00000 MEDIA DENTAL INSURANCE	296	308	308	0
1-01-2220-52130-00-00000 MEDIA LIFE INSURANCE	101	110	110	0
1-02-2220-52130-00-00000 MEDIA LIFE INSURANCE	35	39	39	0
1-03-2220-52130-00-00000 MEDIA LIFE INSURANCE	66	72	72	0
1-01-2220-52200-00-00000 MEDIA SOCIAL SECURITY	6,246	5,981	6,128	147
1-02-2220-52200-00-00000 MEDIA SOCIAL SECURITY	1,517	1,661	1,933	272
1-03-2220-52200-00-00000 MEDIA SOCIAL SECURITY	2,818	3,084	2,562	(522)
1-01-2220-52300-00-00000 MEDIA NH RETIREMENT	14,950	13,916	16,837	2,921
1-02-2220-52300-00-00000 MEDIA NH RETIREMENT	3,700	3,864	5,311	1,447
1-03-2220-52300-00-00000 MEDIA NH RETIREMENT	6,875	7,176	7,040	(136)
1-01-2220-52500-00-00000 MEDIA UNEMPLOYMENT COMP	0	86	0	(86)
1-02-2220-52500-00-00000 MEDIA UNEMPLOYMENT COMP	0	30	0	(30)
1-03-2220-52500-00-00000 MEDIA UNEMPLOYMENT COMP	0	56	0	(56)
1-01-2220-52600-00-00000 MEDIA WORKERS COMP	125	281	243	(38)
1-02-2220-52600-00-00000 MEDIA WORKERS COMP	80	78	77	(1)
1-03-2220-52600-00-00000 MEDIA WORKERS COMP	145	145	102	(43)
1-01-2220-54300-00-00000 MEDIA REPAIRS/MAINT	0	300	300	0

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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	
1-02-2220-54300-00-00000 MEDIA REPAIRS/MAINT	0	893	0	(893)
1-03-2220-54300-00-00000 MEDIA REPAIRS/MAINT	0	1,733	0	(1,733)
1-01-2220-56110-00-00000 MEDIA GEN SUPPLIES	596	500	500	0
1-02-2220-56110-00-00000 MEDIA GEN SUPPLIES	0	165	165	0
1-03-2220-56110-00-00000 MEDIA GEN SUPPLIES	0	335	335	0
1-01-2220-56410-00-00000 MEDIA BOOKS	1,533	2,000	2,000	0
1-02-2220-56410-00-00000 MEDIA BOOKS	0	1,360	1,360	0
1-03-2220-56410-00-00000 MEDIA BOOKS	0	2,640	2,640	0
1-02-2220-56420-00-00000 MEDIA ELECTRONIC INFO	0	0	544	544
1-03-2220-56420-00-00000 MEDIA ELECTRONIC INFO	0	0	1,056	1,056
1-01-2220-58100-00-00000 DUES AND FEES	439	0	0	0
1-02-2220-58100-00-00000 MEDIA DUES/FEES	0	125	125	0
1-03-2220-58100-00-00000 MEDIA DUES/FEES	0	275	275	0
1 05 2220 00100 00 00000 MEDITE 025/1225			2.0	· ·
TOTAL 2220 MEDIA	\$218,438	\$224,938	\$237,789	\$12,851
TOTAL 2220 MEDIA				
TOTAL 2220 MEDIA 2225 TECHNOLOGY	\$218,438	\$224,938	\$237,789	\$12,851
TOTAL 2220 MEDIA 2225 TECHNOLOGY 1-01-2225-51100-00-00000 TECHNOLOGY SALARY	\$218,438 39,215	\$224,938 39,131	\$237,789 39,824	\$12,851
TOTAL 2220 MEDIA 2225 TECHNOLOGY 1-01-2225-51100-00-00000 TECHNOLOGY SALARY 1-02-2225-51100-00-00000 TECHNOLOGY SALARY	\$218,438 39,215 15,687	\$224,938 39,131 15,690	\$237,789 39,824 15,933	\$12,851 693 243
TOTAL 2220 MEDIA 2225 TECHNOLOGY 1-01-2225-51100-00-00000 TECHNOLOGY SALARY 1-02-2225-51100-00-00000 TECHNOLOGY SALARY 1-03-2225-51100-00-00000 TECHNOLOGY SALARY	\$218,438 39,215 15,687 28,921	\$224,938 39,131 15,690 28,942	\$237,789 39,824 15,933 29,393	\$12,851 693 243 451
TOTAL 2220 MEDIA 2225 TECHNOLOGY 1-01-2225-51100-00-00000 TECHNOLOGY SALARY 1-02-2225-51100-00-00000 TECHNOLOGY SALARY 1-03-2225-51100-00-00000 TECHNOLOGY SALARY 1-01-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE	\$218,438 39,215 15,687 28,921 10,125	\$224,938 39,131 15,690 28,942 8,780	\$237,789 39,824 15,933 29,393 9,886	\$12,851 693 243 451 1,106
TOTAL 2220 MEDIA 2225 TECHNOLOGY 1-01-2225-51100-00-00000 TECHNOLOGY SALARY 1-02-2225-51100-00-00000 TECHNOLOGY SALARY 1-03-2225-51100-00-00000 TECHNOLOGY SALARY 1-01-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-02-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE	\$218,438 39,215 15,687 28,921 10,125 3,552	\$224,938 39,131 15,690 28,942 8,780 3,626	\$237,789 39,824 15,933 29,393 9,886 4,083	\$12,851 693 243 451 1,106 457
TOTAL 2220 MEDIA 2225 TECHNOLOGY 1-01-2225-51100-00-00000 TECHNOLOGY SALARY 1-02-2225-51100-00-00000 TECHNOLOGY SALARY 1-03-2225-51100-00-00000 TECHNOLOGY SALARY 1-01-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-02-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-03-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE	\$218,438 39,215 15,687 28,921 10,125 3,552 6,543	\$224,938 39,131 15,690 28,942 8,780 3,626 6,680	\$237,789 39,824 15,933 29,393 9,886 4,083 7,522	\$12,851 693 243 451 1,106 457 842
TOTAL 2220 MEDIA 2225 TECHNOLOGY 1-01-2225-51100-00-00000 TECHNOLOGY SALARY 1-02-2225-51100-00-00000 TECHNOLOGY SALARY 1-03-2225-51100-00-00000 TECHNOLOGY SALARY 1-01-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-02-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-03-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-01-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE	\$218,438 39,215 15,687 28,921 10,125 3,552 6,543 47	\$224,938 39,131 15,690 28,942 8,780 3,626 6,680 51	\$237,789 39,824 15,933 29,393 9,886 4,083 7,522 51	\$12,851 693 243 451 1,106 457 842 0
TOTAL 2220 MEDIA 2225 TECHNOLOGY 1-01-2225-51100-00-00000 TECHNOLOGY SALARY 1-02-2225-51100-00-00000 TECHNOLOGY SALARY 1-03-2225-51100-00-00000 TECHNOLOGY SALARY 1-01-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-02-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-03-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-01-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE 1-02-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE	\$218,438 39,215 15,687 28,921 10,125 3,552 6,543 47 19	\$224,938 39,131 15,690 28,942 8,780 3,626 6,680 51 21	\$237,789 39,824 15,933 29,393 9,886 4,083 7,522 51 21	\$12,851 693 243 451 1,106 457 842 0 0
TOTAL 2220 MEDIA 2225 TECHNOLOGY 1-01-2225-51100-00-00000 TECHNOLOGY SALARY 1-02-2225-51100-00-00000 TECHNOLOGY SALARY 1-03-2225-51100-00-00000 TECHNOLOGY SALARY 1-01-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-02-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-03-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-01-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE 1-02-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE 1-03-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE	\$218,438 39,215 15,687 28,921 10,125 3,552 6,543 47 19 35	\$224,938 39,131 15,690 28,942 8,780 3,626 6,680 51 21 39	\$237,789 39,824 15,933 29,393 9,886 4,083 7,522 51 21 39	\$12,851 693 243 451 1,106 457 842 0 0 0
TOTAL 2220 MEDIA 2225 TECHNOLOGY 1-01-2225-51100-00-00000 TECHNOLOGY SALARY 1-02-2225-51100-00-00000 TECHNOLOGY SALARY 1-03-2225-51100-00-00000 TECHNOLOGY SALARY 1-01-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-02-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-03-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-01-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE 1-02-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE 1-03-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE 1-01-2225-52200-00-00000 TECHNOLOGY SOCIAL SECURITY	\$218,438 39,215 15,687 28,921 10,125 3,552 6,543 47 19 35 2,880	\$224,938 39,131 15,690 28,942 8,780 3,626 6,680 51 21 39 2,994	\$237,789 39,824 15,933 29,393 9,886 4,083 7,522 51 21 39 3,047	\$12,851 693 243 451 1,106 457 842 0 0 0 53
TOTAL 2220 MEDIA 2225 TECHNOLOGY 1-01-2225-51100-00-00000 TECHNOLOGY SALARY 1-02-2225-51100-00-00000 TECHNOLOGY SALARY 1-03-2225-51100-00-00000 TECHNOLOGY SALARY 1-01-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-02-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-03-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-01-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE 1-02-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE 1-03-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE 1-01-2225-52200-00-00000 TECHNOLOGY SOCIAL SECURITY 1-02-2225-52200-00-000000 TECHNOLOGY SOCIAL SECURITY	\$218,438 39,215 15,687 28,921 10,125 3,552 6,543 47 19 35 2,880 1,150	\$224,938 39,131 15,690 28,942 8,780 3,626 6,680 51 21 39 2,994 1,200	\$237,789 39,824 15,933 29,393 9,886 4,083 7,522 51 21 39 3,047 1,219	\$12,851 693 243 451 1,106 457 842 0 0 0 53
TOTAL 2220 MEDIA 2225 TECHNOLOGY 1-01-2225-51100-00-00000 TECHNOLOGY SALARY 1-02-2225-51100-00-00000 TECHNOLOGY SALARY 1-03-2225-51100-00-00000 TECHNOLOGY SALARY 1-01-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-02-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-03-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE 1-01-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE 1-02-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE 1-03-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE 1-01-2225-52200-00-00000 TECHNOLOGY SOCIAL SECURITY 1-02-2225-52200-00-00000 TECHNOLOGY SOCIAL SECURITY	\$218,438 39,215 15,687 28,921 10,125 3,552 6,543 47 19 35 2,880 1,150 2,121	\$224,938 39,131 15,690 28,942 8,780 3,626 6,680 51 21 39 2,994 1,200 2,214	\$237,789 39,824 15,933 29,393 9,886 4,083 7,522 51 21 39 3,047 1,219 2,249	\$12,851 693 243 451 1,106 457 842 0 0 0 53 19 35

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T .		2020-2021	PROPOSED	INCREASE
	2019-2020 ACTUAL	BUDGET	BUDGET	(DECREASE)
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	
1-03-2225-52300-00-00000 TECHNOLOGY NH RETIREMENT	2,635	2,689	3,384	695
1-01-2225-52500-00-00000 TECHNOLOGY UNEMPLOYMENT COMP	0	86	0	(86)
1-02-2225-52500-00-00000 TECHNOLOGY UNEMPLOYMENT COMP	0	30	0	(30)
1-03-2225-52500-00-00000 TECHNOLOGY UNEMPLOYMENT COMP	0	56	0	(56)
1-01-2225-52600-00-00000 TECHNOLOGY WC	180	138	121	(17)
1-02-2225-52600-00-00000 TECHNOLOGY WC	75	55	48	(7)
1-03-2225-52600-00-00000 TECHNOLOGY WC	138	102	89	(13)
1-01-2225-53300-00-00000 TECHNOLOGY PROFESSIONAL SERV	13,722	12,925	18,224	5,299
1-02-2225-53300-00-00000 TECHNOLOGY PROFESSIONAL SERV	4,531	4,524	8,019	3,495
1-03-2225-53300-00-00000 TECHNOLOGY PROFESSIONAL SERV	8,648	8,402	10,206	1,804
1-01-2225-54300-00-00000 TECHNOLOGY REPAIRS/MAINT	1,616	6,200	6,200	0
1-02-2225-54300-00-00000 TECHNOLOGY REPAIRS/MAINT	267	9,000	9,000	0
1-03-2225-54300-00-00000 TECHNOLOGY REPAIRS/MAINT	222	6,000	6,000	0
1-01-2225-55320-00-00000 TECHNOLOGY DATA COMMUNICATION	5,318	8,600	5,500	(3,100)
1-02-2225-55320-00-00000 TECHNOLOGY DATA COMMUNICATION	2,003	2,900	2,200	(700)
1-03-2225-55320-00-00000 TECHNOLOGY DATA COMMUNICATION	4,499	5,800	4,700	(1,100)
1-01-2225-56100-00-00000 TECHNOLOGY SUPPLIES	7,110	6,000	3,000	(3,000)
1-02-2225-56100-00-00000 TECHNOLOGY SUPPLIES	678	2,000	2,000	0
1-03-2225-56100-00-00000 TECHNOLOGY SUPPLIES	1,324	2,000	2,000	0
1-01-2225-56500-00-00000 TECHNOLOGY SOFTWARE	22,538	26,982	34,000	7,018
1-02-2225-56500-00-00000 TECHNOLOGY SOFTWARE	7,934	9,850	14,774	4,924
1-03-2225-56500-00-00000 TECHNOLOGY SOFTWARE	15,020	12,776	13,966	1,190
1-01-2225-57340-00-00000 TECHNOLOGY NEW COMPUTER EQUIP	19,826	17,640	5,400	(12,240)
1-02-2225-57340-00-00000 TECHNOLOGY NEW COMPUTER EQUIP	145	0	9,500	9,500
1-03-2225-57340-00-00000 TECHNOLOGY NEW COMPUTER EQUIP	316	0	10,600	10,600
1-01-2225-57380-00-00000 TECHNOLOGY REPL COMPUTER EQUIP	6,828	47,025	35,375	(11,650)
1-02-2225-57380-00-00000 TECHNOLOGY REPL COMPUTER EQUIP	1,738	10,950	2,025	(8,925)
1-03-2225-57380-00-00000 TECHNOLOGY REPL COMPUTER EQUIP	3,227	17,750	16,775	(975)
1-01-2225-58100-00-00000 TECHNOLOGY DUES/FEES	80	188	188	0
1-02-2225-58100-00-00000 TECHNOLOGY DUES/FEES	28	66	83	17

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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)	
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	,	
1-03-2225-58100-00-00000 TECHNOLOGY DUES/FEES	52	122	105	(17)	_
TOTAL 2225 TECHNOLOGY	\$245,889	\$335,218	\$343,034	\$7,816	
2310 SCHOOL BOARD SALARIES					
1-00-2310-51100-00-00000 SCHOOL BOARD SALARIES	5,260	5,400	5,400	0	
1-00-2310-52200-00-00000 SCHOOL BOARD SOCIAL SECURITY	400	413	413	0	
1-00-2310-52300-00-00000 SCHOOL BOARD RETIREMENT	17	0	0	0	
1-00-2310-53300-00-00000 SCHOOL BOARD LEGAL/AUDIT	22,689	22,000	22,000	0	
1-00-2310-55500-00-00000 SCHOOL BOARD PRINTING	862	830	875	45	
1-00-2310-56110-00-00000 SCHOOL BOARD GENERAL SUPPLIES	52	500	500	0	
1-00-2310-58100-00-00000 SCHOOL BOARD DUES/FEES	3,687	4,000	4,000	0	
TOTAL 2310 SCHOOL BOARD SALARIES	\$32,967	\$33,143	\$33,188	\$45	
2320 SAU ADMIN SERVICES					
1-00-2320-51100-00-00000 SAU SALARIES	211,478	215,708	192,661	(23,047)	
1-00-2320-51150-00-00000 SAU HEALTH INS BUYBACK	1,000	0	2,000	2,000	
1-00-2320-52110-00-00000 SAU HEALTH INSURANCE	48,316	61,151	20,525	(40,626)	
1-00-2320-52130-00-00000 SAU LIFE INSURANCE	101	110	110	0	
1-00-2320-52200-00-00000 SAU MEDICARE	14,765	16,502	14,739	(1,763)	
1-00-2320-52210-00-00000 SAU ANNUITY PLAN	3,000	3,000	0	(3,000)	
1-00-2320-52300-00-00000 SAU NH RETIREMENT	12,031	12,271	15,446	3,175	
1-00-2320-52500-00-00000 SAU UNEMPLOYMENT COMP	0	258	0	(258)	
1-00-2320-52600-00-00000 SAU WORKERS COMP	850	771	339	(432)	
1-00-2320-53300-00-00000 SAU OTHER PROF SERVICES	1,291	1,250	1,300	50	
1-00-2320-54300-00-00000 SAU REPAIRS/MAINT	18,779	16,272	19,500	3,228	
1-00-2320-55310-00-00000 SAU TELEPHONE	3,518	4,925	3,500	(1,425)	
1-00-2320-55340-00-00000 SAU POSTAGE	1,522	1,200	1,500	300	
1-00-2320-55500-00-00000 SAU PRINTING	237	250	250	0	
1-00-2320-55800-00-00000 SAU TRAVEL	358	3,000	2,500	(500)	
1-00-2320-56110-00-00000 SAU SUPPLIES	2,943	4,000	3,500	(500)	

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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022	
1-00-2320-56410-00-00000 SAU BOOKS	282	200	200	0
1-00-2320-58100-00-00000 SAU DUES AND FEES	2,612	2,600	2,600	0
TOTAL 2320 SAU ADMIN SERVICES	\$323,083	\$343,468	\$280,670	\$(62,798)
2410 PRINC OFFICE				
1-01-2410-51100-00-00000 PRINC OFFICE SALARIES	177,680	175,021	183,125	8,104
1-02-2410-51100-00-00000 PRINC OFFICE SALARIES	46,144	47,074	75,440	28,366
1-03-2410-51100-00-00000 PRINC OFFICE SALARIES	85,695	87,423	140,104	52,681
1-01-2410-51120-00-00000 PRINC OFFICE SUPPORT STAFF	94,879	97,084	93,964	(3,120)
1-02-2410-51120-00-00000 PRINC OFFICE SUPPORT STAFF	13,031	16,143	16,143	0
1-03-2410-51120-00-00000 PRINC OFFICE SUPPORT STAFF	24,201	29,981	29,981	0
1-01-2410-51130-00-00000 PRINC OFFICE PT SUPPORT STAFF	276	0	0	0
1-02-2410-51130-00-00000 OTHER PERSONNEL W/O RETIREMENT	7,236	4,477	4,959	482
1-03-2410-51130-00-00000 OTHER PERSONNEL W/O RETIREMENT	12,417	8,315	9,210	895
1-01-2410-51150-00-00000 PRINC OFFICE HEALTH INS BUYBK	1,000	1,000	1,200	200
1-01-2410-52110-00-00000 PRINC OFFICE HEALTH INS	86,173	87,969	88,307	338
1-02-2410-52110-00-00000 PRINC OFFICE HEALTH INS	20,312	26,447	37,840	11,393
1-03-2410-52110-00-00000 PRINC OFFICE HEALTH INS	37,685	49,115	49,501	386
1-01-2410-52130-00-00000 PRINC OFFICE LIFE INS	253	276	276	0
1-02-2410-52130-00-00000 PRINC OFFICE LIFE INS	53	58	240	182
1-03-2410-52130-00-00000 PRINC OFFICE LIFE INS	99	108	257	149
1-01-2410-52200-00-00000 PRINC OFFICE SOCIAL SEC	19,646	20,893	21,289	396
1-02-2410-52200-00-00000 PRINC OFFICE SOCIAL SEC	4,742	5,179	7,386	2,207
1-03-2410-52200-00-00000 PRINC OFFICE SOCIAL SEC	8,728	9,617	13,716	4,099
1-01-2410-52300-00-00000 PRINC OFFICE NH RETIRE	42,230	41,998	51,704	9,706
1-02-2410-52300-00-00000 PRINC OFFICE NH RETIRE	9,669	10,225	18,074	7,849
1-03-2410-52300-00-00000 PRINC OFFICE NH RETIRE	17,953	18,989	33,566	14,577
1-01-2410-52400-00-00000 PRINC OFFICE TUITION REIMB	2,763	2,800	0	(2,800)
1-02-2410-52400-00-00000 PRINC OFFICE TUITION REIMB	939	990	0	(990)
1-03-2410-52400-00-00000 PRINC OFFICE TUITION REIMB	1,823	1,850	0	(1,850)

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ACTUAL BUDGET BUDGET (DECREASE) Account Number / Description 7/1/2019 - 7/1/2020 - 7/1/2021 - 6/30/2020 6/30/2021 6/30/2022 1-01-2410-52500-00-00000 PRINC OFFICE UNEMPLOYMENT COMP 0 387 0 (387) 1-02-2410-52500-00-00000 PRINC OFFICE UNEMPLOYMENT COMP 0 177 0 (177) 1-03-2410-52500-00-00000 PRINC OFFICE UNEMPLOYMENT COMP 0 253 0 (253)
1-02-2410-52500-00-00000 PRINC OFFICE UNEMPLOYMENT COMP 0 177 0 (177)
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1-03-2410-52500-00-00000 PRINC OFFICE UNEMPLOYMENT COMP 0 253 0 (253)
1-01-2410-52600-00-00000 PRINC OFFICE WORKERS COMP 926 970 819 (151)
1-02-2410-52600-00-00000 PRINC OFFICE WORKERS COMP 300 230 293 63
1-03-2410-52600-00-00000 PRINC OFFICE WORKERS COMP 550 427 544 117
1-03-2410-53100-00-00000 PRINC OFFICE ADMIN SERVICES 2,400 0 0 0
1-01-2410-54300-00-00000 PRINC OFFICE REPAIRS/MAINT 7,202 8,890 7,500 (1,390)
1-02-2410-54300-00-00000 PRINC OFFICE REPAIRS/MAINT 3,406 4,718 4,718 0
1-03-2410-54300-00-00000 PRINC OFFICE REPAIRS/MAINT 6,325 8,867 8,867 0
1-01-2410-55310-00-00000 PRINC OFFICE TELEPHONE 2,480 2,700 2,600 (100)
1-02-2410-55310-00-00000 PRINC OFFICE TELEPHONE 1,105 1,000 1,200 200
1-03-2410-55310-00-00000 PRINC OFFICE TELEPHONE 2,052 1,865 2,100 235
1-01-2410-55340-00-00000 PRINC OFFICE POSTAGE 3,660 3,400 3,400 0
1-02-2410-55340-00-00000 PRINC OFFICE POSTAGE 1,157 2,000 2,000 0
1-03-2410-55340-00-00000 PRINC OFFICE POSTAGE 2,307 3,000 3,000 0
1-01-2410-55400-00-00000 PRINC OFFICE ADVERTISING 98 1,400 100 (1,300)
1-02-2410-55400-00-00000 PRINC OFFICE ADVERTISING 35 462 462 0
1-03-2410-55400-00-00000 PRINC OFFICE ADVERTISING 63 938 938 0
1-01-2410-55500-00-00000 PRINC OFFICE PRINTING 495 1,200 1,200 0
1-02-2410-55500-00-00000 PRINC OFFICE PRINTING 0 990 990 0
1-03-2410-55500-00-00000 PRINC OFFICE PRINTING 33 2,100 2,100 0
1-01-2410-55800-00-00000 PRINC OFFICE TRAVEL 8 900 300 (600)
1-02-2410-55800-00-00000 PRINC OFFICE TRAVEL 3 600 600 0
1-03-2410-55800-00-00000 PRINC OFFICE TRAVEL 5 1,200 1,200 0
1-01-2410-56110-00-00000 PRINC OFFICE SUPPLIES 2,701 6,374 2,700 (3,674)
1-02-2410-56110-00-00000 PRINC OFFICE SUPPLIES 2,456 6,187 2,520 (3,667)
1-03-2410-56110-00-00000 PRINC OFFICE SUPPLIES 7,365 9,181 5,514 (3,667)
1-01-2410-56410-00-00000 PRINC OFFICE BOOKS 468 500 500 0
1-02-2410-56410-00-00000 PRINC OFFICE BOOKS 165 165 0

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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)	
Account Number / Description	7/1/2019 -	7/1/2020 -	7/1/2021 -		
·	6/30/2020	6/30/2021	6/30/2022		
1-03-2410-56410-00-00000 PRINC OFFICE BOOKS	335	335	335	0	
1-01-2410-58100-00-00000 PRINC OFFICE DUES/FEES	467	1,500	1,500	0	
1-02-2410-58100-00-00000 PRINC OFFICE DUES/FEES	1,208	1,486	1,486	0	
1-03-2410-58100-00-00000 PRINC OFFICE DUES/FEES	2,284	2,514	2,514	0	
TOTAL 2410 PRINC OFFICE	\$767,686	\$819,948	\$938,447	\$118,499	
2600 BUILDING MAINTENANCE					
1-01-2600-51120-00-00000 BUILDING MAINT-SALARIES	101,067	122,720	125,934	3,214	
1-02-2600-51120-00-00000 BUILDING MAINT-SALARIES	48,929	57,279	57,290	11	
1-03-2600-51120-00-00000 BUILDING MAINT-SALARIES	91,084	106,375	106,396	21	
1-01-2600-51130-00-00000 BLDG MAINT SALARY W/O RETIREMENT	273	0	0	0	
1-03-2600-51130-00-00000 BUILDING MAINT-PT SALARIES	245	0	0	0	
1-01-2600-52110-00-00000 BUILDING MAINT-HEALTH INS	47,902	52,487	59,101	6,614	
1-02-2600-52110-00-00000 BUILDING MAINT-HEALTH INS	22,873	24,049	30,958	6,909	
1-03-2600-52110-00-00000 BUILDING MAINT-HEALTH INS	42,477	44,672	44,530	(142)	
1-01-2600-52200-00-00000 BUILDING MAINT-FICA	7,183	9,388	9,634	246	
1-02-2600-52200-00-00000 BUILDING MAINT-FICA	3,458	4,382	4,383	1	
1-03-2600-52200-00-00000 BUILDING MAINT-FICA	6,457	8,138	8,139	1	
1-01-2600-52300-00-00000 BUILDING MAINT-RETIREMENT	11,289	13,896	17,706	3,810	
1-02-2600-52300-00-00000 BUILDING MAINT-RETIREMENT	5,465	6,469	8,055	1,586	
1-03-2600-52300-00-00000 BUILDING MAINT-RETIREMENT	10,174	12,013	14,959	2,946	
1-01-2600-52500-00-00000 BUILDING MAINT UNEMPLOYMENT COM	0	301	0	(301)	
1-02-2600-52500-00-00000 BUILDING MAINT UNEMPLOYMENT COM	0	136	0	(136)	
1-03-2600-52500-00-00000 BUILDING MAINT UNEMPLOYMENT COM	0	252	0	(252)	
1-01-2600-52600-00-00000 BUILDING MAINT-WORKERS COMP	3,300	3,071	2,682	(389)	
1-02-2600-52600-00-00000 BUILDING MAINT-WORKERS COMP	1,600	1,463	1,252	(211)	
1-03-2600-52600-00-00000 BUILDING MAINT-WORKERS COMP	2,893	2,716	2,325	(391)	
1-01-2600-54110-00-00000 BUILDING MAINT-WATER/SEWAGE	11,977	14,500	14,500	0	
1-02-2600-54110-00-00000 BUILDING MAINT-WATER/SEWAGE	3,089	3,500	3,500	0	
1-03-2600-54110-00-00000 BUILDING MAINT-WATER/SEWAGE	5,738	6,500	6,500	0	

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	2019-2020	2020-2021	PROPOSED	INCREASE								
	ACTUAL	BUDGET	BUDGET	(DECREASE)								
Account Number / Description	7/1/2019 -	7/1/2020 -	7/1/2021 -									
	6/30/2020	6/30/2021	6/30/2022						 	 	 	
1-00-2600-54220-00-00000 BUILDING MAINT-SNOW PLOWING	13,000	13,000	13,000	0								
1-01-2600-54300-00-00000 BUILDING MAINT-REPAIRS/MAINT	241,956	45,050	45,050	0								
1-02-2600-54300-00-00000 BUILDING MAINT-REPAIRS/MAINT	66,319	32,400	37,400	5,000								
1-03-2600-54300-00-00000 BUILDING MAINT-REPAIRS/MAINT	121,428	58,600	68,600	10,000								
1-02-2600-54330-00-00000 BUILDING MAINT-TENNIS COURTS	12,076	0	0	0								
1-03-2600-54330-00-00000 BUILDING MAINT- TENNIS COURTS	22,427	0	0	0								
1-00-2600-55200-00-00000 BUILDING MAINT-INSURANCE	19,919	22,309	23,549	1,240								
1-01-2600-56110-00-00000 BUILDING MAINT-SUPPLIES	15,805	18,000	18,000	0								
1-02-2600-56110-00-00000 BUILDING MAINT-SUPPLIES	7,382	6,120	6,120	0								
1-03-2600-56110-00-00000 BUILDING MAINT-SUPPLIES	13,720	11,880	11,880	0								
1-01-2600-56220-00-00000 BUILDING MAINT-ELECTRICITY	31,754	37,000	34,000	(3,000)								
1-02-2600-56220-00-00000 BUILDING MAINT-ELECTRICITY	20,525	22,000	22,000	0								
1-03-2600-56220-00-00000 BUILDING MAINT-ELECTRICITY	38,118	40,500	40,500	0								
1-00-2600-56240-00-00000 BUILDING MAINT-OIL	91,707	80,000	90,000	10,000								
1-00-2600-56290-00-00000 BUILDING MAINT-OTHER ENERGY	8,872	8,500	8,500	0								
1-01-2600-57330-00-00000 BUILDING MAINT-NEW FURNITURE	0	4,280	2,780	(1,500)								
1-02-2600-57330-00-00000 BUILDING MAINT-NEW FURNITURE	811	1,700	1,700	0								
1-03-2600-57330-00-00000 BUILDING MAINT-NEW FURNITURE	1,507	3,300	3,300	0								
1-01-2600-57350-00-00000 BUILDING MAINT-REPLACE MACH	820	18,000	1,000	(17,000)								
1-02-2600-57350-00-00000 BUILDING MAINT-REPLACE MACH	225	7,140	2,890	(4,250)								
1-03-2600-57350-00-00000 BUILDING MAINT-REPLACE MACH	419	13,860	5,610	(8,250)								
1-01-2600-57370-00-00000 BUILDING MAINT-REPL FURNITURE	5,056	12,000	6,500	(5,500)								
1-02-2600-57370-00-00000 BUILDING MAINT-REPL FURNITURE	0	3,000	0	(3,000)								
1-03-2600-57370-00-00000 BUILDING MAINT-REPL FURNITURE	0	9,000	0	(9,000)								
1-01-2600-57390-00-00000 BUILDING MAINT-OTHER EQUIP	11,107	15,000	15,000	0								
TOTAL 2600 BUILDING MAINTENANCE	\$1,172,426	\$976,946	\$975,223	\$(1,723)		 	 	 	 	 	 	
2630 GROUNDS-CONTR SERVICES												
1-02-2630-53400-00-00000 DRAKE FIELD GROUNDS-CONTR SERV	489	2,000	2,000	0								
1-03-2630-53400-00-00000 DRAKE FIELD GROUNDS-CONTR SERV	909	4,000	4,000	0								
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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)			
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022				
TOTAL 2630 GROUNDS-CONTR SERVICES	\$1,398	\$6,000	\$6,000	\$0			
2721 TRANSPORTATION-REGULAR							
1-01-2721-55110-00-00000 TRANSPORTATION INDIV/SCHOOLS REGUL	138	5,000	0	(5,000)			
1-02-2721-55110-00-00000 TRANSP INDIVIDUALS SCHOOLS REGULA	0	1,000	0	(1,000)			
1-03-2721-55110-00-00000 TRANSPORTATION INDIV/SCHOOLS REGUL	306	2,000	0	(2,000)			
1-00-2721-55190-00-00000 TRANSPORTATION-REGULAR	207,921	229,500	238,500	9,000			
TOTAL 2721 TRANSPORTATION-REGULAR	\$208,365	\$237,500	\$238,500	\$1,000			
2722 TRANSPORTATION-SPEC ED							
1-01-2722-55190-00-00000 TRANSPORTATION-SPEC ED	74,655	148,334	82,712	(65,622)			
1-02-2722-55190-00-00000 TRANSPORTATION-SPEC ED	64,259	77,790	128,499	50,709			
1-03-2722-55190-00-00000 TRANSPORTATION-SPEC ED	55,109	93,977	200,227	106,250			
TOTAL 2722 TRANSPORTATION-SPEC ED	\$194,023	\$320,101	\$411,438	\$91,337			
2723 TRANSPORTATION-VOC ED							
1-03-2723-55190-00-00000 TRANSPORTATION-VOC ED	25,200	33,000	33,000	0			
TOTAL 2723 TRANSPORTATION-VOC ED	\$25,200	\$33,000	\$33,000	\$0			
2724 TRANSPORTATION-ATHLETIC							
1-02-2724-55190-00-00000 TRANSPORTATION-ATHLETIC	2,651	1,874	1,874	0			
1-03-2724-55190-00-00000 TRANSPORTATION-ATHLETIC	11,062	12,197	12,197	0			
TOTAL 2724 TRANSPORTATION-ATHLETIC	\$13,713	\$14,071	\$14,071	\$0			
2725 TRANSPORTATION-FIELD TRIP							
1-01-2725-55190-00-00000 TRANSPORTATION-FIELD TRIPS	0	1,320	1,248	(72)			
1-02-2725-55190-00-00000 TRANSPORTATION-FIELD TRIPS	18	0	0	0			
1-03-2725-55190-00-00000 TRANSPORTATION-FIELD TRIPS	1,626	1,203	750	(453)			
TOTAL 2725 TRANSPORTATION-FIELD TRIP	\$1,644	\$2,523	\$1,998	\$(525)		_	_
4000 ACQUISITION & CONSTRUCTION							

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	2019-2020 ACTUAL	2020-2021 BUDGET	PROPOSED BUDGET	INCREASE (DECREASE)			
Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	7/1/2021 - 6/30/2022				
1-00-4000-54500-00-00000 CONSTRUCTION SERVICES	0	1	1	0			
TOTAL 4000 ACQUISITION & CONSTRUCTION	\$0	\$1	\$1	\$0			
5100 DEBT SERVICE							
1-00-5100-58300-00-00000 DEBT SERVICE-INTEREST	15,238	0	0	0			
1-00-5100-59100-00-00000 DEBT SERVICE-PRINCIPAL	265,000	0	0	0		 	
TOTAL 5100 DEBT SERVICE	\$280,238	\$0	\$0	\$0			·
5221 TRANSFER TO FOOD SERVICE FUND							
1-00-5221-59300-00-00000 TRANSFER TO FOOD SERVICE FUND	12,109	0	0	0			
TOTAL 5221 TRANSFER TO FOOD SERVICE FUND	\$12,109	\$0	\$0	\$0	•	7,	
5251 TRANSFER TO CAPITAL RESERVE							
1-00-5251-59300-00-00000 TRANSFERS TO CAPITAL RESERVES	3,000	153,000	0	(153,000)			
TOTAL 5251 TRANSFER TO CAPITAL RESERVE	\$3,000	\$153,000	\$0	\$(153,000)	. —		
GRAND TOTAL	\$10,230,310	\$10,884,265	\$11,016,306	\$132,041			

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Pittsfield Board of Selectmen
Pittsfield School Board
Pittsfield Parks and Recreation Committee

October 13, 2020

Dear Board of Selectmen, Parks and Recreation Committee, Pittsfield School Board and School Officials,

I am writing to you today on behalf of people who are 'tuned into' keeping our town an enjoyable, clean and a safe space to explore and enjoy. There are a few things that hinder our town from being the best it can be, discarded cigarette butts, trash and dog waste!

As a test, this past summer, concerned citizens purchased and placed "Please Do Not Litter" signs, "dog waste' bag dispensers and small sand filled "butt" buckets in various locations. The test produced positive results! The dog waste bags have been refilled many times, the butt buckets are being used and there appears to be less trash on the ground; except for the boat ramp area! Another example of recent positive changes, the Josiah Carpenter Library and our Parks and Recreation Committee combined efforts and placed tables and benches within Dustin Park, making it a more attractive, comfortable and safe space for people to gather.

We are asking your board(s) and committee to review and approve the attached proposal, allowing the placement of dog waste bag dispensers and 'butt buckets' at various locations throughout town, as well as leaving a few town trash receptacles at prominent locations.

I and others appreciate your consideration of these requests and am glad to answer any questions you may have.

Thank you for your consideration.

Donna Keeley 256 True Road

Pittsfield, NH 03263

Keeledm@yahoo.com 603-748-1717

Proposal

As you know, many townspeople frequent the downtown, parks and side streets by foot, bicycle, strollers and with their 4 legged friends. Now more than ever, people are exploring the outside and it is bound to continue. With this in mind, I am asking the board(s) and committee to allow the placement of dog waste bag holders on existing metal town sign posts, located on town streets/property. The waste bag holders will be approximately 4" square, tastefully decorated by Pittsfield Youth Workshop youth and will be installed and maintained by volunteers. See below for details and pictures. In addition, we would like to place tasteful plastic, sand filled "butt" buckets at various prominent locations and we are asking that a few town trash receptacles be maintained year-round; Dustin Park, Carrol and Depot St and the Barnstead Rd entrance to Drake Field.

Dog Waste Receptacles/Butt Buckets

Locations are based on daily morning walks and are informed by (1) where other dog-walkers are seen and (2) where dog 'deposits' and cigarette butts appear on a routine basis.

Lyman Park - Photo #1

There are a number of dogs that live in the vicinity of Lyman Park on Carroll Street. We see dog-walkers who responsibly pick up after their dogs, and we also see lots of 'deposits'!

Dustin Park - Main Street Side - Photo #2

The volunteer placed dispenser seems to be working. There are a lot of dog-walkers who walk Dustin Park. This would be a great spot, plus there's a trash can there.

Dustin Park - Park Street Side / Across from the Baptist Church - Photo #3

The Church put up a sign! Lots of dog-walkers on Park Street and lots of 'dog deposits'. This would be a great spot for a dispenser and a butt bucket.

Elm Street - Near the Post Office - Photo #4

We don't see dog-walkers there in the mornings, but we do see 'dog deposits' along Elm Street and we know they let their dogs poop in the yard of the Post Office.

Oak Street - Across from the New Historical Society Bldg / Main St. Variety - Photo #5

A good central location for a dispenser and we used to see lots of 'dog deposits' in this area but has gotten better lately. There are several dogs that live in houses on Oak Street and the upper end of Chestnut Street.

Main Street & Blake Street - In Front of the Mailbox - No photo

This has become a notorious place for 'dog deposits'. It's gross. On the sidewalk on both sides of Blake (on the Town Hall side of the street). The people who live next to Town Hall put up signs in their yard, I'm sure to send a message to their neighbors.

Town Hall – No photo

There are a number of "No Parking" signs in front of Town Hall where dispensers could be affixed. We need them there.

Drake Field - Both Sides - No photo

A lot of dog-walkers go through Drake Field. Place dispensers and butt buckets on both the Old Barnstead /Carroll Street side and the Chestnut /Smith Street side, at the entrances to the park. There are trash cans at both entrances. These two sites are a "must".

Dam Site – No photo - There are numerous places to put a dispenser and butt bucket at the dam site. We typically see a lot of dog-walkers who go by the dam site every day.









