



SCHOOL ADMINISTRATIVE UNIT #51

23 Oneida Street, Unit 1

Pittsfield, New Hampshire 03263

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Bryan Lane – Superintendent of Schools

PITTSFIELD SCHOOL BOARD MEETING AGENDA

5:30 PM Thursday, December 15, 2022

PMHS Media Center

Pittsfield Middle High School

Join with Google Meet: meet.google.com/ekb-odkn-dej

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ACTION ON AMENDED AGENDA
4. APPROVAL OF MINUTES FROM December 1, 2022
5. PUBLIC INPUT
6. DIRECTOR OF STUDENT SERVICES

Information & Discussion

- New Case Manager Training
- Special Education for General Education Teachers

7. SUPERINTENDENT OF SCHOOLS

Information & Discussion

- SAFE Grant
- School District Calendar/Holidays
- Current School Year Budget
- Last Day of School
- Student Enrollment

8. SCHOOL BOARD

Information & Discussion

- Policy Review – First Reading:
 - JH, Attendance, Absenteeism, and Truancy
 - GADA, Employment References and Verification (Prohibiting Aiding and Abetting of Sexual Abuse)
 - ECF, Energy Conservation

Action Items

- Policy Review – Second Reading:
 - EBC, Emergency Management
 - EBCA, Emergency Plans
 - JICDAA, Employee – Student Relations

- Policy Review – Seventh Reading
 - JBAB, Transgender and Gender Non-Conforming Students, live Google Doc can be accessed [here](#) for the public to review prior to the meeting.

9. COMMITTEE ASSIGNMENTS

BUDGET COMMITTEE – SANDRA ADAMS
DRAKE FIELD & FACILITIES – ADAM GAUTHIER
NEGOTIATIONS –
FOSS FAMILY SCHOLARSHIP – SARAH DUVAL

10. PLAN AGENDA FOR NEXT MEETING

11. PUBLIC INPUT

12. NON-PUBLIC SESSION - RSA 91-A 3 (a) the dismissal, promotion, or compensation of the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which the request shall be granted. (b)The hiring of any public employee. (c) Matters which, if discussed in public, would likely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or a waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant. - Negotiations

13. ADJOURNMENT

ADVANCE COPY, SUBJECT TO APPROVAL BY THE PITTSFIELD SCHOOL BOARD

**STATE OF NEW HAMPSHIRE
SCHOOL ADMINISTRATIVE
UNIT #51
PITTSFIELD SCHOOL BOARD**

MINUTES

Pittsfield School Board Meeting
December 1, 2022
Pittsfield Middle High School

I. CALL TO ORDER

Members Present: Adam Gauthier, Chairperson
Sandra Adams, Vice Chairperson
Adam Cote
Sarah Duval
Molly Goggin

Others Present: Bryan Lane, Interim Superintendent
Derek Hamilton, PMHS Principal
Michael Wiley, PES Principal
Members of the Public

Chairperson Gauthier opened the meeting at 5:32 p.m.

II. PLEDGE OF ALLEGIANCE

The pledge of allegiance was led by Mr. Gauthier.

III. AGENDA REVIEW

The following items were added to the agenda:

- Tuitioning Out (Mr. Cote)
- School Calendar (Mr. Gauthier)
- Safety Grant Funding (Ms. Goggin)
- Staff Resignations / Nomination (Mr. Lane)
- Non-Public (Mr. Lane)
- This Weekend's Events at PMHS (Mr. Gauthier)

IV. ACTION ON AMENDED AGENDA

On a motion made by Ms. Duval and seconded by Ms. Adams, the Board unanimously approved the amended agenda.

V. SITE COUNCIL

Annalissa Marcotte informed the Board that the Site Council is still working on a voting policy to include sixth grade student. Ms. Marcotte stated they will be looking to vote on this on the following Wednesday if there are enough participants that show up to the meeting.

VI. APPROVAL OF PREVIOUS MEETING MINUTES

The minutes of the November 17, 2022 meeting were considered.

Changes include: page 2, VII, correct spelling of Koladish; page 3, paragraph 1, change “Ms. Peterson explained that the only” and add a period, paragraph 7, add *neither* between family and adults, paragraph 8, change to “Ms. Snow went on to”, VII, change have to gave, IX, paragraph 3, “the Board and the details of the”; page 4, F, “change to “Mr. Lane provided the data of the state testing”; page 5, G, update sentence “Mr. Gauthier stated that he sees points on both sides, and would like to continue to work towards policy revisions.”; page 6, paragraph 7, change to “Ms. Marcotte brought an example of a teacher who refuses to address students by their legal names as they are documented.”.

On a motion made by Ms. Goggin and seconded by Mr. Gauthier, the Board approved the amended minutes. 5-0.

VII. PUBLIC INPUT

Katie Nikas spoke to the Board to share some positive experiences that she’s had while employed at PMHS.

Clayton Wood spoke regarding the outcome of the state testing that was discussed at the previous meeting.

Annalissa Marcotte spoke regarding the minutes from the last meeting. Ms. Marcotte would like the record to reflect that she was speaking about a student not being referred to by a legal name, not a dead name.

Olivia Cote spoke regarding the comment that Ms. Marcotte made at the previous meeting about students that are not referred to by their legal names. Ms. Cote stated that she made a decision to change her name for person reasons and that there are times that her legal name is not used.

Hailey Bernard shared her thoughts and feelings on Policy JBAB, and how it effects the students at PMHS. Ms. Bernard shared the data on the LGBTQ+ community in relation to mental health issues. Ms. Bernard stated that she believes that if schools start revising or rescinding the JBAB Policy, more schools will follow suit. If this were to happen, it would continue to place more

Sarah Cote spoke as the mother of Olivia Cote, the student who is not referred to by their legal name. Ms. Cote stated the difference between her daughter not being referred to by her legal name is that there isn’t a policy in place that would penalize other students if they chose not to use her chosen name.

Chris Smith paid accolades to the students that come to represent PMHS, and show their support for the things that matter to them.

Joseph Defruscio stated that he had attended school in Manchester, and found the transfer to the Pittsfield School District to be difficult. Mr. Defruscio shares his experiences on the bullying that he has endured as an openly gay man during his time as a student at PMHS.

Ms. Marcotte informed the Board that the student body has started a petition in regard to Policy JBAB and the Superintendent will share the documents with the Board once all responses have been received.

Harmony Defruscio spoke in support of her son Joseph, who is a student at PMHS, and in support of keeping all students safe.

Mr. Lane stated that he was given a letter by a student at PMHS that he will not read into the record due to the student's wellbeing and wellbeing.

Mr. Lane read a letter from a student at PMHS, Max Hadwell, that included documents with data on mental health issues within the LGBTQ+ community.

VIII. PES PRINCIPAL

- A. The PES Food Drive was successful. The school as a whole brought in 230 items.
- B. PES held a Whole School Morning Meeting on Wednesday, November 22, which was enjoyed across the entire student body.
- C. Mr. Wiley shared his SMART goals for the NHSAS Improvement Plan.
- D. Mr. Wiley provided details of the Collaborative Teacher-Student Problem Solving workshop that was held on November 30th as well as today.

IX. PMHS PRINCIPAL

- A. Mr. Hamilton paid his respect to various staff, students and coaches that strive to bring their best work to the Pittsfield School District in the various things that they do for the District.
- B. Mr. Hamilton summarized the behavioral data report of incidents that have been recorded in the 2022-23 school year. Mr. Hamilton provided details for the types of incident categories, as well as the locations that they occurred.
- C. Mr. Hamilton spoke on the "Every Student Succeeds Act" and how it impacts the District. As of the last meeting, the District was notified that it has achieved the required progress in order to meet the criteria to be removed from the status of "ATSI", which is a school in need of Additional Targeted Support and Improvement. PMHS has however been identified as a school in need of Comprehensive Support and Improvement. Mr. Hamilton stated that in order to be removed from the list, we would need to reach a graduate rate of 70% in the coming school year.

- D. The NEASC Decennial Visit is set to occur March 26-29, 2023. Mr. Hamilton explained the reason for the visit as well as what will happen with the visit..
- E. In the past month there have been two senior class events that were held in collaboration with New Hampshire Higher Education Assistance Foundation. During these events students were guided through the college application process.
- F. Mr. Hamilton provided an update on the science offerings for the middle school since the on-boarding of Ms. Tyrell, our Middle School Online Learning Coordinator. Mr. Hamilton included a letter that was sent to the households of students in these classes.
- G. Mr. Hamilton showed a presentation that included aggregate state testing data for sixth, seventh and eighth grade for the 2021-22 school year, as well as the goals to support improved testing outcomes.

X. SUPERINTENDENT

- A. Mr. Lane stated that the district has had a 60% staff turnover in the past two years. Mr. Lane paid his appreciation for all of the District staff in their dedication during this time of transition.
- B. Mr. Lane provided an update on the work being done with the Budget Committee. Mr. Lane provided account balances for the various District Funds. Mr. Lane advised that any warrant articles need to be finalized as we approach the next meeting in December.
- C. Mr. Lane provided a summary of the state testing data to follow up Mr. Hamilton's presentation.
- D. Mr. Lane shared that he was able to obtain an additional \$124,000 of Title I grant money. Mr. Lane would like to see some of these funds go to an after school remedial program that included transportation so that all students could have access to the program.
- E. Mr. Lane informed the Board that he has created the first draft of the school calendar for the 2023-24 school year, but is awaiting further information from the Concord School District in order to confirm specific dates.
- F. The State of New Hampshire did not choose The Pittsfield School District for the Technology Grant.

Ms. Goggin asked Mr. Lane to gather more details as to why they came to this determination. Mr. Lane confirmed that he would look into this.

XI. SCHOOL BOARD

- A. Mr. Lane presented the Board with a resignation from Sonia Brooks. On a motion made by Mr. Gauthier and seconded by Ms. Adams, the Board moved to accept the resignation of Sonia Brooks, 5-0.
- B. Mr. Lane nominated Sarah Harkins for the position of Special Education Teacher at a prorated salary of \$41,112, MA Step 2. On a motion made by Ms. Goggin, and seconded

by Ms. Adams, the Board moved to accept the nomination of Sarah Harkness, 5-0.

C. Policies – First Reading

- i. EBC, Emergency Management
- ii. EBCA, Emergency Plans
- iii. JICDAA, Employee-Student Relations

D. Policies – Second Reading

- i. DN, Disposal of Material and Equipment, accept as written, with the addition of formatting and grammatical corrections, on a motion made by Ms. Goggin and seconded by Mr. Cote, the Board accepted the changes, 5-0.
- ii. IK, Earning of Credit, change Dean of Operations to administration, on a motion made by Ms. Adams and seconded by Ms. Goggin, the Board accepted the changes, 5-0.
- iii. IGDJ, Eligibility Requirements, no changes
- iv. JLCE, Emergency Care and First Aid, no changes

E. Policies – Seventh Reading

- i. Policy JBAB, Transgender and Gender Non-Conforming Students, tabled for eighth reading on December 15, to allow the public time to view the working GoogleDoc that is posted on the website with the revisions and commentary made by the Board.

F. Tuitioning Out

- i. Mr. Cote said the Superintendent presented the Board with the three options available to the District for the warrant article, passed in 2020, to investigate the feasibility of tuitioning out students. Mr. Cote would like to see this finalized.

Mr. Gauthier stated that he is working on finalizing the language with Ms. Adams to present the Board's position to the public.

Mr. Lane asked the Board if they would like to express the direction of the Board that was determined at the meeting that was held on October 27, 2022 to discuss the tuitioning out.

Ms. Duval asked if there was a necessity to hold another meeting regarding this matter.

Ms. Goggin stated that she feels after all of the data that was presented, that tuitioning the student out is not a viable option. The warrant article directed the Board to determine if it was a viable option, and the warrant article has been satisfied by the feasibility study that was conducted.

Ms. Gauthier stated that he is still in support of tuitioning the students out, but does not feel that the town cannot afford the cost of the warrant article or budget increase.

Mr. Cote spoke to not tuitioning out the students. Mr. Cote spoke on continuing to build our District, create goals and reinvest into our own school.

Ms. Duval stated that she is in agreement with Mr. Cote.

Ms. Adams stated that she feels the Board wasn't as involved with the process as they should have been. Ms. Adams stated the process had already begun when multiple Board member positions changed.

Ms. Goggin stated that she also believes that we need to continue to invest in our school.

Ms. Duval spoke to the climate that this has created for staff within the District. Ms. Duval spoke on how this negatively impacted the teachers as they have long awaited the outcome of the decision of this warrant article.

On a motion made by Mr. Gauthier and seconded by Ms. Goggin, the Board determined that the warrant article has been satisfied and no further action will be taken on this, 4-0-1, with Ms. Adams abstaining.

ii. School Calendar

Mr. Gauthier would like to see the staff and students be given a half day of vacation on December 23, 2022 for people to spend time with their families.

Ms. Goggin brought up the impact that this could bring to families that may not have childcare for the afternoon.

On a motion made by Mr. Gauthier and seconded by Ms. Duval, the motion to grant a half day to the students of staff of the Pittsfield School District, the motion passed 4-1.

iii. Weekend Events

Breakfast with Santa and PTO Fundraiser are scheduled to be held at PMHS this Saturday.

XII. COMMITTEE ASSIGNMENTS

- A. Budget Committee Representative – Ms. Adams
- B. Drake Field and Facilities – Mr. Gauthier
- C. Negotiating Team –
- D. Foss Family Scholarship – Sarah Duval

XIII. NEXT MEETING

The next meeting of the Board is scheduled for Thursday, December 15, 2022 at 5:30 p.m. in the Pittsfield Middle High School Media Center.

XIV. PUBLIC INPUT

- Ms. Nikas asked that the Title I Grant money in regard to transportation be communicated to the community. Ms. Nikas said it could cause misunderstanding about providing transportation for afterschool programs, but not transportation available on Wednesdays.
- Ms. Nikas further asked if there was a possibility of obtaining additional vape detectors for PMHS.
- Mr. Smith inquired as to the state safety funds and where the funds come from.

Mr. Lane stated that this is a federal grant that is managed by the Dept. of Education.

- Sabrina Smith stated that she has not been able to locate the Pickup Patrol link or the ALMA link on the District websites.

Mr. Lane stated he would have these checked and updated.

- Ms. Smith brought up the issue of vaping, smoking, weed and alcohol in the schools. Ms. Smith stated that when her children were of school age, there was an SRO as well as a program that was in place for students who were caught with these items. Ms. Smith asked what the school does to mitigate these issues.

Mr. Hamilton provided information on substance use programs and counselors.

- Victoria Marcotte inquired as to where the working GoogleDoc for JBAB is located on the website.

Ms. Goggin stated that it was with the policies on the website.

Mr. Gauthier stated it was also listed on the agenda.

- Mr. Wood thanked the Board for answering his questions regarding the state testing scores. Ms. Wood further paid his appreciation for the report on incidents for the current school year.
- Mr. Wood circled back to the issue of bathroom safety that was discussed during the last meeting.

Mr. Hamilton stated that he has been monitoring this issue.

- Ms. Nikas paid her appreciation to everyone who has been part of the policy review process. Ms. Nikas shared the pride she feels in watching the Board work diligently for the community, and the safety of the students.

XV. NON-PUBLIC RSA 8:30

At 8:30 p.m. a motion was made by Ms. Duval and seconded by Mr. Cote to enter into a non-public session under the authority of RSA 91-A:3 to discuss personnel. The Board polled and voted unanimously to enter into a non-public session. (Ms. Adams, yes; Ms. Duval, yes; Mr. Gauthier, yes; Mr. Cote, yes).

Board Chairperson motioned to allow the Superintendent to approach the Educational Association of Pittsfield for a sidebar agreement, seconded by Ms. Adams, the motion passed 5-0.

At 8:40 p.m. a motion was made by Ms. Duval and seconded by Mr. Cote to exit the non-public session under the authority of RSA 91-A:3 to discuss personnel. The Board polled and voted unanimously to exit into a non-public session. (Ms. Adams, yes; Ms. Duval, yes; Mr. Gauthier, yes; Mr. Cote, yes).

XVI. ADJOURNMENT

A motion was made by Mr. Gauthier and seconded by Ms. Duval to adjourn the meeting. The Board voted unanimously to adjourn the meeting at 8:41 p.m.

Respectfully submitted,

Sara Zinn

Recording Secretary

Pittsfield School District

To: Pittsfield School Board

From: Charlene Vary

Subject: Board Meeting – December 15, 2022

Date: December 8, 2022

INFORMATION

New Case Manager Training

Pittsfield School District has 15 Special Education Teachers/Case Managers this school year. Nine out of 15 were either new to special ed or required more case management training. With this number of new teachers I asked Tobi Chassie to submit a proposal for training. The training took place twice a month on Wednesday afternoons during professional development time. Tobi's training reviewed all aspects of Special Education and case management, basically the "Nuts and Bolts" of Special Ed. The last training was held on 12/7/2022. Tobi and I collaborated together to ensure all information was correct and up to date. The training was extremely beneficial to those who attended and provided effective teaching practices. The goal with the training was to have more effective special education teachers who are satisfied with their position and ultimately will continue in the profession of special education here at Pittsfield School District.

The district has a new elementary Special Education Teacher who has started this week and the 11/12 case manager who has been on maternity leave, returns after the holiday break. With funds remaining from the budgeted amount Tobi will meet with the two teachers and train in any areas of need.

I have seen the confidence level increase for all of our new special education teachers because of the training they have received. I am very grateful for Tobi sharing her knowledge and expertise with the Pittsfield School District and look forward to working with her in the new year.

Special Education for General Education Teachers

General education teachers are required to provide differentiated instruction to students at all levels, which includes students with disabilities. Classrooms usually consist of a combination of students without a disability, students with an Individualized Education Plan, and students with a 504 Plan. The teacher must be able to teach to everyone in the class. All general education teachers need to have a basic understanding of Special Education laws, the Special Education process, and an understanding of disabilities.

Mike Wiley and myself have asked Tobi to meet with general and special educators to work together to provide optimum learning experience for all students. Two sessions in January have been planned to increase the understanding of the special education process, improve the collaboration between general and special educators, and ultimately increase student performance.

As a result of this training series, participants will be able to:

- Demonstrate a basic understanding of the special education process;
- Demonstrate an understanding of the general education teachers' role in the special education process;
- Demonstrate an understanding of the ways in which a special education teacher can provide services in collaboration with the general education teacher while meeting the requirements of the Individualized Education Program (IEP); and
- Demonstrate an understanding of the purpose of collaboration in combining expertise to meet the needs of all learners.



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Bryan Lane – Superintendent of Schools

SUPERINTENDENT'S REPORT DECEMBER 15, 2022

Per the Board request, I have inquired as to the reason for our District not to receive funds from the SAFE grant. I have included a letter from Governor Sununu from October with the rationale and process. I have sent an email to the Grant Manager for additional information.

Notice has been sent out to parents regarding the School Board's vote on December 1 to make Friday December 23rd an early release day for students. PES students will be released at 12:30 and PMHS students at 12:45. Staff will be released at 1PM.

According to District policy Christmas Day and New Year's day are paid holidays, both of them occur on a Sunday this year. The paid holiday for Christmas day will be recognized on Monday December 26th. The paid holiday for New Year's Day will be recognized on Friday December 29th. All office and buildings will be closed on those day. Athletic practice may be schedule on those day, coaches will make that decision.

In looking at our finance for the current school year budget. Looking at the encumbrances and expected expenses, the unexpended fund balance would be \$350,000. The majority of this is due to the salary savings that we have in teaching staff costs of approximately \$110,000 and a reduction in out of District tuition of \$120,000. We are looking at the possibility of an out of District placement for one student which would reduce that number.

To date we have had no snow days, the antiquated last day of school is June 12th at this time.

The student enrollment figures are included in this Board packet. Enrolment is down by four students since November. Two students in kindergarten and one each second third and eighth grade. There was an increase of one student in grade four.

In the Board packet I have brought policy JH for consideration. The policy regards student attendance. The current district policy does not follow the guidance from the Department of Education as advised in Technical Advisories from the past.

	PROPOSED BUDGET- VERSION 8 November 21, 2022									
	Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	Final Expenditure of 2021-22	2022-23 Approved Budget	2023-24 proposed budget	variance	% change		
	1100 REGULAR PROGRAM									
1	1-01-1100-51100-00-00000 REG PROG TEACHERS SALARIES	\$895,801	\$783,779	\$831,397	\$ 772,001.00	\$ 712,157.00	\$ (59,844.00)	-7.75%		
2	1-02-1100-51100-00-00000 REG PROG TEACHERS SALARIES	\$260,849	\$435,878	\$386,547	\$ 408,470.00	\$ 386,710.00	\$ (21,760.00)	-5.33%		
3	1-03-1100-51100-00-00000 REG PROG TEACHERS SALARIES	\$621,915	\$657,087	\$610,085	\$ 672,951.00	\$ 622,934.00	\$ (50,017.00)	-7.43%		
4	1-03-1100-51110-00-00000 REG PROG TEAM LEADERS	\$9,800	\$11,200	\$11,600	\$ 9,800.00	\$ 9,800.00	\$ -	0.00%		
5	1-01-1100-51111-00-00000 REG PROG SICK DAY BUYBACK	\$4,389	\$4,206	\$8,507.00	\$ 4,792.00	\$ 1,753.00	\$ (3,039.00)	-63.42%		
6	1-02-1100-51111-00-00000 REG PROG SICK DAY BUYBACK	\$1,535	\$4,446	\$4,804.00	\$ 5,021.00	\$ 2,704.00	\$ (2,317.00)	-46.15%		
7	1-03-1100-51111-00-00000 REG PROG SICK DAY BUYBACK	\$7,212	\$7,024	\$7,858.00	\$ 7,957.00	\$ 8,822.00	\$ 865.00	10.87%		
8	1-01-1100-51120-00-00000 REG PROG SUP STAFF W/RETIRE	\$50,864	\$58,445	\$17,739.00	\$ 18,182.48	\$ -	\$ (18,182.48)	-100.00%		
9	1-02-1100-51120-00-00000 REG PROG SUP STAFF W/RETIRE	\$9,572	\$0	\$8,801.00	\$ -	\$ -	\$ -	0.00%		
10	1-03-1100-51120-00-00000 REG PROG SUP STAFF W/RETIRE	\$15,905	\$257	\$10,303.00	\$ -	\$ -	\$ -	0.00%		
11	1-01-1100-51130-00-00000 REG PROG SUP STAFF W/O RETIRE	\$0	\$13,501	\$5,136.00	\$ -	\$ -	\$ -	0.00%		
12	1-02-1100-51130-00-00000 OTHER PERSONNEL W/O RETIREMENT	\$7,820	\$6,080	\$8,801.00	\$ 9,021.03	\$ -	\$ (9,021.03)	-100.00%		
13	1-03-1100-51130-00-00000 OTHER PERSONNEL W/O RETIREMENT	\$26,784	\$26,639	\$10,303	\$ 10,560.58	\$ -	\$ (10,560.58)	-100.00%		
14	1-01-1100-51150-00-00000 REG PROG HEALTH INS BUYBACK	\$5,000	\$3,000	\$5,136	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%		
15	1-02-1100-51150-00-00000 REG PROG HEALTH INS BUYBACK	\$0	\$1,350	\$1,860	\$ 1,860.00	\$ 1,860.00	\$ -	0.00%		
16	1-03-1100-51150-00-00000 REG PROG HEALTH INS BUYBACK	\$4,250	\$3,650	\$2,140	\$ 2,140.00	\$ 2,140.00	\$ -	0.00%		
17	1-01-1100-51160-00-00000 REG PROG TEAM LEADERS	\$8,400	\$8,400	\$7,400	\$ 8,400.00	\$ 8,400.00	\$ -	0.00%		
18	1-03-1100-51160-00-00000 REG PROG ACCREDITATION SALARIES	\$2,400	\$0	\$0	\$ 2,400.00	\$ -	\$ (2,400.00)	-100.00%		
19	1-01-1100-51200-00-00000 REG PROG SUBSTITUTES	\$7,353	\$4,550	\$38,073	\$ 25,000.00	\$ 25,000.00	\$ -	0.00%		
20	1-02-1100-51200-00-00000 REG PROG SUBSTITUTES	\$3,257	\$2,284	\$13,366	\$ 4,300.00	\$ 8,000.00	\$ 3,700.00	86.05%		
21	1-03-1100-51200-00-00000 REG PROG SUBSTITUTES	\$6,811	\$3,591	\$17,716	\$ 10,000.00	\$ 12,000.00	\$ 2,000.00	20.00%		
22	1-01-1100-51210-00-00000 LONG TERM SUBSTITUTES	\$29,555	\$9,512	\$15,000	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%		
23	1-03-1100-51210-00-00000 LONG TERM SUBSTITUTES	\$9,986	\$27,670	\$10,000	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%		
24	1-03-1100-51220-00-00000 REG PROG PASS PROGRAM	\$0	\$0	\$75	\$ 600.00	\$ -	\$ (600.00)	-100.00%		
25	1-01-1100-52110-00-00000 REG PROG HEALTH INSURANCE	\$306,977	\$306,169	\$250,418	\$ 236,477.76	\$ 271,949.42	\$ 35,471.66	15.00%	15% INCREASE	
26	1-02-1100-52110-00-00000 REG PROG HEALTH INSURANCE	\$60,985	\$90,135	\$115,756	\$ 104,614.00	\$ 120,306.10	\$ 15,692.10	15.00%	15% INCREASE	
27	1-03-1100-52110-00-00000 REG PROG HEALTH INSURANCE	\$166,573	\$165,855	\$174,482	\$ 144,490.00	\$ 182,976.00	\$ 38,486.00	26.64%	15% INCREASE	
28	1-01-1100-52120-00-00000 REG PROG DENTAL INSURANCE	\$6,306	\$5,022	\$5,610	\$ 1,204.64	\$ 1,222.71	\$ 18.07	1.50%	1.5% INCREASE	
29	1-02-1100-52120-00-00000 REG PROG DENTAL INSURANCE	\$1,549	\$2,197	\$2,733	\$ 666.74	\$ 676.74	\$ 10.00	1.50%	1.5% INCREASE	
30	1-03-1100-52120-00-00000 REG PROG DENTAL INSURANCE	\$4,070	\$4,199	\$5,182	\$ 1,053.02	\$ 1,068.82	\$ 15.80	1.50%	1.5% INCREASE	
31	1-01-1100-52130-00-00000 REG PROG LIFE INSURANCE	\$2,945	\$2,291	\$2,116	\$ 2,097.00	\$ 2,136.47	\$ 39.47	1.88%	Salary x .003	
32	1-02-1100-52130-00-00000 REG PROG LIFE INSURANCE	\$617	\$845	\$862	\$ 889.00	\$ 1,160.13	\$ 271.13	30.50%	Salary x .003	
33	1-03-1100-52130-00-00000 REG PROG LIFE INSURANCE	\$1,416	\$1,556	\$1,456	\$ 1,422.00	\$ 1,868.80	\$ 446.80	31.42%	Salary x .003	
34	1-01-1100-52200-00-00000 REG PROG SOCIAL SEC	\$72,183	\$62,452	\$65,462	\$ 59,058.08	\$ 54,480.01	\$ (4,578.07)	-7.75%	Salary x .0765	
35	1-02-1100-52200-00-00000 REG PROG SOCIAL SEC	\$20,354	\$31,852	\$29,287	\$ 32,784.00	\$ 29,583.32	\$ (3,200.69)	-9.76%	Salary x .0765	
36	1-03-1100-52200-00-00000 REG PROG SOCIAL SEC	\$52,011	\$53,610	\$47,955	\$ 54,164.00	\$ 47,654.45	\$ (6,509.55)	-12.02%	Salary x .0765	
37	1-01-1100-52300-00-00000 REG PROG NH RETIREMENT	\$165,760	\$150,986	\$180,770	\$ 151,621.00	\$ 139,867.63	\$ (11,753.36)	-7.75%	Salary x .1964	
38	1-02-1100-52300-00-00000 REG PROG NH RETIREMENT	\$47,650	\$80,841	\$82,076	\$ 89,084.00	\$ 75,949.84	\$ (13,134.16)	-14.74%	Salary x .1964	
39	1-03-1100-52300-00-00000 REG PROG NH RETIREMENT	\$115,521	\$126,101	\$133,731	\$ 138,216.00	\$ 122,344.24	\$ (15,871.76)	-11.48%	Salary x .1964	
40	1-01-1100-52600-00-00000 REG PROG WORKERS COMP	\$3,860	\$2,214	\$0	\$ 2,869.00	\$ 1,481.29	\$ (1,387.71)	-48.37%	Salary x .00208	
41	1-02-1100-52600-00-00000 REG PROG WORKERS COMP	\$1,100	\$1,227	\$0	\$ 1,426.00	\$ 804.36	\$ (621.64)	-43.59%	Salary x .00208	
42	1-03-1100-52600-00-00000 REG PROG WORKERS COMP	\$2,800	\$2,024	\$0	\$ 2,365.00	\$ 1,295.70	\$ (1,069.30)	-45.21%	Salary x .00208	
43	1-01-1100-54300-00-00000 REG PROG REPAIRS/MAINT	\$7,131	\$889	\$200	\$ 5,700.00	\$ 4,000.00	\$ (1,700.00)	-29.82%		
44	1-02-1100-54300-00-00000 REG PROG REPAIRS/MAINT	\$1,973	\$451	\$258	\$ -	\$ -	\$ -	0.00%		
45	1-03-1100-54300-00-00000 REG PROG REPAIRS/MAINT	\$3,665	\$672	\$437	\$ -	\$ -	\$ -	0.00%		
46	1-03-1100-55600-00-00000 TUITION	\$17,739	\$13,165	\$13,984	\$ -			0.00%		
47	1-01-1100-56110-00-00000 REG PROG GEN SUPPLIES	\$17,011	\$17,915	\$17,547	\$ 30,600.00	\$ 30,800.00	\$ 200.00	0.65%		
48	1-02-1100-56110-00-00000 REG PROG GEN SUPPLIES	\$5,935	\$6,054	\$3,438	\$ 16,560.00	\$ 17,780.00	\$ 1,220.00	7.37%		
49	1-03-1100-56110-00-00000 REG PROG GEN SUPPLIES	\$13,637	\$9,263	\$8,305	\$ 23,920.00	\$ 24,000.00	\$ 80.00	0.33%		
50	1-01-1100-56150-00-00000 REG PROG CLRM SUPPLIES	\$15,988	\$25,420	\$21,895	\$ -	\$ -	\$ -	0.00%	moved to line 47	
51	1-02-1100-56150-00-00000 REG PROGR CLASSROOM SUPPLIES	\$4,892	\$9,099	\$7,747	\$ -	\$ -	\$ -	0.00%	moved to line 48	
52	1-03-1100-56150-00-00000 REG PROGR CLASSROOM SUPPLIES	\$15,314	\$21,263	\$10,811	\$ -	\$ -	\$ -	0.00%	moved to line 49	
53	1-01-1100-56410-00-00000 REG PROG BOOKS	\$242	\$321	\$4,111	\$ 3,800.00	\$ 4,000.00	\$ 200.00	5.26%		

	PROPOSED BUDGET- VERSION 8 November 21, 2022									
	Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	Final Expenditure of 2021-22	2022-23 Approved Budget	2023-24 proposed budget	variance	% change		
54	1-02-1100-56410-00-00000 REG PROG BOOKS	\$760	\$1,706	\$0	\$ 412.00	\$ 412.00	\$ -	0.00%		
55	1-03-1100-56410-00-00000 REG PROG BOOKS	\$6,333	\$1,700	\$74	\$ -	\$ 3,500.00	\$ 3,500.00	0.00%	Geometry books	
56	1-01-1100-56420-00-00000 REG PROG ELECTRONIC INFO	\$0	\$0	\$0	\$ -	\$ -	\$ -	0.00%		
57	1-01-1100-56430-00-00000 REG PROG ELECTRONIC INFO	\$45			\$ -	\$ 3,338.00	\$ 3,338.00		Was in ESSER Grant- News LEA/ Wit and Wisdom- accelerated reading program	
58	1-02-1100-56430-00-00000 REG PROG ELECTRONIC INFO	\$4,764	\$4,750.00	\$4,150	\$ -	\$ 4,049.00	\$ 4,049.00	0.00%		
59	1-01-1100-57330-00-00000 REG PROG REP. FURNITURE			\$9,565	\$ 7,400.00	\$ 10,000.00	\$ 2,600.00	35.14%	Replacement program plus bookshelves	
60	1-02-1100-57330-00-00000 REG PROG REP. FURNITURE			\$0	\$ 4,325.00	\$ 4,325.00	\$ -	0.00%	Replacement program	
61	1-03-1100-57330-00-00000 REG PROG REP. FURNITURE			\$0	\$ 7,400.00	\$ 7,400.00	\$ -	0.00%	Replacement program	
62	1-01-1100-58100-00-00000 REG PROG DUES/FEES	\$6,595	\$5,353	\$5,293	\$ 1,250.00	\$ 1,250.00	\$ -	0.00%		
63	1-02-1100-58100-00-00000 REG PROG DUES/FEES	\$1,597	\$1,541	\$1,979	\$ 1,800.00	\$ 1,800.00	\$ -	0.00%		
64	1-03-1100-58100-00-00000 REG PROG DUES/FEES	\$1,599	\$6,345	\$3,456	\$ 3,200.00	\$ 3,200.00	\$ -	0.00%		
65	1-01-1100-51100-00-00000 REG PROG TEACHERS SALARIES	\$0.00	\$0.00	\$0.00	\$ -				CODING PROGRAM- reduced by school board	
66	1-01-1100-56110-00-00000 REG PROG GEN SUPPLIES	\$0	\$0	\$0	\$ -				CODING PROGRAM- reduced by school board	
67	1-01-1100-52200-00-00000 REG PROG SOCIAL SECURITY								CODING PROGRAM- reduced by school board	
68	1100 REGULAR PROGRAM	\$ 3,147,355.00	\$ 3,288,032.00	\$ 3,243,793.00	\$ 3,134,324.31	\$ 3,008,960.03	\$ (125,364.28)			
69	1200 SPEC ED									
70	1-01-1200-51100-00-00000 SPEC ED TEACHER SALARIES	\$374,402	\$377,219	\$441,153	\$ 449,411.00	\$ 403,037.00	\$ (46,374.00)	-10.32%		
71	1-02-1200-51100-00-00000 SPEC ED TEACHER SALARIES	\$93,199	\$143,602	\$64,045	\$ 67,045.00	\$ 150,640.00	\$ 83,595.00	124.68%	teacher in the wrong account last year- line 71	
72	1-03-1200-51100-00-00000 SPEC ED TEACHER SALARIES	\$160,022	\$171,247	\$155,312	\$ 185,767.00	\$ 150,640.00	\$ (35,127.00)	-18.91%		
73	1-01-1200-51111-00-00000 SPEC ED SICK DAY BUYBACK	\$1,770	\$2,052	\$1,332	\$ 4,645.00	\$ -		0.00%	None needed this year	
74	1-01-1200-51120-00-00000 SPEC ED SUP STAFF W/RETIRE	\$197,552	\$268,920	\$269,342	\$ 297,052.00	\$ 405,132.00	\$ 108,080.00	36.38%	Increase minmum pay to \$15 per hour.. 2.5% for exp. Staff	
75	1-02-1200-51120-00-00000 SPEC ED SUP STAFF W/RETIRE	\$69,997	\$129,860	\$70,967	\$ 131,531.00	\$ 228,759.00	\$ 97,228.00	73.92%	Increase minmum pay to \$15 per hour.. 2.5% for exp. Staff	
76	1-03-1200-51120-00-00000 SPEC ED SUP STAFF W/RETIRE	\$115,930	\$124,793	\$126,187	\$ 185,495.00	\$ 134,662.00	\$ (50,833.00)	-27.40%	Increase minmum pay to \$15 per hour.. 2.5% for exp. Staff	
77	1-01-1200-51130-00-00000 SPEC ED SUP STAFF W/O RETIRE	\$48,698	\$38,850	\$54,209	\$ 44,212.00	\$ -	\$ (44,212.00)	-100.00%		
78	1-02-1200-51130-00-00000 SPEC ED SUPT STAFF W/O RET	\$0	\$0	\$604	\$ 4,218.00	\$ -	\$ (4,218.00)	-100.00%		
79	1-03-1200-51130-00-00000 OTHER PERSONNEL W/O RETIREMENT	\$2,210	\$0	\$383	\$ 4,146.00	\$ -	\$ (4,146.00)	-100.00%		
80	1-02-1200-51150-00-00000 SPEC ED HEALTH INS BUYBACK	\$2,350	\$1,000	\$1,000	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%		
81	1-03-1200-51150-00-00000 SPEC ED HEALTH INS BUYBACK	\$2,000	\$3,000	\$4,000	\$ 4,000.00	\$ 4,000.00	\$ -	0.00%		
82	1-01-1200-51170-00-00000 SPEC ED EXT YR PROG SALARIES	\$18,906	\$17,466	\$16,667	\$ 19,000.00	\$ 19,570.00	\$ 570.00	3.00%		
83	1-02-1200-51170-00-00000 SPEC ED EXT YR PROG SALARIES	\$6,937	\$7,078	\$3,137	\$ 9,000.00	\$ 9,270.00	\$ 270.00	3.00%		
84	1-03-1200-51170-00-00000 SPEC ED EXT YR PROG SALARIES	\$4,824	\$5,642	\$8,001	\$ 7,000.00	\$ 7,210.00	\$ 210.00	3.00%		
85	1-01-1200-52110-00-00000 SPEC ED HEALTH INSURANCE	\$150,961	\$141,342	\$101,126	\$ 107,467.00	\$ 123,587.05	\$ 16,120.05	15.00%	15% INCREASE	
86	1-02-1200-52110-00-00000 SPEC ED HEALTH INSURANCE	\$14,648	\$23,050	\$17,340	\$ 18,649.87	\$ 21,447.35	\$ 2,797.48	15.00%	15% INCREASE	
87	1-03-1200-52110-00-00000 SPEC ED HEALTH INSURANCE	\$54,857	\$39,926	\$13,688	\$ 14,609.07	\$ 16,800.43	\$ 2,191.36	15.00%	15% INCREASE	
88	1-01-1200-52120-00-00000 SPEC ED DENTAL INSURANCE	\$3,227	\$2,919	\$3,195	\$ 621.73	\$ 631.06	\$ 9.33	1.50%	1.5% INCREASE	
89	1-02-1200-52120-00-00000 SPEC ED DENTAL INSURANCE	\$835	\$944	\$552	\$ 194.29	\$ 197.20	\$ 2.91	1.50%	1.5% INCREASE	
90	1-03-1200-52120-00-00000 SPEC ED DENTAL INSURANCE	\$1,709	\$1,499	\$1,026	\$ 310.87	\$ 315.53	\$ 4.66	1.50%	1.5% INCREASE	
91	1-01-1200-52130-00-00000 SPEC ED LIFE INSURANCE	\$767	\$644	\$699	\$ 773.00	\$ 1,209.11	\$ 436.11	56.42%	Salary x .003	
92	1-02-1200-52130-00-00000 SPEC ED LIFE INSURANCE	\$257	\$380	\$297	\$ 221.00	\$ 451.92	\$ 230.92	104.49%	Salary x .003	
93	1-03-1200-52130-00-00000 SPEC ED LIFE INSURANCE	\$400	\$439	\$347	\$ 442.00	\$ 451.92	\$ 9.92	2.24%	Salary x .003	
94	1-01-1200-52200-00-00000 SPEC ED SOCIAL SEC	\$47,163	\$51,801	\$58,221	\$ 34,379.94	\$ 30,832.33	\$ (3,547.61)	-10.32%	Salary x .0765	
95	1-02-1200-52200-00-00000 SPEC ED SOCIAL SEC	\$12,986	\$21,078	\$10,859	\$ 5,128.94	\$ 11,523.96	\$ 6,395.02	124.68%	Salary x .0765	
96	1-03-1200-52200-00-00000 SPEC ED SOCIAL SEC	\$20,950	\$22,509	\$22,035	\$ 14,211.18	\$ 11,523.96	\$ (2,687.22)	-18.91%	Salary x .0765	
97	1-01-1200-52300-00-00000 SPEC ED NH RETIREMENT	\$88,867	\$98,861	\$133,136	\$ 94,466.19	\$ 79,156.47	\$ (15,309.73)	-16.21%	Salary x .1964	
98	1-02-1200-52300-00-00000 SPEC ED NH RETIREMENT	\$25,473	\$41,622	\$24,515	\$ 14,092.86	\$ 29,585.70	\$ 15,492.84	109.93%	Salary x .1964	
99	1-03-1200-52300-00-00000 SPEC ED NH RETIREMENT	\$39,486	\$42,903	\$49,109	\$ 39,048.22	\$ 29,585.70	\$ (9,462.53)	-24.23%	Salary x .1964	
100	1-01-1200-52400-00-00000 SPEC ED TUITION REIMBURSE	\$563	\$75	\$0	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%	For Director	
101	1-02-1200-52400-00-00000 SPEC ED TUITION REIMBURSE	\$191	\$33	\$0	\$ 600.00	\$ 600.00	\$ -	0.00%	For Director	
102	1-03-1200-52400-00-00000 SPEC ED TUITION REIMBURSE	\$371	\$42	\$0	\$ 233.00	\$ 233.00	\$ -	0.00%	For Director	
103	1-01-1200-52600-00-00000 SPEC ED WORKERS COMP	\$2,161	\$1,797	\$0	\$ 2,333.00	\$ 838.32	\$ (1,494.68)	-64.07%	Salary x .00208	
104	1-02-1200-52600-00-00000 SPEC ED WORKERS COMP	\$750	\$784	\$0	\$ 870.00	\$ 313.33	\$ (556.67)	-63.98%	Salary x .00208	
105	1-03-1200-52600-00-00000 SPEC ED WORKERS COMP	\$975	\$653	\$0	\$ 1,114.00	\$ 313.33	\$ (800.67)	-71.87%	Salary x .00208	
106	1-01-1200-53300-00-00000 SPEC ED PROFESSIONAL SERVICES	\$11,837	\$7,599	\$16,457	\$ 16,457.00	\$ 16,457.00	\$ -	0.00%	Required per IEP	
107	1-02-1200-53300-00-00000 SPEC ED PROFESSIONAL SERVICES	\$0	\$923	\$11,823	\$ 11,800.00	\$ 11,800.00	\$ -	0.00%	Required per IEP	

	PROPOSED BUDGET- VERSION 8 November 21, 2022									
	Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	Final Expenditure of 2021-22	2022-23 Approved Budget	2023-24 proposed budget	variance	% change		
108	1-01-1200-55610-00-00000 SPEC ED TUITION IN-STATE	\$3,103	\$0	\$0	\$ -	\$ -	\$ -	0.00%		
109	1-03-1200-55610-00-00000 SPEC ED TUITION PUBLIC SCHOOL	\$10,472	\$21,111	\$0	\$ -	\$ -	\$ -	0.00%		
110	1-01-1200-55630-00-00000 SPEC ED TUITION PRIV SCHOOL	\$174,739	\$42,556	\$37,668	\$ 58,054.00	\$ 59,795.00	\$ 1,741.00	3.00%	Required per IEP	
111	1-02-1200-55630-00-00000 SPEC ED TUITION PRIV SCHOOL	\$197,897	\$206,002	\$117,448	\$ 210,152.00	\$ 234,450.00	\$ 24,298.00	11.56%	Required per IEP	
112	1-03-1200-55630-00-00000 SPEC ED TUITION PRIV SCHOOL	\$370,159	\$270,994	\$298,454	\$ 287,324.00	\$ 295,944.00	\$ 8,620.00	3.00%	Required per IEP	
113	1-01-1200-55800-00-00000 SPEC ED MILEAGE	\$317	\$0	\$1,250	\$ 1,250.00	\$ 500.00	\$ (750.00)	-60.00%		
114	1-02-1200-55800-00-00000 SPEC ED TRAVEL	\$110	\$0	\$0	\$ 200.00	\$ 100.00	\$ (100.00)	-50.00%		
115	1-03-1200-55800-00-00000 SPEC ED TRAVEL	\$824	\$34	\$0	\$ 1,200.00	\$ 500.00	\$ (700.00)	-58.33%		
116	1-01-1200-56110-00-00000 SPEC ED GEN SUPPLIES	\$106	\$28	\$104	\$ 900.00	\$ 500.00	\$ (400.00)	-44.44%	Required per IEP	
117	1-02-1200-56110-00-00000 SPEC ED GEN SUPPLIES	\$292	\$7	\$46	\$ 900.00	\$ 300.00	\$ (600.00)	-66.67%	Required per IEP	
118	1-03-1200-56110-00-00000 SPEC ED GEN SUPPLIES	\$151	\$8	\$70	\$ 900.00	\$ 500.00	\$ (400.00)	-44.44%	Required per IEP	
119	1-01-1200-58100-00-00000 SPEC ED DUES/FEES	\$678	\$548	\$0	\$ 800.00	\$ 700.00	\$ (100.00)	-12.50%	Directors Association	
120	1-02-1200-58100-00-00000 SPEC ED DUES/FEES	\$232	\$203	\$0	\$ 300.00	\$ 300.00	\$ -	0.00%	Directors Association	
121	1-03-1200-58100-00-00000 SPEC ED DUES/FEES	\$446	\$344	\$0	\$ 300.00	\$ 500.00	\$ 200.00	66.67%	Directors Association	
122	1200 SPEC ED	\$ 2,337,757.00	\$ 2,334,387.00	\$ 2,135,804.00	\$ 2,355,325.16	\$ 2,497,363.66	\$ 142,038.50			
123	1260 ESOL									
124	1-01-1260-51100-00-00000 BILINGUAL SALARIES	\$75	\$1,860	\$0	\$ 3,849.00	\$ 3,000.00	\$ (849.00)	-22.06%		
125	1-03-1260-51100-00-00000 BILINGUAL SALARIES	\$0	\$0	\$0	\$ 1,896.00	\$ 1,800.00	\$ (96.00)	-5.06%		
126	1-01-1260-52200-00-00000 BILINGUAL SOCIAL SECURITY	\$5	\$142	\$0	\$ 294.00	\$ 229.50	\$ (64.50)	-21.94%		
127	1-03-1260-52200-00-00000 BILINGUAL SOCIAL SECURITY	\$0	\$0	\$0	\$ 145.00	\$ 137.70	\$ (7.30)	-5.03%		
128	1-01-1260-52300-00-00000 BILINGUAL NH RETIREMENT	\$13	\$0	\$0	\$ -	\$ -	\$ -	0.00%		
129	1-01-1260-52600-00-00000 BILINGUAL WORKER'S COMP	\$0	\$5	\$0	\$ -	\$ -	\$ -	0.00%		
130	1260 ESOL	\$ 93.00	\$ 2,007.00	\$ -	\$ 6,184.00	\$ 5,167.20	\$ (1,016.80)			
131	1300 VOCATIONAL EDUCATION									
132	1-03-1300-55610-00-00000 VOC ED TUITION IN-STATE	\$24,927	\$33,649	\$46,332	\$ 53,973.00	\$ 50,000.00	\$ (3,973.00)	-7.36%	Estimated enrollment	
133	1300 VOCATIONAL EDUCATION	\$24,927	\$33,649	\$46,332	\$ 53,973.00	\$ 50,000.00	\$ (3,973.00)			
134	1410 COCURRICULAR									
135	1-01-1410-51100-00-00000 COCURRICULAR SALARY	\$950	\$350	\$437	\$ 1,050.00	\$ 1,050.00	\$ -	0.00%		
136	1-02-1410-51100-00-00000 CO-CURRICULAR SALARIES	\$1,311	\$411	\$1,425	\$ 1,300.00	\$ 1,300.00	\$ -	0.00%		
137	1-03-1410-51100-00-00000 CO-CURRICULAR SALARIES	\$6,589	\$6,151	\$6,875	\$ 7,000.00	\$ 7,000.00	\$ -	0.00%		
138	1-01-1410-52200-00-00000 COCURRICULAR FICA	\$68	\$24	\$31	\$ 80.00	\$ 80.00	\$ -	0.00%		
139	1-02-1410-52200-00-00000 CO-CURRICULAR SOCIAL SEC	\$99	\$31	\$105	\$ 99.00	\$ 99.00	\$ -	0.00%		
140	1-03-1410-52200-00-00000 CO-CURRICULAR SOCIAL SEC	\$476	\$458	\$509	\$ 536.00	\$ 536.00	\$ -	0.00%		
141	1-01-1410-52300-00-00000 COCURRICULAR NH RET	\$169	\$62	\$92	\$ 221.00	\$ 221.00	\$ -	0.00%		
142	1-02-1410-52300-00-00000 CO-CURRICULAR RETIREMENT	\$233	\$73	\$299	\$ 273.00	\$ 273.00	\$ -	0.00%		
143	1-03-1410-52300-00-00000 CO-CURRICULAR RETIREMENT	\$1,019	\$1,005	\$1,266	\$ 1,471.00	\$ 1,471.00	\$ -	0.00%		
144	1-01-1410-56100-00-00000 CO-CURRICULAR SUPPLIES			\$0	\$ 5,000.00	\$ 5,000.00	\$ 5,000.00	100.00%	Coding, art and other activities.	
145	1-03-1410-56100-00-00000 CO-CURRICULAR SUPPLIES	\$0	\$0	\$0	\$ 300.00	\$ 300.00	\$ -	0.00%		
146	1-03-1410-58100-00-00000 CO-CURRICULAR DUES/FEES	\$480	\$0	\$0	\$ 480.00	\$ 480.00	\$ -	0.00%		
147		\$ 11,394.00	\$ 8,565.00	\$ 11,039.00	\$ 12,810.00	\$ 17,810.00	\$ 5,000.00			
148	1420 ATHLETIC									
149	1-02-1420-51100-00-00000 ATHLETIC COACHES SALARIES	\$12,450	\$10,550	\$10,650	\$ 11,850.00	\$ 11,000.00	\$ (850.00)	-7.17%	Coaches and AD	
150	1-03-1420-51100-00-00000 ATHLETIC COACHES SALARIES	\$33,550	\$32,850	\$30,750	\$ 26,150.00	\$ 28,000.00	\$ 1,850.00	7.07%	Coaches and AD	
151	1-02-1420-52200-00-00000 ATHLETIC SOCIAL SEC	\$952	\$805	\$907	\$ 907.00	\$ 841.50	\$ (65.50)	-7.22%	salary x .0765	
152	1-03-1420-52200-00-00000 ATHLETIC SOCIAL SEC	\$2,567	\$2,513	\$2,000	\$ 2,000.00	\$ 2,142.00	\$ 142.00	7.10%	salary x .0765	
153	1-03-1420-52300-00-00000 ATHLETIC RETIREMENT	\$854	\$854	\$800	\$ 800.00	\$ 800.00	\$ -	0.00%		
154	1-02-1420-52600-00-00000 ATHLETIC WORKER'S COMP	\$40	\$30	\$16	\$ 16.00	\$ 22.88	\$ 6.88	43.00%	salary x .00208	
155	1-03-1420-52600-00-00000 ATHLETIC WORKER'S COMP	\$150	\$91	\$3	\$ 3.00	\$ 58.24	\$ 55.24	1841.33%	salary x .00208	
156	1-02-1420-53400-00-00000 ATHLETIC OFFICIALS TECH SERV	\$3,832	\$3,942	\$5,920	\$ 3,932.00	\$ 4,212.00	\$ 280.00	7.12%	Athletic Officials \$2.00 increase	
157	1-03-1420-53400-00-00000 ATHLETIC OFFICIALS TECH SERV	\$15,447	\$8,258	\$15,957	\$ 11,616.00	\$ 12,048.00	\$ 432.00	3.72%	Athletic Officials \$2.00 increase	
158	1-02-1420-56100-00-00000 ATHLETIC SUPPLIES	\$2,123	\$1,421	\$668	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%		

	PROPOSED BUDGET- VERSION 8 November 21, 2022									
	Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	Final Expenditure of 2021-22	2022-23 Approved Budget	2023-24 proposed budget	variance	% change		
159	1-03-1420-56100-00-00000 ATHLETIC SUPPLIES	\$13,962	\$12,842	\$3,792	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%		
160	1-02-1420-57390-00-00000 ATHLETIC OTHER EQUIP	\$0	\$2,421	\$0	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%		
161	1-03-1420-57390-00-00000 ATHLETIC OTHER EQUIP	\$0	\$3,209	\$0	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%		
162	1-02-1420-58100-00-00000 ATHLETIC DUES/FEES	\$590	\$65	\$860	\$ 877.20	\$ 1,100.00	\$ 222.80	25.40%	MS League	
163	1-03-1420-58100-00-00000 ATHLETIC DUES/FEES	\$3,944	\$3,170	\$6,195	\$ 6,318.90	\$ 6,200.00	\$ (118.90)	-1.88%	NHIAA	
164	1420 ATHLETIC	\$ 90,461.00	\$ 83,021.00	\$ 78,518.00	\$ 80,970.10	\$ 82,924.62	\$ 1,954.52			
165	1430 SUMMER SCHOOL									
166	1-01-1430-51110-00-00000 DRAKE FIELD SUMMER PRGR SALARY	\$7,000	\$0	\$4,900	\$ -	\$ 5,000.00	\$ 5,000.00	100.00%	Per request of Drake Field Summer Rec.	
167	1430 SUMMER SCHOOL	\$7,000	\$0	\$4,900	\$ -	\$ 5,000.00	\$ 5,000.00			
168	2113 SOCIAL WORKER SERVICES								The position is currently funded through Foss Family Foundation and a Federal Grant	
169	1-01-2113-51100-00-00000 SOCIAL WORK SALARIES	\$0	\$12,544	\$0	\$ -	\$ -	\$ -	0.00%		
170	1-02-2113-51100-00-00000 SOCIAL WORK SALARIES	\$0	\$4,390	\$0	\$ -	\$ -	\$ -	0.00%		
171	1-03-2113-51100-00-00000 SOCIAL WORK SALARIES	\$0	\$8,153	\$0	\$ -	\$ -	\$ -	0.00%		
172	1-01-2113-52110-00-00000 SOCIAL WORK HEALTH INSURANCE	\$0	\$6,249	\$0	\$ -	\$ -	\$ -	0.00%		
173	1-02-2113-52110-00-00000 SOCIAL WORK HEALTH INSURANCE	\$0	\$2,187	\$0	\$ -	\$ -	\$ -	0.00%		
174	1-03-2113-52110-00-00000 SOCIAL WORK HEALTH INSURANCE	\$0	\$4,065	\$0	\$ -	\$ -	\$ -	0.00%		
175	1-01-2113-52130-00-00000 SOCIAL WORK LIFE INSURANCE	\$0	\$44	\$0	\$ -	\$ -	\$ -	0.00%		
176	1-02-2113-52130-00-00000 SOCIAL WORK LIFE INSURANCE	\$0	\$4	\$0	\$ -	\$ -	\$ -	0.00%		
177	1-03-2113-52130-00-00000 SOCIAL WORK LIFE INSURANCE	\$0	\$7	\$0	\$ -	\$ -	\$ -	0.00%		
178	1-01-2113-52200-00-00000 SOCIAL WORK SOCIAL SECURITY	\$0	\$882	\$0	\$ -	\$ -	\$ -	0.00%		
179	1-02-2113-52200-00-00000 SOCIAL WORK SOCIAL SECURITY	\$0	\$309	\$0	\$ -	\$ -	\$ -	0.00%		
180	1-03-2113-52200-00-00000 SOCIAL WORK SOCIAL SECURITY	\$0	\$537	\$0	\$ -	\$ -	\$ -	0.00%		
181	1-01-2113-52300-00-00000 SOCIAL WORK NH RETIREMENT	\$0	\$2,232	\$0	\$ -	\$ -	\$ -	0.00%		
182	1-02-2113-52300-00-00000 SOCIAL WORK NH RETIREMENT	\$0	\$781	\$0	\$ -	\$ -	\$ -	0.00%		
183	1-03-2113-52300-00-00000 SOCIAL WORK NH RETIREMENT	\$0	\$1,450	\$0	\$ -	\$ -	\$ -	0.00%		
184	1-01-2113-52600-00-00000 SOCIAL WORK WORKER'S COMP	\$0	\$34	\$0	\$ -	\$ -	\$ -	0.00%		
185	1-02-2113-52600-00-00000 SOCIAL WORK WORKER'S COMP	\$0	\$12	\$0	\$ -	\$ -	\$ -	0.00%		
186	2113 SOCIAL WORKER SERVICES	\$0	\$43,880	\$0	\$ -	\$ -	\$ -	0.00%		
187	2120 GUIDANCE									
188	1-01-2120-51100-00-00000 GUIDANCE SALARIES	\$64,311	\$66,779	\$69,330	\$ 69,330.00	\$ 71,654.00	\$ 2,324.00	3.35%		
189	1-02-2120-51100-00-00000 GUIDANCE SALARIES	\$49,447	\$41,453	\$23,298	\$ 38,877.00	\$ 28,284.00	\$ (10,593.00)	-27.25%	Moved to line 446	
190	1-03-2120-51100-00-00000 GUIDANCE SALARIES	\$93,142	\$76,299	\$43,075	\$ 72,200.00	\$ 37,492.00	\$ (34,708.00)	-48.07%	Moved position to line 194 and 446	
191	1-01-2120-51111-00-00000 GUIDANCE SICK DAY BUYBACK	\$2,259	\$2,391	\$2,304	\$ 2,811.00	\$ 2,811.00	\$ -	0.00%		
192	1-02-2120-51111-00-00000 GUIDANCE SICK DAY BUYBACK	\$472	\$1,074	\$1,116	\$ 1,116.00	\$ 1,116.00	\$ -	0.00%		
193	1-03-2120-51111-00-00000 GUIDANCE SICK DAY BUYBACK	\$876	\$1,424	\$1,480	\$ 1,480.00	\$ 1,480.00	\$ -	0.00%		
194	1-02-2120-51120-00-00000 GUIDANCE SUP STAFF SALARY	\$9,328	\$13,912	\$0	\$ -	\$ 29,775.00	\$ 29,775.00	100.00%	Moved from line 189	
195	1-03-2120-51120-00-00000 GUIDANCE SUP STAFF SALARY	\$19,207	\$25,836	\$530	\$ 24,491.06	\$ 39,468.00	\$ 14,976.94	61.15%		
196	1-01-2120-52110-00-00000 GUIDANCE HEALTH INS	\$24,669	\$24,946	\$25,249	\$ 21,062.41	\$ 24,221.77	\$ 3,159.36	15.00%	15% INCREASE	
197	1-02-2120-52110-00-00000 GUIDANCE HEALTH INS	\$22,789	\$26,075	\$20,477	\$ 27,919.70	\$ 32,107.66	\$ 4,187.96	15.00%	15% INCREASE	
198	1-03-2120-52110-00-00000 GUIDANCE HEALTH INS	\$42,322	\$49,773	\$27,586	\$ 28,413.58	\$ 32,675.62	\$ 4,262.04	15.00%	15% INCREASE	
199	1-03-2120-52100-00-00000 GUIDANCE SUP STAFF HEALTH INSURANCE			\$25,199	\$ 24,443.03	\$ 28,109.48	\$ 3,666.45	15.00%	15% INCREASE	
200	1-02-2120-52120-00-00000 GUIDANCE DENTAL INSURANCE	\$159	\$166	\$239	\$ 163.23	\$ 165.68	\$ 2.45	1.50%	1.5% INCREASE	
201	1-03-2120-52120-00-00000 GUIDANCE DENTAL INSURANCE	\$296	\$308	\$405	\$ 303.06	\$ 307.61	\$ 4.55	1.50%	1.5% INCREASE	
202	1-03-2120-52120-00-00000 GUIDANCE SUP STAFF DENTAL			\$2,041	\$ 2,010.39	\$ 2,040.55	\$ 30.16	1.50%	1.5% INCREASE	
203	1-01-2120-52130-00-00000 GUIDANCE LIFE INSURANCE	\$101	\$110	\$110	\$ 110.00	\$ 214.96	\$ 104.96	95.42%	Salary x .003	
204	1-02-2120-52130-00-00000 GUIDANCE LIFE INSURANCE	\$71	\$84	\$48	\$ 77.00	\$ 84.85	\$ 7.85	10.20%	Salary x .003	
205	1-03-2120-52130-00-00000 GUIDANCE LIFE INSURANCE	\$132	\$155	\$89	\$ 144.00	\$ 112.48	\$ (31.52)	-21.89%	Salary x .003	
206	1-03-2120-52130-00-00000 GUIDANCE SUP STAFF LIFE INSURANCE			\$77	\$ 77.00	\$ 207.73	\$ 130.73	169.78%		
207	1-01-2120-52200-00-00000 GUIDANCE SOCIAL SECURITY	\$4,854	\$4,951	\$5,151	\$ 5,303.75	\$ 5,481.53	\$ 177.79	3.35%	Salary x .0765	
208	1-02-2120-52200-00-00000 GUIDANCE SOCIAL SECURITY	\$4,243	\$3,950	\$3,403	\$ 2,974.09	\$ 2,163.73	\$ (810.36)	-27.25%	Salary x .0765	
209	1-03-2120-52200-00-00000 GUIDANCE SOCIAL SECURITY	\$8,123	\$7,240	\$4,652	\$ 5,523.30	\$ 2,868.14	\$ (2,655.16)	-48.07%	Salary x .0765	
210	1-02-2120-52200-00-00000 GUIDANCE SUP STAFF SOCIAL SEC MS			\$0		\$ 2,277.79			Salary x .1964	

	PROPOSED BUDGET- VERSION 8 November 21, 2022									
	Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	Final Expenditure of 2021-22	2022-23 Approved Budget	2023-24 proposed budget	variance	% change		
211	1-03-2120-52200-00-00000 GUIDANCE SUP STAFF SOCIAL SEC HS			\$0	\$ 1,873.57	\$ 3,019.30	\$ 1,145.74	61.15%	Salary x .1964	
212	1-01-2120-52300-00-00000 GUIDANCE NH RETIREMENT	\$11,849	\$12,617	\$14,994	\$ 14,573.17	\$ 12,639.77	\$ (1,933.40)	-13.27%	Salary x .1964	
213	1-02-2120-52300-00-00000 GUIDANCE NH RETIREMENT	\$9,685	\$9,029	\$6,140	\$ 8,171.95	\$ 4,989.30	\$ (3,182.65)	-38.95%		
214	1-03-2120-52300-00-00000 GUIDANCE NH RETIREMENT	\$18,324	\$16,634	\$10,179	\$ 15,176.44	\$ 6,613.59	\$ (8,562.85)	-56.42%		
215	1-02-2120-52300-00-00000 GUIDANCE SUP STAFF NH RETIREMENT MS			\$0		\$ 4,028.56	\$ 4,028.00	100.00%	salary x .1353	
216	1-03-2120-52300-00-00000 GUIDANCE SUP STAFF NH RETIREMENT HS			\$0	\$ 3,443.44	\$ 5,340.02	\$ 1,896.58	55.08%	salary x .1353	
217	1-01-2120-52600-00-00000 GUIDANCE WORKERS COMP	\$250	\$189	\$0	\$ 219.00	\$ 214.96	\$ (4.04)	-1.84%		
218	1-02-2120-52600-00-00000 GUIDANCE WORKERS COMP	\$225	\$152	\$0	\$ 161.00	\$ 165.00	\$ 4.00	2.48%		
219	1-03-2120-52600-00-00000 GUIDANCE WORKERS COMP	\$440	\$304	\$0	\$ 317.00	\$ 302.00	\$ (15.00)	-4.73%		
220	1-03-2120-52600-00-00000 GUIDANCE SUP STAFF WORKMANS COMP			\$0	\$ 161.00	\$ 82.09	\$ (78.91)	-49.01%		
221	1-02-2120-53300-00-00000 GUIDANCE PROFESSIONAL SERVICES	\$0	\$0	\$0	\$ 4,250.00	\$ 4,250.00	\$ -	0.00%	6th grade trip	
222	1-03-2120-53300-00-00000 GUIDANCE PROFESSIONAL SERVICES	\$1,875	\$0	\$6,000	\$ 3,450.00	\$ 3,450.00	\$ -	0.00%	9th grade trip	
223	1-03-2120-53400-00-00000 GUIDANCE TECH SERVICE	\$1,904	\$337	\$1,288	\$ 4,258.00	\$ 4,258.00	\$ -	0.00%	College Board testing	
224	1-03-2120-54490-00-00000 GUIDANCE RENTAL OTH EQUIP	\$44	\$46	\$46	\$ 44.00	\$ 44.00	\$ -	0.00%		
225	1-02-2120-55800-00-00000 GUIDANCE TRAVEL	\$18	\$13	\$18	\$ 200.00	\$ 100.00	\$ (100.00)	-50.00%		
226	1-03-2120-55800-00-00000 GUIDANCE TRAVEL	\$111	\$17	\$22	\$ 400.00	\$ 200.00	\$ (200.00)	-50.00%		
227	1-01-2120-56110-00-00000 GUIDANCE GENERAL SUPPLIES			\$0		\$ 500.00	\$ 500.00	100.00%		
228	1-02-2120-56110-00-00000 GUIDANCE GEN SUPPLIES	\$312	\$199	\$198	\$ 200.00	\$ 200.00	\$ -	0.00%		
229	1-03-2120-56110-00-00000 GUIDANCE GEN SUPPLIES	\$2,114	\$3,026	\$2,906	\$ 3,700.00	\$ 4,700.00	\$ 1,000.00	27.03%	SAT Prep books	
230	1-02-2120-58100-00-00000 GUIDANCE DUES/FEES	\$0	\$0	\$0	\$ 269.00	\$ 500.00	\$ 231.00	85.87%		
231	1-03-2120-58100-00-00000 GUIDANCE DUES/FEES	\$727	\$0	\$800	\$ 269.00	\$ 269.00	\$ -	0.00%		
232	2120 GUIDANCE	\$ 394,679.00	\$ 389,489.00	\$ 298,450.00	\$ 389,966.16	\$ 400,985.15	\$ 11,018.99			
233	2130 HEALTH									
234	1-01-2130-51100-00-00000 HEALTH SERVICES SALARIES	\$40,406	\$40,010	\$38,143	\$ 38,030.00	\$ 44,118.00	\$ 6,088.00	16.01%		
235	1-02-2130-51100-00-00000 HEALTH SERVICES SALARIES	\$14,895	\$15,140	\$15,863	\$ 15,587.00	\$ 20,785.00	\$ 5,198.00	33.35%		
236	1-03-2130-51100-00-00000 HEALTH SERVICES SALARIES	\$27,663	\$29,180	\$29,128	\$ 28,948.00	\$ 27,552.00	\$ (1,396.00)	-4.82%		
237	1-01-2130-52110-00-00000 HEALTH SERVICES HEALTH INS	\$24,588	\$24,946	\$12,027	\$ 11,249.01	\$ 12,936.36	\$ 1,687.35	15.00%	15% INCREASE	
238	1-02-2130-52110-00-00000 HEALTH SERVICES HEALTH INS	\$0	\$7,262	\$10,857	\$ 10,531.24	\$ 12,110.93	\$ 1,579.69	15.00%	15% INCREASE	
239	1-03-2130-52110-00-00000 HEALTH SERVICES HEALTH INS	\$0	\$12,138	\$14,392	\$ 13,959.84	\$ 16,053.82	\$ 2,093.98	15.00%	15% INCREASE	
240	1-01-2130-52120-00-00000 HEALTH SERVICES DENTAL	\$456	\$473	\$307	\$ 163.23	\$ 165.68	\$ 2.45	1.50%	1.5% INCREASE	
241	1-03-2130-52120-00-00000 HEALTH SERVICES DENTAL	\$0	\$395	\$307	\$ 466.00	\$ 472.99	\$ 6.99	1.50%	1.5% INCREASE	
242	1-01-2130-52130-00-00000 HEALTH SERVICES LIFE INS	\$101	\$129	\$110	\$ 110.00	\$ 115.00	\$ 5.00	4.55%	Salary x .003	
243	1-02-2130-52130-00-00000 HEALTH SERVICES LIFE INS	\$35	\$35	\$39	\$ 39.00	\$ 43.00	\$ 4.00	10.26%	Salary x .003	
244	1-03-2130-52130-00-00000 HEALTH SERVICES LIFE INS	\$66	\$66	\$72	\$ 72.00	\$ 70.00	\$ (2.00)	-2.78%	Salary x .003	
245	1-01-2130-52200-00-00000 HEALTH SERVICE SOC SEC	\$2,758	\$2,591	\$2,720	\$ 2,909.30	\$ 3,375.03	\$ 465.73	16.01%	Salary x .0765	
246	1-02-2130-52200-00-00000 HEALTH SERVICES SOC SEC	\$1,166	\$1,033	\$1,059	\$ 1,192.00	\$ 1,590.05	\$ 398.05	33.39%	Salary x .0765	
247	1-03-2130-52200-00-00000 HEALTH SERVICES SOC SEC	\$2,166	\$1,988	\$1,947	\$ 2,215.00	\$ 2,107.73	\$ (107.27)	-4.84%	Salary x .0765	
248	1-01-2130-52300-00-00000 HEALTH SERVICES NH RETIRE	\$7,192	\$7,319	\$8,018	\$ 7,993.91	\$ 8,664.78	\$ 670.87	8.39%	Salary x .1964	
249	1-02-2130-52300-00-00000 HEALTH SERVICES NH RETIRE	\$2,661	\$2,755	\$3,307	\$ 3,276.00	\$ 3,408.74	\$ 132.74	4.05%	Salary x .1964	
250	1-03-2130-52300-00-00000 HEALTH SERVICES NH RETIRE	\$4,943	\$5,188	\$6,072	\$ 6,085.00	\$ 5,411.21	\$ (673.79)	-11.07%	Salary x .1964	
251	1-01-2130-52600-00-00000 HEALTH SERVICES WORKERS COMP	\$150	\$109	\$0	\$ 127.00	\$ 91.77	\$ (35.23)	-27.74%	Salary x .00208	
252	1-02-2130-52600-00-00000 HEALTH SERVICES WORKERS COMP	\$57	\$41	\$0	\$ 47.00	\$ 43.23	\$ (3.77)	-8.02%	Salary x .00208	
253	1-03-2130-52600-00-00000 HEALTH SERVICES WORKERS COMP	\$105	\$79	\$0	\$ 88.00	\$ 57.31	\$ (30.69)	-34.88%	Salary x .00208	
254	1-01-2130-53300-00-00000 HEALTH SERVICES PROF SERV	\$348	\$0	\$1,933	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%		
255	1-02-2130-53300-00-00000 HEALTH SERVICES PROF SERV	\$523	\$175	\$355	\$ 1,020.00	\$ 1,020.00	\$ -	0.00%		
256	1-03-2130-53300-00-00000 HEALTH SERVICES PROF SERV	\$971	\$231	\$471	\$ 1,980.00	\$ 1,980.00	\$ -	0.00%		
257	1-01-2130-54300-00-00000 HEALTH SERVICES REPAIRS/MAINT	\$0	\$0	\$91	\$ 625.00	\$ 400.00	\$ (225.00)	-36.00%	Calibration of equipment	
258	1-02-2130-54300-00-00000 HEALTH SERVICES REPAIRS/MAINT	\$105	\$129	\$129	\$ 150.00	\$ 150.00	\$ -	0.00%	Calibration of equipment	
259	1-03-2130-54300-00-00000 HEALTH SERVICES REPAIRS/MAINT	\$195	\$171	\$177	\$ 250.00	\$ 250.00	\$ -	0.00%	Calibration of equipment	
260	1-01-2130-56110-00-00000 HEALTH SERVICES SUPPLIES	\$1,585	\$2,543	\$2,126	\$ 2,500.00	\$ 3,000.00	\$ 500.00	20.00%	No ESSER funds for COVID supplies	
261	1-02-2130-56110-00-00000 HEALTH SERVICES SUPPLIES	\$602	\$632	\$1,011	\$ 871.00	\$ 1,201.00	\$ 330.00	37.89%	No ESSER funds for COVID supplies	
262	1-03-2130-56110-00-00000 HEALTH SERVICES SUPPLIES	\$1,120	\$865	\$1,318	\$ 1,690.00	\$ 2,360.00	\$ 670.00	39.64%	No ESSER funds for COVID supplies	
263	1-01-2130-58100-00-00000 HEALTH SERVICES DUES/FEES	\$150	\$0	\$324	\$ 174.00	\$ 300.00	\$ 126.00	72.41%	Nurse Association	
264	1-02-2130-58100-00-00000 HEALTH SERVICES DUES/FEES	\$0	\$61	\$65	\$ 62.00	\$ 100.00	\$ 38.00	61.29%	Nurse Association	

	PROPOSED BUDGET- VERSION 8 November 21, 2022									
	Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	Final Expenditure of 2021-22	2022-23 Approved Budget	2023-24 proposed budget	variance	% change		
265	1-03-2130-58100-00-00000 HEALTH SERVICES DUES/FEES	\$0	\$89	\$86	\$ 112.00	\$ 200.00	\$ 88.00	78.57%	Nurse Association	
266	2130 HEALTH	\$ 135,007.00	\$ 155,773.00	\$ 152,454.00	\$ 153,522.52	\$ 171,133.61	\$ 17,611.09			
267	2140 PSYCHOLOGICAL SERVICES									
268	1-01-2140-53300-00-00000 PSYCH SERVICES PROF SERV	\$112,130	\$120,066	\$60,788	\$ -	\$ -			The District no longer contracts this service	
269	2140 PSYCHOLOGICAL SERVICES	\$112,130	\$120,066	\$60,788	\$ -	\$ -				
270	2150 SPEECH/LANGUAGE SERVICES									
271	1-01-2150-51100-00-00000 SPEECH/LANGUAGE SALARY	\$56,000	\$58,607	\$57,120	\$ 58,833.00	\$ 60,303.83	\$ 1,470.83	2.50%		
272	1-02-2150-51100-00-00000 SPEECH/LANGUAGE SALARY	\$7,000	\$7,140	\$7,140	\$ 7,354.00	\$ 7,537.85	\$ 183.85	2.50%		
273	1-03-2150-51100-00-00000 SPEECH/LANGUAGE SALARY	\$7,000	\$7,165	\$7,140	\$ 7,354.00	\$ 7,537.85	\$ 183.85	2.50%		
274	1-01-2150-52110-00-00000 SPEECH/LANGUAGE HEALTH INS	\$0	\$0	\$6,061	\$ 5,808.13	\$ 6,679.35	\$ 871.22	15.00%	15% INCREASE	
275	1-02-2150-52110-00-00000 SPEECH/LANGUAGE HEALTH INS	\$2,114	\$2,589	\$758	\$ 726.03	\$ 834.93	\$ 108.90	15.00%	15% INCREASE	
276	1-03-2150-52110-00-00000 SPEECH/LANGUAGE HEALTH INS	\$3,925	\$4,809	\$758	\$ 726.03	\$ 834.93	\$ 108.90	15.00%	15% INCREASE	
277	1-01-2150-52130-00-00000 SPEECH/LANGUAGE LIFE INS	\$74	\$89	\$81	\$ 83.43	\$ 100.00	\$ 16.57	19.86%	Salary x .003	
278	1-02-2150-52130-00-00000 SPEECH/LANGUAGE LIFE INS	\$9	\$11	\$17	\$ 40.14	\$ 15.00	\$ (25.14)	-62.63%	Salary x .003	
279	1-03-2150-52130-00-00000 SPEECH/LANGUAGE LIFE INSURANCE	\$9	\$10	\$11	\$ 74.16	\$ 15.00	\$ (59.16)	-79.77%	Salary x .003	
280	1-01-2150-52200-00-00000 SPEECH/LANGUAGE SOCIAL SEC	\$4,052	\$4,250	\$4,177	\$ 4,500.72	\$ 4,613.24	\$ 112.52	2.50%	Salary x .0765	
281	1-02-2150-52200-00-00000 SPEECH/LANGUAGE SOCIAL SEC	\$506	\$517	\$531	\$ 562.00	\$ 576.65	\$ 14.65	2.61%	Salary x .0765	
282	1-03-2150-52200-00-00000 SPEECH/LANGUAGE FICA	\$506	\$519	\$531	\$ 562.00	\$ 576.65	\$ 14.65	2.61%	Salary x .0765	
283	1-01-2150-52300-00-00000 SPEECH/LANGUAGE NH RETIRE	\$9,970	\$10,414	\$11,988	\$ 12,367.00	\$ 8,159.11	\$ (4,207.89)	-34.03%	Salary x .1353	
284	1-02-2150-52300-00-00000 SPEECH/LANGUAGE NH RETIRE	\$1,245	\$1,268	\$1,518	\$ 1,546.00	\$ 1,019.87	\$ (526.13)	-34.03%	Salary x .1353	
285	1-03-2150-52300-00-00000 SPEECH/LANGUAGE NH RETIRE	\$1,245	\$1,273	\$1,518	\$ 1,546.00	\$ 1,019.87	\$ (526.13)	-34.03%	Salary x .1353	
286	1-01-2150-52600-00-00000 SPEECH/LANGUAGE WORKER'S COMP	\$0	\$160	\$0	\$ 173.00	\$ 125.43	\$ (47.57)	-27.50%	Salary x .00208	
287	1-02-2150-52600-00-00000 SPEECH/LANGUAGE WORKER'S COMP	\$0	\$19	\$0	\$ 22.00	\$ 15.68	\$ (6.32)	-28.73%	Salary x .00208	
288	1-03-2150-52600-00-00000 SPEECH LANGUAGE WORKER'S COMP	\$0	\$20	\$0	\$ 22.00	\$ 15.68	\$ (6.32)	-28.73%	Salary x .00208	
289	1-01-2150-53300-00-00000 SPEECH/LANGUAGE PROF SERVICES	\$116,469	\$139,806	\$119,459	\$ 124,458.00	\$ 120,598.00	\$ (3,860.00)	-3.10%	Required per IEP	
290	1-02-2150-53300-00-00000 SPEECH/LANGUAGE PROF SERVICES	\$1,304	\$8,282	\$18,537	\$ 20,743.00	\$ 22,672.00	\$ 1,929.00	9.30%	Required per IEP	
291	1-03-2150-53300-00-00000 SPEECH/LANGUAGE PROF SERVICES	\$2,136	\$3,238	\$9,458	\$ 20,743.00	\$ 22,672.00	\$ 1,929.00	9.30%	Required per IEP	
292	2150 SPEECH/LANGUAGE SERVICES	\$ 213,564.00	\$ 250,186.00	\$ 246,803.00	\$ 268,243.64	\$ 265,922.92	\$ (2,320.72)			
293	2160 P/T SERVICES									
294	1-01-2160-53300-00-00000 PT PROF SERVICES	\$21,297	\$16,725	\$29,237	\$ 25,000.00	\$ 25,755.00	\$ 755.00	3.02%	Required per IEP	
295	1-02-2160-53300-00-00000 PT PROF SERVICES	\$1,984	\$4,135	\$7,111	\$ 2,000.00	\$ 2,060.00	\$ 60.00	3.00%	Required per IEP	
296	1-03-2160-53300-00-00000 PT PROF SERVICES	\$0	\$0	\$0	\$ 5,000.00	\$ 5,150.00	\$ 150.00	3.00%	Required per IEP	
297	TOTAL 2160 P/T SERVICES	\$ 23,281.00	\$ 20,860.00	\$ 36,348.00	\$ 32,000.00	\$ 32,965.00	\$ 965.00			
298	2163 OCCUPATIONAL THERAPY									
299	1-01-2163-53300-00-00000 OT PROF SERVICES	\$127,393	\$140,275	\$131,106	\$ 133,478.00	\$ 153,016.00	\$ 19,538.00	14.64%	Required per IEP	
300	1-02-2163-53300-00-00000 OCCUPATIONAL THERAPY SERVICES	\$4,802	\$13,336	\$13,184	\$ 9,000.00	\$ 10,200.00	\$ 1,200.00	13.33%	Required per IEP	
301	1-03-2163-53300-00-00000 OCCUP THERAPY SERVICES	\$2,251	\$1,615	\$4,059	\$ 4,000.00	\$ 6,800.00	\$ 2,800.00	70.00%	Required per IEP	
302		\$ 134,446.00	\$ 155,226.00	\$ 148,349.00	\$ 146,478.00	\$ 170,016.00	\$ 23,538.00			
303	2190 OTHER SUPPORT SERVICES-VISION									
304	1-01-2190-53300-00-00000 PROFESSIONAL SERVICES	\$8,219	\$5,534	\$5,362	\$ 7,308.00	\$ 7,457.00	\$ 149.00	2.04%	Required per IEP	
305	1-02-2190-53300-00-00000 OTHER SUPPORT SERV CONSULTANT	\$207	\$0	\$608	\$ 4,222.00	\$ 2,500.00	\$ (1,722.00)	-40.79%	Required per IEP	
306	1-03-2190-53300-00-00000 OTHER SUPPORT SERVICES CONSULTANT	\$1,766	\$0	\$1,501	\$ 4,222.00	\$ 2,500.00	\$ (1,722.00)	-40.79%	Required per IEP	
307		\$ 10,192.00	\$ 5,534.00	\$ 7,471.00	\$ 15,752.00	\$ 12,457.00	\$ (3,295.00)			
308	2210 PROFESSIONAL DEVELOPMENT									
309	1-01-2210-51100-00-00000 IMPR OF INSTR SALARIES	\$4,250	\$4,038	\$6,456	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%	Required by CBA	
310	1-02-2210-51100-00-00000 IMPR OF INSTR SALARIES	\$1,952	\$763	\$820	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%	Required by CBA	
311	1-03-2210-51100-00-00000 IMPR OF INSTR SALARIES	\$5,886	\$3,788	\$8,629	\$ 9,000.00	\$ 9,000.00	\$ -	0.00%	Required by CBA	
312	1-01-2210-52200-00-00000 IMPROVE OF INSTR SOC SEC	\$286	\$291	\$476	\$ 765.00	\$ 765.00	\$ -	0.00%		
313	1-02-2210-52200-00-00000 IMPROVE OF INSTR SOC SEC	\$138	\$57	\$52	\$ 153.00	\$ 153.00	\$ -	0.00%		

	PROPOSED BUDGET- VERSION 8 November 21, 2022									
	Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	Final Expenditure of 2021-22	2022-23 Approved Budget	2023-24 proposed budget	variance	% change		
314	1-03-2210-52200-00-00000 IMPROVE OF INSTR SOC SEC	\$405	\$279	\$632	\$ 689.00	\$ 689.00	\$ -	0.00%		
315	1-01-2210-52300-00-00000 IMPROVE OF INSTR RETIRE	\$641	\$585	\$1,446	\$ 2,102.00	\$ 1,964.00	\$ (138.00)	-6.57%		
316	1-02-2210-52300-00-00000 IMPROVE OF INSTR RETIRE	\$337	\$102	\$181	\$ 420.00	\$ 392.80	\$ (27.20)	-6.48%		
317	1-03-2210-52300-00-00000 IMPROVE OF INSTR RETIRE	\$967	\$540	\$1,817	\$ 1,892.00	\$ 1,767.60	\$ (124.40)	-6.58%		
318	1-01-2210-52400-00-00000 IMPR OF INSTR TUITION REIMB	\$8,663	\$3,179	\$11,326	\$ 7,000.00	\$ 7,000.00	\$ -	0.00%	Required by CBA	
319	1-02-2210-52400-00-00000 IMPR OF INSTR TUITION REIMB	\$690	\$1,976	\$530	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%	Required by CBA	
320	1-03-2210-52400-00-00000 IMPR OF INSTR TUITION REIMB	\$5,296	\$2,026	\$1,106	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%	Required by CBA	
321	1-01-2210-53220-00-00000 IMPR OF INSTR PROF SERV INSTR	\$8,569	\$5,023	\$1,398	\$ 36,884.00	\$ 37,000.00	\$ 116.00	0.31%	Continued Professional Development for Reading	
322	1-02-2210-53220-00-00000 IMPR OF INSTR PROF SERV INSTR	\$134	\$1,056	\$467	\$ 1,000.00	\$ 1,000.00	\$ -	0.00%		
323	1-03-2210-53220-00-00000 IMPR OF INSTR PROF SERV INSTR	\$1,050	\$2,968	\$1,527	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%		
324	1-01-2210-55800-00-00000 IMPR OF INSTR TRAVEL	\$3,852	\$0	\$2,200	\$ 2,200.00	\$ 1,000.00	\$ (1,200.00)	-54.55%		
325	1-02-2210-55800-00-00000 IMPR OF INSTR TRAVEL	\$0	\$0	\$2,000	\$ 2,000.00	\$ 470.00	\$ (1,530.00)	-76.50%		
326	1-03-2210-55800-00-00000 IMPR OF INSTR TRAVEL	\$0	\$0	\$600	\$ 600.00	\$ 530.00	\$ (70.00)	-11.67%		
327	1-01-2210-56410-00-00000 IMPR OF INSTR BOOKS	\$361	\$17	\$0	\$ -	\$ -	\$ -	0.00%		
328	2210 PROFESSIONAL DEVELOPMENT	\$ 43,116.00	\$ 26,671.00	\$ 41,663.00	\$ 92,705.00	\$ 89,731.40	\$ (2,973.60)			
329	2220 MEDIA									
330	1-01-2220-51100-00-00000 MEDIA TEACHERS SALARY	\$83,887	\$76,240	\$8,861	\$ 41,819.00	\$ 36,475.00	\$ (5,344.00)	-12.78%		
331	1-02-2220-51100-00-00000 MEDIA SALARIES	\$20,113	\$23,910	\$20,940	\$ 25,264.00	\$ 21,018.00	\$ (4,246.00)	-16.81%		
332	1-03-2220-51100-00-00000 MEDIA SALARIES	\$37,354	\$32,576	\$27,758	\$ 33,490.00	\$ 25,906.00	\$ (7,584.00)	-22.65%		
333	1-01-2220-51111-00-00000 MEDIA SICK DAY BUYBACK	\$0	\$0	\$0	\$ 1,954.00	\$ -	\$ (1,954.00)	-100.00%	None needed this year	
334	1-02-2220-51111-00-00000 MEDIA SICK DAY BUYBACK	\$680	\$0	\$344	\$ -	\$ -	\$ -	0.00%		
335	1-03-2220-51111-00-00000 MEDIA SICK DAY BUYBACK	\$1,263	\$0	\$456	\$ -	\$ -	\$ -	0.00%		
336	1-01-2220-52110-00-00000 MEDIA HEALTH INSURANCE	\$15,228	\$18,479	\$5,247	\$ 24,000.03	\$ 28,109.48	\$ 4,109.45	17.12%	15% INCREASE	
337	1-02-2220-52110-00-00000 MEDIA HEALTH INSURANCE	\$6,396	\$8,162	\$2,496	\$ 10,510.00	\$ 12,086.50	\$ 1,576.50	15.00%	15% INCREASE	
338	1-03-2220-52110-00-00000 MEDIA HEALTH INSURANCE	\$11,878	\$15,158	\$3,308	\$ 13,932.00	\$ 16,021.80	\$ 2,089.80	15.00%	15% INCREASE	
339	1-01-2220-52120-00-00000 MEDIA DENTAL INSURANCE	\$456	\$473	\$118	\$ 2,010.39	\$ 2,040.55	\$ 30.16	1.50%	1.5% INCREASE	
340	1-02-2220-52120-00-00000 MEDIA DENTAL INSURANCE	\$159	\$166	\$61	\$ 163.51	\$ 165.96	\$ 2.45	1.50%	1.5% INCREASE	
341	1-03-2220-52120-00-00000 MEDIA DENTAL INSURANCE	\$296	\$308	\$97	\$ 303.38	\$ 307.93	\$ 4.55	1.50%	1.5% INCREASE	
342	1-01-2220-52130-00-00000 MEDIA LIFE INSURANCE	\$101	\$110	\$92	\$ 111.00	\$ 109.43	\$ (1.58)	-1.42%	Salary x .003	
343	1-02-2220-52130-00-00000 MEDIA LIFE INSURANCE	\$35	\$39	\$38	\$ 39.00	\$ 63.05	\$ 24.05	61.68%	Salary x .003	
344	1-03-2220-52130-00-00000 MEDIA LIFE INSURANCE	\$66	\$72	\$72	\$ 72.00	\$ 77.72	\$ 5.72	7.94%	Salary x .003	
345	1-01-2220-52200-00-00000 MEDIA SOCIAL SECURITY	\$6,246	\$5,598	\$568	\$ 3,199.00	\$ 2,790.34	\$ (408.66)	-12.77%	Salary x .0765	
346	1-02-2220-52200-00-00000 MEDIA SOCIAL SECURITY	\$1,517	\$1,655	\$1,560	\$ 1,932.00	\$ 1,607.88	\$ (324.12)	-16.78%	Salary x .0765	
347	1-03-2220-52200-00-00000 MEDIA SOCIAL SECURITY	\$2,818	\$2,243	\$2,121	\$ 2,562.00	\$ 1,981.81	\$ (580.19)	-22.65%	Salary x .0765	
348	1-01-2220-52300-00-00000 MEDIA NH RETIREMENT	\$14,950	\$13,924	\$1,862	\$ 8,791.00	\$ 7,163.69	\$ (1,627.31)	-18.51%	Salary x .1964	
349	1-02-2220-52300-00-00000 MEDIA NH RETIREMENT	\$3,700	\$4,375	\$4,554	\$ 5,311.00	\$ 1,605.78	\$ (3,705.22)	-69.77%	Salary x .1964	
350	1-03-2220-52300-00-00000 MEDIA NH RETIREMENT	\$6,875	\$5,957	\$6,172	\$ 7,040.00	\$ 5,087.94	\$ (1,952.06)	-27.73%	Salary x .1964	
351	1-01-2220-52600-00-00000 MEDIA WORKERS COMP	\$125	\$210	\$0	\$ 243.00	\$ 75.87	\$ (167.13)	-68.78%	Salary x .00208	
352	1-02-2220-52600-00-00000 MEDIA WORKERS COMP	\$80	\$65	\$0	\$ 77.00	\$ 43.72	\$ (33.28)	-43.22%	Salary x .00208	
353	1-03-2220-52600-00-00000 MEDIA WORKERS COMP	\$145	\$89	\$0	\$ 102.00	\$ 53.88	\$ (48.12)	-47.17%	Salary x .00208	
354	1-01-2220-54300-00-00000 MEDIA REPAIRS/MAINT	\$0	\$294	\$0	\$ 300.00	\$ 300.00	\$ -	0.00%		
355	1-01-2220-56110-00-00000 MEDIA GEN SUPPLIES	\$596	\$853	\$76	\$ 596.00	\$ 1,500.00	\$ 904.00	151.68%		
356	1-02-2220-56110-00-00000 MEDIA GEN SUPPLIES	\$0	\$0	\$205	\$ 165.00	\$ 373.00	\$ 208.00	126.06%		
357	1-03-2220-56110-00-00000 MEDIA GEN SUPPLIES	\$0	\$0	\$335	\$ 335.00	\$ 757.00	\$ 422.00	125.97%		
358	1-01-2220-56410-00-00000 MEDIA BOOKS	\$1,533	\$1,812	\$820	\$ 2,100.00	\$ 3,100.00	\$ 1,000.00	47.62%		
359	1-02-2220-56410-00-00000 MEDIA BOOKS	\$0	\$56	\$874	\$ 2,720.00	\$ 2,000.00	\$ (720.00)	-26.47%		
360	1-03-2220-56410-00-00000 MEDIA BOOKS	\$0	\$591	\$1,159	\$ 5,280.00	\$ 4,000.00	\$ (1,280.00)	-24.24%		
361	1-02-2220-56420-00-00000 MEDIA ELECTRONIC INFO	\$0	\$0	\$0	\$ 554.00	\$ 554.00	\$ -	0.00%		
362	1-03-2220-56420-00-00000 MEDIA ELECTRONIC INFO	\$0	\$0	\$0	\$ 1,056.00	\$ 1,056.00	\$ -	0.00%		
363	1-01-2220-58100-00-00000 MEDIA DUES /FEES	\$439	\$0	\$0	\$ 400.00	\$ 500.00	\$ 100.00	25.00%		
364	1-02-2220-58100-00-00000 MEDIA DUES/FEES	\$0	\$0	\$0	\$ 125.00	\$ 125.00	\$ -	0.00%		
365	1-03-2220-58100-00-00000 MEDIA DUES/FEES	\$0	\$0	\$0	\$ 275.00	\$ 275.00	\$ -	0.00%		
366	2220 MEDIA	\$ 216,936.00	\$ 213,415.00	\$ 90,194.00	\$ 196,831.31	\$ 177,332.31	\$ (19,499.00)			

	PROPOSED BUDGET- VERSION 8 November 21, 2022									
	Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	Final Expenditure of 2021-22	2022-23 Approved Budget	2023-24 proposed budget	variance	% change		
367	2225 TECHNOLOGY									
368	1-01-2225-51100-00-00000 TECHNOLOGY SALARY	\$39,215	\$43,930	\$36,131	\$ 34,424.00	\$ 35,456.72	\$ 1,032.72	3.00%		
369	1-02-2225-51100-00-00000 TECHNOLOGY SALARY	\$15,687	\$18,428	\$14,850	\$ 13,932.00	\$ 14,349.96	\$ 417.96	3.00%		
370	1-03-2225-51100-00-00000 TECHNOLOGY SALARY	\$28,921	\$33,319	\$20,070	\$ 24,068.00	\$ 24,790.04	\$ 722.04	3.00%		
371	1-00-2225-51100-00-00000 SUMMER TECHNOLOGY SALARY					\$ 4,500.00			New position- summer time help, a student if possible	
372	1-01-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE	\$10,125	\$8,780	\$11,591	\$ 8,720.30	\$ 10,028.35	\$ 1,308.05	15.00%	15% INCREASE	
373	1-02-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE	\$3,552	\$3,626	\$4,787	\$ 3,601.61	\$ 4,141.85	\$ 540.24	15.00%	15% INCREASE	
374	1-03-2225-52110-00-00000 TECHNOLOGY HEALTH INSURANCE	\$6,543	\$6,680	\$8,819	\$ 6,365.77	\$ 7,320.64	\$ 954.87	15.00%	15% INCREASE	
375	1-03-2225-52120-00-00000 Technology Dental				\$ 863.00	\$ 875.95	\$ 12.94	1.50%	1.5% INCREASE	
376	1-01-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE	\$47	\$51	\$51	\$ 53.00	\$ 54.00	\$ 1.00	1.89%	Salary x .003	
377	1-02-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE	\$19	\$21	\$21	\$ 22.00	\$ 22.25	\$ 0.25	1.14%	Salary x .003	
378	1-03-2225-52130-00-00000 TECHNOLOGY LIFE INSURANCE	\$35	\$39	\$39	\$ 40.00	\$ 41.25	\$ 1.25	3.13%	Salary x .003	
379	1-00-2225-52200-00-00000 SUMMER TECH SOCIAL SECURITY					\$ 345.00	\$ 345.00	100.00%	New position	
380	1-01-2225-52200-00-00000 TECHNOLOGY SOCIAL SECURITY	\$2,880	\$3,238	\$2,764	\$ 2,633.44	\$ 2,712.44	\$ 79.00	3.00%	Salary x .0765	
381	1-02-2225-52200-00-00000 TECHNOLOGY SOCIAL SECURITY	\$1,150	\$1,359	\$1,136	\$ 1,065.80	\$ 1,097.77	\$ 31.97	3.00%	Salary x .0765	
382	1-03-2225-52200-00-00000 TECHNOLOGY SOCIAL SECURITY	\$2,121	\$2,455	\$1,535	\$ 1,841.20	\$ 1,896.44	\$ 55.24	3.00%	Salary x .0765	
383	1-01-2225-52300-00-00000 TECHNOLOGY NH RETIREMENT	\$3,465	\$3,526	\$4,747	\$ 4,840.01	\$ 4,797.29	\$ (42.72)	-0.88%	Salary x .1964	
384	1-02-2225-52300-00-00000 TECHNOLOGY NH RETIREMENT	\$1,431	\$1,488	\$2,087	\$ 293.43	\$ 1,941.55	\$ 1,648.12	561.67%	Salary x .1964	
385	1-03-2225-52300-00-00000 TECHNOLOGY NH RETIREMENT	\$2,635	\$2,745	\$2,626	\$ 369.22	\$ 3,354.09	\$ 2,984.88	808.44%	Salary x .1964	
386	1-01-2225-52600-00-00000 TECHNOLOGY WC	\$180	\$110	\$0	\$ 121.00	\$ 73.75	\$ (47.25)	-39.05%	Salary x .00208	
387	1-02-2225-52600-00-00000 TECHNOLOGY WC	\$75	\$44	\$0	\$ 48.00	\$ 29.85	\$ (18.15)	-37.82%	Salary x .00208	
388	1-03-2225-52600-00-00000 TECHNOLOGY WC	\$138	\$81	\$0	\$ 89.00	\$ 51.56	\$ (37.44)	-42.06%	Salary x .00208	
389	1-01-2225-53300-00-00000 TECHNOLOGY PROFESSIONAL SERV	\$13,722	\$14,865	\$18,373	\$ 18,000.00	\$ 18,000.00	\$ -	0.00%		
390	1-02-2225-53300-00-00000 TECHNOLOGY PROFESSIONAL SERV	\$4,531	\$5,327	\$7,748	\$ 8,000.00	\$ 8,000.00	\$ -	0.00%		
391	1-03-2225-53300-00-00000 TECHNOLOGY PROFESSIONAL SERV	\$8,648	\$9,539	\$10,625	\$ 10,000.00	\$ 10,000.00	\$ -	0.00%		
392	1-01-2225-54300-00-00000 TECHNOLOGY REPAIRS/MAINT	\$1,616	\$7,011	\$9,517	\$ 7,000.00	\$ 7,000.00	\$ -	0.00%		
393	1-02-2225-54300-00-00000 TECHNOLOGY REPAIRS/MAINT	\$267	\$3,209	\$5,247	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%		
394	1-03-2225-54300-00-00000 TECHNOLOGY REPAIRS/MAINT	\$222	\$5,442	\$7,647	\$ 5,000.00	\$ 5,000.00	\$ -	0.00%		
395	1-01-2225-55320-00-00000 TECHNOLOGY DATA COMMUNICATIONS	\$5,318	\$8,188	\$8,886	\$ 8,000.00	\$ 8,000.00	\$ -	0.00%		
396	1-02-2225-55320-00-00000 TECHNOLOGY DATA COMMUNICATIONS	\$2,003	\$3,171	\$3,883	\$ 2,500.00	\$ 2,500.00	\$ -	0.00%		
397	1-03-2225-55320-00-00000 TECHNOLOGY DATA COMMUNICATIONS	\$4,499	\$4,787	\$4,941	\$ 4,700.00	\$ 4,700.00	\$ -	0.00%		
398	1-01-2225-56100-00-00000 TECHNOLOGY SUPPLIES	\$7,110	\$3,676	\$1,093	\$ 3,000.00	\$ 3,000.00	\$ -	0.00%		
399	1-02-2225-56100-00-00000 TECHNOLOGY SUPPLIES	\$678	\$1,773	\$1,144	\$ 1,400.00	\$ 1,400.00	\$ -	0.00%		
400	1-03-2225-56100-00-00000 TECHNOLOGY SUPPLIES	\$1,324	\$2,052	\$1,517	\$ 1,400.00	\$ 1,400.00	\$ -	0.00%		
401	1-01-2225-56500-00-00000 TECHNOLOGY SOFTWARE	\$22,538	\$34,440	\$71,248	\$ 34,000.00	\$ 34,000.00	\$ -	0.00%	District Wide Software	
402	1-02-2225-56500-00-00000 TECHNOLOGY SOFTWARE	\$7,934	\$12,712	\$27,372	\$ 14,774.00	\$ 15,000.00	\$ 226.00	1.53%	District Wide Software	
403	1-03-2225-56500-00-00000 TECHNOLOGY SOFTWARE	\$15,020	\$33,659	\$31,249	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%	District Wide Software	
404	1-01-2225-57340-00-00000 TECHNOLOGY NEW COMPUTER EQUIPMENT	\$19,826	\$56	\$2,550	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%	5 Smart TVs	
405	1-02-2225-57340-00-00000 TECHNOLOGY NEW COMPUTER EQUIPMENT	\$145	\$0	\$4,596	\$ 15,000.00	\$ 15,000.00	\$ -	0.00%	5 Smart TVs	
406	1-03-2225-57340-00-00000 TECHNOLOGY NEW COMPUTER EQUIPMENT	\$316	\$0	\$5,850	\$ -	\$ -	\$ -	0.00%		
407	1-00-2225-57340-00-00000 TECHNOLOGY REPL COMPUTER EQUIPMENT	\$0	\$0	\$3,809	\$ -	\$ -	\$ -	0.00%		
408	1-01-2225-57380-00-00000 TECHNOLOGY REPL COMPUTER EQUIPMENT	\$6,828	\$49,474	\$16,830	\$ 14,000.00	\$ 14,000.00	\$ -	0.00%	Replacement Program	
409	1-02-2225-57380-00-00000 TECHNOLOGY REPL COMPUTER EQUIPMENT	\$1,738	\$12,571	\$8,946	\$ 3,300.00	\$ 3,300.00	\$ -	0.00%	Replacement Program	
410	1-03-2225-57380-00-00000 TECHNOLOGY REPL COMPUTER EQUIPMENT	\$3,227	\$22,742	\$11,774	\$ 14,000.00	\$ 14,000.00	\$ -	0.00%	Replacement Program	
411	1-01-2225-58100-00-00000 TECHNOLOGY DUES/FEES	\$80	\$0	\$0	\$ 188.00	\$ 188.00	\$ -	0.00%		
412	1-02-2225-58100-00-00000 TECHNOLOGY DUES/FEES	\$28	\$0	\$0	\$ 83.00	\$ 83.00	\$ -	0.00%		
413	1-03-2225-58100-00-00000 TECHNOLOGY DUES/FEES	\$52	\$0	\$0	\$ 105.00	\$ 105.00	\$ -	0.00%		
414	2225 TECHNOLOGY	\$ 245,889.00	\$ 364,614.00	\$ 376,099.40	\$ 300,840.78	\$ 315,556.74	\$ 14,715.97			
415	2310 SCHOOL BOARD SALARIES									
416	1-00-2310-51100-00-00000 SCHOOL BOARD SALARIES	\$5,260	\$4,208	\$5,354	\$ 5,400.00	\$ 5,400.00	\$ -	0.00%		
417	1-00-2310-52200-00-00000 SCHOOL BOARD SOCIAL SECURITY	\$400	\$322	\$409	\$ 413.00	\$ 413.00	\$ -	0.00%		
418	1-00-2310-53300-00-00000 SCHOOL BOARD LEGAL/AUDIT	\$22,689	\$23,850	\$8,148	\$ 22,000.00	\$ 22,000.00	\$ -	0.00%		
419	1-00-2310-55500-00-00000 SCHOOL BOARD PRINTING	\$862	\$1,250	\$1,171	\$ 875.00	\$ 900.00	\$ 25.00	2.86%		
420	1-00-2310-56110-00-00000 SCHOOL BOARD GENERAL SUPPLIES	\$52	\$0	\$294	\$ 500.00	\$ 500.00	\$ -	0.00%		

	PROPOSED BUDGET- VERSION 8 November 21, 2022										
	Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	Final Expenditure of 2021-22	2022-23 Approved Budget	2023-24 proposed budget	variance	% change			
421	1-00-2310-58100-00-00000 SCHOOL BOARD DUES/FEES	\$3,687	\$4,233	\$3,937	\$ 4,000.00	\$ 4,000.00	\$ -	0.00%			
422		\$ 32,950.00	\$ 33,863.00	\$ 19,313.00	\$ 33,188.00	\$ 33,213.00	\$ 25.00				
423	2320 SAU ADMIN SERVICES										
424	1-00-2320-51100-00-00000 SAU SALARIES	\$211,478	\$212,870	\$206,197	\$ 195,352.00	\$ 264,955.00	\$ 69,603.00	35.63%	Salary for Superintendent, Business Manager, Admin. Asst. and Reading Sncialist		
425	1-00-2320-51150-00-00000 SAU HEALTH INS BUYBACK	\$1,000	\$2,000	\$1,000	\$ 2,000.00	\$ -	\$ (2,000.00)	-100.00%			
426	1-00-2320-52110-00-00000 SAU HEALTH INSURANCE	\$48,316	\$19,569	\$23,650	\$ 19,225.00	\$ 41,500.00	\$ 22,275.00	115.86%	Addition of Reading specialist		
427	1-00-2320-52200-00-00000 SAU SOCIAL SECURITY	\$16,178	\$16,285	\$15,774	\$ 14,944.00	\$ 20,269.06	\$ 5,325.06	35.63%	Addition of Reading specialist		
428	1-00-2320-52130-00-00000 SAU LIFE INSURANCE	\$101	\$9	\$0	\$ 441.00	\$ 450.00	\$ 9.00	2.04%			
429	1-00-2320-52200-00-00000 SAU MEDICARE	\$14,765	\$15,651	\$15,354	\$ 14,739.00	\$ 15,000.00	\$ 261.00	1.77%			
430	1-00-2320-52300-00-00000 SAU NH RETIREMENT	\$12,031	\$12,235	\$13,086	\$ 15,515.00	\$ 29,700.00	\$ 14,185.00	91.43%	Addition of Reading specialist		
431	1-00-2320-52600-00-00000 SAU WORKERS COMP	\$850	\$558	\$0	\$ 339.00	\$ 551.11	\$ 212.11	62.57%	Salary x .00208		
432	1-00-2320-53100-00-00000 SAU ADMIN SERVICES	\$0	\$0	\$1,275	\$ -	\$ -	\$ -	0.00%			
433	1-00-2320-53300-00-00000 SAU OTHER PROF SERVICES	\$1,291	\$0	\$4,295	\$ 1,300.00	\$ 1,300.00	\$ -	0.00%			
434	1-00-2320-54300-00-00000 SAU REPAIRS/MAINT	\$18,779	\$16,914	\$18,059	\$ 20,000.00	\$ 18,000.00	\$ (2,000.00)	-10.00%			
435	1-00-2320-55310-00-00000 SAU TELEPHONE	\$3,518	\$1,839	\$1,731	\$ 3,500.00	\$ 2,500.00	\$ (1,000.00)	-28.57%			
436	1-00-2320-55340-00-00000 SAU POSTAGE	\$1,522	\$1,572	\$713	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%			
437	1-00-2320-55500-00-00000 SAU PRINTING	\$237	\$148	\$0	\$ 250.00	\$ 250.00	\$ -	0.00%			
438	1-00-2320-55800-00-00000 SAU TRAVEL	\$358	\$23	\$0	\$ 2,500.00	\$ 1,000.00	\$ (1,500.00)	-60.00%			
439	1-00-2320-56110-00-00000 SAU SUPPLIES	\$2,943	\$4,028	\$5,205	\$ 3,500.00	\$ 3,605.00	\$ 105.00	3.00%			
440	1-00-2320-56410-00-00000 SAU BOOKS	\$282	\$272	\$0	\$ 200.00	\$ 200.00	\$ -	0.00%			
441	1-00-2320-58100-00-00000 SAU DUES AND FEES	\$2,612	\$374	\$1,310	\$ 2,600.00	\$ 2,600.00	\$ -	0.00%			
442	2320 SAU ADMIN SERVICES	\$ 336,261.07	\$ 304,346.56	\$ 307,649.07	\$ 297,905.00	\$ 403,380.16	\$ 105,475.16				
443	2410 PRINC OFFICE										
444	1-01-2410-51100-00-00000 PRINC OFFICE SALARIES	\$177,680	\$183,803	\$169,689	\$ 182,107.00	\$ 213,372.00	\$ 31,265.00	17.17%	1/2 of Asst. Principal salary was in the Title 1 Grant- not appropriate due to changes in job responsibility		
445	1-02-2410-51100-00-00000 PRINC OFFICE SALARIES	\$46,144	\$73,945	\$77,834	\$ 80,037.00	\$ 97,905.00	\$ 17,868.00	22.32%	Moved from lines 189 and 190		
446	1-03-2410-51100-00-00000 PRINC OFFICE SALARIES	\$85,695	\$137,335	\$143,114	\$ 146,840.00	\$ 128,855.00	\$ (17,985.00)	-12.25%	Moved to lines 449 and 450		
447	1-01-2410-51120-00-00000 PRINC OFFICE SUPPORT STAFF	\$94,879	\$101,382	\$100,201	\$ 95,843.00	\$ 114,842.00	\$ 18,999.00	19.82%	Moved from line 1, teaching position to hourly position		
448	1-02-2410-51120-00-00000 PRINC OFFICE SUPPORT STAFF	\$13,031	\$15,874	\$18,559	\$ 16,465.00	\$ 28,887.00	\$ 12,422.00	75.44%	Moved from line 447		
449	1-03-2410-51120-00-00000 PRINC OFFICE SUPPORT STAFF	\$24,201	\$29,322	\$30,992	\$ 30,580.00	\$ 37,267.00	\$ 6,687.00	21.87%	Moved from line 447		
450	1-02-2410-51130-00-00000 OTHER PERSONNEL W/O RETIREMENT	\$7,236	\$6,418	\$8,792	\$ 5,058.00	\$ 6,432.00	\$ 1,374.00	27.16%			
451	1-03-2410-51130-00-00000 OTHER PERSONNEL W/O RETIREMENT	\$12,417	\$10,290	\$10,839	\$ 9,394.00	\$ 8,526.00	\$ (868.00)	-9.24%			
452	1-01-2410-52110-00-00000 PRINC OFFICE HEALTH INS	\$86,173	\$84,058	\$81,702	\$ 54,625.20	\$ 62,818.98	\$ 8,193.78	15.00%	15% INCREASE		
453	1-02-2410-52110-00-00000 PRINC OFFICE HEALTH INS	\$20,312	\$28,990	\$41,556	\$ 33,380.61	\$ 38,387.70	\$ 5,007.09	15.00%	15% INCREASE		
454	1-03-2410-52110-00-00000 PRINC OFFICE HEALTH INS	\$37,685	\$53,777	\$54,504	\$ 43,666.49	\$ 50,347.46	\$ 6,680.97	15.30%	15% INCREASE		
455	1-03-2410-52120-00-00000 PRINC OFFICE DENTAL INS				\$ 1,726.00	\$ 1,751.89	\$ 25.89	1.50%	1.5% increase		
456	1-03-2410-52120-00-00000 PRINC OFFICE DENTAL INS				\$ 1,035.60	\$ 1,051.13	\$ 15.53	1.50%	1.5% increase		
457	1-03-2410-52120-00-00000 PRINC OFFICE DENTAL INS				\$ 1,553.40	\$ 1,576.70	\$ 23.30	1.50%	1.5% increase		
458	1-01-2410-52130-00-00000 PRINC OFFICE LIFE INS	\$253	\$276	\$276	\$ 276.00	\$ 270.00	\$ (6.00)	-2.17%	Salary x .003		
459	1-02-2410-52130-00-00000 PRINC OFFICE LIFE INS	\$53	\$92	\$96	\$ 240.00	\$ 240.00	\$ -	0.00%	Salary x .003		
460	1-03-2410-52130-00-00000 PRINC OFFICE LIFE INS	\$99	\$161	\$179	\$ 257.00	\$ 200.00	\$ (57.00)	-22.18%	Salary x .003		
461	1-01-2410-52200-00-00000 PRINC OFFICE SOCIAL SEC	\$19,646	\$20,659	\$19,409	\$ 13,931.19	\$ 16,322.96	\$ 2,391.77	17.17%	Salary x .0765		
462	1-02-2410-52200-00-00000 PRINC OFFICE SOCIAL SEC	\$4,742	\$6,913	\$7,524	\$ 6,122.83	\$ 7,489.73	\$ 1,366.90	22.32%	Salary x .0765		
463	1-03-2410-52200-00-00000 PRINC OFFICE SOCIAL SEC	\$8,728	\$12,706	\$13,214	\$ 11,233.26	\$ 9,857.41	\$ (1,375.85)	-12.25%	Salary x .0765		
464	1-01-2410-52300-00-00000 PRINC OFFICE NH RETIRE	\$42,230	\$42,938	\$49,827	\$ 38,278.89	\$ 41,906.26	\$ 3,627.37	9.48%	Salary x .1964		
465	1-02-2410-52300-00-00000 PRINC OFFICE NH RETIRE	\$9,669	\$14,395	\$18,884	\$ 16,823.78	\$ 19,228.54	\$ 2,404.76	14.29%	Salary x .1964		
466	1-03-2410-52300-00-00000 PRINC OFFICE NH RETIRE	\$17,953	\$26,724	\$34,276	\$ 30,865.77	\$ 25,307.12	\$ (5,558.65)	-18.01%	Salary x .1964		
467	1-01-2410-52400-00-00000 PRINC OFFICE TUITION REIMB	\$2,763	\$1,853	\$387	\$ -	\$ 1,500.00	\$ 1,500.00	100.00%			
468	1-01-2410-52600-00-00000 PRINC OFFICE WORKERS COMP	\$926	\$671	\$0	\$ 819.00	\$ 443.81	\$ (375.19)	-45.81%	Salary x .00208		
469	1-02-2410-52600-00-00000 PRINC OFFICE WORKERS COMP	\$300	\$254	\$0	\$ 293.00	\$ 203.64	\$ (89.36)	-30.50%	Salary x .00208		
470	1-03-2410-52600-00-00000 PRINC OFFICE WORKERS COMP	\$550	\$473	\$0	\$ 544.00	\$ 268.02	\$ (275.98)	-50.73%	Salary x .00208		
471	1-01-2410-54300-00-00000 PRINC OFFICE REPAIRS/MAINT	\$7,202	\$9,895	\$8,495	\$ 7,500.00	\$ 7,500.00	\$ -	0.00%			

	PROPOSED BUDGET- VERSION 8 November 21, 2022										
	Account Number / Description	7/1/2019 - 6/30/2020	7/1/2020 - 6/30/2021	Final Expenditure of 2021-22	2022-23 Approved Budget	2023-24 proposed budget	variance	% change			
472	1-02-2410-54300-00-00000 PRINC OFFICE REPAIRS/MAINT	\$3,406	\$3,148	\$3,192	\$ 4,718.00	\$ 4,000.00	\$ (718.00)	-15.22%			
473	1-03-2410-54300-00-00000 PRINC OFFICE REPAIRS/MAINT	\$6,325	\$5,825	\$5,862	\$ 8,867.00	\$ 7,000.00	\$ (1,867.00)	-21.06%			
474	1-01-2410-55310-00-00000 PRINC OFFICE TELEPHONE	\$2,480	\$2,097	\$3,042	\$ 2,100.00	\$ 2,400.00	\$ 300.00	14.29%			
475	1-02-2410-55310-00-00000 PRINC OFFICE TELEPHONE	\$1,105	\$1,257	\$1,294	\$ 1,200.00	\$ 1,300.00	\$ 100.00	8.33%			
476	1-03-2410-55310-00-00000 PRINC OFFICE TELEPHONE	\$2,052	\$1,967	\$1,688	\$ 2,100.00	\$ 2,100.00	\$ -	0.00%			
477	1-01-2410-55340-00-00000 PRINC OFFICE POSTAGE	\$3,660	\$3,280	\$1,258	\$ 1,257.00	\$ 2,000.00	\$ 743.00	59.11%			
478	1-02-2410-55340-00-00000 PRINC OFFICE POSTAGE	\$1,157	\$1,059	\$1,772	\$ 2,000.00	\$ 1,800.00	\$ (200.00)	-10.00%			
479	1-03-2410-55340-00-00000 PRINC OFFICE POSTAGE	\$2,307	\$1,448	\$2,392	\$ 3,000.00	\$ 2,500.00	\$ (500.00)	-16.67%			
480	1-01-2410-55400-00-00000 PRINC OFFICE ADVERTISING	\$98	\$1,084	\$425	\$ 100.00	\$ 100.00	\$ -	0.00%			
481	1-02-2410-55400-00-00000 PRINC OFFICE ADVERTISING	\$35	\$470	\$187	\$ 462.00	\$ 462.00	\$ -	0.00%			
482	1-03-2410-55400-00-00000 PRINC OFFICE ADVERTISING	\$63	\$842	\$238	\$ 938.00	\$ 500.00	\$ (438.00)	-46.70%			
483	1-01-2410-55500-00-00000 PRINC OFFICE PRINTING	\$495	\$392	\$0	\$ 500.00	\$ 500.00	\$ -	0.00%			
484	1-02-2410-55500-00-00000 PRINC OFFICE PRINTING	\$0	\$0	\$0	\$ 990.00	\$ 500.00	\$ (490.00)	-49.49%			
485	1-03-2410-55500-00-00000 PRINC OFFICE PRINTING	\$33	\$0	\$0	\$ 2,100.00	\$ 1,000.00	\$ (1,100.00)	-52.38%			
486	1-01-2410-55800-00-00000 PRINC OFFICE TRAVEL	\$8	\$0	\$44	\$ 300.00	\$ 200.00	\$ (100.00)	-33.33%			
487	1-02-2410-55800-00-00000 PRINC OFFICE TRAVEL	\$3	\$0	\$0	\$ 600.00	\$ 200.00	\$ (400.00)	-66.67%			
488	1-03-2410-55800-00-00000 PRINC OFFICE TRAVEL	\$5	\$175	\$0	\$ 1,200.00	\$ 200.00	\$ (1,000.00)	-83.33%			
489	1-01-2410-56110-00-00000 PRINC OFFICE SUPPLIES	\$2,701	\$8,300	\$5,594	\$ 5,400.00	\$ 6,000.00	\$ 600.00	11.11%			
490	1-02-2410-56110-00-00000 PRINC OFFICE SUPPLIES	\$2,456	\$4,046	\$2,240	\$ 2,520.00	\$ 2,520.00	\$ -	0.00%			
491	1-03-2410-56110-00-00000 PRINC OFFICE SUPPLIES	\$7,365	\$6,593	\$3,868	\$ 5,514.00	\$ 5,514.00	\$ -	0.00%			
492	1-01-2410-56410-00-00000 PRINC OFFICE BOOKS	\$468	\$0	\$0	\$ 500.00	\$ 25.00	\$ (475.00)	-95.00%			
493	1-02-2410-56410-00-00000 PRINC OFFICE BOOKS	\$165	\$0	\$0	\$ 165.00	\$ 100.00	\$ (65.00)	-39.39%			
494	1-03-2410-56410-00-00000 PRINC OFFICE BOOKS	\$335	\$0	\$0	\$ 335.00	\$ 250.00	\$ (85.00)	-25.37%			
495	1-01-2410-58100-00-00000 PRINC OFFICE DUES/FEES	\$467	\$843	\$575	\$ 1,500.00	\$ 1,500.00	\$ -	0.00%			
496	1-02-2410-58100-00-00000 PRINC OFFICE DUES/FEES	\$1,208	\$5	\$0	\$ 1,486.00	\$ 1,000.00	\$ (486.00)	-32.71%			
497	1-03-2410-58100-00-00000 PRINC OFFICE DUES/FEES	\$2,284	\$115	\$760	\$ 2,514.00	\$ 2,500.00	\$ (14.00)	-0.56%			
498	2410 PRINC OFFICE	\$ 761,248.00	\$ 906,150.00	\$ 924,780.00	\$ 881,862.01	\$ 968,928.37	\$ 87,066.35				
499	2600 BUILDING MAINTENANCE										
500	1-01-2600-51120-00-00000 BUILDING MAINT-SALARIES	\$101,067	\$121,961	\$119,860	\$ 117,027.00	\$ 121,721.00	\$ 4,694.00	4.01%			
501	1-02-2600-51120-00-00000 BUILDING MAINT-SALARIES	\$48,929	\$56,195	\$50,857	\$ 55,100.00	\$ 65,882.00	\$ 10,782.00	19.57%			
502	1-03-2600-51120-00-00000 BUILDING MAINT-SALARIES	\$91,084	\$104,273	\$90,057	\$ 101,757.00	\$ 87,252.00	\$ (14,505.00)	-14.25%			
503	1-01-2600-52110-00-00000 BUILDING MAINT-HEALTH INS	\$47,902	\$50,499	\$49,675	\$48,185.10	\$ 55,412.86	\$ 7,227.76	15.00%	15% INCREASE		
504	1-02-2600-52110-00-00000 BUILDING MAINT-HEALTH INS	\$22,873	\$23,353	\$33,764	\$ 31,834.00	\$ 36,609.10	\$ 4,775.10	15.00%	15% INCREASE		
505	1-03-2600-52110-00-00000 BUILDING MAINT-HEALTH INS	\$42,477	\$43,369	\$44,739	\$ 42,180.00	\$ 48,507.00	\$ 6,327.00	15.00%	15% INCREASE		
506	1-01-2600-52200-00-00000 BUILDING MAINT-FICA	\$7,183	\$8,753	\$9,610	\$ 8,952.57	\$ 9,311.66	\$ 359.09	4.01%	salary x .0765		
507	1-02-2600-52200-00-00000 BUILDING MAINT-FICA	\$3,458	\$4,013	\$3,544	\$ 4,215.15	\$ 5,039.97	\$ 824.82	19.57%	salary x .0765		
508	1-03-2600-52200-00-00000 BUILDING MAINT-FICA	\$6,457	\$7,446	\$6,310	\$ 7,784.41	\$ 6,674.78	\$ (1,109.63)	-14.25%	salary x .0765		
509	1-01-2600-52300-00-00000 BUILDING MAINT-RETIREMENT	\$11,289	\$13,634	\$15,736	\$ 6,774.83	\$ 16,468.85	\$ 9,694.03	143.09%	salary x .1353		
510	1-02-2600-52300-00-00000 BUILDING MAINT-RETIREMENT	\$5,465	\$6,275	\$7,121	\$ 4,475.86	\$ 8,913.83	\$ 4,437.97	99.15%	salary x .1353		
511	1-03-2600-52300-00-00000 BUILDING MAINT-RETIREMENT	\$10,174	\$11,644	\$12,607	\$ 5,930.51	\$ 11,805.20	\$ 5,874.69	99.06%	salary x .1353		
512	1-01-2600-52600-00-00000 BUILDING MAINT-WORKERS COMP	\$3,300	\$2,882	\$6,678	\$ 2,682.00	\$ 2,700.00	\$ 18.00	0.67%			
513	1-02-2600-52600-00-00000 BUILDING MAINT-WORKERS COMP	\$1,600	\$1,331	\$2,337	\$ 1,252.00	\$ 1,300.00	\$ 48.00	3.83%			
514	1-03-2600-52600-00-00000 BUILDING MAINT-WORKERS COMP	\$2,893	\$2,472	\$4,340	\$ 2,325.00	\$ 2,400.00	\$ 75.00	3.23%			
515	1-01-2600-54110-00-00000 BUILDING MAINT-WATER/SEWAGE	\$11,977	\$9,544	\$11,537	\$ 14,790.00	\$ 13,000.00	\$ (1,790.00)	-12.10%	Based on actuals		
516	1-02-2600-54110-00-00000 BUILDING MAINT-WATER/SEWAGE	\$3,089	\$2,756	\$3,998	\$ 3,570.00	\$ 3,600.00	\$ 30.00	0.84%	Based on actuals		
517	1-03-2600-54110-00-00000 BUILDING MAINT-WATER/SEWAGE	\$5,738	\$4,542	\$5,030	\$ 6,630.00	\$ 6,000.00	\$ (630.00)	-9.50%	Based on actuals		
518	1-00-2600-54220-00-00000 BUILDING MAINT-SNOW PLOWING	\$13,000	\$15,000	\$15,000	\$ 13,260.00	\$ 15,000.00	\$ 1,740.00	13.12%			
519	1-01-2600-54300-00-00000 BUILDING MAINT-REPAIRS/MAINT	\$241,956	\$98,368	\$53,439	\$ 60,000.00	\$ 60,000.00	\$ -	0.00%			
520	1-02-2600-54300-00-00000 BUILDING MAINT-REPAIRS/MAINT	\$66,319	\$34,582	\$28,741	\$ 40,900.00	\$ 44,200.00	\$ 3,300.00	8.07%	Repair storage sheds, music room carpet, entry doors		
521	1-03-2600-54300-00-00000 BUILDING MAINT-REPAIRS/MAINT	\$121,428	\$53,693	\$53,439	\$ 75,100.00	\$ 81,800.00	\$ 6,700.00	8.92%			
522	1-00-2600-55200-00-00000 BUILDING MAINT-INSURANCE	\$19,919	\$22,309	\$18,151	\$ 23,549.00	\$ 24,000.00	\$ 451.00	1.92%			
523	1-01-2600-56110-00-00000 BUILDING MAINT-SUPPLIES	\$15,805	\$12,051	\$21,788	\$ 15,805.00	\$ 16,121.10	\$ 316.10	2.00%			
524	1-02-2600-56110-00-00000 BUILDING MAINT-SUPPLIES	\$7,382	\$7,887	\$7,169	\$ 7,850.00	\$ 8,007.00	\$ 157.00	2.00%			
525	1-03-2600-56110-00-00000 BUILDING MAINT-SUPPLIES	\$13,720	\$8,965	\$9,326	\$ 15,180.00	\$ 15,483.60	\$ 303.60	2.00%			

[illegible]

	September	October	November	December	January	February	March	April	May	June
Pres School	9	10	11	11						
Kindergarten	32	32	32	30						
First Grade	27	28	28	28						
Second Grade	41	40	40	39						
Third Grade	33	32	32	31						
Fourth Grade	45	45	45	46						
Fifth Grade	33	32	32	32						
Sixth grade	45	41	42	42						
Seventh Grade	47	43	42	42						
Eighth Grade	61	55	55	54						
Ninth Grade	60	53	52	52						
Tenth Grade	43	53	49	49						
Eleventh Grade	42	37	38	38						
Twelfth Grade	24	20	20	20						
Total	542	521	518	514						
PES	220	219	220	217						
MS	153	139	139	138						
HS	169	163	159	159						
Total	542	521	518	514						



SCHOOL ADMINISTRATIVE UNIT #51

23 Oneida Street, Unit 1
Pittsfield, New Hampshire 03263
Phone: (603) 435-5526 • Fax (603) 435-5331
Bryan Lane – Superintendent of Schools

TO: The Pittsfield School Board
FROM: Bryan Lane
DATE: 12/12/22
RE: Feedback on SAFE Grant

Per the Board's request, I reached out to the DOE to determine the reason the SAU 51 did not receive a portion of the SAFE Grant. The following is the response I received from the SAFE Grants manager, Wanda Strukus:

"NHED received 1080 applications for SAFE grant funding, and unfortunately all project applications could not be funded. The Department of Homeland Security and Emergency Management (HSEM) was responsible for ranking the applications and making recommendations for awards, and they have provided us with the following information about ranking and feedback:

All completed and eligible applications for the 2022 SAFE grants were initially reviewed by the Department of Safety, Division of Homeland Security and Emergency Management where a scoring rubric was applied. The rubric provided a numerical score to the school that submitted an application(s) based on the answers to several of the questions that were included in the application process. Once the schools were scored, the applications were recommended for award to the Public School Infrastructure Committee based on several tiers of categories as a result of their score and application category.

If an eligible project was not funded, it was likely due to a lower ranking of security risks. Due to the sensitive security-based information in the applications and scoring, no additional feedback can be provided.

I'm sorry that HSEM cannot provide additional feedback on funding recommendations, but I hope this information is helpful."



SCHOOL ADMINISTRATIVE UNIT #51

23 Oneida Street, Unit 1
Pittsfield, New Hampshire 03263
Phone: (603) 435-5526 • Fax (603) 435-5331
Bryan Lane – Superintendent of Schools

TO: The Pittsfield School Board
FROM; Bryan Lane
DATE: 12/12/22
RE: Scheduling Session 1 for the School Budget and Warrant Articles

The Budget Committee has scheduled the public hearing for the budget on Thursday, January 12 at 7PM in the lecture hall at PMHS.

The Warrant must be posted no later than January 30.

Session 1, for the voters to deliberate the budget must be held between February 3rd and February 11th to comply with RSA 40:13, III.

I am recommending a motion to schedule Session 1 of the School District Budget and Warrants to be held on Thursday, February 9 at 7PM in the PMHS media center.

The date to reschedule for inclement weather would be Friday, February 10th at the same time and place.

Annual Reports need to be made available to the public no later than March 7.



SCHOOL ADMINISTRATIVE UNIT #51

23 Oneida Street, Unit 1

Pittsfield, New Hampshire 03263

Phone: (603) 435-5526 • Fax (603) 435-5331

Bryan Lane – Superintendent of Schools

TO: The Pittsfield School Board
FROM: Bryan Lane
DATE: 12/12/22
RE: Warrant Articles

The District has traditionally put forward the two warrant articles below. The Board needs to decide on whether or not to move them forward for the upcoming budget vote.

I recommend a motion to approve the following two proposed warrant articles.

FOOD SERVICE PROGRAM

To see if the Pittsfield School District will vote to raise and appropriate the sum of \$330,000 for the support of the School Lunch Program. This appropriation will be funded by a like amount of revenue from the sales of food and State and Federal sources. (Majority vote required)

Estimated Tax Impact \$0.00 per thousand dollars of assessed value

RECOVER AND EXPEND GRANT FUNDS

To see if the Pittsfield School District will vote to raise and appropriate the sum of \$850,000 for the support of Federal and private foundation grant-funded educational programs of the Pittsfield School District. This appropriation is contingent upon receiving revenue from Federal grants and private foundations and will be expended in accordance with Federal and State requirements upon approval by the NH Department of Education or private foundation requirements.

Estimated Tax Impact \$0.00 per thousand dollars of assessed value.

Pittsfield School District

ATTENDANCE, ABSENTEEISM, AND TRUANCY

Absences. The Board requires that school-aged children enrolled in the district attend school in accordance with all applicable state laws and Board policies. The educational program offered by the district is predicated upon the presence of the student and requires continuity of instruction and classroom participation in order for students to achieve academic standards and consistent educational progress.

Attendance shall be required of all students enrolled in the district during the days and hours that school is in session, except that the principal may excuse a student for temporary absences when receiving satisfactory evidence of conditions or reasons that may reasonably cause the student's absence.

The Board considers the following to be excused absences:

1. **Documented** Illness*;
2. Recovery from an accident;
3. Required court attendance;
4. Medical and dental appointments;
5. Death in the immediate family;
6. Observation or celebration of a bona fide religious holiday;
7. Such other good cause as may be acceptable to the principal or permitted by law.

Any absence that has not been excused for any of these reasons will be considered an unexcused absence.

A documented absence is determined with the recommendation from a physician or medical practice. On going medical conditions, such as asthma, should be documented in the nurse's office. Absences due on-going medical conditions are considered documented and do not need multiple verifications from a doctor or medical practice.

In the event of an illness, parents/guardians must call the school and inform the district of the student's illness and absence. ~~For other absences, parents must provide written notice or a written excuse that states one of the above reasons for non-attendance.~~ The principal may require parents to provide additional documentation in support of their written notice including, but not limited to, doctor's notes, court documents, obituaries, or other documents supporting the claimed reason for non-attendance. **an excused absence. The decision of the Principal is final in determining "other good cause".**

~~If parents wish for their child to be absent for a reason not listed above, the parent must provide a written explanation of the reason for such absence, including why the student will be absent and for how long the student will be absent. The principal will make a determination as to whether the stated reason for the student's absence constitutes good~~

~~cause and will notify the parents via telephone and writing of his/her decision. If the principal determines that good cause does not exist, the parents may request a conference with the principal to again explain the reasons for non-attendance. The principal may then reconsider his/her initial determination. However, at this juncture, the principal's decision shall be final.~~

Family Vacations / Educational Opportunities. Generally, absences other than for illness during the school year are discouraged. The principal or his/her designee may, however, grant special approval of absence for family vacations, provided written approval is given in advance. Parents are asked to submit a family vacation / educational opportunity request form to the principal at least two weeks prior to the planned trip for absence(s) to be considered excused. This advance communication will allow teachers enough time to work with parents and the student regarding homework completion.

Truancy. Truancy is defined as any unexcused absence from class or school. Any absence that has not been excused for any of the reasons listed above will be considered an unexcused absence.

Ten half-days of unexcused absence during a school year constitute habitual truancy. A half-day absence is defined as a student missing more than two hours of instructional time and less than three and one-half hours of instructional time. Any absence of more than three and one-half hours of instructional time shall be considered a full-day absence.

The principal is hereby designated as the district employee responsible for overseeing truancy issues.

Chronic Absenteeism. Chronic absenteeism is defined as being absent from school for ten percent or greater of the academic year for any reason, including both excused and unexcused absences, suspensions, and time missed due to changing schools. Based on a 180-day school year, being absent for eighteen or more days in a school year is considered chronic absenteeism.

The principal is designated as the district employee responsible for overseeing chronic absenteeism issues.

Intervention Process to Address Truancy and Chronic Absenteeism. The principal shall ensure that the administrative guidelines on attendance properly address the matter of truancy and chronic absenteeism by including a process that identifies students who are habitually truant or chronically absent, as defined above.

When the principal identifies a student who is habitually truant is in danger of becoming habitually truant, chronically absent, or in danger of becoming chronically absent, he/she shall commence an intervention with the student, the student's parents / guardians, and

other staff members as may be deemed necessary. The intervention shall include the processes including, but not limited to:

1. Investigates the cause(s) of the student's truant behavior;
2. Considers, when appropriate, modification of his/her educational program to meet particular needs that may be causing the truancy or chronic absenteeism;
3. Involves the parents in the development of a plan designed to reduce the truancy or chronic absenteeism; and
4. Seeks alternative disciplinary measures, but still retains the right to impose discipline in accordance with the district's policies and administrative guidelines on student discipline.

Parental Involvement in Truancy Intervention and Chronic Absenteeism. When a student reaches habitual truancy status, ~~or~~ is in danger of reaching habitual truancy status, has reached chronically absent status, or is in danger of reaching chronically absent status, the principal will send the student's parent/guardian a letter which includes:

1. A statement that the student has become or is in danger of becoming habitually truant or chronically absent;
2. A statement of the parent's responsibility to ensure that the student attends school; and
3. A request for a meeting between the parents/guardians and the dean of operations and/or his/her designee(s) to discuss the student's truancy and to develop a plan for reducing the student's truancy.

Developing and Coordinating Strategies for Truancy Reduction and Chronic Absenteeism. The Board encourages the administration to seek truancy-prevention, ~~and~~ truancy-reduction, chronic absenteeism-prevention, and chronic absenteeism-reduction strategies along with the recommendations listed below. However, these guidelines shall be advisory only. The superintendent is authorized to develop and utilize other means, guidelines, and programs aimed at preventing and reducing truancy.

1. Coordinate truancy-prevention and chronic absenteeism-prevention strategies based on the early identification of truancy, such as prompt notification of absences to parents/guardians.
2. Assist school staff to develop site attendance plans by providing development strategies, resources, and referral procedures.

Parental Notification of Truancy and Chronic Absenteeism Policy. Prior to adopting this policy, the Board will place the item on the agenda of a public School Board meeting and will allow two weeks for public input as to the policy's provisions. Any public input

shall be advisory only and final adoption as to the policy's provisions will remain solely with the Board.

Additionally, the principal shall also ensure that this policy is included in or referenced in the student handbook and is mailed to parents annually at the beginning of each school year.

Reading:	September 3, 2009
Adopted:	September 17, 2009
Reading:	September 9, 2010
Revised:	September 22, 2010
Reviewed:	January 15, 2015
Amended:	December 20, 2018
Reviewed:	March 17, 2022

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Pittsfield School District

EMPLOYMENT REFERENCES AND VERIFICATION (PROHIBITING AIDING AND ABETTING OF SEXUAL ABUSE)

The district shall act in good faith when providing employment references and verification of employment for current and former employees.

The district and its employees, contractors, and agents are prohibited from providing a recommendation of employment, and/or from otherwise assisting any school employee, contractor, or agent in obtaining a new position or other employment if he/she or the district has knowledge of or probable cause to believe that the other employee, contractor, or agent (“alleged perpetrator”) engaged in illegal sexual misconduct with a minor or student. This prohibition does not include the routine transmission of administrative and personnel files.

This prohibition does not apply if:

- A. The information giving rise to probable cause has been properly reported to a law enforcement agency within jurisdiction;
- B. The information giving rise to probable cause has been reported to any other authorities as required by local, state, or federal law (for instance, the New Hampshire Division of Children, Youth, and Families); and
- C. At least one of the following conditions applies:
 - 1. The matter has been officially closed;
 - 2. District officials have been notified by the prosecutor or police after an investigation that there is insufficient information for them to proceed;
 - 3. The school employee, contractor, or agent has been charged with and acquitted or otherwise exonerated; or
 - 4. The case or investigation remains open, and there have been no charges filed against or indictment of the school employee, contractor, or agent within four years of the date on which the information was reported to a law enforcement agency.

Adopted: May 2, 2019

Pittsfield School District

ENERGY CONSERVATION

It is the district's responsibility to ensure that every effort is made to conserve energy while exercising sound financial management and safety. The implementation of this policy is the joint responsibility of the board, administrators, teachers, students, support personnel, and community, and its success is based on cooperation at all levels.

The superintendent is authorized to establish administrative rules and regulations necessary to implement this policy. He/she may consult with sources, both internal and external to the district that may support methods in which the district can conserve energy and lessen its energy usage.

The dean of operations will be accountable for energy management in the schools.

Curriculum will be developed to ensure that every student will participate in the energy management program.

Specific areas of emphasis include:

1. Every student and employee will be expected to contribute to energy efficiency;
2. All unnecessary lighting in unoccupied areas will be turned off; all lights will be turned off when students and teachers leave school; custodians will turn on lights only in areas in which they are working;
3. The head custodian at each school will be responsible for a complete and total shutdown of the facility when closed each evening;

Reading: October 15, 2009
Adopted: November 5, 2009
Amended: March 27, 2014
Reviewed: April 5, 2018

Pittsfield School District

EMERGENCY MANAGEMENT

The Board recognizes that schools are subject to a number of potentially dangerous events, such as natural disasters, industrial accidents, acts of terrorism, and other violent events. No school is immune from these events no matter the size or location. The Board is committed to the prevention of these events, to the extent possible, in the schools and at school-sponsored events.

The superintendent shall establish an advisory committed to develop a Crisis Prevention and Response Plan. The School Board directs the superintendent to develop site-specific emergency response plans for each school building and further directs the superintendent to submit the emergency response plans to the Division of Homeland Security and Emergency Management, New Hampshire Department of Safety.

The committee will review school district programs and activities, assess the district's security and safety needs, and review Board policies, administrative regulations, response plans, and procedures.

The superintendent will develop administrative regulations that ensure development and implementation of the district's plan.

Reading: October 15, 2009
Adopted: November 5, 2009
Amended: February 13, 2014
Revised: March 15, 2018

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Pittsfield School District

EMERGENCY PLANS

The superintendent is responsible for ensuring the district's Emergency Response Plan conforms with the requirements of RSA 189:64 and addresses hazards including, but not limited to: acts of violence, threats, natural disasters, fire, hazardous materials, medical emergencies, and other hazards deemed necessary by the School Board or local emergency authorities. The emergency plans will be based on and conform to the Incident Command System and the National Incident Management System.

The School Board directs the superintendent to develop site-specific emergency response plans for each school building, to have each plan reviewed annually prior to September 1, and to submit the emergency response plans or if the annual review does not change the plan, notice that the review has been completed to the Department of Education no later than September 1 of each school year.

The superintendent is authorized to provide a current building schematic floor plan in digital format to the Division of Homeland Security and Emergency Management of the New Hampshire Department of Safety.

The superintendent is responsible for ensuring that at least two times per year, the district conducts emergency response drills. The superintendent will establish a relationship with local and state emergency and law enforcement authorities. The dean of operations will serve as a coordinator / liaison with these authorities.

Reading:	October 15, 2009
Adopted:	November 5, 2009
Revised:	February 13, 2014
Revised:	March 15, 2018

Pittsfield School District

EMPLOYEE – STUDENT RELATIONS

Staff members are expected to maintain courteous and professional relationships with students and maintain an atmosphere conducive to learning through consistently and fairly applied discipline and established professional boundaries.

Unless necessary to serve an educational or health-related purpose:

1. Staff members shall not make derogatory comments to students regarding the school and/or its staff.
2. The exchange of purchased gifts between staff members and students is discouraged.
3. Staff members shall not associate with students in any situation or activity which could be considered sexually suggestive or involve the presence or use of tobacco, alcohol, or drugs.
4. Dating between staff members and students is prohibited.
5. Staff members shall not use insults or sarcasm against students as a method of forcing compliance with requirements or expectations.
6. Staff members shall maintain a reasonable standard of care for the supervision, control and protection of students commensurate with their assigned duties and responsibilities.
7. Staff members shall not send students on personal errands.
8. Staff members shall, pursuant to law and Board policy, immediately report any suspected signs of child abuse or neglect.
9. Unless certified and employed by the district to do so, staff members shall not attempt to counsel, assess, diagnose or treat a student's personal problem relating to sexual behavior, substance abuse, mental or physical health, and/or family relationships but, instead, should refer the student to the appropriate individual or agency for assistance.
10. Staff members shall not disclose information concerning a student, other than directory information, to any person not authorized to receive such information. This includes, but is not limited to, information concerning assessments, ability scores, grades, behavior, mental or physical health,

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and/or family background.

11. Staff members shall not be alone in a room with a student with a door closed, a locked door, or with the lights off.
12. Staff members are strongly discouraged from socializing with students outside of school on social networking websites.

Staff members who violate this policy may face disciplinary measures, up to and including termination, consistent with state law and applicable provisions of a collective bargaining agreement.

Any employee who witnesses or learns of any of the above behaviors shall report it to the his/her supervisor or to the superintendent as soon as possible.

Adopted: December 6, 2018

Pittsfield School District

TRANSGENDER AND GENDER NON-CONFORMING STUDENTS

I. Purpose

District policy requires that all programs, activities, and employment practices be free from discrimination based on sex, sexual orientation, or gender identity. This policy is designed in keeping with these mandates to create a safe learning environment for all students and to ensure that every student has equal access to all school programs and activities.

This policy sets out guidelines for schools and district staff to address the needs of transgender and gender non-conforming students and clarifies how state law should be implemented in situations where questions may arise about how to protect the legal rights or safety of such students.

This policy does not anticipate every situation that might occur with respect to transgender or gender nonconforming students, and the needs of each transgender or gender non-conforming student must be addressed on a case-by-case basis. In all cases, the goal is to ensure the safety, comfort, and healthy development of the transgender or gender non-conforming student while maximizing the student's social integration and minimizing stigmatization of the student.

II. Definitions

The definitions provided here are not intended to label students but rather are intended to assist in understanding this policy and the legal obligations of district staff. Students might or might not use these terms to describe themselves.

“Gender identity” is a person’s deeply held sense or psychological knowledge of their own gender, regardless of the gender they were assigned at birth. Everyone has a gender identity.

“Transgender” describes people whose gender identity is different from their gender assigned at birth.

“Gender expression” refers to the way a person expresses gender, such as clothing, hairstyles, activities, or mannerisms.

“Gender non-conforming” describes people whose gender expression differs from stereotypical expectations, such as “feminine” boys, “masculine” girls, and those who are perceived as androgynous.

III. Guidance

- A. Privacy. The Board recognizes a student's right to keep private one's transgender status or gender non-conforming presentation at school. Information about a student's transgender status, legal name, or gender assigned at birth also may constitute confidential information.

School personnel should not disclose information that may reveal a student's transgender status or gender non-conforming presentation to others, including parents and other school personnel, unless legally required to do so or unless the student has authorized such disclosure. Transgender and gender non-conforming students have the right to discuss and express their gender identity and expression openly and to decide when, with whom, and how much to share private information.

When contacting the parent or guardian of a transgender or gender non-conforming student, school personnel should use the student's legal name and the pronoun corresponding to the student's gender assigned at birth unless the student, parent, or guardian has specified otherwise.

- B. Official Records. The district is required to maintain a mandatory permanent pupil record ("official record") that includes a student's legal name and legal gender. However, the district is not required to use a student's legal name and gender on other school records or documents.

The district will change a student's official record to reflect a change in legal name or legal gender upon receipt of documentation that such change has been made pursuant to a court order. In situations where school staff is required by law to use or to report a transgender student's legal name or gender, such as for purposes of standardized testing, school staff shall adopt practices to avoid inadvertent disclosure of such confidential information.

- C. Names / Pronouns. A student has the right to be addressed by a name or pronoun that corresponds to the student's gender identity. A court-ordered name or gender change is not required, and the student need not change his or her official records. The intentional or persistent refusal to respect a student's gender identity (for example, intentionally referring to a student by a name or pronoun that does not correspond to the student's gender identity) is a violation of this policy.
- D. Gender-Segregated Activities. To the extent possible, schools should reduce or eliminate the practice of segregating students by gender. In situations where students are segregated by gender, such as for health education classes, students should be included in the group that corresponds to their gender identity.

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- E. Restroom Accessibility. Students shall have access to the restroom that corresponds to their gender identity consistently asserted at school. Any student who has a need or desire for increased privacy, regardless of the underlying reason, should be provided access to a single stall restroom, but no student shall be required to use such a restroom.
- F. Locker Room Accessibility. The use of locker rooms by transgender students shall be assessed on a case-by-case basis with the goals of maximizing the student's social integration and equal opportunity to participate in physical education classes and sports, ensuring the student's safety and comfort, and minimizing stigmatization of the student. In most cases, transgender students should have access to the locker room that corresponds to their gender identity consistently asserted at school.

Any student who has a need or desire for increased privacy, regardless of the underlying reason, should be provided with a reasonable alternative changing area such as a curtain, a physical education instructor's office in the gym, or a health office restroom), or with a separate changing schedule (e.g., using the locker room that corresponds to their gender identity before or after other students). Any alternative arrangement should be provided in a way that protects the student's ability to keep his or her transgender status confidential. In no case shall a transgender student be required to use a locker room that conflicts with the student's gender identity.

- G. Physical Education Classes and Intramural Sports. Transgender and gender non-conforming students shall be permitted to participate in physical education classes and intramural sports in a manner consistent with their gender identity.
- H. Interscholastic Competitive Sports Teams. Transgender and gender non-conforming students shall be permitted to participate in interscholastic athletics in a manner consistent with their gender identity.
- I. Dress Codes. Transgender and gender non-conforming students have the right to dress in a manner consistent with their gender identity or gender expression. In general, schools may not adopt dress codes that restrict students' clothing or appearance on the basis of gender.
- J. Discrimination / Harassment. It is the responsibility of each school and the district to ensure that transgender and gender non-conforming students have a safe school environment. This includes ensuring that any incident of discrimination, harassment, or violence is given immediate attention, including investigating the incident, taking appropriate corrective action, and providing students and staff with appropriate resources.

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Complaints alleging discrimination or harassment based on a person's actual or perceived transgender status or gender non-conformity are to be handled in the same manner as other discrimination or harassment complaints.

Adopted: November 1, 2018