

ANNUAL REPORT 2022 – 2023

SAU #51 23 ONEIDA ST., UNIT 1 PITTSFIELD, NH 03263

MARCH 2024

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School Administrative Unit #51 Pittsfield School District

Officers and Administration of the District

Erica Anthony, Clerk Term Expires 2025

Leslie Vogt, Treasurer Term Expires 2025

Gerard Leduc, Moderator Term Expires 2024

School Board

Adam Gauthier, Chairperson Term Expires 2024

Sandra Adams, Vice Chairperson Term Expires 2025

Molly Goggin Term Expires 2025

Helen Schiff Term Expires 2025

Adam Cote Term Expires 2024

SAU #51

Superintendent of Schools Bryan Lane

Financial Manager Dawn Lemieux

Administrative Assistant Sara Zinn

SCHOOL DISTRICT OF PITTSFIELD DELIBERATIVE SESSION February 8, 2024

School District Moderator Gerard LeDuc called the First Session of the 2024 School District Meeting to order at 7:00 p.m. in the Pittsfield Middle High School Library Media Center Thursday, February 8, 2024. After explaining the rules of procedure, School District Moderator LeDuc asked School Board Chairman Adam Gauthier to lead the *Pledge of Allegiance*. Other School District officials in attendance included School Board members Adam Cote, Sandra Adams, Molly Goggin and Helen Schiff; School District Superintendent Bryan Lane and School District Attorney Barbara Loughman. School District Moderator LeDuc then read the introduction to the warrant:

To the inhabitants of the School District in the Town of Pittsfield in the County of Merrimack in the State of New Hampshire qualified to vote in District affairs are hereby notified of the:

Session One, Deliberative Session, will be held as follows:

Thursday, February 8, 2024 - Snow date Friday, February 9, 2024 (same time and place) 7:00 p.m., Pittsfield Middle High School Media Center, 23 Oneida Street

Session Two, Official Voting, will be held as follows:

Tuesday, March 12, 2024 7:00 a.m. to 7:00 p.m., Pittsfield Middle High School Gymnasium 23 Oneida Street

ARTICLE 01:

To choose by ballot the following officers:

two School Board members for a three (3) year term one School District Moderator for a three (3) year term

ARTICLE 02 Operating Budget

To see if the Pittsfield School District will vote to raise and appropriate an operating budget, not including provisions on special warrant articles, the amounts set forth on the budget posted width the warrant or as amended by vote in the first session, for the purposes set for therein, totaling \$10,947,127.49.

Should this article be defeated, the default budget shall be \$10,874,045.49, which is the same as the last year with certain adjustments required by previous action of the Pittsfield School District or by law, or the government body may hold one special meeting, in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only. (Majority vote required)

2023 ANNUAL SCHOOL DISTRICT MEETING DELIBERATIVE SESSION MINUTES

Estimated Tax Impact \$1.56 per thousand dollars of assessed value

(Recommended by the School Board: 5-0)
(Recommended by the Budget Committee 11-0)

Article 02 was read by School District Moderator LeDuc.

School District Moderator LeDuc opened the floor for discussion.

Accompanied by a PowerPoint presentation, School District Board Chairperson Gauthier explained that the proposed budget is a 5.46% increase over the 2023 budget. However, the School District is expected to receive an additional \$79,770.00 from Federal and State adequacy grants, which would result in an overall increase from last year of \$1.56 per thousand. A property with a value of \$200,000 would have an estimated increase of \$312 annually. The three main reasons for the increase in the budget are a 18.6% in health insurance costs; the requirement to hire six additional para educators to meet federal education mandates; and previously approved salary increases as part of the collective bargaining agreement with the Education Association of Pittsfield. The default budget is \$10,818,721.05 which is \$128,406.44 less than the proposed operating budget. This is \$438,803 more than the current operating budget. Items taken out of the proposed budget to create the default budget include salary and benefit increases for non-union staff along with reductions in requests for supplies, new books and field trip expenses.

Dan Schroth stated he came to the meeting to advocate for the teachers and students. He asked if anyone knows when the State Representatives will fulfill their constitutional duty as mandated by the court to adequately fund education. He stated he sees State Representative Clayton Wood in the audience and asked if he had any answers.

There being no further discussion, Article 02 shall appear on the ballot as written.

ARTICLE 03 FOOD SERVICE PROGRAM

To see if the Pittsfield School District will vote to raise and appropriate the sum of \$330,000 for the support of the School Lunch Program. This appropriation will be funded by a like amount of revenue from the sales of food and State and Federal sources. (Majority vote required)

Estimated Tax Impact is \$0.00 per thousand dollars of assessed value

(Recommended by the School Board: 5-0) (Recommended by the Budget Committee 11-0)

Article 03 was read by School District Moderator LeDuc.

2024 ANNUAL SCHOOL DISTRICT MEETING DELIBERATIVE SESSION MINUTES

School District Moderator LeDuc opened the floor for discussion.

Accompanied by a PowerPoint presentation, School Board member Adams explained that supporting this warrant article allows the School District to accept federal funds to support the Food Service program with no effect on the tax rate. Failure to support this warrant article would require the School District to raise the \$330,000.

There being no further discussion, Article 03 shall appear on the ballot as written.

ARTICLE 04 RECOVER AND EXPEND GRANT FUNDS

To see if the Pittsfield School District will vote to raise and appropriate the sum of \$850,000 for the support of Federal and private foundation grant-funded educational programs of the Pittsfield School District. This appropriation is contingent upon receiving revenue from Federal grants and private foundations and will be expended in accordance with Federal and State requirements upon approval by the NH Department of Education or private foundation requirements. *(Majority Vote Required)

Estimated Tax Impact \$0.00 per thousand dollars of assessed value.

(Recommended by the School Board: 5-0)
(Recommended by the Budget Committee 11-0)

Article 04 was read by School District Moderator LeDuc.

School District Moderator LeDuc opened the floor for discussion.

Accompanied by a PowerPoint presentation, School Board member Schiff explained this warrant article asks the voters to give the School District permission to accept federal funds to support the positions of Title I teachers, Title I para educators, Special Education para educators, Family Services Coordinator, School Psychologist, professional development for staff as well as other supports for students. There is no tax impact should this warrant article pass.

There being no further discussion, Article 04 shall appear on the ballot as written.

ARTICLE 05 DUMPSTER REPLACEMENT CAPITAL RESERVE FUND

To see if the school district will vote to discontinue the Dumpster Replacement Capital Reserve Fund created at school meeting warrant article 6 on March 12, 2019. Said funds, which were \$1.51 on December 31, 2023, with any accumulated interest to date of withdrawal, are to be transferred to the school district's general fund. (Majority vote required)

Estimated Tax Impact

\$0.00 per thousand dollars of assessed value

Pittsfield School District 2024 Deliberative Session Minutes Page 3

2023 ANNUAL SCHOOL DISTRICT MEETING DELIBERATIVE SESSION MINUTES

(Recommended by the School Board: 5-0)
(Recommended by the Budget Committee 11-0)

Article 05 was read by School District Moderator LeDuc.

School District Moderator LeDuc opened the floor for discussion

Accompanied by the PowerPoint presentation, School Board member Goggin explained this capital reserve fund was established to create a funding source for a dumpster for each school. The dumpsters have been purchased and are in use. This warrant article seeks to close out the account which as of December 31, 2023 had \$1.51 remaining. Supporting this warrant article would allow the Trustees of the Trust Fund to close this account permanently.

There being no further discussion, Article 05 shall appear on the ballot as written.

School District Moderator LeDuc asked if there was any other business to be brought before the Body.

Dan Schroth stated he was now speaking on behalf of the students. He asked when State Representatives will take climate change seriously. He asked State Representative Clayton Wood if he had any response.

There being no further discussion or business, School District Moderator LeDuc adjourned the meeting at 7:21 p.m.

Respectfully submitted,

win Enthan

Erica Anthony

School District Clerk

REPORT OF THE SCHOOL BOARD

To the Citizens of Pittsfield,

The 2023 March elections resulted in two new board members. Helen Schiff(3-yr. term) and Adam Cote(1-yr. term).

Mr. Michael Wiley, Pittsfield Elementary Principal and Mrs. Jacklyn Rohr, Pittsfield Elementary Asst. Principal, left the Pittsfield School District at the end of the 2022-2023 school year. The Board would like to thank Mr. Wiley and Mrs. Rohr for their time and commitment to our children and the school district. With both positions open, the Board conducted a search for both a new PES Principal and Asst. Principal. This search resulted in the Board hiring Mrs. Kristen White as the new PES Principal and Mrs. Barbara Kelly as the new Asst. Principal. The Board would like to welcome Mrs. White and Mrs. Kelly to Pittsfield.

The elementary school has received some work over the last year. In the spring, the oil tanks that were beyond their life span were removed and replaced with propane tanks. The ventilation system has been overhauled and upgraded. This will allow better working and learning conditions for everyone. The lighting fixtures in the main hall were also removed and replaced with updated energy efficient fixtures. The elementary school is still in the transition of changing the flooring in the classrooms from carpet to tile.

The D.A.R.E. program returned this year. The program will be provided to the 6th graders. This program seeks to educate children on how to resist peer pressure to take drugs. It also condemns the use of alcohol, tobacco among other substances. The updated D.A.R.E. program has incorporated a curriculum based on science and peer interaction.

The 2023 Senior Class presented a trip to the School Board. This proposal was a request to be allowed to spend a week in Hershey, Pennsylvania. The presentation discussion included the activities that the class would be taking part in. The Board voted in favor of allowing the well-deserved trip.

The Board continues to review school board policies at each meeting. The Pittsfield Middle High School Student Council presented a proposal for senior parking. The proposal brought to the Board, was seeking permission to allow seniors to paint their assigned parking space with an approved design. The School Board thought this was a great proposal that was well written and presented. The Board approved the proposal and amendment to the school policy.

The School Board also hosted a presentation by the Funding Fairness Project. The board has joined in to advocate for a better school funding solution in NH. In conjunction with other school districts, the Pittsfield School Board drafted a funding resolution to send to our local representatives, multiple committees within the NH Congress, the commission of the Department of Education amongst a list of other individuals and entities involved in the funding discussions.

Sincerely,

Adam Gauthier
Pittsfield School Board Chairperson

REPORT OF THE SUPERINTENDENT

To the Citizens of Pittsfield;

The District continues to move in a positive direction in meeting the needs of our students. The School Board has put forward a desire for all employees of the District to rediscover the collaborative nature between both buildings. To that end, I have established consistent meetings with the Districts' administration so that we can work together to create a common mission. The District has also reestablished the Professional Development Committee to ensure that we are meeting the needs of staff in creating enhanced instructional practices to better effect our students.

The hiring of Kristen White and Barbara Kelly, Principal and Assistant Principal respectively, at the elementary school has brought a great deal of positive energy to the school community. They are working very well in building strong relationships with staff, students and parents as they get to know the Pittsfield Community. The collaboration that is going on with the PMHS administration and staff is adding to creating a direction for the District that will meet the needs of students.

An area of concern for the District continues to be the hiring and retention of staff. As of February 1, 2024, the District has not been able to fill the positions of High School Math Teacher, Foreign Language Teacher as well as multiple Special Education teachers. These are all positions that are on the "Critical Shortage List" for the State of New Hampshire. It should also be noted that over the past three years, the district has had to replace in excess of fifty percent of the teaching staff. In addition, greater than seventy percent of the paraeducators in the District have been here for less than three years. The changeover in staff does not allow for a strong continuity in instructional practice and support for students.

There is good news as well. The Middle High School completed the accreditation process from the New England Association of School and Colleges (NEASC). The school continued its' status as an accredited school receiving multiple commendations from NEASC and the school will continue to plan positive steps for improvement as the staff looks to the future. The elementary school has had strong reading progress made by students as many have reached a one year of advancement in reading scores by the midpoint of the school year. For six months, the graduation rate at PMHS was questioned by the Department of Education. Pittsfield was one of only a handful of schools in the state that was able to correct the issues at hand with a strong graduation rate in the 2022-23 school year. The enrollment for the District in the past few years has declined. In the current school year, not only has the enrollment not declined but we are seeing a slight growth as the school year has progressed.

While there is still work to be done; the staff, the administration and School Board of the Pittsfield School District is dedicated to working toward meeting the needs of our students. The positive energy and efforts that are made on a daily basis are the bedrock of what will continue to be an organization that will look for continuous improvement in working for the benefit of the Pittsfield school community.

Sincerely,

Bryan K. Lane Superintendent of Schools

REPORT OF THE PES PRINCIPAL

Dear Citizens of the Pittsfield School District.

As principal of Pittsfield Elementary School, I am honored to lead and collaborate with a committed community dedicated to educating students from preschool through fifth grade. As we reflect on the accomplishments and challenges of the past year, we are filled with gratitude for the unwavering support of our community and the dedication of our staff, students, and families. Strong partnerships between the school, families, and the community are essential to our success at Pittsfield Elementary School.

At Pittsfield Elementary School, we are committed to providing a rigorous and engaging academic program that meets the diverse needs of our students. Over the past year, our students have demonstrated exceptional growth and achievement across all grade levels. Whether it be through innovative teaching strategies, differentiated instruction, or individualized support, our educators have worked tirelessly to ensure that each child reaches their fullest potential.

This year, PES has implemented the WIN block, or What I Need, as a structured approach to education. WIN time allocates 30 minutes of focused instructional time for each grade level, with the aim of addressing the individual academic needs of every student. WIN promotes a collaborative effort towards students' growth by bringing together educators, specialists, and support staff. Central to its effectiveness is the reliance on data analysis, which includes assessment results, classroom data, and teacher observations, to inform instructional decisions. We routinely conduct Data Dives to closely examine assessment and student data, ensuring that we address each students' diverse educational needs and cultivate their academic growth. We are pleased to report that to date, we are seeing strong academic growth in all students, a testament to the efficacy of our approach.

Our commitment to professional development is showcased through two comprehensive programs: Responsive Classroom Management led by Erin Moore and Readers Writers Workshop by Kathy Collins. Erin Moore's expertise in classroom management equips educators with research-based, student-centered strategies that foster conducive learning environments. Through her training, teachers learn to create positive, engaging, and respectful classrooms, laying the groundwork for academic success.

Kathy Collins' Readers Writers Workshop enhances literacy instruction across our schools. This program emphasizes the workshop model for reading and writing, focusing on student engagement and choice to cultivate a love for literacy. Beyond theory, Kathy provides invaluable experiential learning through classroom observations, modeling lessons, and one-on-one conferences. This hands-on approach fine-tunes educators' literacy instruction, promoting growth in students' reading and writing. Our professional development extends beyond one-time events. It is part of an ongoing commitment to enhancing classroom practices and student outcomes. This sustained support ensures that educators continue to grow and adapt to best serve their students.

With our focus on retaining high-quality staff through collaborative support, we've introduced a new Mentorship Program for new teachers. This initiative has proven to be an invaluable asset in supporting students' instructional growth and staff support. By offering guidance and encouraging reflective teaching practices, this partnership and level of support allows educators to deliver learning experiences that are both effective and engaging. This directly translates into positive impacts on student outcomes, significantly enhancing their academic and personal growth. Furthermore, we have expanded our Mentor Program to accommodate staff members who are seeking ongoing support beyond their initial year.

To foster a positive working environment and strengthen our sense of community, we've implemented a variety of staff events aimed at bringing us together to support one another. Monthly staff Potluck events allow colleagues to share homemade dishes and bond over food, creating opportunities for meaningful connections outside of the typical work setting. Additionally, our Kindness Cart for staff, filled with snacks and notes of gratitude, serves as a tangible reminder of appreciation and support. We organize engaging activities such as Trivia events and games like Rock, Paper, Scissor tournaments, providing opportunities for laughter and friendly competition among staff members.

To enhance the climate and culture at PES, we've implemented a variety of initiatives that unify us as a community. In addition to positive office referrals for students and sending postcards home to celebrate achievements, we've introduced dress-up themed days and conducted a cereal box food drive. These activities not only promote school spirit but also instill a sense of community and belonging among students and staff. Furthermore, our collaborative approach to World Kindness Day involved the entire school community in creating posters that were on display on our walkways, spreading messages of kindness and unity throughout the school community.

By recognizing and celebrating positive behavior and contributions, we strengthen home-school connections and cultivate a supportive atmosphere. Random notes of appreciation for both students and staff further reinforce a culture of positivity and inclusivity. Through these multifaceted efforts, we aim to promote staff longevity, enhance retention rates, and support students' instructional growth. Ultimately, these initiatives contribute to a more positive and successful school experience for all stakeholders, fostering a vibrant and thriving school community.

I would like to express my heartfelt gratitude to our staff, students, families, and community members for their support and contributions to our school community. With your continued dedication, I am confident that we will uphold our commitment to making Pittsfield Elementary School a wonderful place for students to learn and grow.

Respectfully Submitted,

Kristen M. White Proud PES Principal

REPORT OF THE PMHS PRINCIPAL

To the Citizens of the Pittsfield School District,

In June 2023 the Commission on Public Schools reviewed the Decennial Accreditation Report from the early spring visit to PMHS and voted to award the school continued accreditation in the New England Association of Schools and Colleges (NEASC). PMHS has now continuously maintained accreditation through NEASC since 1955.

The spirit of the accreditation process is to make continuous efforts to address recommendations for school growth and improvement. PMHS has established a School Improvement Plan that will guide our work through the 2024-2025 school year. The topic areas and overarching goals within our School Improvement Plan are listed below.

- I. Instructional Practices: To identify, support, and monitor a commonly-defined set of evidence-based instructional practices that foster greater student engagement and respond more effectively to student learning needs by June of 2024.
- 2. Student Achievement: To increase grade level promotion rates of students in grades 9-11 by 5% as measured by end of year promotion in August 2024 and achieve a four-year graduation rate of 75% or higher by August 2025.
- 3. Organizational Effectiveness: To develop a comprehensive system to recruit, develop, retain, and sustain talent by June of 2024.
- 4. Vision of the Learner: To develop a school-wide assessment system of the Vision of the Learner and incorporate and connect VOL skills, knowledge, understandings, and dispositions to the school curriculum by June of 2025.

Each of the goals above has a work plan that identifies the strategies, action steps, and measures of success for achieving each of the overarching goals. The identified strategies and action steps are guiding our professional development plan and use of time on Wednesday afternoons. Additionally, we are using our Monday afternoon meeting time to continue to review, revise, and update our school curriculum and assessment tools. We are proud of many outcomes from the Decennial Accreditation Visit, particularly meeting the NEASC foundational standard of establishing a written curriculum for all courses in all departments and grade levels. This was the culminating achievement of many years of work, and an indicator of our ability to achieve our goals in the years to come.

Respectfully submitted,

Derek Hamilton
PMHS Principal
Pittsfield School District

PITTSFIELD SCHOOL DISTRICT FACULTY AND STAFF PROJECTED SALARIES FOR 2024-25

BRINTNEY	BAKER	PARAEDUCATOR	\$ 22,412
ASHLYN	BARON	PARAEDUCATOR	\$ 19,645
LINDSEY	BICKFORD	TEACHER	\$ 49,431
AVERY	BONDRA	REG. BEHAVIOARAL TECH.	\$ 19,587
LILLI	BRISBOIS	PARAEDUCATOR	\$ 19,645
ALLSON	BUCKLEY	PARAEDUCATOR	\$ 19,645
MARY BETH	BURGESS	TEACHER	\$ 84,943
LILLIANNA	CAMPBELL	TEACHER	\$ 36,840
ELIZABETH	CARR	PARAEDUCATOR	\$ 23,655
MELISS	CATAURO	TEACHER	\$ 45,855
LAURA	CLARK	NURSE	\$ 66,732
ASHLEY	CONNOR	PARAEDUCATOR	\$ 24,946
KIM	CORONATI	TEACHER	\$ 44,396
DANNY	CREAMER	PARAEDUCATOR	\$ 19,695
KRISTA	CRITCHETT	TEACHER	\$ 39,389
AMY	CURRIER	LNA	\$ 35,563
MIKE	CURTIN	COUNSELOR	\$ 73,265
HOLLY	DOLAN	PARAEDUCATOR	\$ 19,645
ABBEY	FARIAS	TEACHER	\$ 42,672
JESSICA	FELCH	PARAEDUCATOR	\$ 22,194
NICOLE	FOLEY	PARAEDUCATOR	\$ 23,503
HEATHER	GALLEY	TEACHER	\$ 42,672
CINDY	HARMON	TEACHER	\$ 47,577
LISA	HARPER	PARAEDUCATOR	\$ 22,091
KRISTINE	HINKLEY	PARAEDUCATOR	\$ 30,291
WENDY	HOLBROOK	TEACHER	\$ 55,867
RACHEL	HORTON	TEACHER	\$ 44,396
APRIL	HOUTEN	PARAEDUCATOR	\$ 19,588
KRYSTAL	HUDGENS	PARAEDUCATOR	\$ 28,691
KAITLYN	INGERSON	TEACHER	\$ 36,840
AMBER	JOHNSON	REG. BEHAVIOARAL TECH.	\$ 28,692
RANDY	KELLEY	CUSTODIAN	\$ 48,410
BARBARA	KELLY	ASST. PRINCIPAL	\$ 95,000
ALYSSA	KELLY	PARAEDUCATOR	\$ 19,740
MARGARET	LINDERMAN	CUSTODIAN	\$ 36,046
ALYSSA	LONG	REG. BEHAVIOARAL TECH.	\$ 23,875
KRISTOPHER	MARINEAU	TEACHER	\$ 42,672
MARY ANN	McNEIL	TEACHER	\$ 64,491
CARA	McNEVICH	TEACHER	\$ 60,591
MONIQUE	MEDEIROS	TEACHER	\$ 67,416
PAMELA	MILLER	OFFICE STAFF	\$ 59,696
CHRISTOPHER	MOODY	PARAEDUCATOR	\$ 19,351
KIM	MORGANTI	BOARD CERT. BEH. ANALYST	\$ 76,179

ROBIN	MORRIS	PARAEDUCATOR	\$	19,307
GAILANN	NEWTON	PARAEDUCATOR	\$	24,941
MELISSA	O'LEARY	LIBRARY MEDIA SPECIALIST	\$	42,672
BONNIE	PERRY	TEACHER	\$	55,878
JESSICA	ROSELAND	TEACHER	\$	45,284
SARAH	SHULTZ	PARAEDUCATOR	\$	20,863
JERRICA	SMITH	TEACHER	\$	62,541
LISA	STEVENS	TEACHER	\$	64,528
LAURA	STOPYRO	REG. BEHAVIOARAL TECH.	\$	26,834
DARIEN	STRATTON	TEACHER	\$	38,568
JASONY	TANGUAY	TEACHER	\$	55,970
REEGAN	TIRRELL	PARAEDUCATOR	\$	16,307
LAURIE `	VIEN	CUSTODIAN	\$	44,782
ERIN	WARD	OFFICE STAFF	\$	39,520
JAYCE	WEATHERBEE	PARAEDUCATOR	\$	19,645
KRISTEN	WHITE	PRINCIPAL	\$	98,000
EMILY	WILLIAMS	PARAEDUCATOR	\$	19,645
	VVILLIAIVIO	TAINEDOONION	Ψ	10,040
	PITTSFIE	LD MIDDLE HIGH SCHOOL STAFF		
RICHARD	ANTHONY	TEACHER	\$	69,895
KIZA	ARMOUR	TEACHER	\$	68,785
BETSY	BECK	PARAEDUCATOR	\$	30,041
DONALD	BELANGER	TEACHER	\$	53,756
ALFRED	BELL	CUSTODIAN	\$	36,052
AJAN	BIOR	TEACHER	\$	42,911
ETHAN	BOWERS	PARAEDUCATOR	\$	19,645
QUINN	BOYCE	TEACHER	\$	41,182
ANGELA	BRIDGES	PARAEDUCATOR	\$	19,645
MELISSA	BROWN	ASST. PRINCIPAL	\$	88,000
CINDAY	CARAVELLA	NURSE		49,431
MARTHA	CARNES	TEACHER	\$	38,617
AUBRY	CARR	LIBRARY/MEDIA	\$	37,300
SARAH	CARSON	TEACHER	\$	45,741
STEPHANIE	CASTIGLIONE	PARAEDUCATOR	\$	19,345
NICOLETTE	CLARK	TEACHER	\$	39,146
JAMES	COBERN	TEACHER	\$	57,415
JUSTIN	COLBY	STUDENT SUPPORT	\$	33,652
MEGAN	COLBY	OFFICE STAFF	\$	37,669
PAMELA	CONNOR	PARAEDUCATOR	\$	23,634
MARY	COTE	TEACHER	\$	37,300
EVELYN	CURTIS	PARAEDUCATOR	\$	20,079
JAMES	DAWSON	CUSTODIAN	\$	53,560
SARAH	DION	PARAEDUCATOR	\$	19,307
CASEY	DONINI	OFFICE STAFF	\$	19,170
SAMANTHA	EATON	PARAEDUCATOR	\$	19,856
AMY	GUIMOND	TEACHER	\$	53,014
KATIE	HAMEL	PARAEDUCATOR	\$	19,587
DEREK	HAMILTON	PRINCIPAL	\$	104,400
BRIAHNNA	HAWES	TEACHER	\$	37,300
ALLISSA	HEPPLER	TEACHER	\$	59,812

NORA	JONES	TEACHER	\$	52,772
LOGAN	LaROCHE	TEACHER	\$	39,389
KENNETH	LEONARD	TEACHER	\$	37,300
THERESA	MARSHALL	TEACHER	\$	42,211
PETER	MARSTON	CUSTODIAN	\$	28,075
JEFF	MARTEL	COUNSELOR	\$	67,415
JENNIFER	MASSEY	TEACHER	\$	49,431
LOUISA	MEEHAN	TEACHER	\$	37,860
DAWN	MISTLER	PARAEDUCATOR	\$	19,645
DANEIL	MLCUCH	TEACHER	\$	59,263
BRIAN	MOTT	CUSTODIAN	\$	36,052
TBA	MUSIC	TEACHER	\$	38,617
KERITH	MUZZEY	OFFICE STAFF	\$	38,238
MOLLY	NEWBURY	PARAEDUCATOR	\$	22,200
LUCA	PELLEGRINE	PARAEDUCATOR	\$	19,587
ASHLEY	PENCE	PARAEDUCATOR	\$	19,110
THOMAS	POULIOT	TEACHER	\$	37,300
PAMELA	RODGERS	PARAEDUCATOR	\$	25,778
SHANA	ROWE	GUIDANCE	\$	47,790
TODD	RUDIS	PARAEDUCATOR	\$	49,985
MELISSA	SHRIER	PARAEDUCATOR	\$	19,645
STANLEY	SMITH	TEACHER	\$	69,094
TBA	SPED	TEACHER	\$	38,617
ETHAN	ST. LAURENT	PARAEDUCATOR	\$	19,307
TIANA	SZARKA	TEACHER	\$	37,860
JENNIFER	TYRELL	TEACHER	\$	37,300
	DIS	STRICT WIDE POSITIONS		
DEBRA	BROOKS	OUT OF DISTRITCT COORDINATOR	\$	46,500
WILLIAM	CARR	TECHNOLOGY DIRECTOR	\$	75,000
BETH	COLON-PAGAN	OFFICE STAFF	\$	46,904
NICOLE	DAVIS	READING SPECIALIST	\$	73,800
GINA	ENGLAND	SPEECH THERAPIST	\$	75,397
BRYAN	LANE	SUPERINTENDENT	\$	75,000
DAWN	LEMIEUX	BUSINESS MANAGER	\$	70,500
CHARLENE	VARY	DIR. OF STUDENT SUPPORT SVC.	\$	82,300
SARA	ZINN	ADMINISTRATIVE ASSISTANT	\$	47,000
		GRANT FUNDED POSITIONS		
ASHLEY	APPLEBY	PARAEDUCATOR	\$	19,215
ROBIN	MILETTE	PARAEDUCATOR	\$	20,342
AMY	PHILBRICK	SCHOOL PSYCHOLOGIST	\$	64,300
LESLIE	SCHUSTER	TITLE I TEACHER	\$	33,567
JAMIE	SEVERANCE	TITLE I TEACHER	\$	60,390
LAURA	STIPPO	TITLE I TEACHER	\$	39,389
LYNNE	TIEDE	READING SPECIALIST	\$	30,843
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STUDENT ENROLLMENT 2023 - 2024

Grade	Students
Grade	2443,114
Р	17
K	30
1	33
2	28
3	43
4	33
5	46
Total	230

MIDDLE HIGH SCHOOL

Grade	Students
6	32
7	36
8	43
9	66
10	34
11	36
12	30
Total Grades 6-8	111
Total Grades 9 - 12	166
Grand Total	277



SCHOOL ADMINISTRATIVE UNIT #51

23 Oneida Street, Unit 1
Pittsfield, New Hampshire 03263
Phone: (603) 435-5526 • Fax (603) 435-5331
Bryan Lane - Superintendent of Schools

PITTSFIELD SCHOOL DISTRICT

PITTSFIELD, NEW HAMPSHIRE

WARRANT 2024

To the inhabitants of the School District in the Town of Pittsfield in the County of Merrimack in the State of New Hampshire qualified to vote in District affairs are hereby notified of the Deliberative Session, Session One, will be held as follows:

Thursday February 8, 2024 7:00 PM Pittsfield Middle High School Media Center 23 Oneida Street

Session Two will be held as follows:

Tuesday March 12, 2024 7:00 AM to 7:00 PM Pittsfield Middle High School Gymnasium 23 Oneida Street

ELECTED POSITIONS

To Choose two (2) School Board Members for the ensuing three (3) years.

To Choose one (1) School District Moderator for the ensuing three (3) years.

OPERATING BUDGET

To see if the Pittsfield School District will vote to raise and appropriate an operating budget, not including provisions on special warrant articles, the amounts set forth on the budget posted width the warrant or as amended by vote in the first session, for the purposes set for therein, totaling \$10,947,127.49?

Should this article be defeated, the default budget shall be \$10,874,045,49, which is the same as the last year with certain adjustments required by previous actin of the Pittsfield School District or by law, or the government body may hold one special meeting, in accordance with RSA 40:13 X and XVI to take up the issue of a revised operating budget only, (Majority vote required)

Estimated Tax Impact \$1.56 per thousand dollars of assessed value

Recommended by the School Board: 5-0 Recommended by the Budget Committee 11-0



SCHOOL ADMINISTRATIVE UNIT #51

23 Oncida Street, Unit 1
Pittsfield, New Hampshire 03263
Phone: (603) 435-5526 • Fax (603) 435-5331
Bryan Lane - Superintendent of Schools

FOOD SERVICE PROGRAM

To see if the Pittsfield School District will vote to raise and appropriate the sum of \$330,000 for the support of the School Lunch Program. This appropriation will be funded by a like amount of revenue from the sales of food and State and Federal sources. (Majority vote required)

Estimated Tax Impact

\$0.00 per thousand dollars of assessed value

Recommended by the School Board: 5-0 Recommended by the Budget Committee 11-0

RECOVER AND EXPEND GRANT FUNDS

To see if the Pittsfield School District will vote to raise and appropriate the sum of \$850,000 for the support of Federal and private foundation grant-funded educational programs of the Pittsfield School District. This appropriation is contingent upon receiving revenue from Federal grants and private foundations and will be expended in accordance with Federal and State requirements upon approval by the NH Department of Education or private foundation requirements. *(Majority Vote Required)

Estimated Tax Impact

\$0,00 per thousand dollars of assessed value.

Recommended by the School Board: 5-0 Recommended by the Budget Committee 11-0

DUMPSTER REPLACEMENT CAPITAL RESERVE FUND

To see if the school district will vote to discontinue the Dumpster Replacement Capital Reserve Fund created at school meeting warrant article 6 on March 12, 2019. Said funds, which were \$1.51 on December 31, 2023, with any accumulated interest to date of withdrawal, are to be transferred to the school district's general fund. (Majority vote required)

Estimated Tax Impact

\$0.00 per thousand dollars of assessed value

Recommended by the School Board: 5-0 Recommended by the Budget Committee 11-0

SAMPLE BALLOT



OFFICIAL BALLOT ANNUAL SCHOOL ELECTION PITTSFIELD, NEW HAMPSHIRE MARCH 12, 2024

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:

SCHOOL BOARD VOTE FOR NOT	SCHOOL DISTRI MODERATOR	
HREE YEARS MORE THAN TWO	VOTE FO	
ADAM GAUTHIER	THREE YEARS MORE THA	
IMOTHY PAUL ROBINSON	GERARD A. LEDUC	
GABRINA ANN SMITH	(1)	Nrite-In)
CDAIN J. COTE		
(Write-in)		
(Write-in)		
ARTICL	ES	
ARTICLE 02 OPERATING BUDGET for see if the Pittsfield School District will vote to raise and appinovisions on special warrant articles, the amounts set forth on amended by vote in the first session, for the purposes set for there should this article be defeated, the default budget shall be \$10,874 tertain adjustments required by previous action of the Pittsfield Schmay hold one special meeting, in accordance with RSA 40:13 X perating budget only. (Majority vote required)	the budget posted width the warrant or as In, totaling \$10,947,128. 2045, which is the same as the last year with ool District or by law, or the government body	YES O
Estimated Tax Impact \$1.56 per thousand dollars of assessed value	e.	
Recommended by the School Board: 5-0) Recommended by the Budget Committee 11-0)		
ARTICLE 03 FOOD SERVICE PROGRAM o see if the Pittsfield School District will vote to ralse and appropriate the second Lunch Program. This appropriation will be funded by a like a state and Federal sources, (Majority vote required)	ite the sum of \$330,000 for the support of the mount of revenue from the sales of food and	YES 〇
stimated Tax Impact is \$0.00 per thousand dollars of assessed va	ilue.	NO 🔾
Recommended by the School Board: 5-0) Recommended by the Budget Committee 11-0)		
RTICLE 04 RECOVER AND EXPEND GRANT FUNDS o see if the Pittsfield School District will vote to raise and approprederal and private foundation grant-funded educational prograppropriation is contingent upon receiving revenue from Federal xpended in accordance with Federal and State requirements upon a private foundation requirements. "(Majority Vote Required)	ams of the Pittsfield School District. This grants and private foundations and will be	YES O
stimated Tax Impact \$0.00 per thousand dollars of assessed value	e.	
Recommended by the School Board: 5-0) Recommended by the Budget Committee 11-0)		
RTICLE 05 DUMPSTER REPLACEMENT CAPITAL RESERVE For see if the school district will vote to discontinue the Dumpster Rechard meeting warrant article 6 on March 12, 2019. Sald funds, will not accomplished interest to date of withdraws, accomplished interest to date of withdraws.	placement Capital Reserve Fund created at	YES O
Majority vote required)		NO O
Majority vote required) stimated Tax Impact \$0.00 per thousand dollars of assessed value	3.	NO O



> MS-27 2024

Proposed Budget

Pittsfield Local School

For School Districts which have adopted the provisions of RSA 32:14 through RSA 32:24 Appropriations and Estimates of Revenue for the Fiscal Year from: July 1, 2024 to June 30, 2025

Form Due Date: 20 Days after the Annual Meeting

This form wa
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SCHOOL BUDGET COMMITTEE CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete. - ACCIONDE T Sandra J Adams 日からいのには、 Name 中でのからの Position Signature

This form must be signed, scanned, and uploaded to the Municipal Tax Rate Setting Portal https://www.proptax.org/

NH DRA Municipal and Property Division Participant to the property of For assistance please contact: (603) 230-5090



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			Appropriations	riations			
Account	Purpose	Article	Expenditures for period ending 6/30/2023	Appropriations as Approved by DRA for period ending 6/30/2024	School Board's School Board's Committee's Committee's Appropriations Appropriations for Appropriations for period ending period ending period ending period ending period ending 6/30/2025 6/30/2025 6/30/2025 6/30/2025 (Recommended) (Not Recommended) (Recommended)	Budget Budget Committee's Committee's Appropriations for Appropriations for period ending period ending 6/30/2025 (Recommended) (Not Recommended)	Budget Committee's propriations for period ending 6/30/2025 tot Recommended)
Instruction							
1100-1199	Regular Programs	02	\$3,137,215	\$2,909,640	\$3,023,059 \$0	\$3,023,059	\$0
1200-1299	Special Programs	02	\$2,464,525	\$2,729,199	\$3,100,805 \$0	\$3,100,805	\$0
1300-1399	Vocational Programs	02	\$48,250	\$50,000	\$40,000 \$0	\$40,000	\$0
1400-1499	Other Programs	02	\$97,519	\$105,622	\$113,347 \$0	\$113,347	\$0
1500-1599	Non-Public Programs	02	\$0	\$0	\$0 \$0	\$0	\$0
1600-1699	Adult/Continuing Education Programs		\$0	\$0	\$0 \$0	\$0	\$0
1700-1799	Community/Junior College Education Programs		\$0	\$0	\$0 \$0	\$0	\$0
1800-1899	Community Service Programs		\$0	\$0	\$0 \$0	\$0	\$0
Support Services	Instruction Subtotal		\$5,747,509	\$5,794,461	\$6,277,211 \$0	\$6,277,211	\$0
2000-2199	Student Support Services	02	\$1,004,235	\$978,476	\$1,050,511 \$0	\$1,050,511	\$0
2200-2299	Instructional Staff Services	02	\$569,308	\$560,047	\$522,556 \$0	\$522,556	\$0
General Administration	Support Services Subtotal ninistration		\$1,573,543	\$1,538,523	\$1,573,067	\$1,573,067	\$0
2310 (840)	School Board Contingency		\$0	\$0	\$0	\$0	\$0
2310-2319	Other School Board	02	\$28,563	\$33,213	\$33,213 \$0	\$33,213	\$0
	General Administration Subtotal		\$28,563	\$33,213	\$33,213 \$0	\$33,213	\$0



			Approp	Appropriations				
Account	Purpose	Article	Expend	Appropriations as Approved by DRA for period ending 6/30/2024	School Board's Appropriations A for period ending 6/30/2025 (Recommended) (School Board's School Board's Committee's Committee's Appropriations Appropriations for Appropriations for period ending period ending period ending period ending period ending 6/30/2025 6/30/2025 6/30/2025 (Recommended) (Not Recommended) (Not Recommended)	Budget Committee's ppropriations for A period ending 6/30/2025 (Recommended)	Budget Budget Committee's Committee's ropriations for Appropriations for period ending period ending 6/30/2025 (Recommended) (Not Recommended)
Executive Administration	dministration							
2320 (310)	SAU Management Services	2	\$0	\$0	\$0	\$0	\$0	\$0
2320-2399	All Other Administration	02	\$288,209	\$402,738	\$456,376	\$0	\$456,376	\$0
2400-2499	School Administration Service)ž	\$922,796	\$936,429	\$954,990	\$0	\$954,990	\$0
2500-2599	Business	3	\$0	\$0	\$0	\$0	\$0	\$0
2600-2699	Plant Operations and Maintenance	nance 02	\$988,328	\$1,046,855	\$1,072,737	\$0	\$1,072,737	\$0
2700-2799	Student Transportation	02	\$612,854	\$627,698	\$579,532	\$0	\$579,532	\$0
2800-2999	Support Service, Central and Other	Other	\$0	\$0	\$0	\$0	\$0	\$0
Non-Instruct	Executive Ad	Executive Administration Subtotal	\$2,812,187	\$3,013,720	\$3,063,635	\$0	\$3,063,635	\$0
3100	Food Service Operations		\$0	\$0	\$0	\$0	\$0	\$0
3200	Enterprise Operations		\$0	\$0	\$0	\$0	\$0	\$0
Facilities Ac	Non-Instructio Racilities Acquisition and Construction	Non-Instructional Services Subtotal construction	\$0	\$0	\$0	\$0	\$0	\$0
4100	Site Acquisition	02	\$0	\$0	\$1	\$0	\$1	\$0
4200	Site Improvement		\$0	\$0	\$0	\$0	\$0	\$0
4300	Architectural/Engineering		\$0	\$0	\$0	\$0	\$0	\$0
4400	Educational Specification Development	evelopment	\$0	\$0	\$0	\$0	\$0	\$0
4500	Building Acquisition/Construction	ction	\$0	\$0	\$0	\$0	\$0	\$0
4600	Building Improvement Services	ces 02	\$0	\$1	\$1	\$0	\$1	\$0
4900	Other Facilities Acquisition and Construction	and Construction	\$0	\$0	\$0	\$0	\$0	\$0
Other Outlays	(2007)	Construction Subtotal	₩.	\$	\$ N	\$0	\$2	\$0
5110	Debt Service - Principal		\$0	\$0	\$0	\$0	\$0	\$0
5120	Debt Service - Interest		\$0	\$0	\$0	\$0	\$0	\$0
	0	Other Outlays Subtotal	\$0	\$0	\$0	\$0	\$0	\$0



\$0	\$10,947,128	\$0	\$10,947,128			Total Operating Budget Appropriations	Total O	
\$0	\$0	\$0	\$0	\$1,180,000	\$1,180,000	Fund Transfers Subtotal		
\$0	\$0	\$0	\$0	\$0	\$0	tion	Deficit Appropriation	9992
\$0	\$0	\$0	\$0	\$0	\$0	propriation	Supplemental Appropriation	9990
\$0	\$0	\$0	\$0	\$0	\$0	Intergovernmental Agency Allocation	Intergovernmenta	5300-5399
\$0	\$0	\$0	\$0	\$0	\$0	ø	To Agency Funds	5254
\$0	\$0	\$0	\$0	\$0	\$0	ots	To Capital Projects	5230-5239
\$0	\$0	\$0	\$0	\$850,000	\$850,000	Revenue	To Other Special Revenue	5222-5229
\$0	\$0	\$0	\$0	\$330,000	\$330,000		To Food Service	5220-5221
			10				75	Fund Transfers
Budget Budget Committee's Committee's Committee's ropriations for Appropriations for period ending period ending 6/30/2025 (Recommended) (Not Recommended)	School Board's School Board's Committee's Committee's Appropriations Appropriations for Appropriations for period ending (Recommended) (Not Recommended)	school Board's School Board's ppropriations Appropriations for A period ending period ending 6/30/2025 6/30/2025 (Recommended) (Not Recommended)	School Board's Appropriations A for period ending 6/30/2025 (Recommended)	Appropriations as Approved by DRA for period ending 6/30/2024	Expenditures for period ending 6/30/2023	Article	Purpose	Account
				riations	Appropriations			



	5253 To Non-E	5252 To Expend	5251 To Capital	Account Purpose	
Total Proposed Special Articles	To Non-Expendable Trust Fund	To Expendable Trust Fund	To Capital Reserve Fund	Article	Special Warrant Articles
\$0	\$0	\$0	\$0	School Board's Appropriations for period ending 6/30/2025 (Recommended)	nt Articles
\$0	\$0	\$0	\$0	School Board's School Board's Committee's Committee's Appropriations Appropriations for Appropriations for Period ending period ending period ending period ending period ending 6/30/2025 6/30/2025 6/30/2025 (Recommended) (Not Recommended) (Not Recommended)	
\$0	\$0	\$0	\$0	Budget Committee's Appropriations for / period ending 6/30/2025 (Recommended)	
\$0	\$0	\$0	\$0	Budget Budget Committee's Committee's ropriations for Appropriations for period ending period ending 6/30/2025 (Recommended) (Not Recommended)	



New Hampshire Department of Revenue Administration

\$0	\$1,180,000	\$0	\$1,180,000	Total Proposed Individual Articles	Total Proposed I	
\$0	\$850,000	\$0	\$850,000	04 Purpose: Receive and Expend Grant Funds	5222-5229 To Other Special Revenue	5222-
\$0	\$330,000	\$0	\$330,000	03 Purpose: Food Service Program	5220-5221 To Food Service	5220
Budget Budget Committee's Committee's committee's ropriations for Appropriations for period ending period ending 6/30/2025 (Recommended) (Not Recommended)	Budget Committee's ppropriations for A period ending 6/30/2025 (Recommended)	School Board's School Board's Committee's Committee's Appropriations Appropriations for Appropriations for period ending 6/30/2025 6/30/2025 6/30/2025 6/30/2025	School Board's Appropriations A for period ending 6/30/2025 (Recommended)	Article	Account Purpose	Ассоц
			ticles	Individual Warrant Articles		



		Revenues	nues		
Account	Source	Article	Revised Revenues for period ending 6/30/2024	School Board's Estimated Revenues for period ending 6/30/2025	Budget Committee's Estimated Revenues for period ending 6/30/2025
Local Sources	ces				
1300-1349 Tuition	Tuition		\$0	\$0	\$0
1400-1449	1400-1449 Transportation Fees		\$0	\$0	\$0
1500-1599	1500-1599 Earnings on Investments	02	\$140	\$140	\$140
1600-1699	1600-1699 Food Service Sales	03	\$108,800	\$108,800	\$108,800
1700-1799	1700-1799 Student Activities		\$0	\$0	\$0
1800-1899	1800-1899 Community Service Activities		\$0	\$0	\$0
1900-1999	1900-1999 Other Local Sources	02	\$14,400	\$14,400	\$14,400
State Sources	ces	Local Sources Subtotal	\$123,340	\$ 123,340	\$123,340
3210	School Building Aid		\$0	\$0	\$0
3215	Kindergarten Building Aid		\$0	\$0	\$0
3220	Kindergarten Aid		\$0	\$0	\$0
3230	Special Education Aid	02	\$232,000	\$150,000	\$150,000
3240-3249	3240-3249 Vocational Aid	02	\$9,000	\$8,000	\$8,000
3250	Adult Education		\$0	\$0	\$0
3260	Child Nutrition	03	\$4,200	\$4,200	\$4,200
3270	Driver Education		\$0	\$0	\$0
3290-3299	3290-3299 Other State Sources		\$4,733	\$0	\$0



2024 MS-27

Revenues





ABSENTEE OFFICIAL BALLOT ANNUAL SCHOOL ELECTION PITTSFIELD, NEW HAMPSHIRE MARCH 14, 2023

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SCHOOL DISTRICT CLERK

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:
B. Follow directions as to the number of candidates to be marked for each office.
C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

and the provided and completely that are a via-		
SCHOOL BOARD	SCHOOL BOARD	SCHOOL DISTRICT
VOTE FOR NOT THREE YEARS MORE THAN ONE	VOTE FOR NOT ONE YEAR MORE THAN ONE	TREASURER
SABRINA ANN SMITH 17	TARA CABRAL 26	VOTE FOR NOT THREE YEARS MORE THAN ONE
HELEN SCHIFF 65 68 °		Leslie Vogt 78
Sarah Dural 13		(Write-in)
(Write-in)	Sarah Dural 94 (Write-in)	
	ARTICLES	
Article 02 Operating Budget To see if the Pittsfield School District wappropriations by special warrant articles budget posted with the warrant or as a totaling \$10,379,918. Should this article as last year, with certain adjustments recovering body may hold one special may a revised operating budget only. (Estimated)	s and other appropriations voted separatemented by vote of the first session, for be defeated, the default budget shall be quired by previous action of the Pittsfield eeting, in accordance with RSA 40:13, X ated tax impact of this article: \$0.39)	ely, the amounts set forth on the the purposes set forth therein, \$10,267,480, which is the same School District or by law; or the YES
Recommended by the Pittsfield School Board (5 Yes, 0 No) Recommended by the Pittsfield Budget Committee (8 Yes, 2 No)		
ARTICLE 03 FOOD SERVICE PROGRAM To see if the Pittsfield School District will vote to raise and appropriate the sum of \$330,000 for the support of the School Lunch Program. This appropriation will be funded by a like amount of revenue from the sales of food and State and Federal sources. (Estimated tax impact of this article: \$0) Majority vote required.		
Recommended by the Pittsfield Scho Recommended by the Pittsfield Budg		
ARTICLE 04 RECEIVE AND EXPEND GRANT FUNDS To see if the Pittsfield School District will vote to raise and appropriate the sum of \$850,000 for the support of Federal and private foundation grant-funded educational programs of the Pittsfield School District. This appropriation is contingent upon receiving revenue from Federal grants and private foundations and will be expended in accordance with Federal and State requirements upon approval by the NH Department of Education or private foundation requirements. (Estimated tax impact of this article: \$0) Majority vote required.		
Recommended by the Pittsfield School Board (5 Yes, 0 No) Recommended by the Pittsfield Budget Committee (10 yes, 0 no)		
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